

# **UC SANTA CRUZ COMMUNITY SURVEY ON SAFETY AND CAMPUS POLICING**

**DECEMBER 2021**

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At Possibility Lab, we are launching a national movement to mobilize community-engaged, data-driven innovation for the public good. Through sustained partnerships between public sector changemakers and academic research teams, we're able to tackle big questions that cut across traditional research and policy boundaries and help move us all towards an equitable, sustainable future.

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## **Executive Summary**

In the context of a national movement to reimagine community policing, state and local governments are re-evaluating their approaches to public safety and how public dollars are spent. The University of California is facing decisions about how to address recent calls to reform or defund campus police. This reimagining of the roles and responsibilities of the University of California Police Department (UCPD) requires understanding the community's experiences with and perceptions of the existing public safety infrastructure, as well as their needs and vision for the future.

In April 2021, The Possibility Lab (formerly known as "The People Lab") surveyed 23,000 UC Santa Cruz (UCSC) campus community members. The survey aimed to assess attitudes toward and perceptions of campus police, support for various public safety policy reforms, and how experiences and beliefs vary across different demographic groups. In total, 10% of UCSC community members responded to the survey. Approximately 41% of respondents were students and 59% were faculty or staff. Respondents were somewhat representative of overall campus demographics, although male, Black, Asian, Hispanic, as well as undergraduate respondents were under-represented.

The analysis presented in this report covers a wide range of topics. Key high-level findings on each topic are outlined below.

### **Attitudes toward UCPD**

Overall, most respondents reported relatively neutral views of UCPD; on average, they did not report strong trust or strong distrust in UC police. Levels of trust in UCPD were significantly higher than levels of trust in police nationally, however, and this was true across all subgroups of respondents. However, trust in UCPD among Black respondents was significantly lower than among White respondents after adjusting for other variables. Likewise, after adjusting for other variables, LGBTQ+

respondents reported significantly lower average trust in UCPD than straight respondents, and graduate students reported significantly lower trust than undergraduates.

### **Experiences with UCPD**

Overall, 27% percent of respondents (N = 637) reported having voluntarily interacted with UCPD on at least one prior occasion. A smaller proportion (19%) reported having had involuntary interactions with UCPD. Among those who reported any past interactions, Asian respondents were significantly less likely to have had either voluntary or involuntary interactions (23% voluntary and 15% involuntary, after adjusting for other variables) than White respondents.

Respondents who reported prior interactions with UCPD were asked a series of questions about how just or fair they perceived the interaction(s) to be. Most respondents with past voluntary interactions reported relatively neutral perceptions of fairness, although Black respondents reported a significantly lower adjusted procedural justice score than White respondents (3.1 compared to 3.8). Among those who had involuntarily interacted with UCPD, there was no significant variation in perceptions of procedural justice by race.

### **Preferences for UCPD responsibilities**

Respondents were asked a series of questions about their past experiences with UCPD and their attitudes and preferences regarding the role of the department on campus. Although respondents revealed a wide range of attitudes about UCPD, a large unadjusted majority--85%--still believed that UCPD should remain at least partially responsible for activities that can be grouped in the "criminal domain." This included high unadjusted proportions of respondents who supported UCPD having full or partial responsibility for responding to violent incidents (92%), domestic violence incidents (88%), hate crimes (84%), and campus patrol (79%).



Support for UCPD's role in non-criminal domains was lower overall, with only 50% percent of all respondents (an unadjusted proportion) reporting that they support UCPD having full or partial responsibility over the work in this domain (see Table 5 for overall unadjusted support for the role of UCPD by specific activity).

These levels of support were fairly consistent across subgroups, with only a few statistically significant differences emerging. For example, Asian respondents were significantly more supportive than White respondents of UCPD taking partial or full responsibility for both criminal and non-criminal matters; similarly, LGBTQ+ respondents and graduate student respondents were significantly less likely (than straight respondents and undergraduates, respectively) to support UCPD taking partial or full responsibility for either criminal or non-criminal matters.

### **Support for reforms**

When asked about support for 14 different potential public safety reforms, respondents voiced the most overall support for reforms associated with (a) training and diversifying UCPD, and (b) empowering the community through training and information, with unadjusted overall support in the range of 75% to 90%. In particular, respondents reported high levels of support for bias and mental health training for UCPD officers; de-escalation and mental health training for community members; and better training and information dissemination concerning citizens' rights and how UCPD is budgeting and spending its money. Respondents were also generally supportive of establishing a hotline, independent of UCPD, to report and address non-criminal incidents.

Overall, respondents were least supportive of reforms associated with: (a) increasing reliance on surveillance and technology; (b) reducing the number of UCPD officers; and (c) abolishing UCPD. However, support for such reform proposals varied considerably by demographic groups. For example, 83% of Black respondents favored reducing the budget of UCPD and redistributing the funds to

other programs and services on campus after adjusting for other variables; by comparison, only 50% of Asian respondents supported such a reform.

### **Conclusion**

Respondents reported a wide range of experiences with and attitudes towards UC campus police. There was also some meaningful variation across demographic groups, including by race, ethnicity, gender identity, and affiliation with the university. Across all groups, there was widespread support for the department continuing to play a role in handling criminal matters, but there was also support for a specific set of reforms to how public safety services are delivered at UC Santa Cruz. Similarly, while respondents' perceptions of the department were generally better than their views of the police, there were also notably lower levels of trust and support for the department among certain demographic groups such as Black respondents, LGBTQ+ respondents, and graduate students. As the University of California, UCSC, and UCPD all work to ensure that public safety services meet the needs of all community members, we hope these survey results will prove to be a valuable resource in building an inclusive and responsive public safety infrastructure at UCSC.

## **1. Introduction and background**

In recent years, University of California staff, students, and faculty have organized and advocated for greater transparency and accountability in policing on and around UC campuses. In response to these activities, campuses across the UC system have sought to find ways to address community concerns regarding public safety.

Reimagining the roles and responsibilities of UCPD requires understanding the community's experiences within the existing public safety infrastructure, as well as the community's needs and vision. To ensure that campus voices are heard, The Possibility Lab (formerly known as "The People Lab") at UC Berkeley was asked to conduct a Public Safety and Policing Survey. This survey aims to explore the relationship between UCPD and the UC Santa Cruz community, with a specific focus on how campus stakeholders perceive campus police, what reforms they support, and how experiences and attitudes vary across different demographic groups on campus.

## **2. Survey design and objectives**

The goal of the Public Safety and Policing Survey was to assess attitudes about UC campus police and perceptions of community and individual safety. To that end, The Possibility Lab (formerly known as "The People Lab") designed a survey with input from campus administrators and UCPD. The survey was administered online from April 1st, 2021 to April 30, 2021.

The survey aimed to:

- Understand the campus community's perceptions of UCPD
- Assess the community's experiences with campus police



- Evaluate community support for strategies to reimagine both the role of UCPD and public safety on campus

To achieve these aims, the survey was oriented around a set of key research questions:

- How does the campus community perceive UCPD?
- How do interactions with UCPD vary across different population groups?
- How fair or just do individuals perceive their interactions with UCPD to be?
- How willing are campus members to engage with UCPD?
- How does the campus view the roles and responsibilities of UCPD?
- To what extent does the campus community support specific reforms to public safety?

### **3. Data and analysis**

All data in this report come from survey responses. The analysis is focused on evaluating population averages, as well as differences in attitudes, experiences, and beliefs by population subgroup. For the latter, we assess variation by race, ethnicity, gender identity, sexual orientation, and campus affiliate status (i.e., student, faculty, or staff).<sup>1</sup>

For each research question, we report unadjusted population means, as well as regression-adjusted means by population subgroup. Unadjusted population means is the average response among all individuals who responded to a given question (or set of questions). Regression-adjusted means reflect results from multivariate regressions controlling for race, ethnicity, gender identity, sexual orientation,

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<sup>1</sup> Note that we do not report subgroup analyses for transgender respondents, asexual respondents, or postdoc respondents in this report, because the total number of respondents in each subgroup is too small to include while maintaining respondent confidentiality.

socioeconomic status, age, parent education, and prior experience interacting with UCPD. Adjusted means allow us to isolate the effects of particular demographic variables, such as race, while holding other potentially confounding factors constant. For example, regression-adjusted means allow us to examine variations by race in how much individuals trust UCPD while controlling for other variables that might be correlated with both race and trust, such as socioeconomic status. Throughout the report, we notate reported means as “adjusted” if they are regression-adjusted. Where we discuss differences between groups, we notate reported differences as “significant” if they are statistically significant with a p-value less than or equal to .05 and “marginally significant” if they are statistically significant with a p-value less than or equal to 0.10.

While regression-adjusted means provide insight into the relationships between specific identities and experiences with or attitudes toward UCPD, we recognize that intersectional identities play a significant role in how community members experience safety on the UC Santa Cruz campus. Thus, building a comprehensive understanding of how the UC community experiences the public safety infrastructure requires that we examine both unadjusted population means and trends, as well as adjusted means by subgroup.

#### **4. Sample and response rates**

In total, 2,361 faculty members, staff, and students completed at least one or more questions in the survey. This represents about 10% of UC Santa Cruz’s total campus community of approximately 23,000 people.

Tables 1 and 2 show the response rates by gender identity (Table 1) and by race/ethnicity (Table 2). Response rates by gender were somewhat representative of the broader community. Female response rates were fairly representative, with 40% of respondents identifying as female compared to 46% of the overall UC Santa

Cruz community population. Transgender and non-binary respondents were also well-represented—combined, transgender and non-binary respondents made up 5% of the respondent population and 6% of the overall UC Santa Cruz population. However, just 28% percent of survey respondents were male, which is significantly lower than the overall population at UC Santa Cruz (48% male).

*Table 1. Response rates, by gender identity*

Gender identity	Total # of respondents	% of total respondents	Estimated % of total UCSC population <sup>2</sup>
Male	651	28%	48%
Female	937	40%	46%
Transgender/Non-binary	113	5%	6%
Other/missing/decline to state	660	28%	-

By race, the survey responses were only somewhat representative. As Table 2 shows, 38% of respondents were White, compared to 40% of the overall population. However, 2% of respondents were Black, compared to 4% of the UC Santa Cruz population. Furthermore, 9% of survey respondents were Asian, compared to 25% of the overall population. By ethnicity, 16% of respondents were Hispanic—slightly lower than the overall UC Santa Cruz population, which is 21% Hispanic.

<sup>2</sup> Estimated percent of total UC Santa Cruz population by subgroup. Total population includes students, faculty, and staff. Percentages are estimated from aggregate population statistics.

*Table 2. Response rates, by race and ethnicity*

Race	Total # of respondents	% of total respondents	Estimated % of total UCSC population <sup>3</sup>
White	901	38%	40%
Black	38	2%	4%
Asian/Pacific Islander	205	9%	25%
Multiracial	313	13%	- <sup>4</sup>
Other	119	5%	1%
Unknown/missing/decline to state	785	33%	2%
Ethnicity	# of respondents	% of total respondents	Estimated % of total UCSC population
Non-Hispanic	1393	59%	-
Hispanic	371	16%	21%
Hispanic unknown/missing	597	25%	-

<sup>3</sup> In administrative data, Hispanic and international students are counted as separate ethnic groups. As a result, this column does not add up to 100%.

<sup>4</sup> Total number of multiracial people not available for full UCSC population.

Table 3 shows the response rates by affiliate status. On this dimension, survey respondents were only somewhat representative of the campus community, with staff and faculty being slightly overrepresented among survey respondents: 26% of respondents were staff compared to 19% of the UC Santa Cruz population, and 9% of respondents were faculty compared to 5% of the UC Santa Cruz population. International students were slightly underrepresented, making up 5% of all student respondents compared to 9% of the total student population. So, too, were undergraduate students, making up 30% of total respondents compared to 68% of the total UCSC population. In contrast, graduate students were slightly overrepresented--11% of respondents were graduate students compared to 8% of the overall UCSC population.

*Table 3. Response rates, by affiliate status*

Affiliate status	# of respondents	% of total respondents	Estimated % of total UCSC population
Undergraduate	710	30%	68%
Graduate Student	252	11%	8%
Faculty	208	9%	5%
Postdoc	23	1%	1%
Staff	616	26%	19%
Other/missing	552	23%	-

International status	# of respondents	% of total student respondents	Estimated % of UCSC student population
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International student	49	5%	9%
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## 5. How does the campus community perceive UCPD?

To understand the campus community's perceptions of UCPD and US police, as well as how these perceptions vary across different demographic groups on campus, we asked a series of five questions, listed in Table 4 below. (See Appendix A for the full wording of these survey questions.) Each question posed a statement about trust in the police, and responses were measured on a 1 to 5 scale, where 1 indicated "strongly disagree" (low trust) and 5 indicated "strongly agree" (high trust). Respondents were first asked the extent to which they trust the US police on five dimensions (Table 4), and then were asked the same questions about UCPD. The questions about US police were asked to provide a benchmark for assessing respondents' perceptions of UCPD.

Table 4 provides an overview of unadjusted responses to each of the specific questions regarding trust in UCPD.

*Table 4. Unadjusted percent of respondents who somewhat or fully disagree, neither agree nor disagree, or somewhat or strongly agree with statements regarding UCPD*

Question	Percent of respondents who somewhat or strongly disagree	Percent of respondents who neither agree nor disagree	Percent of respondents who somewhat or strongly agree
UCPD treats people with respect	41%	19%	39%
UCPD treats people fairly, without regard to their race/ethnicity, class, or gender expression	49%	21%	30%



UCPD takes the time to listen to people	42%	21%	37%
UCPD makes decisions based on facts and the law, not on their personal opinions	43%	25%	32%
UCPD explains their decisions to people	47%	21%	30%

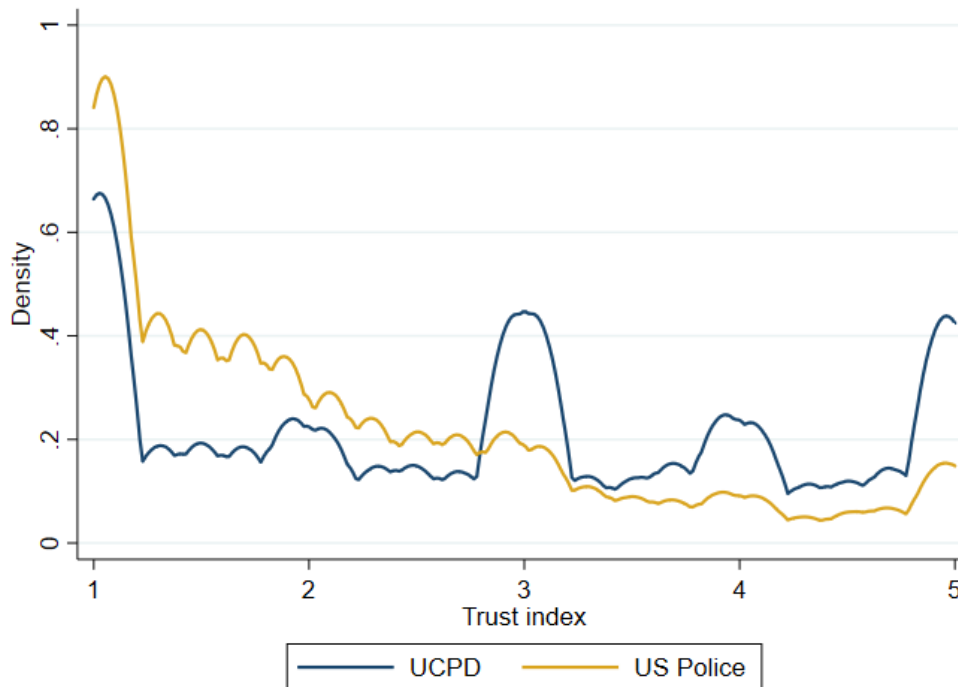
A total of 1,641 people answered at least three of the five questions about perceptions of UCPD. For each respondent, we created a UCPD Trust Index by taking the average of their responses to the five relevant survey questions.

Figure 1 shows the distribution of trust in UCPD compared to US police. Overall, survey respondents reported higher adjusted average levels of trust in UCPD than in US Police. This was true across all population subgroups (for detailed information on trust in US police by subgroup, see Appendix B).

Among all respondents, the average unadjusted trust in US police was 2.1 (or “slightly mistrusting”) on a five-point scale. A large subset of respondents had a very low average trust score for US police, as shown in Figure 1 by the yellow line peaking on the left side of the index range, around a trust index equal to 1. Less than one-fifth (18%) of respondents reported that they somewhat or fully trust US police. In contrast, respondents reported relatively neutral perceptions of UCPD. The average unadjusted trust in UCPD was 2.8 on a five-point scale, reflecting the substantial subset of respondents who reported neither trusting nor distrusting UCPD (Figure 1). While a higher proportion (38%) of respondents reported that they somewhat or fully trust UCPD, the distribution of trust in UCPD scores shows considerable variation, with respondents clustered at both the highest and lowest ends of the range (Figure 1).



Figure 1. Average trust is higher for UCPD and lower for US police



### Variation by race

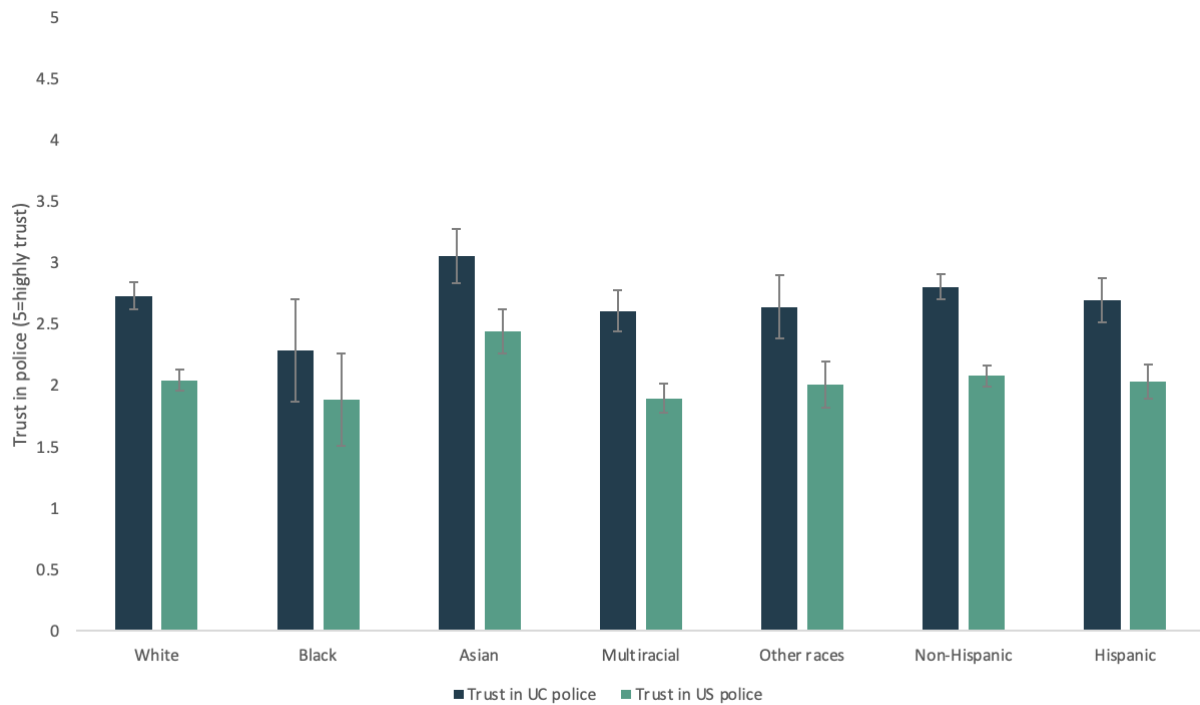
Figure 2 shows measures of trust in both UCPD and US police disaggregated by racial and ethnic group. Among White respondents, average reported trust in UCPD was below neutral, or slightly on the distrusting side (adjusted mean = 2.7 on a five-point scale). Trust in UCPD among Black respondents was significantly lower, with an adjusted average trust index score of 2.3--0.4 points (15%) lower than the adjusted average for White respondents. This difference was driven, in part, by a larger proportion of Black respondents indicating that they “strongly disagree” with statements that suggest UCPD is trustworthy.

In contrast, Asian respondents reported significantly *higher* trust in UCPD than White respondents, with an adjusted average score of 3.1. Notably, compared to White respondents, a higher concentration of responses among Asian respondents fell in the middle of the response range, reflecting relatively neutral perceptions of UCPD. There was no significant difference in trust between multiracial respondents and White respondents.

#### *Variation by ethnicity*

Reported trust in UCPD exhibited little variation by ethnicity (see Figure 2). Among non-Hispanic respondents, the adjusted average trust in UCPD was 2.8 on a five-point scale, compared to 2.7 among Hispanic respondents, suggesting that Hispanic and non-Hispanic students share similar views of UCPD, with both groups reporting that they are slightly distrusting of UCPD.

Figure 2. Adjusted trust in UCPD and US police, by race and ethnicity

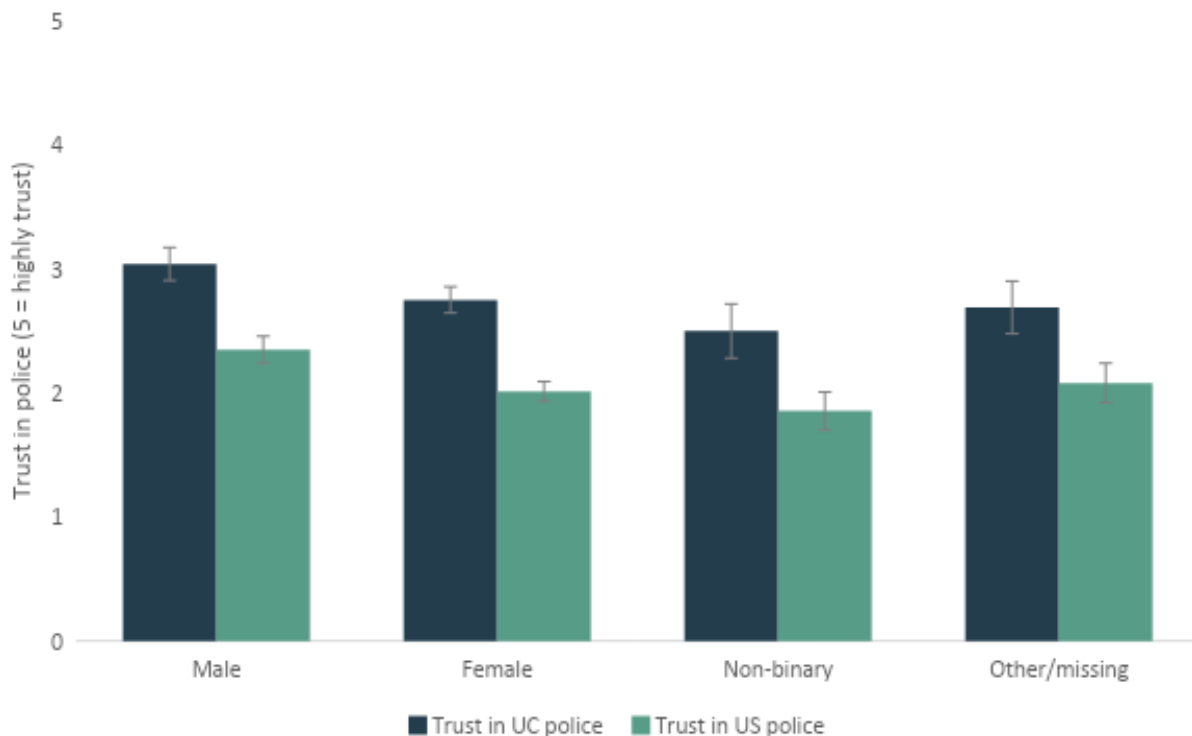


### Variation by gender identity

Figure 3 shows adjusted average trust levels disaggregated by gender identity. With an adjusted average trust index score of 3.0 (neutral), male respondents reported greater trust in UCPD than respondents of all other gender identities, with significantly higher trust than female respondents, non-binary respondents, and respondents who did not report a gender identity. Specifically, the adjusted average trust score among female respondents was 2.8, a relatively neutral level of trust, that was significantly lower (nearly 0.3 points, or 10%) than male respondents.

Similarly, with an adjusted average index score of 2.5, non-binary respondents also reported significantly lower levels of trust than male respondents.

*Figure 3. Adjusted average trust in UCPD and US police, by gender identity*



#### *Variation by sexual orientation*

On average, LGBTQ+ respondents reported significantly lower trust in UCPD than straight respondents. Specifically, the adjusted average trust score among both gay respondents and bisexual respondents was 2.5 (slightly mistrusting), 0.6 points (19%) lower than among straight respondents whose adjusted average was 3.1



(relatively neutral though slightly more trusting). Queer respondents also reported significantly lower trust in UCPD than straight respondents, with an adjusted average trust score of 2.1--1 point (32%) lower than among straight respondents.

#### *Variation by affiliate status*

The adjusted average trust score among undergraduate student respondents was 2.5 out of 5, reflecting a slightly distrusting view of UCPD. The adjusted average trust score among graduate students, however, was significantly lower at 2.0 out of 5, a difference of 0.5 points (20%). Faculty respondents held more neutral views of UCPD, with an average adjusted trust score of 3.0. By contrast, UC Santa Cruz staff were slightly more trusting than all other affiliate groups, with an average adjusted trust score of 3.3 (significantly higher than undergraduates' adjusted trust score of 2.5).

## **6. How do experiences with UCPD vary across population groups?**

To better understand the UC Santa Cruz community's experiences with the campus public safety infrastructure, we assessed differences in the probability of interacting—both voluntarily and involuntarily—with UCPD across race, ethnicity, gender identity, and affiliate status.

Respondents were asked whether they had ever voluntarily or involuntarily interacted with UCPD and, if so, the number of times, the reasons for the interaction(s), and how long ago the most recent interaction occurred.

Twenty-seven percent of respondents (N = 637) reported having *voluntarily* interacted with UCPD on at least one prior occasion. Respondents who indicated their frequency of prior voluntary interaction (N = 528) reported an average of 3.2 interactions per person.

A smaller proportion of respondents reported having had involuntary interactions with UCPD. Nineteen percent of respondents (N = 457) reported having interacted *involuntarily* with UCPD on at least one prior occasion. Respondents who indicated they had experienced an involuntary interaction with UCPD were asked a follow-up question to indicate *how many* involuntary interactions they had had. Among those who answered both questions (N = 432), the average number of involuntary interactions per person was 2.3.

Respondents were also asked about the reasons for their voluntary and involuntary interactions (Appendix C).

### **Variation across subgroups**

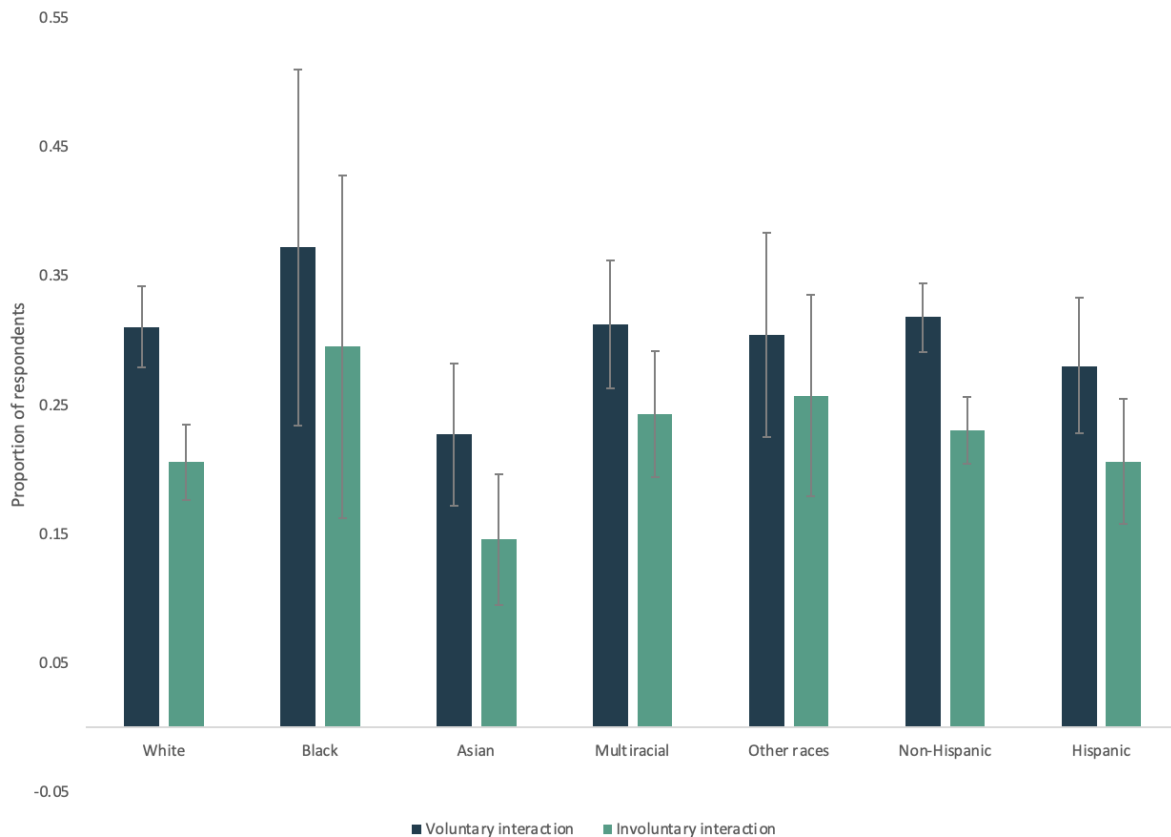
#### *Variation by race*

Overall, 37% (an adjusted average) of Black respondents reported prior voluntary interactions with UCPD—6 percentage points (pp) higher than White respondents, 31% of whom reported past voluntary interactions after adjusting for other variables. However, this difference was not statistically significant. Black respondents were also 9 pp more likely to report having had an involuntary interaction with UCPD than White respondents, with 30% of Black respondents reporting an involuntary interaction, compared to 21% of White respondents. This difference was also not statistically significant. These differences are shown in Figure 4, below.

In contrast, Asian respondents were significantly *less* likely than White respondents to report having had prior voluntary or involuntary interactions with UCPD. Specifically, after adjusting for other variables, 23% of Asian respondents reported prior voluntary interactions and 15% reported prior involuntary interactions. For respondents identifying as multiracial, there was no significant difference from

White respondents in terms of their adjusted probability of having had either prior voluntary or involuntary interactions with UCPD.

*Figure 4. Adjusted proportion of respondents who interacted with UCPD, by interaction type and race*



*Variation by ethnicity*

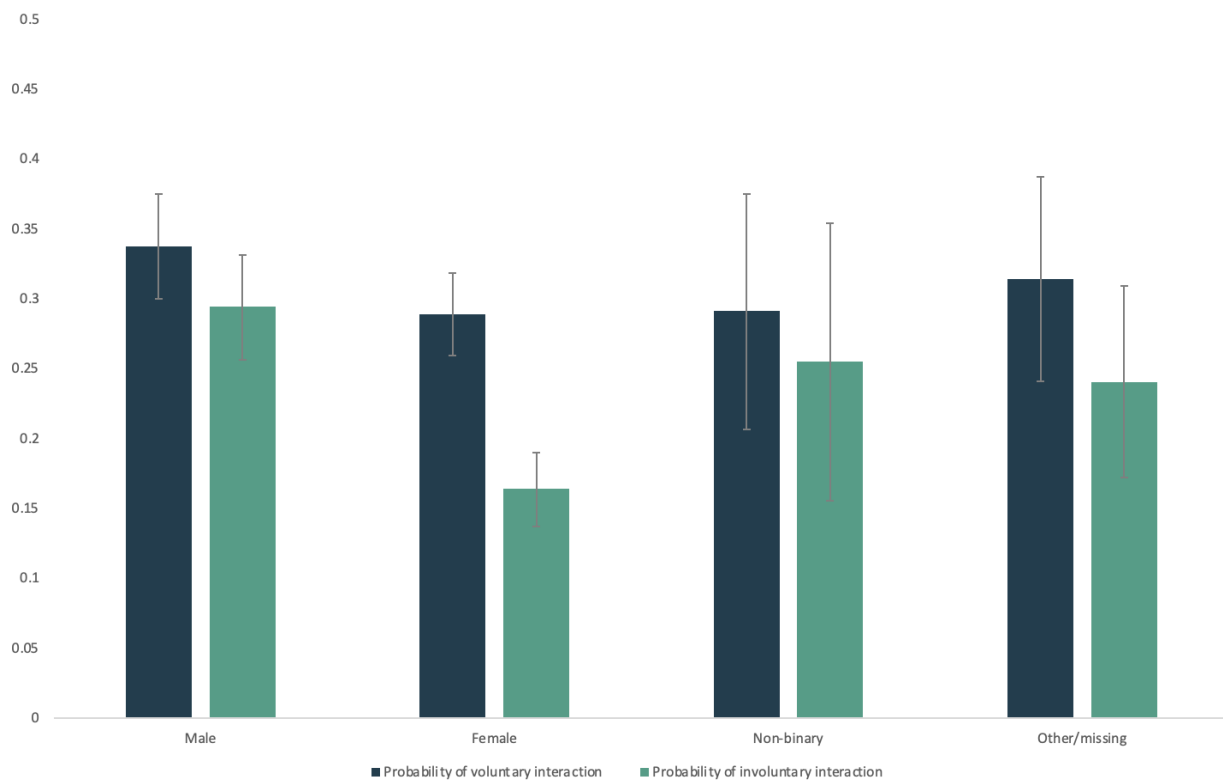
There was no significant difference in the adjusted probability of prior voluntary or prior involuntary interactions by ethnicity (See Figure 4). On average, 32% of non-Hispanic respondents reported having had prior voluntary interactions with UCPD compared to 28% of Hispanic respondents, after adjusting for other variables. For involuntary interactions, an adjusted average of 23% of non-Hispanic respondents reported any prior interactions, compared to 21% of Hispanic respondents.

#### *Variation by gender identity*

Approximately 34% of male respondents reported prior voluntary interactions with UCPD, and 29% reported prior involuntary interactions, adjusting for other variables. By comparison, 29% of female respondents reported prior voluntary interactions and 16% reported prior involuntary interactions. These differences are significant (See Figure 5).

Adjusting for other variables, 29% of non-binary respondents reported prior voluntary interactions and 26% reported involuntary interactions with UCPD. This is not significantly different from the adjusted proportion of male respondents that reported voluntary or involuntary interactions.

Figure 5. Adjusted proportion of respondents who interacted with UCPD, by interaction type and sexual orientation



Variation by sexual orientation

There were no statistically significant differences by sexual orientation in the adjusted proportion of respondents who reported prior voluntary interactions with UCPD. Thirty-two percent of straight respondents reported prior voluntary interactions, compared to 30% of gay respondents, 31% of bisexual respondents, and 32% of queer respondents.

Twenty-eight percent of gay respondents reported prior involuntary interactions compared to 21% of straight respondents, although this difference was not statistically significant. However, queer respondents were significantly more likely than straight respondents to report having had prior involuntary interactions with UCPD: after adjusting for other variables, 32% of queer respondents reported past involuntary interactions.

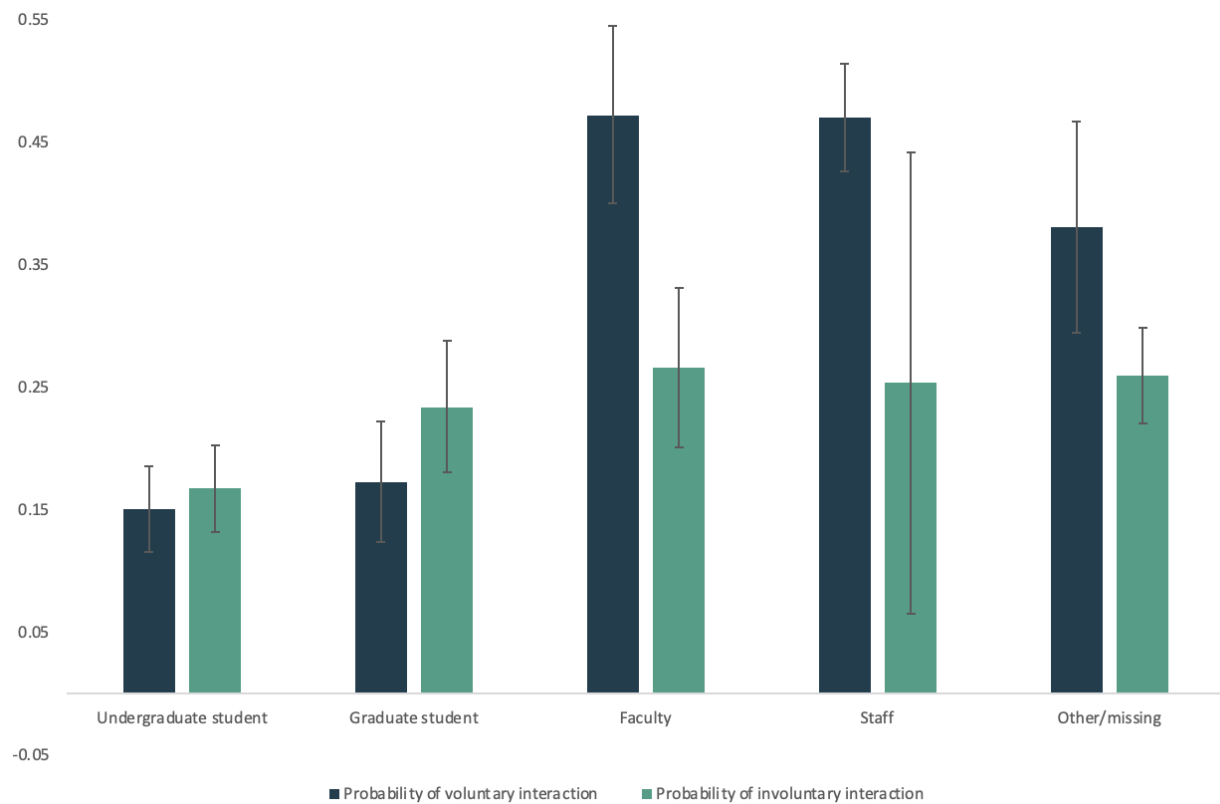
#### *Variation by affiliate status*

Among student respondents, an adjusted 15% of undergraduates and 17% of graduate students reported a prior voluntary interaction with UCPD. For faculty and staff respondents, however, the proportions were much higher, with 47% (adjusted) of both groups reporting prior voluntary interactions—a significant difference from the proportion of undergraduate and graduate students that reported prior voluntary interactions (See Figure 6).

For prior involuntary interactions with UCPD, we find a similar pattern: after adjusting for other variables, faculty and staff were significantly more likely to have had an involuntary interaction with UCPD than both graduate and undergraduate students (27% for faculty 25% for staff, compared to 23% for graduate students and 17% for undergraduates).



Figure 6. Adjusted proportion of respondents who interacted with UCPD, by interaction type and affiliate status



## Reasons for interactions with UCPD

Respondents who reported having had prior interactions with UCPD were then asked a follow-up question about the reason for these interactions. Of the 637 respondents who reported a prior voluntary interaction with UCPD, the three most common reasons were concern about a suspicious person on campus (26%), reporting lost or stolen property (20%), reporting theft or burglary (18%). A majority (56%) also listed “other” reasons. Of the 457 respondents who indicated that they had a prior involuntary interaction, the most common reasons were encounters related to traffic stops (29%), being a witness to a crime or a potential crime (16%), and being stopped for reasons that the respondent did not know (16%). Appendix C provides additional information on the reasons respondents reported having interacted with UCPD.

Importantly, 9% percent of respondents reported being profiled based on their race, sexuality, or gender presentation as a reason for prior involuntary interactions with UCPD. These perceptions varied across subgroups. Specifically, 18% percent of Black respondents and 17% of non-binary respondents reported that profiling was one reason for their prior involuntary interaction, compared to 3% of White respondents and 7% of male respondents.

## **7. How fair or just do individuals perceive their interactions with UCPD to be?**

Procedural justice is a measure of fairness in processes and is often used to understand perceptions of police legitimacy. There is some evidence that institutions, such as the police, can gain legitimacy by enacting fair procedures in their interactions with the public. The concept of procedural justice provides an additional dimension to understand how people who have interacted with UCPD experience the existing campus safety infrastructure.

To that end, for all respondents who reported having previously interacted with UCPD, we evaluated their perceptions of how just or unjust those interactions were

and how these perceptions correlate with attitudes toward UCPD. To measure procedural justice, we asked respondents who reported prior interactions with UCPD a set of five questions about their perceptions of these encounter(s).

Among the 1,004 people who responded to at least three of the procedural justice questions, the average procedural justice score was 3.3 on a scale from 1 to 5, where 1 reflected a relatively unfair or unjust perception of the interaction and 5 reflected a relatively fair or just perception of the interaction. We interpret this to suggest that, on average, respondents found their interactions with UCPD to be slightly fair or just. Furthermore, we found that overall, 57% of all respondents indicated that they perceived their interactions to be at least somewhat fair or just on average. However, we also find significant variation in perceptions across subgroups, as well as by the type of prior interaction with UCPD (i.e., voluntary or involuntary); this variation is described below.

### **Variation across subgroups**

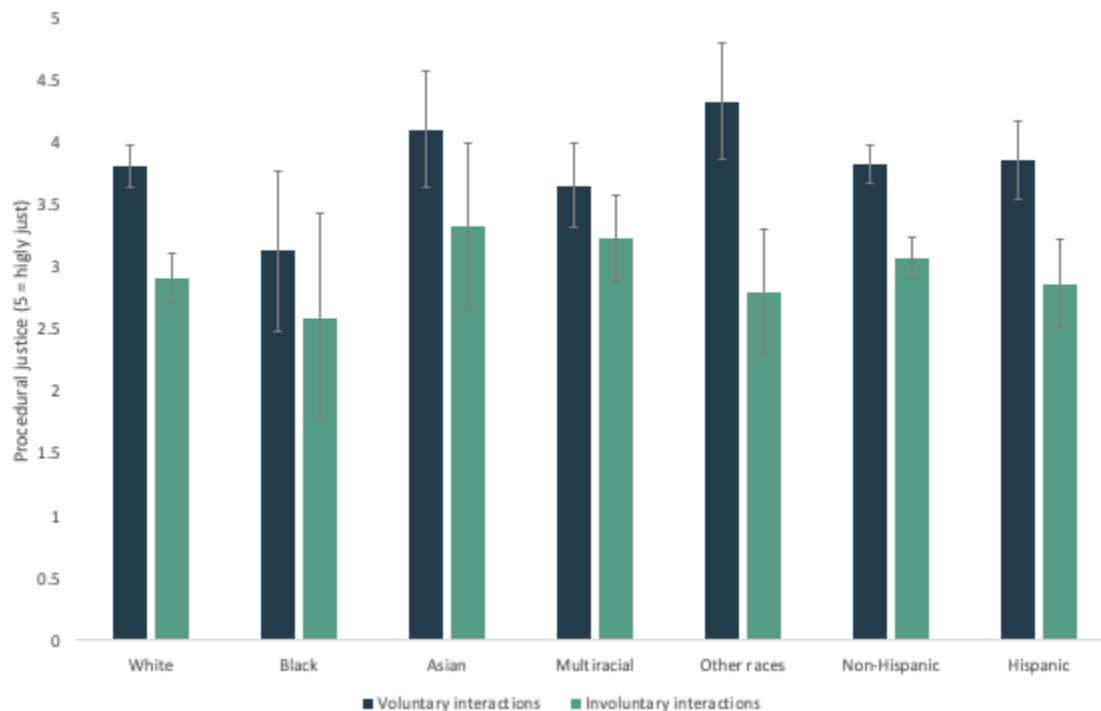
#### *Variation by race*

Among respondents who only reported prior voluntary interactions with UCPD, Black respondents reported lower procedural justice scores than White respondents: the average adjusted procedural justice score for Black respondents was 3.1 compared to 3.8 for White respondents. This suggests that Black respondents who have only had prior voluntary interactions viewed those interactions relatively neutrally, while White respondents who only had prior voluntary interactions viewed them as slightly fairer. There were no other significant differences in perceptions of procedural justice by race among those who only reported prior voluntary interactions.

For respondents who reported at least one past involuntary interaction, there was only small variation in procedural justice scores by race. The adjusted average

procedural justice score among White respondents with prior involuntary interactions was 2.9, compared to 2.6 among Black respondents, 3.3 among Asian respondents, and 3.2 among multiracial respondents. Despite the range in scores (2.6 - 3.3), none of the differences in this category were statistically significant (See Figure 7).

*Figure 7. Adjusted average procedural justice score, by race and interaction type*



### *Variation by ethnicity*

There were no statistically significant differences in perceptions of procedural justice by ethnicity; this is true for those who only reported prior voluntary

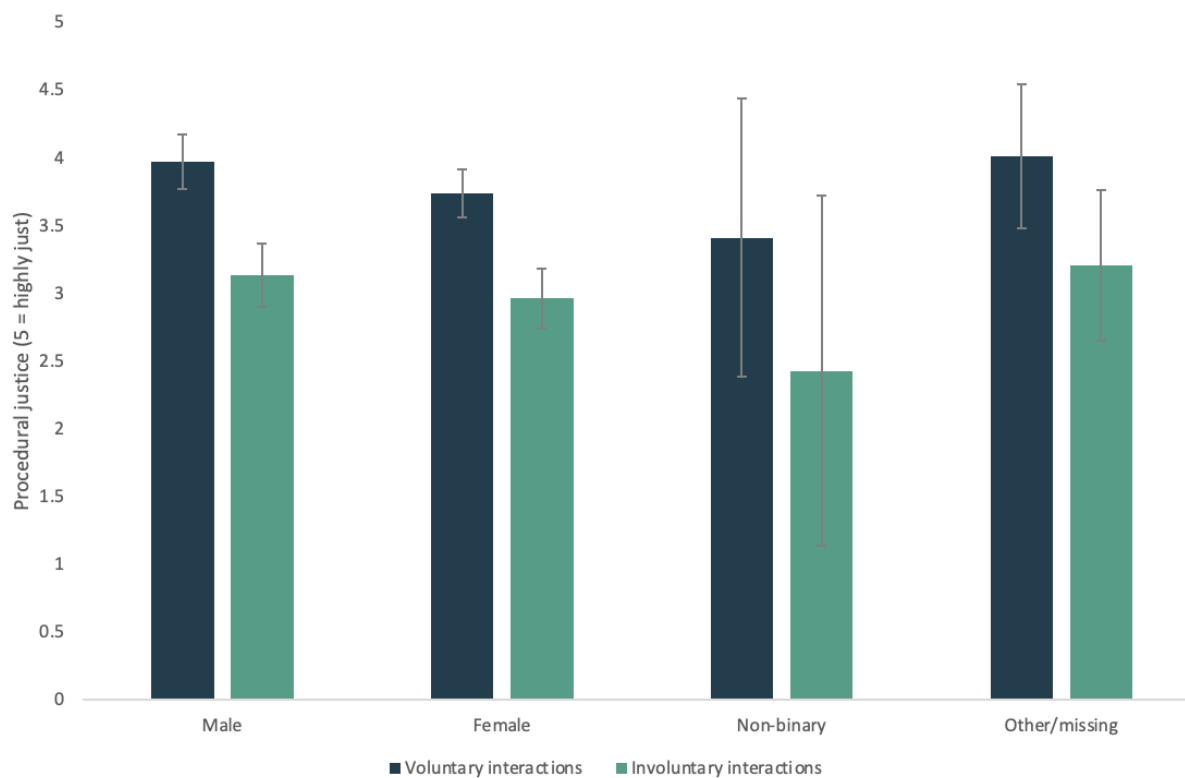
interactions as well as for those who reported past involuntary interactions (Figure 7). Among those who only reported past voluntary interactions, non-Hispanic respondents reported an average adjusted procedural justice score of 3.8; Hispanic respondents reported an adjusted average score of 3.9. For those who had prior *involuntary* interactions with UCPD, non-Hispanic respondents reported an adjusted average score of 3.1; Hispanic respondents reported an adjusted average score of 2.9.

#### *Variation by gender identity*

There was significant variation in perceptions of procedural justice by gender identity. The adjusted average procedural justice score for male respondents who only reported prior voluntary interactions was 4.0, indicating that these respondents felt their interactions had been somewhat to mostly fair. By comparison, the adjusted average score for female respondents who only reported prior voluntary interactions was 3.7, significantly lower than among male respondents, but still reflecting an average perception that past interactions had been slightly fair. Among those who had prior voluntary interactions with UCPD, there were no other significant differences between male respondents and respondents identifying with other gender categories (See Figure 8).

Among those who had at least one prior *involuntary* interaction with UCPD, the only significant difference in procedural justice scores by gender was between male and non-binary respondents. The adjusted average score among male respondents was 3.1. The adjusted average score among non-binary respondents was 0.7 points (23%) lower at 2.4.

Figure 8. Adjusted average procedural justice score, by gender and interaction type



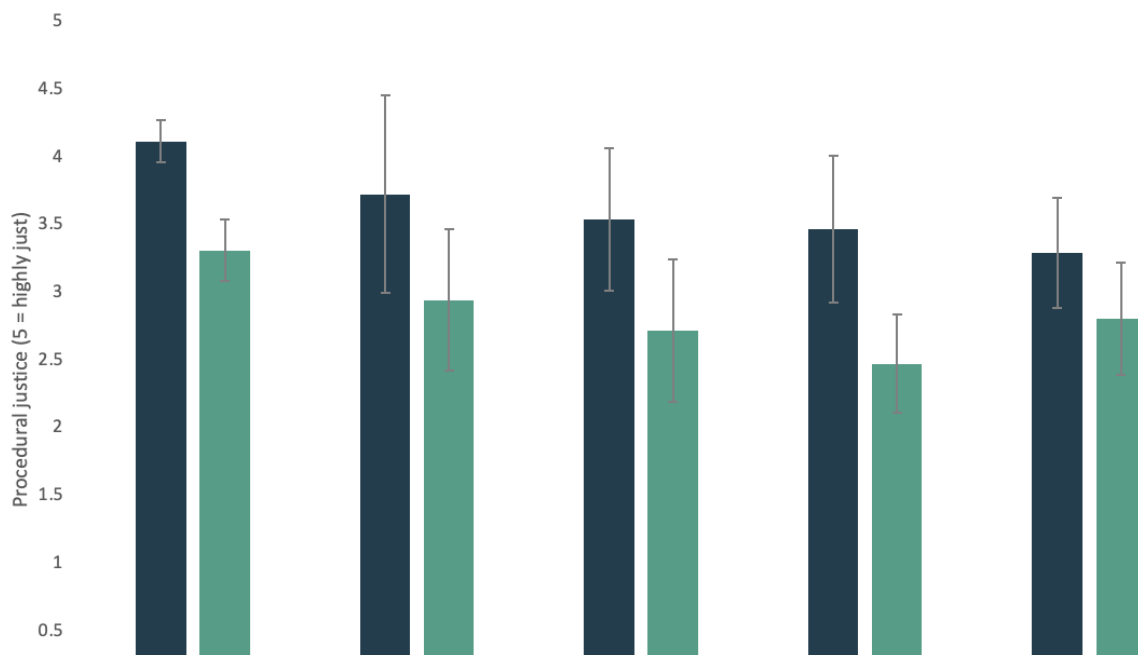


### *Variation by sexual orientation*

As shown in Figure 9, the adjusted average procedural justice score among straight respondents who only reported prior voluntary interactions was 4.1 out of 5, indicating that, on average, straight respondents found their interactions to be somewhat just. The adjusted average score among gay respondents (3.7) was lower than among straight respondents, but not significantly different. However, both bisexual and queer respondents who only reported prior voluntary interactions reported an adjusted average procedural justice score of 3.5--0.6 points (15%) lower than the adjusted average among straight respondents.

Among those with prior involuntary interactions, the same pattern emerges. Straight respondents who reported at least one prior involuntary interaction with UCPD reported an adjusted average procedural justice score of 3.3, compared to 2.9 among gay respondents with past involuntary interactions. This difference is not statistically significant, however. Meanwhile, bisexual respondents with prior involuntary interactions reported an adjusted average procedural justice score of 2.7, and queer respondents reported an even lower adjusted score of 2.5. Thus, both bisexual and queer respondents with prior involuntary interactions viewed their interactions to be significantly less just than straight respondents (Figure 9).

*Figure 9. Adjusted average procedural justice score, by sexual orientation and interaction type*



### *Variation by affiliate status*

For respondents who reported only having had prior voluntary interactions, staff and faculty reported the highest procedural justice scores among all affiliate subgroups, with average adjusted scores of 4.0 and 3.9, respectively.

Undergraduate respondents who only reported having had prior voluntary interactions reported an adjusted average score of 3.7--not significantly different than faculty and staff. Graduate students, on the other hand, reported an adjusted average score of 2.9--0.8 points (22%) lower than undergraduates, which is a significant difference.

Among respondents with prior involuntary interactions with UCPD, perceptions of procedural justice among undergraduate respondents differed significantly from *all other* affiliate respondents. Undergraduate respondents with prior involuntary interactions reported an average adjusted procedural justice score of 2.7. By comparison, graduate students reported a significantly lower adjusted score of 2.3, while both faculty and staff respondents reported significantly higher scores of 3.4.

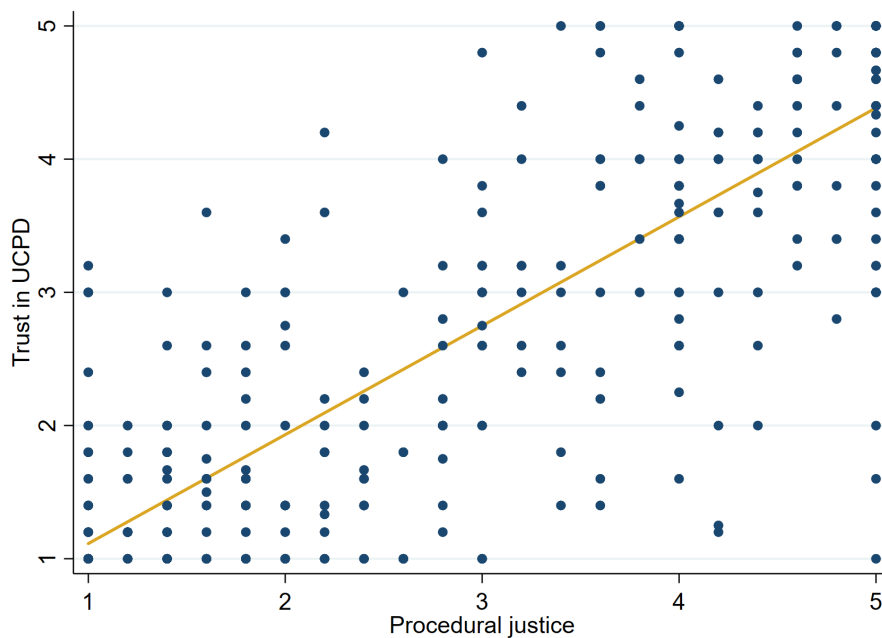
### **Relationship between procedural justice and trust in UCPD**

Among respondents who reported prior interactions with UCPD--both voluntary and involuntary--we find a strong positive relationship between perceptions of procedural justice and trust in UCPD, such that respondents who found their interactions to be more just also reported higher trust in UCPD on average, as seen in Figure 10. The correlation coefficient between procedural justice and trust in UCPD is 0.81, reflecting a very strong relationship between the two measures.

The relationship is even stronger among respondents who reported past involuntary interactions. Among respondents with past involuntary interactions, a

10% decrease in perceptions of procedural justice corresponds with a 7% decrease in trust in UCPD. To contextualize this relationship, recall that perceived procedural justice was 10% lower among Black respondents with prior involuntary interactions than among White respondents with prior involuntary interactions. Correspondingly, we find that trust in UCPD was 38% lower among Black respondents than among White respondents with prior involuntary interactions.

Figure 10. There is a strong positive association between procedural justice and trust



## **8. How willing are campus members to engage with UCPD?**

To measure willingness to engage with UCPD, we asked seven questions about how likely respondents would be to call the police under a series of scenarios. We group the seven scenarios according to two different categorizations: (1) criminal or non-criminal; and (2) violent or non-violent. Examples of criminal scenarios included seeing someone steal a laptop on campus or being robbed with a gun, while non-criminal scenarios included noise disturbances or mental health crises. Examples of violent scenarios included sexual assault or robbery, while non-violent scenarios included stolen property or mental health crises (See Appendix D for further details on scenarios and categorizations).

Willingness to engage with UCPD under each scenario was measured on a 1-4 scale, with 1 being very unlikely and 4 being very likely to call the police. We then evaluated the proportion of respondents who reported being either somewhat or very likely to call UCPD in each scenario. We also calculated the average likelihood of calling UCPD for all respondents who answered four or more questions in this section (a total of 2050 individuals), across all scenarios. On average, respondents reported being at least somewhat likely to call UCPD across all scenarios (2.8 out of 4). Overall, 52% of all respondents reported being somewhat or very willing to call UCPD across all scenarios.

Below, we present subgroup analyses of all respondents' willingness to call UCPD in a range of situations. In each section, we pay particular attention to areas where there are significant differences between groups (by race, gender identity, etc.). We present both composite scores (the average willingness of each group to call UCPD in each scenario) as well as the percentage of each group who indicated they would be somewhat or very likely to call UCPD in a range of scenarios.

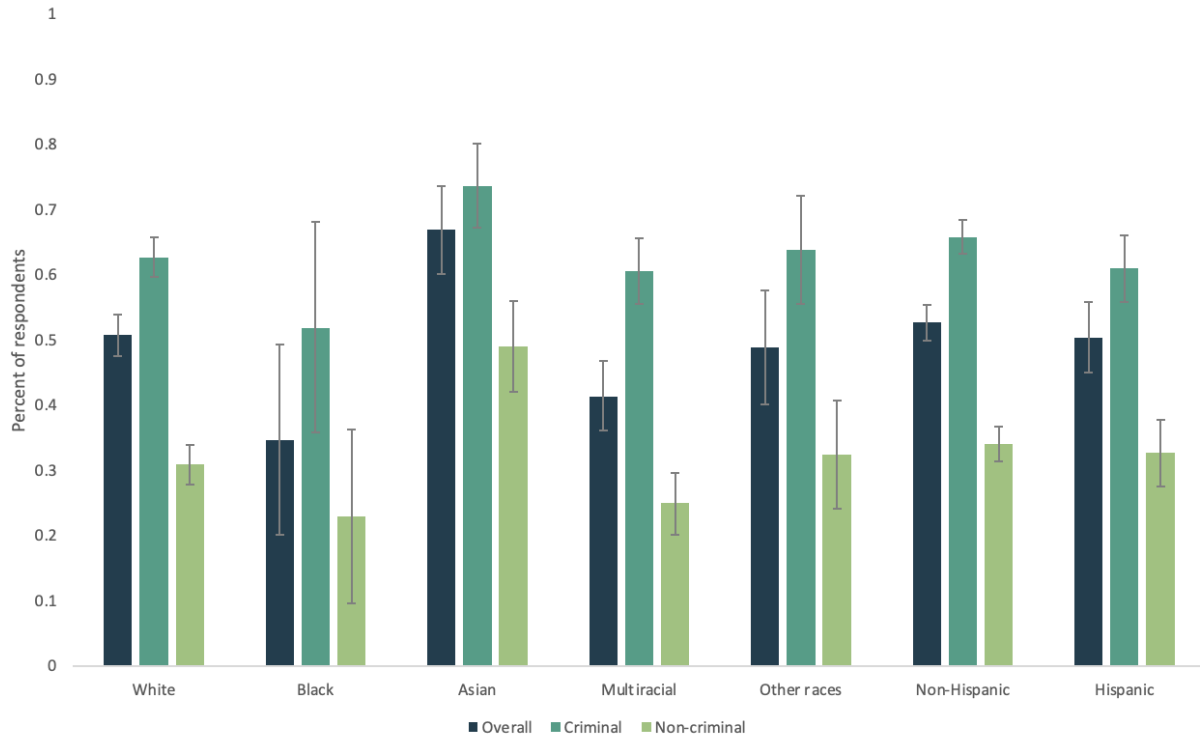
### *Variation by race*

Willingness to call UCPD varied by race in different ways depending on the type of scenario. Across the board (in criminal and non-criminal scenarios, and in violent and non-violent), Asian respondents were significantly more likely than White respondents to call the police. Black respondents were significantly *less* likely to call the police than White respondents overall and in non-violent scenarios.

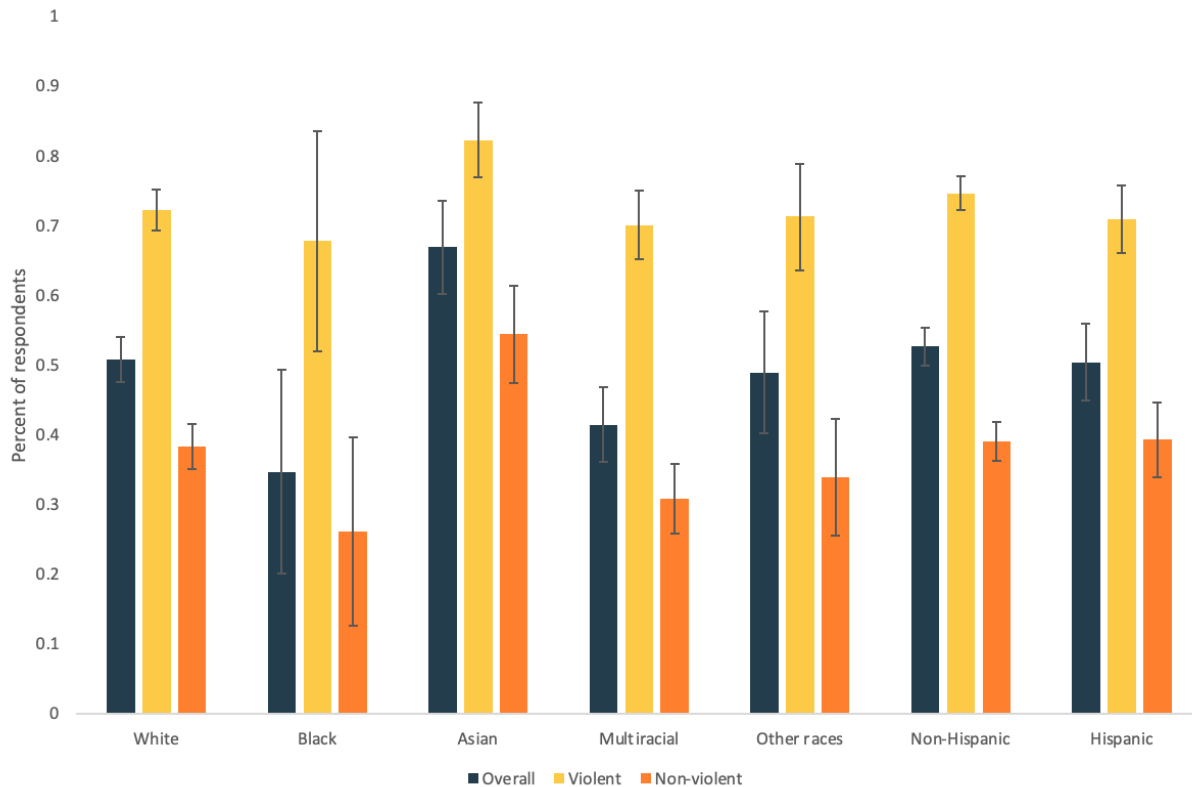
Respondents identifying as multiracial were significantly less likely to call UCPD overall, and in non-criminal and non-violent scenarios, but there was no significant difference in their willingness to call UCPD for criminal and violent scenarios when compared with White respondents.

After adjusting for other variables, 67% of Asian respondents reported that they were somewhat or very likely to call UCPD *overall*, a significantly higher number than the 51% of White respondents who said they would be somewhat or very likely to call UCPD. For Black respondents, an adjusted 35% responded that they would be somewhat or very likely to call UCPD overall, a significantly lower proportion than among White respondents. This same pattern held for violent and non-violent scenarios, as well as for criminal and non-criminal scenarios: for criminal scenarios, an adjusted 74% of Asian respondents indicated a willingness to call UCPD, compared with 63% of White respondents and 52% of Black respondents. For multiracial respondents, the percentages fell roughly between those of Black and White respondents. Figures 11 and 12 present more detail on the racial variation in willingness to call UCPD.

*Figure 11. Adjusted percent of respondents that reported being somewhat or very willing to call UCPD by race and ethnicity for criminal and non-criminal scenarios*



*Figure 12. Adjusted percent of respondents that reported being somewhat or very willing to call UCPD by race and ethnicity for violent and non-violent scenarios*



### *Variation by ethnicity*

Hispanic respondents reported being significantly less likely to call the police in criminal scenarios than non-Hispanic respondents: an adjusted 61% of Hispanic respondents indicated that they would be “somewhat or very likely” to call UCPD in criminal scenarios, compared with 66% of non-Hispanic respondents, a marginally statistically significant difference. There were no other significant differences by ethnicity.



### *Variation by gender identity*

Figures 13 and 14 show willingness to engage UCPD by gender identity. In this category, male respondents reported a significantly higher willingness to call UCPD across all four categories than respondents from all other gender identities. Overall, an adjusted 58% of male respondents reported that they would be somewhat or very likely to call UCPD. For criminal scenarios, an adjusted 71% of male respondents were somewhat or very likely to call UCPD; for non-criminal scenarios, an adjusted 37% were somewhat or very likely; for violent scenarios, an adjusted 81% were somewhat or very likely to call UCPD; and for non-violent scenarios, an adjusted 44% indicated they would be somewhat or very likely to call UCPD.

There are several significant differences between male respondents and respondents of other genders. For example, female respondents reported significantly lower willingness to call UCPD in criminal scenarios than male respondents--an adjusted 65% of female respondents indicated they were somewhat or very likely to call UCPD in criminal scenarios, compared to 71% of male respondents. An adjusted 74% of female respondents reported being at least somewhat likely to call UCPD in violent scenarios, also significantly lower than male respondents.

The differences in willingness to engage with UCPD are even more pronounced between non-binary and male respondents. Only 49% of non-binary respondents indicated they would be somewhat or very likely to call UCPD in criminal scenarios (after adjusting for other variables), and only 58% reported being somewhat or very likely to call in violent scenarios.

Figure 13. Adjusted percent of respondents that reported being somewhat or very willing to call UCPD by gender identity, for criminal and non-criminal situations

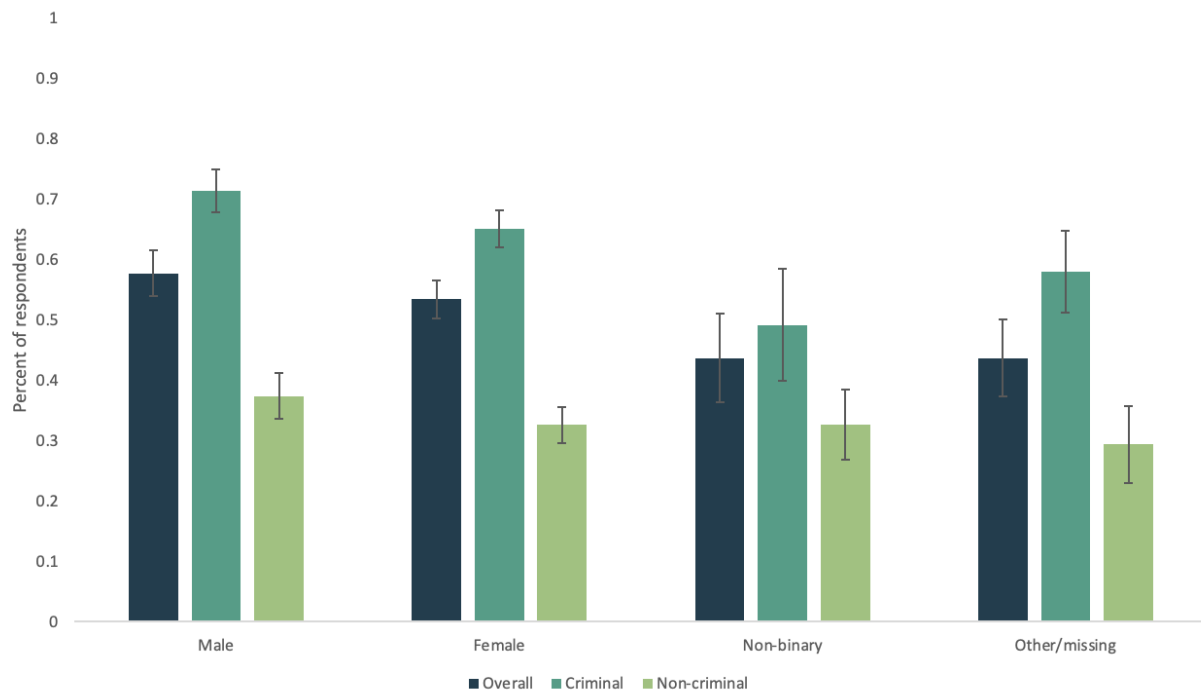
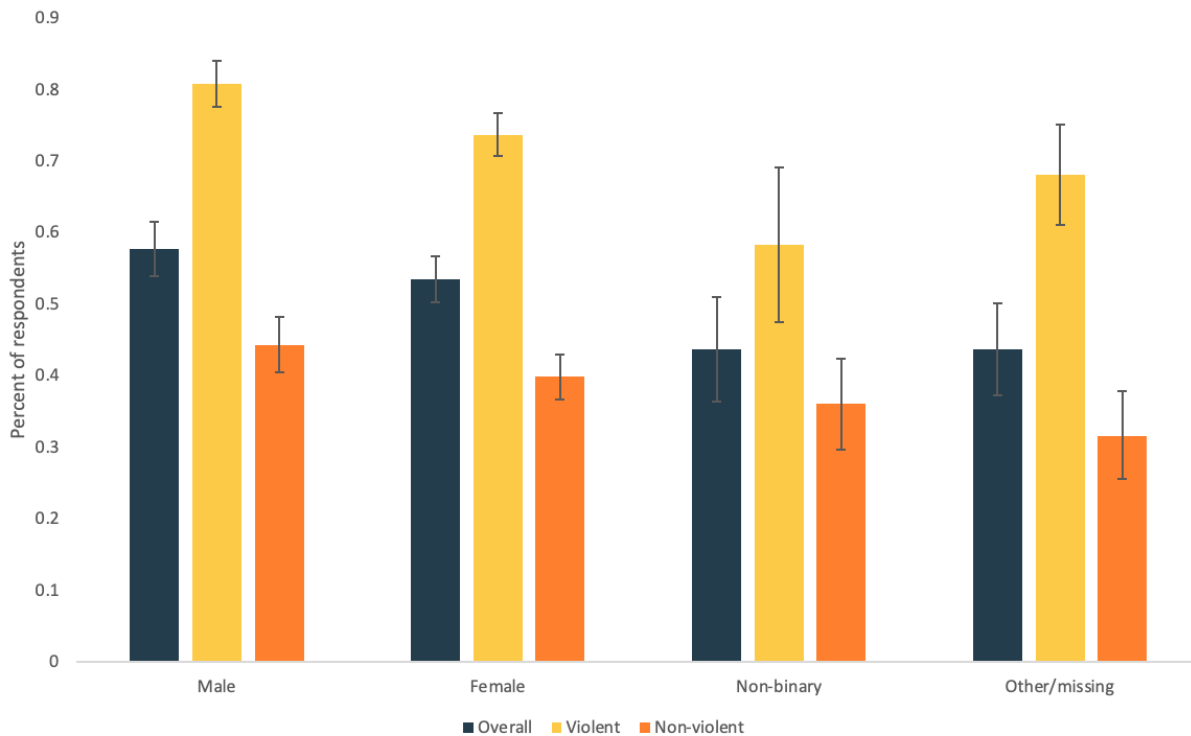


Figure 14. Adjusted percentage of respondents that reported being somewhat or very willing to call UCPD, for violent and non-violent situations



### *Variation by sexual orientation*

Overall, gay, bisexual, and queer respondents reported being significantly less likely to call UCPD than straight respondents across all scenarios. For example, an adjusted 60% of straight respondents reported being somewhat or very likely to call UCPD overall, compared to 44% of gay respondents, 38% of bisexual respondents, and 24% of queer respondents.

The same pattern emerged for criminal, non-criminal, violent, and non-violent scenarios. An adjusted 74% of straight respondents indicated that they would be somewhat or very likely to call UCPD in criminal scenarios, compared to 51% of both gay and bisexual respondents—a statistically significant difference. Likewise, after adjusting for other variables, only 36% of queer respondents reported being somewhat or very likely to call UCPD in criminal scenarios—also a statistically significant difference compared to straight respondents.

Figures 15 and 16 show more detail on the variation in how willing respondents from different sexual orientations reported being to call UCPD.

*Figure 15. Adjusted percentage of respondents somewhat or very likely to call UCPD by sexual orientation in criminal and non-criminal scenarios*

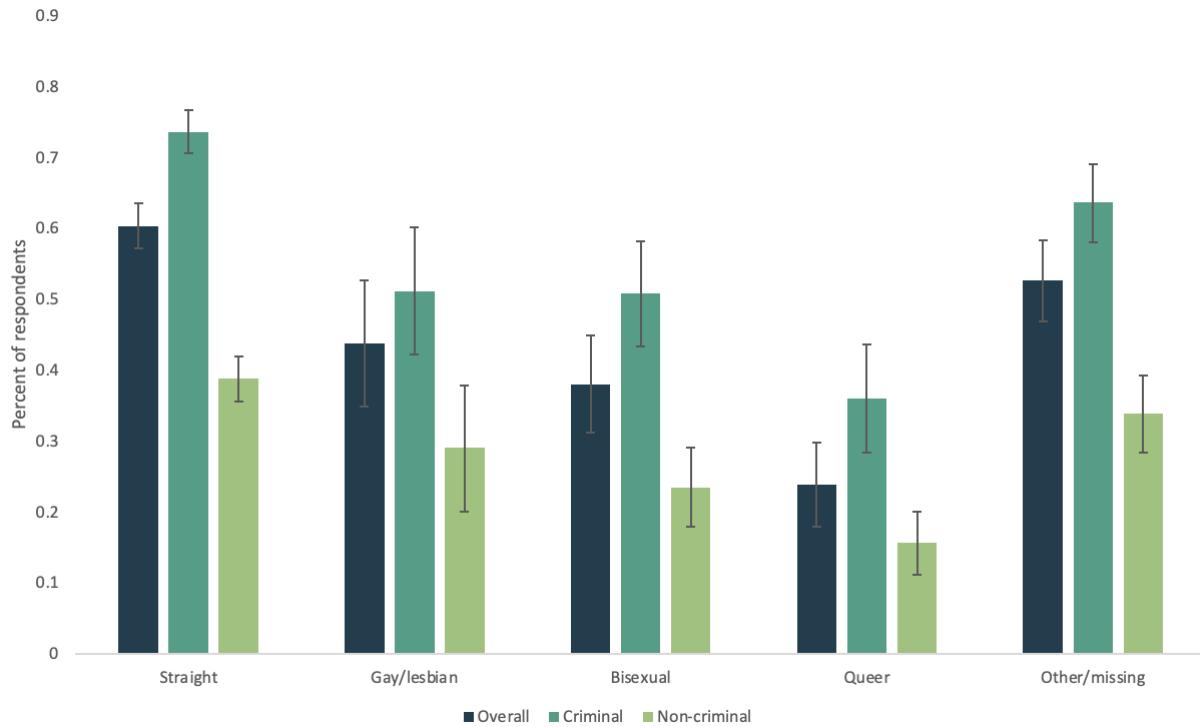
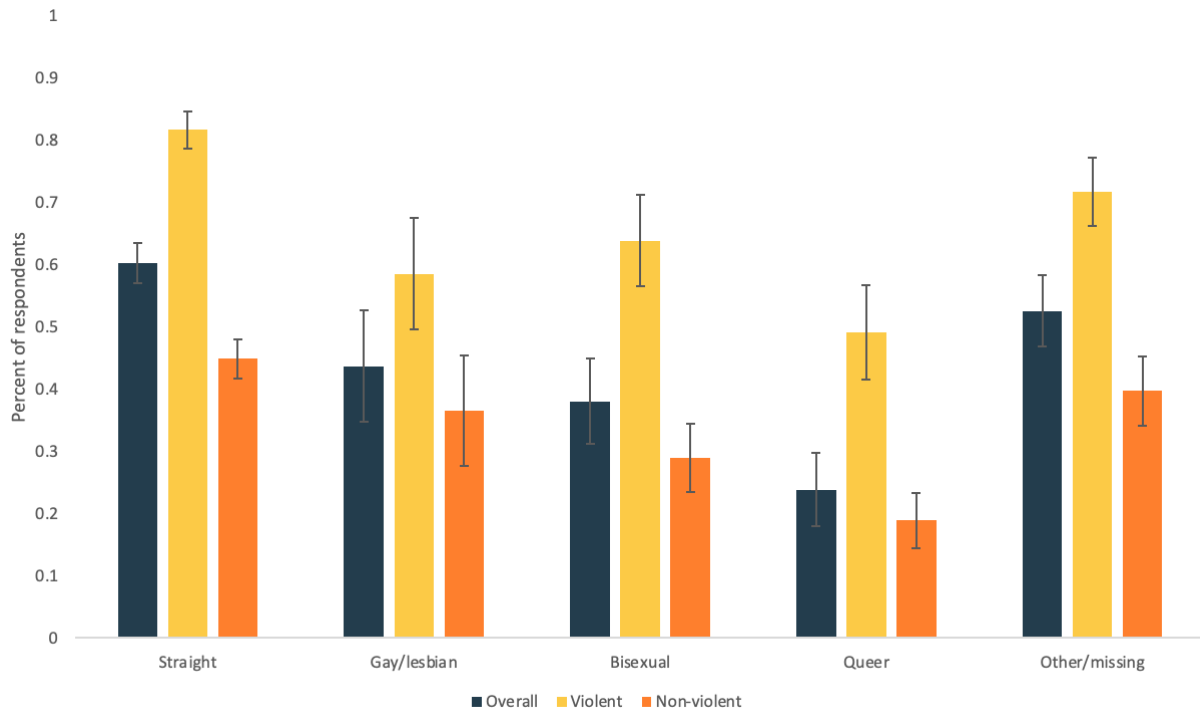


Figure 16. Adjusted percentage of respondents somewhat or very likely to call UCPD by sexual orientation in violent and non-violent scenarios.



### *Variation by affiliate status*

There was wide variation in how willing respondents representing different affiliations with the university were to call UCPD. In general, undergraduates and graduate students were the least likely to report being willing to call UCPD across a range of scenarios. As Figure 17 shows, only 44% of undergraduates reported being somewhat or very likely to call UCPD overall, after adjusting for other variables. Graduate students were even less likely, with an adjusted 37% reporting being willing to call UCPD, on average. By comparison, an adjusted 53% of faculty and 64% of staff reported being somewhat or very likely to call UCPD overall. All of these differences are statistically significant.

Within each specific category, there is additional variation, but the patterns remain consistent: undergraduate and graduate students were, overall, the least willing to call UCPD in all scenarios. For example, an adjusted 66% of undergraduates reported that they would be somewhat or very likely to call UCPD in violent scenarios, compared to an adjusted 60% of graduate students, 84% of faculty, and 81% of staff (See Figure 18). All these differences are statistically significant when compared to undergraduate respondents.

*Figure 17. The adjusted proportion of respondents somewhat or very willing to call UCPD by affiliate status, across criminal and non-criminal scenarios*

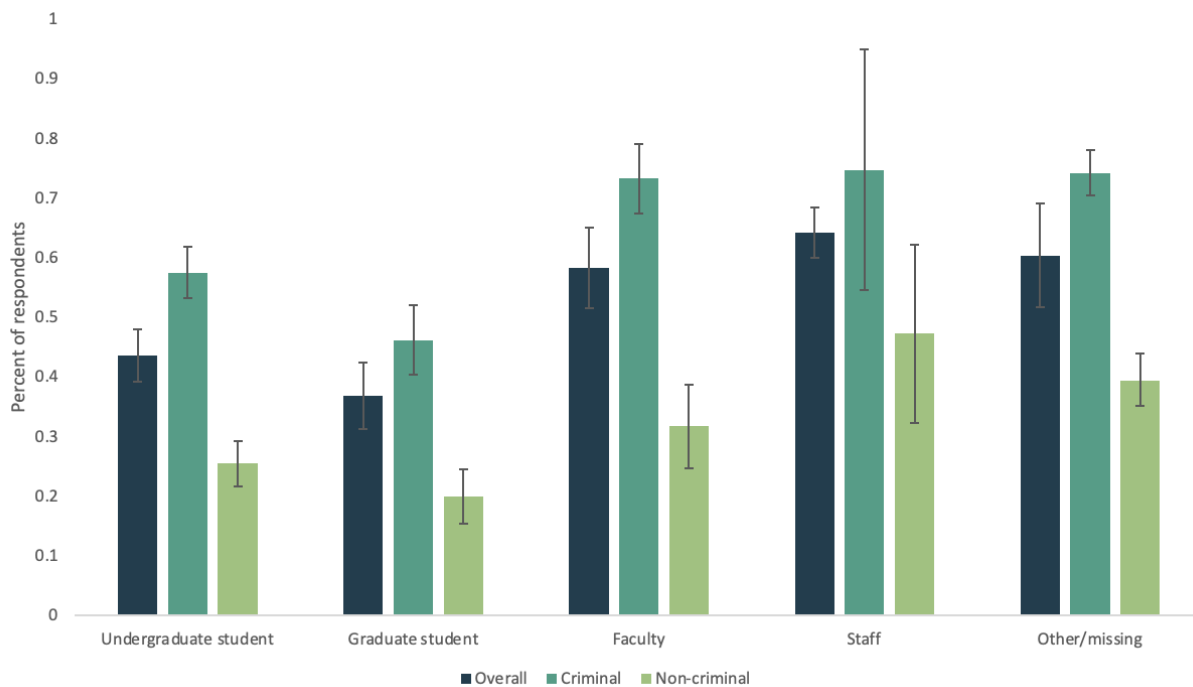
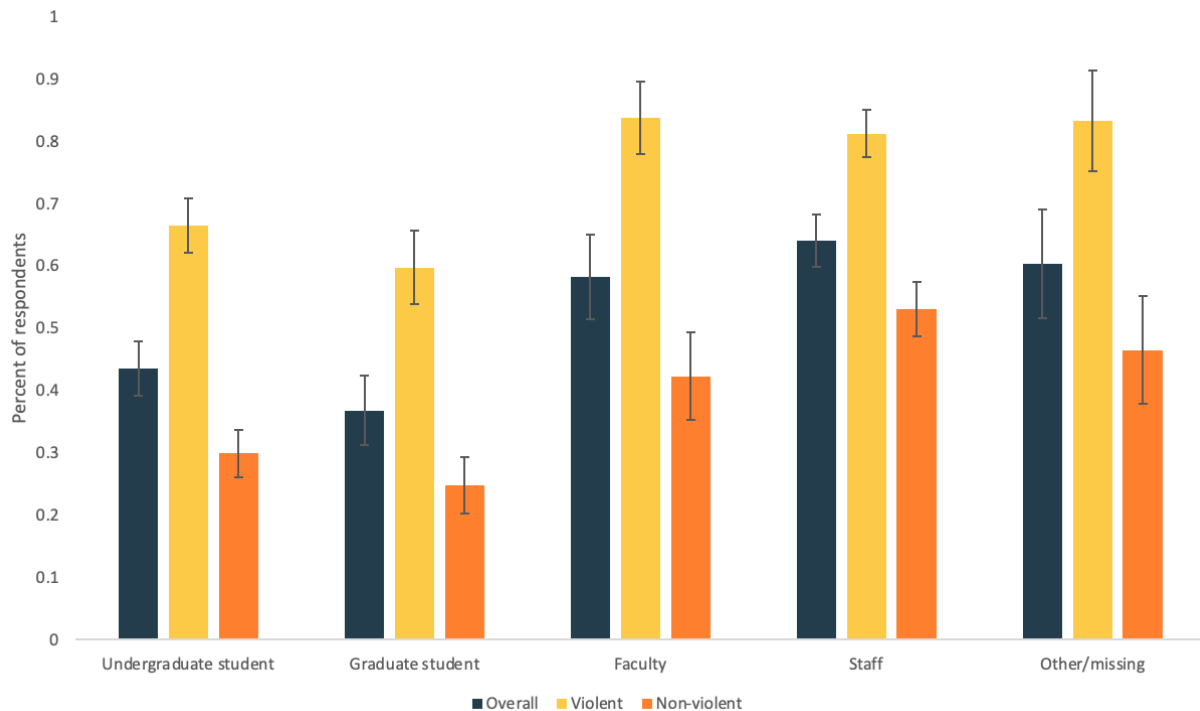




Figure 18. The adjusted proportion of respondents somewhat or very willing to call UCPD by affiliate status, across violent and non-violent scenarios.



## 9. How does the campus view the roles and responsibilities of UCPD?

To measure attitudes and beliefs about the role of UCPD, we asked respondents to indicate whether they believed that UCPD should have no responsibility, some responsibility, or complete responsibility for 14 different types of work (see Appendix E for full list). These types of work can be broadly categorized into two groups: those related to criminal and those that are related to non-criminal domains. Types of work in the criminal domain include responsibility for

responding to violent incidents, criminal investigations, domestic violence, and hate/bias-motivated crimes. Work in the non-criminal domain includes responsibility for crowd and protest management, managing workplace conflict, and mental health response. Composite scores for criminal and non-criminal activities were developed by taking the average across activities that fell within each domain.

When asked about areas of work related to crime, 85% of respondents supported UCPD having full or partial responsibility. This included high proportions who supported UCPD having full or partial responsibility for responding to violent incidents (92%), domestic violence incidents (88%), hate crimes (84%), and campus patrol (79%). Support for UCPD's role in non-criminal work is lower overall: 50% percent of respondents supported UCPD having full or partial responsibility over the work in this domain (see Table 5 for overall unadjusted support for the role of UCPD by specific activity).

*Table 5. Unadjusted percent of respondents who do not support, somewhat support, or fully support UCPD's oversight by activity*

Activity	Percent of respondents who support UCPD having no responsibility	Percent of respondents who support UCPD having some responsibility	Percent of respondents who support UCPD having complete responsibility
Traffic control and parking	27%	44%	28%
Crowd and protest management	37%	41%	22%
Special event and campus event planning and security	26%	56%	18%

Community engagement with campus groups, clubs, etc.	44%	44%	13%
Safety and emergency preparedness trainings (i.e., CPR trainings)	22%	48%	30%
Criminal investigations	8%	28%	64%
Behavioral and mental health crisis response	45%	45%	10%
Connecting people with supportive services after a traumatic incident where UCPD is called	22%	49%	30%
Workplace conflict response	58%	36%	7%
Assault or violent incident response	8%	31%	61%
Hate and bias-motivated crime response	16%	47%	37%
Domestic and relationship violence, stalking, and threatening conduct response	12%	45%	43%
Response to incidents involving unhoused individuals on campus	34%	41%	25%
Campus patrol and security	21%	40%	39%

For both domains of work, however, we see variation across subgroups within the broader campus community.

## Variation across subgroups

### *Variation by race*

When asked to what extent UCPD should be responsible for work in the criminal domain, all racial groups signaled high levels of support. Asian respondents were significantly more likely than White respondents to report that UCPD should have some or full responsibility for activities in the criminal domain (an adjusted 90% compared with 83%). But overall, over 80% (adjusted) of all racial groups reported that UCPD should have some or full responsibility in this domain: 83% of White respondents; 84% of Black respondents; and 85% of multiracial respondents.

Support for UCPD maintaining some or full responsibility for activities in the non-criminal was lower among all racial groups. An adjusted 46% of White respondents reported that UCPD should have some or full responsibility over activities in the non-criminal domain, compared to 49% of Black respondents (adjusted), and 45% of multiracial respondents (adjusted). These differences were not statistically significant. Again, however, Asian respondents signaled significantly greater support than White respondents and other groups, with an adjusted 70% of respondents reported that UCPD should have at least some responsibility over non-criminal scenarios, a statistically significant difference when compared to White respondents.

Appendix G, Tables G18-23 provide more detail on racial variation in respondents' levels of support for UCPD's role across a range of scenarios and specific tasks (for example, managing events and protests; managing traffic; responding to mental health emergencies; responding to issues involving unhoused populations; and other specific activities that UCPD or other agencies/groups may be the primary responsible party). By individual scenario, support among Asian respondents for UCPD maintaining at least some responsibility is significantly higher than among

White respondents. However, there are no significant differences between other races.

#### *Variation by ethnicity*

In terms of variation by ethnicity, there were no statistically significant differences between Hispanic and non-Hispanic respondents in their support for UCPD's role in either criminal or non-criminal scenarios. An adjusted 84% of Hispanic respondents and 85% of non-Hispanic respondents supported UCPD being at least partially responsible for activities in the criminal domain. For non-criminal scenarios, respondents in each group were proportionally less supportive of UCPD playing a central role: an adjusted 48% of Hispanic respondents supported UCPD being partially or fully responsible for handling non-criminal calls, as did an adjusted 50% of non-Hispanic respondents. These differences were not statistically significant.

The only individual scenarios where support for UCPD responsibility exhibited significant variation between Hispanic and non-Hispanic respondents was for protest management and event security. An adjusted 57% and 69% of Hispanic respondents supported UCPD being partially or fully responsible for these two scenarios, respectively, compared to 64% and 75% of non-Hispanic respondents (adjusted).

#### *Variation by gender identity*

By gender identity, support for UCPD maintaining at least partial responsibility for activities in the criminal domain is high, and support for UCPD's role in non-criminal domains is somewhat lower (Figure 19). An adjusted 86% of male respondents and 87% of female respondents reported supporting UCPD having some or full responsibility in criminal situations--a difference that was not statistically significant. Among non-binary respondents, support was significantly lower, with an adjusted 72% of non-binary respondents reporting that UCPD should bear partial

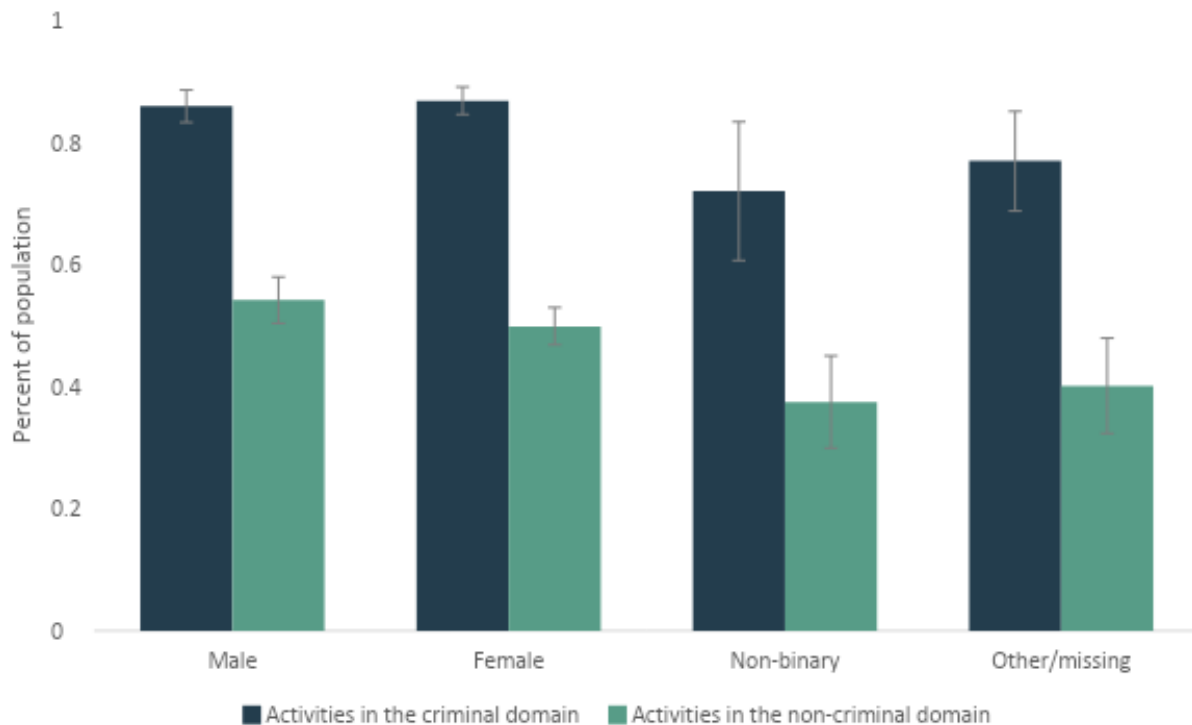
or full responsibility for handling criminal situations. This is significantly lower than the levels of support reported by male respondents.

For non-criminal scenarios, the difference between female respondents and male respondents was marginally statistically significant: an adjusted 50% of female respondents reported support for UCPD handling non-criminal scenarios, compared to 54% for male respondents. An adjusted 37% of non-binary respondents reported that UCPD should be at least partially responsible for non-criminal domains--significantly lower than support among male respondents.

Appendix G, Tables G18-23 include more detailed findings on variation in levels of support for UCPD playing a central role in handling a range of specific types of scenarios.



Figure 19. Adjusted proportion of respondents who believe UCPD should have some or complete responsibility over activities in the criminal and non-criminal domain, by gender identity.



### Variation by sexual orientation

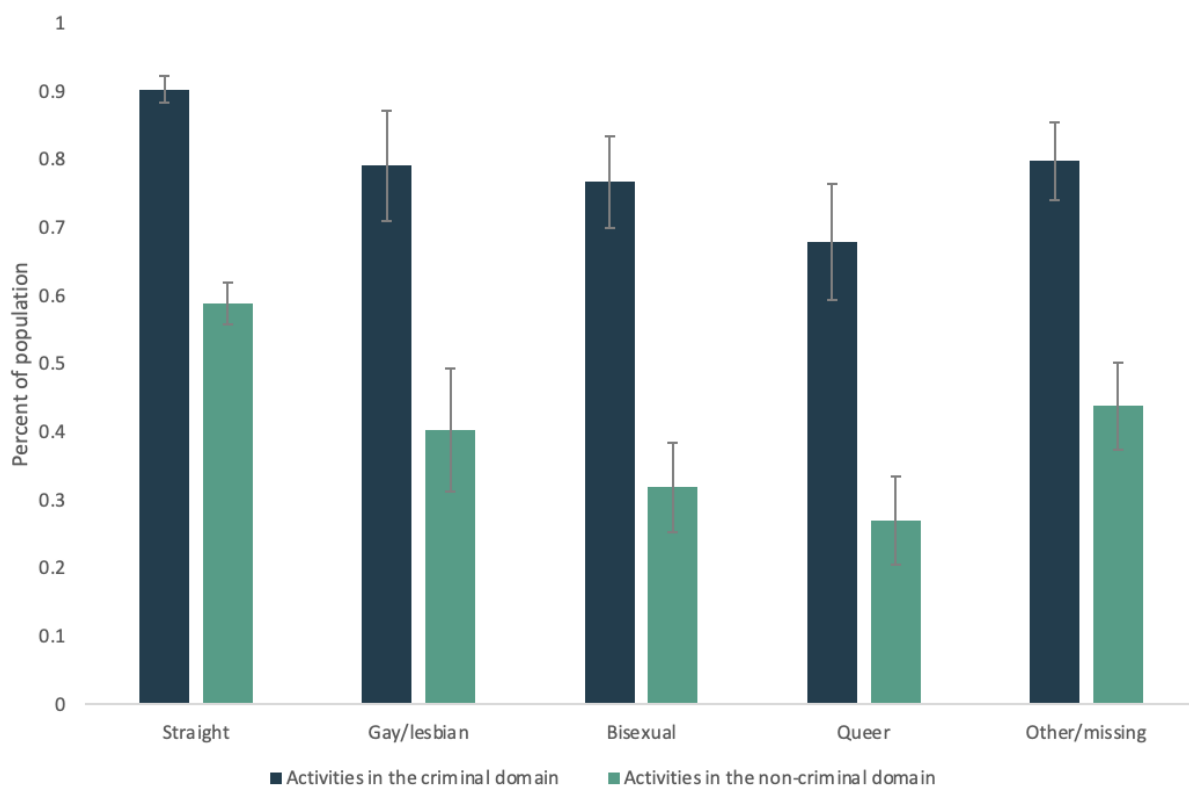
An adjusted 90% of straight respondents supported UCPD being at least partially responsible in the criminal domain--the highest level of support seen among any subgroup. Gay respondents were significantly less supportive of UCPD in this area, with an adjusted 79% supporting UCPD being partially or fully responsible in the criminal domain. Bisexual and queer respondents also reported significantly lower

levels of support than straight respondents: an adjusted 77% and 68% of bisexual and queer respondents, respectively, supported UCPD being at least partially responsible for activities in the criminal domain.

For non-criminal scenarios, the trends by sexual orientation are similar. Straight respondents reported lower levels of support for UCPD's role in the non-criminal domain than in the criminal domain. Still, support for UCPD's role in the non-criminal domain was higher among straight respondents than among non-straight respondents. Specifically, an adjusted 59% of straight respondents supported UCPD bearing partial or full responsibility for activities in the non-criminal domain. In comparison, 40% of gay respondents; 32% of bisexual respondents; and 27% of queer respondents supported UCPD being at least partially responsible in the non-criminal domain. In each of these cases, the difference between each subgroup and straight respondents was statistically significant.

Figure 20 shows levels of support by sexual orientation, and Appendix G, Tables G18-23 include more detailed findings on variation in support for UCPD playing a central role in handling a range of specific activities and scenarios.

Figure 20. Adjusted proportion of respondents who believe UCPD should have some or complete responsibility over activities in the criminal and non-criminal domain, by sexual orientation.



### Variation by affiliate status

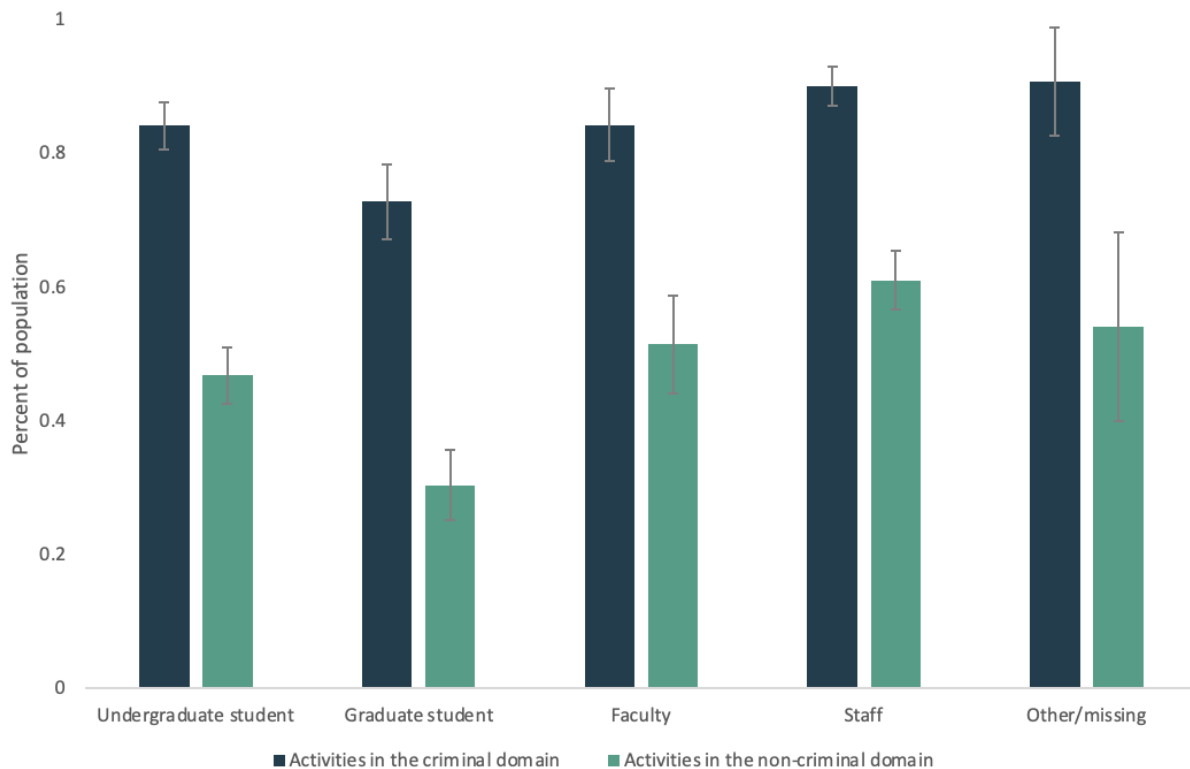
Support for UCPD's role varied significantly by type of affiliation with the university. An adjusted 84% of both undergraduate respondents and faculty respondents supported UCPD being partially or fully responsible over activities in the criminal

domain. In comparison, a significantly *lower* proportion of graduate students (73%, adjusted) and a significantly *higher* proportion of staff respondents (90%, adjusted) supported UCPD maintaining at least partial responsibility in the criminal domain.

Overall support for UCPD's role in the non-criminal domain was lower across all affiliate groups, but the pattern of variation is similar. An adjusted 47% percent of undergraduates and 51% of faculty respondents supported UCPD maintaining at least some responsibility for activities in the non-criminal domain, compared to 30% of graduate students (a significantly lower percentage than undergraduates) and 61% of staff respondents (a significantly higher percentage).

Figure 21 shows variation in support by affiliation with the university, and Appendix G, Tables G18-23 include more detailed findings on how support for UCPD's role in handling specific scenarios varied by affiliation.

Figure 21. Adjusted proportion of respondents who believe UCPD should have some or complete responsibility over activities in the criminal and non-criminal domain, by affiliate group



## 10. To what extent does the campus community support specific reforms to public safety?

The final section of the survey aimed to assess the campus community's support for several recently discussed public safety reforms. Respondents were asked to indicate their level of support for 14 different potential reforms, on a scale from 1

(indicating fully oppose), to 5 (indicating fully support) (See Appendix F for full list of reforms).

Across all respondents, reforms associated with (a) training UCPD, and (b) empowering the community through training and information, received the highest levels of support, with consistent support in the range of 75% to 90%. All respondents reported high levels of support for anti-bias as well as mental health training for UCPD officers; de-escalation and mental health training for community members; and better training and information dissemination concerning citizens' rights and how UCPD is budgeting and spending its money. Respondents were also generally supportive of establishing a hotline, independent of UCPD, to report and address non-criminal concerns and issues.

Overall, respondents were least supportive of reforms associated with: (a) increasing reliance on surveillance and technology; (b) reducing the number of UCPD officers; and (c) abolishing UCPD.

Table 6 includes more specific detail on overall levels of support for specific reforms.

*Table 6. Unadjusted percentage of respondents who somewhat or fully support public safety reforms*

<b>Policy or reform</b>	<b>Percent of respondents that somewhat or fully oppose a policy or reform</b>	<b>Percent of respondents that neither oppose nor support a policy or reform</b>	<b>Percent of respondents that somewhat or fully support a policy or reform</b>
Require the completion of unconscious bias training by all UC police officers.	6%	10%	84%
Require specialized training on how to respond to mental health calls for all UC police officers.	4%	8%	87%
Actively recruit and retain a more diverse UC police officer workforce.	8%	21%	71%
Provide de-escalation and mental health training for campus community members.	2%	8%	90%
Provide training to campus community members on their rights when interacting with the police.	3%	10%	87%
Report information on UC Police Department activities, budget, and spending online.	3%	15%	82%

Reduce the number of UC police officers	26%	29%	45%
Require that a mental health professional accompany police officers on patrol.	12%	17%	71%
Reduce the scope of calls that UC police officers respond to.	21%	26%	53%
Reduce the scope of UCPD activities by relying more on unarmed security guards.	26%	21%	52%
Reduce the scope of UCPD activities by relying more on the use of technology, such as surveillance cameras.	50%	23%	27%
Establish a 24-hour hotline that does not involve UCPD for campus members to call if they experience a non-violent crime.	5%	13%	82%
Abolish UCPD, reallocate funds, and reroute emergency calls to the city police department	52%	17%	31%
Reduce UCPD funding and increase investments in campus community health and well-being	19%	14%	67%

## Variation across subgroups

### *Variation by race*



Table 7 shows support for community-oriented reforms disaggregated by race. The regression-adjusted means in the table reflect the average percentage of respondents that somewhat or fully support a given public safety reform, after controlling for other variables. Support for reforms associated with providing training for UCPD and community members was high across all racial groups. However, support among Asian respondents was generally lower than among White respondents. For example, an adjusted 93% and 90% of White respondents somewhat or fully supported providing de-escalation training for the community and mental health response training to UCPD respectively, compared to 81% and 83% of Asian respondents respectively. Similarly, an adjusted 86% of White respondents supported public reporting on UCPD budget and spending, compared to 71% of Asian respondents. In both cases, the majority of both groups of respondents at least somewhat supported the reforms, however the difference in support between the two groups was statistically significant.

Support among Black respondents also varied significantly by type of reform. Specifically, support for reforms associated with training and community empowerment was generally the same or lower among Black respondents as among White respondents. At the same time, support among Black respondents was significantly *higher* than among White respondents for reforms such as (a) reducing the number of UCPD officers (an adjusted 60% compared to 46% of White respondents); (b) increasing reliance on technology and surveillance (an adjusted 49% compared to 25% of White respondents); and (c) reducing the budget for UCPD and reinvesting funds in other services (an adjusted 83% of Black respondents compared to 69% of White respondents).

*Table 7. Adjusted average support for selected reforms by race.*

	De-escalation training for community		Mental health response training		Report UCPD information online		Reduce the number of officers	
Race	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval
White	0.929 (0.010)	0.910 - 0.947	0.895 (0.011)	0.873 - 0.917	0.863 (0.013)	0.838 - 0.889	0.462 (0.016)	0.431 - 0.492
Black	0.912 (0.044)	0.825 - 0.999	0.842 (0.057)	0.730 - 0.954	0.790 (0.067)	0.660 - 0.921	0.602 (0.078)	0.449 - 0.756
Asian	0.809 (0.027)	0.755 - 0.862	0.826 (0.027)	0.773 - 0.879	0.708 (0.032)	0.645 - 0.771	0.344 (0.033)	0.279 - 0.409
Multiracial	0.914 (0.016)	0.883 - 0.945	0.860 (0.020)	0.822 - 0.899	0.883 (0.018)	0.847 - 0.919	0.505 (0.027)	0.452 - 0.558
Other race	0.950 (0.022)	0.907 - 0.993	0.871 (0.033)	0.806 - 0.936	0.832 (0.037)	0.760 - 0.904	0.430 (0.043)	0.346 - 0.514
Unknown/missing race	0.858 (0.023)	0.814 - 0.902	0.866 (0.024)	0.820 - 0.912	0.741 (0.029)	0.684 - 0.797	0.441 (0.030)	0.383 - 0.500
Standard errors in parentheses								

	Rely more on technology		Reduce UCPD funding and redistribute to other programs		Reduce the number of officers		Abolish UCPD	
Race	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval
White	0.249 (0.016)	0.218 - 0.280	0.693 (0.016)	0.663 - 0.724	0.462 (0.016)	0.431 - -0.492	0.307 (0.015)	0.277 - 0.337
Black	0.492 (0.079)	0.337 - 0.646	0.827 (0.062)	0.706 - 0.948	0.602 (0.078)	0.449 - 0.756	0.416 (0.076)	0.268 - 0.565
Asian	0.341 (0.035)	0.272 - 0.410	0.501 (0.035)	0.433 - 0.568	0.344 (0.033)	0.279 - 0.409	0.285 (0.032)	0.222 - 0.348

Multiracial	0.223 (0.024)	0.175 - 0.271	0.727 (0.024)	0.681 - 0.773	0.505 (0.027)	0.452 - 0.558	0.338 (0.027)	0.286 - 0.391
Other race	0.221 (0.041)	0.140 - 0.301	0.702 (0.040)	0.624 - 0.780	0.430 (0.043)	0.346 - 0.514	0.281 (0.040)	0.201 - 0.360
Unknown/missing race	0.306 (0.030)	0.248 - 0.364	0.612 (0.030)	0.555 - 0.670	0.441 (0.030)	0.383 - 0.500	0.293 (0.029)	0.235 - 0.351

Standard errors in parentheses

### *Variation by ethnicity*

By ethnicity, there were a few specific reforms for which we found significant differences in levels of support between Hispanic and non-Hispanic respondents. Specifically, Hispanic respondents were more likely than non-Hispanic respondents to at least somewhat support requiring a mental health professional to accompany officers on patrol (an adjusted 78% of Hispanic respondents compared to 69% of non-Hispanic respondents) and reducing the budget of UCPD and investing the saved funds in other community-based programs and services (an adjusted 73% of Hispanic respondents compared to 65% of non-Hispanic respondents). Hispanic respondents were also more likely to support bias training for officers (an adjusted 87% of Hispanic respondents compared to 82% of non-Hispanic respondents, a marginally significant difference); “know your rights” trainings for community members (an adjusted 92% of Hispanic respondents compared to 87% of non-Hispanic respondents); reducing the scope of calls UCPD responds to (an adjusted 50% of Hispanic respondents compared to 44% of non-Hispanic respondents); and abolishing UCPD entirely (an adjusted 35% of Hispanic respondents compared to 29% of non-Hispanic respondents).

### *Variation by gender identity*

After adjusting for other variables, we find that female respondents were significantly more likely than male respondents to support 12 out of the 14 reform strategies included in the survey. The only reforms where support was similar

between female and male respondents were (a) public reporting on UCPD budget and spending (an adjusted 82% of both male and female respondents at least partially supported this reform), and (b) abolishing UCPD entirely (an adjusted 28% of male and 29% of female respondents at least partially supported this reform). Across the 12 strategies where there were significant differences in support between male and female respondents, the largest differences were on (a) recruiting and retaining a more diverse police force (an adjusted 11 pp difference); requiring a mental health professional to accompany UCPD on patrol (an adjusted 12 pp difference); establishing a hotline independent of UCPD for reporting non-violent crimes (an adjusted 12 pp difference); and reducing UCPD funding to invest more in campus community health and wellbeing (an adjusted 14 pp difference) (See Table 8).

Among respondents of other gender identities, non-binary respondents were significantly more likely to support 5 of 12 reforms relative to male respondents, with the greatest differences found in support for reducing the number of UC officers (support among non-binary respondents was an adjusted 61% compared to 40% among male respondents) and abolishing UCPD entirely (adjusted 47% of non-binary respondents compared to 28% of male respondents). Non-binary respondents were, however, significantly less likely to somewhat or fully support recruiting and retaining a more diverse UCPD workforce than male respondents—an adjusted 53% of non-binary respondents compared to 67% of male respondents.

*Table 8. Adjusted support for selected reforms by gender identity*

Gender	Report UCPD information online		Abolish UCPD		Recruit a more diverse workforce		Add a mental health professional to patrols	
	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval

Male cis	0.823 (0.016)	0.792 - 0.855	0.278 (0.018)	0.243 - 0.314	0.672 (0.019)	0.634 - 0.709	0.639 (0.019)	0.601 - 0.677
Female cis	0.816 (0.013)	0.791 - 0.841	0.293 (0.015)	0.264 - 0.322	0.784 (0.014)	0.757 - 0.812	0.763 (0.014)	0.735 - 0.791
Nonbinary	0.855 (0.026)	0.803 - 0.906	0.470 (0.057)	0.359 - 0.581	0.527 (0.057)	0.415 - 0.639	0.689 (0.043)	0.605 - 0.774
Other/missing gender	0.832 (0.030)	0.773 - 0.890	0.372 (0.040)	0.293 - 0.450	0.601 (0.042)	0.519 - 0.683	0.705 (0.036)	0.634 - 0.776

Standard errors in parentheses

Gender	Establish 24-hr hotline		Reduce UCPD funding and redistribute to other programs		Reduce the number of officers	
	regression-adju sted mean	95% confidence interval	regression-adjus ted mean	95% confidence interval	regression-adju sted mean	95% confidence interval
Male cis	0.744 (0.018)	0.709 - 0.779	0.582 (0.019)	0.545 - 0.619	0.395 (0.019)	0.359 - 0.432
Female cis	0.864 (0.011)	0.841 - 0.886	0.721 (0.014)	0.693 - 0.749	0.457 (0.015)	0.427 - 0.487
Nonbinary	0.873 (0.020)	0.834 - 0.912	0.692 (0.032)	0.630 - 0.754	0.606 (0.038)	0.531 - 0.681
Other/missing gender	0.804 (0.034)	0.736 - 0.871	0.673 (0.035)	0.605 - 0.741	0.525 (0.037)	0.452 - 0.599

Standard errors in parentheses

### *Variation by sexual orientation*

We find some variation in support for reform strategies by sexual orientation. LGBTQ+ respondents were significantly more likely to at least partially support almost all the proposed reforms, after adjusting for other variables. For example, gay, bisexual, and queer respondents were significantly more likely than straight respondents to partially or fully support reforms aimed at training community members on their rights: an adjusted 85% of straight respondents, compared to

96% of gay respondents, 93% of bisexual respondents, and 94% of queer respondents.

Similarly, an adjusted 37% of straight respondents somewhat or partially supported reducing UCPD's number of officers, compared to 59% of gay respondents, 62% of bisexual respondents, and 70% of queer respondents. Similar patterns can be seen for support for reducing the scope of calls UCPD responds to (adjusted 46% of straight respondents, 70% of gay respondents, 64% of bisexual respondents, and 74% of queer respondents) and establishing a 24-hour hotline for campus community members to call if they experience a non-violent crime (80% of straight respondents, 91% of gay respondents, 87% of bisexual respondents, and 89% of queer respondents).

#### *Variation by affiliate status*

Support for reforms associated with training UCPD (bias and mental health) and the community (de-escalation, mental health, and know your rights) was above 70% for all affiliate groups. Support was similarly high for establishing a 24-hour hotline and for increasing the public reporting on UCPD budget and spending, with more than 70% of all affiliate groups voicing at least partial support for these reforms after adjusting for other variables.

However, there was significant variation by affiliate type in support for some of the other reforms. For example, compared to undergraduate students, graduate students were significantly *more likely* to at least partially support reforms focused on reducing the scope of UCPD's responsibilities (an adjusted 68% of graduate students compared to 53% of undergraduates); reducing UCPD's budget (an adjusted 80% of graduate students compared to 70% of undergraduates); reducing the number of officers on the force (an adjusted 69% of graduate students compared to 51% of undergraduates); and abolishing UCPD entirely (an adjusted

49% of graduate students compared to 35% of undergraduates). At the same time, graduate students were significantly *less likely* than undergraduates to support reforms focused on bias (an adjusted 71% of graduate students compared to 83% of undergraduates); mental health training (an adjusted 77% of graduate students compared to 85% of undergraduates) and increasing the diversity of UCPD (an adjusted 53% of graduate students compared to 66% of undergraduates).

Both faculty and staff were significantly *more likely* than undergraduates to support at least partially increasing the diversity of UCPD (an adjusted 77% and 76% of faculty and staff, respectively, compared to 65% of undergraduates). But compared to undergraduates, faculty and staff were significantly *less likely* to support reducing the number of officers (an adjusted 40% and 31% of faculty and staff, respectively, compared to 51% of undergraduates); requiring a mental health professional to accompany officers on patrol (an adjusted 63% and 66% of faculty and staff, respectively, compared to 74% of undergraduates); and abolishing the department entirely (an adjusted 27% and 20% of faculty and staff, respectively, compared to 35% of undergraduates).

All these averages are adjusted, and more detail is included in Appendix G, Tables G34-37.

## **11. Conclusion and next steps**

One of the primary goals of this effort was to understand how the UC Santa Cruz community perceives and experiences UCPD. Overall, respondents reported higher average levels of trust in UCPD than in US police, with a majority of the community reporting neutral to slightly trusting attitudes toward UCPD. However, trust varied significantly across demographic subgroups. In particular, Black respondents, LGBTQ+ respondents, and graduate student respondents all reported significantly lower levels of trust in UCPD (when compared with White respondents, straight



respondents, and undergraduate respondents, respectively). In each case, the adjusted trust index score was below 2.5, indicating that each of these groups felt slightly to somewhat distrusting of UCPD.

This report also aims to offer insights on (a) how the Santa Cruz community understands the role of UCPD and (b) the level of support for potential reforms to the department. On the former, there was widespread support for UCPD bearing partial or full responsibility for handling criminal situations, with over 70% of respondents in every racial and ethnic group at least partially supporting UCPD maintaining responsibility in this domain, after adjusting for other variables. In contrast, support for UCPD's role in the non-criminal domain was significantly lower overall, with an adjusted 35-50% of most subgroups at least partially supporting UCPD's role in this area. Asian, as well as staff respondents, were notable exceptions, with 70% and 60% respectively supporting UCPD maintaining at least partial responsibility in the non-criminal domain after adjusting for other variables.

On support for potential reforms, we find meaningful variation across the type of reform, as well as across some subgroups. Reforms that received widespread support included training for UCPD and for the community related to mental health, de-escalation, implicit bias, and citizens' rights. In all of these cases, support across all subgroups was above 70%. There was also widespread support for the idea of establishing a 24-hour hotline, independent of UCPD, for community members to report non-violent crimes. Across nearly all subgroups, support for increasing the department's use of surveillance and technology, and abolishing UCPD entirely, was substantially lower. Appendix G, Tables G26-G37 include more details on these variations and offers a valuable insight into the range of support for various proposals, which could represent a good starting point for UCPD and UC Santa Cruz as they consider reforms to better align UCPD services with the values and preferences of the campus community.



Overall, these results suggest that there are areas where UCPD and the UC system could find widespread support for making changes in the way public safety services are delivered at UC Santa Cruz. It also suggests that there is some room for improving community trust in and engagement with the UCPD, particularly among Black community members and LGBTQ+ community members. As the University of California, UCSC, and UCPD all work to ensure that public safety services meet the needs of all community members, we hope these survey results will prove to be a valuable resource in building an inclusive and responsive public safety infrastructure at UCSC.

## Appendix

### *Appendix A. Trust questions*

Thinking about police in general across the US today, please rate how much do you agree with the following statements: (Response options - Strongly agree, slightly agree, neither agree nor disagree, slightly disagree, strongly disagree, I don't know)

- Police/UCPD treat people with respect
- Police/UCPD treat people fairly, without regard to their race/ethnicity, class, or gender expression
- Police/UCPD take the time to listen to people
- Police/UCPD make decisions based on facts and the law, not on their personal opinions
- Police/UCPD explain their decisions to people

Questions are adapted from Rosenbaum, Dennis P., et al. "The Police-Community Interaction Survey: Measuring Police Performance in New Ways." *Policing: An International Journal of Police Strategies & Management*, vol. 40, no. 1, 2017, pp. 112–127., doi:10.1108/pijpsm-07-2016-0119.

## *Appendix B. Trust in US Police*

### *Variation by race*

Respondents from all racial groups reported lower trust in US police than in UCPD. For example, White respondents' adjusted average trust in UCPD was 2.7 out of 5. But adjusted trust in US police among White respondents was 0.7 points lower at 2.0. Similar trends can be seen among Black, Asian, and multiracial respondents, with adjusted average trust in US police scores of 1.9, 2.4, and 1.9, respectively.

Differences in trust in US Police across racial groups somewhat parallel those seen with UCPD. Compared to White respondents, Black respondents were slightly less likely to trust US police (an adjusted difference of -0.2 points, 10% lower), however the difference was not significant compared to White respondents. However, Asian respondents were significantly more likely to trust US police (an adjusted difference = 0.4 points, 20% lower), while multiracial respondents were marginally significantly less likely to trust US police (an adjusted difference = 0.1 points, 5% lower).

### *Variation by ethnicity*

The adjusted average trust in US police was 2.0 out of 5 among Hispanic respondents and 2.1 out of 5 among non-Hispanic respondents. Thus, while there was no significant difference in trust in US police by ethnicity, both non-Hispanic and Hispanic respondents reported much lower trust in US police than UCPD.

### *Variation by gender identity*

As seen in the broader population, respondents of all gender identity subgroups reported lower average trust in US police than in UCPD. However, trust in US police was significantly higher among male respondents than among respondents of all other gender identities after adjusting for other variables. The adjusted average US police trust score among male respondents was 2.3 out of 5. In comparison, adjusted average trust in US police was 0.3 points (11%) lower among female respondents and 0.5 points (22%) lower among non-binary respondents.

#### *Variation by sexual orientation*

Respondents of all sexual orientations also reported lower adjusted average trust in US police than in UCPD. The adjusted average trust in US police among straight respondents was 2.3 out of 5. Trust among gay and bisexual respondents was 0.6 points (26%) and 0.5 points (22%) lower, respectively. These differences were significant after controlling for other variables. Trust in US police among queer respondents was also significantly lower than among straight respondents.

#### *Variation by affiliate status*

Overall, respondents of all affiliate types--students, faculty, and staff--reported lower adjusted average trust in US police than in UCPD. Across affiliate types, we find significant differences in trust in US police. The adjusted average trust in US police among undergraduate student respondents was 2.0. In comparison, adjusted trust among staff respondents was 0.3 points (15%) higher, a significant adjusted difference. Meanwhile, graduate students reported significantly lower adjusted trust (0.2 points, 10%) than undergraduate students. There were no significant differences in trust in US police between faculty respondents and undergraduate student respondents.



*Appendix C. Reasons for voluntary and involuntary interactions*

Self-reported reason for prior voluntary interaction	Overall percent of respondents who reported voluntary interactions
Night safety escort request	7%
Reporting a theft or burglary	18%
Reporting lost or stolen property	20%
Reporting a robbery or mugging	2%
Reporting a sexual assault	5%
Reporting harassment or attempted assault	12%
Reporting noise disturbances	8%
Bike registration or other administrative tasks	10%
Concern about a suspicious person on campus	26%
An emergency related to student drug or alcohol use	9%
Concern about a student's mental or physical health	17%
Other	56%
Self-reported reason for prior involuntary interaction	Overall percent of respondents who reported involuntary interactions
I was pulled over for a traffic stop	29%

I was a potential witness to a crime or attempted crime	16%
I was a potential suspect in a crime or attempted crime	5%
I was suspected of being in violation of campus rules for alcohol consumption or drug usage	7%
I was suspected of being engaged in drunkenness or disorderly conduct	5%
I was suspected of trespassing	6%
I was profiled for my race, sexuality, gender presentation, or other characteristic	9%
I do not know why I was stopped or approached	16%
Other	48%

*Appendix D. Criminal, non-criminal, violent, and non-violent hypothetical scenario categorizations.*

The scenarios categorized as non-criminal were situations where:

1. You are concerned about someone's mental health and think they may be a danger to themselves or someone else.
2. You are disturbed by noise from a loud party late at night.

The scenarios categorized as criminal situations were:

1. You left your phone at a coffee shop and it's gone when you return.
2. You see someone steal an unattended laptop in a library on campus
3. You were robbed by a person with a gun.
4. You experienced a sexual assault.
5. Your friend experienced a sexual assault.

Scenarios were further grouped based on whether the situation could be considered violent, versus those that are not violent.

The scenarios categorized as violent were:

1. You were robbed by a person with a gun.
2. You experienced a sexual assault.
3. Your friend experienced a sexual assault.

The scenarios categorized as non-violent were:

1. You left your phone at a coffee shop and it's gone when you return.
2. You see someone steal an unattended laptop in a library on campus
3. You are concerned about someone's mental health and think they may be a danger to themselves or someone else.
4. You are disturbed by noise from a loud party late at night.



*Appendix E. Full list of UCPD responsibilities*

Survey question: Below is a list of tasks and activities that currently fall within the purview of the UC Santa Cruz Police Department's public safety responsibilities. Please use the below matrix to rank whether you believe that UCPD should have no responsibility, some responsibility, or complete responsibility over the activity. Note that items theoretically moved outside the purview of UCPD could be taken up by another campus department (Scale: 1 – no responsibility, 3 – complete responsibility)

- Traffic control and parking
- Crowd and protest management
- Special event and campus event planning and security
- Community engagement with campus groups, clubs, etc.
- Safety and emergency preparedness trainings (i.e., CPR trainings)
- Criminal investigations
- Behavioral and mental health crisis response
- Connecting people with supportive services after a traumatic incident where UCPD is called
- Workplace conflict response
- Assault or violent incident response
- Hate and bias-motivated crime response
- Domestic and relationship violence, stalking, and threatening conduct response
- Response to incidents involving unhoused individuals on campus
- Response to incidents involving mental health concerns

*Appendix F. Full list of proposed public safety reform strategies*

Survey question: Many of the following strategies for reimagining public safety are being discussed in communities across the US. Some of these options are already being implemented on campus while others are not. Please rank how much you would support the implementation of the following approaches at UC Santa Cruz. (Response options: Fully oppose - 1, somewhat oppose, neither oppose nor support, somewhat support, fully support - 5)

- Require the completion of unconscious bias training by all UC police officers.
- Require specialized training on how to respond to mental health calls for all UC police officers.
- Actively recruit and retain a more diverse UC police officer workforce.
- Provide de-escalation and mental health training for campus community members.
- Provide training to campus community members on their rights when interacting with the police.
- Report information on UC Police Department activities, budget, and spending online.
- Reduce the number of UC police officers
- Require that a mental health professional accompany police officers on patrol.
- Reduce the scope of calls that UC police officers respond to.
- Reduce the scope of UCPD activities by relying more on unarmed security guards.
- Reduce the scope of UCPD activities by relying more on the use of technology, such as surveillance cameras.
- Establish a 24-hour hotline that does not involve UCPD for campus members to call if they experience a non-violent crime.
- Abolish UCPD, reallocate funds, and reroute emergency calls to the city police department

- Reduce UCPD funding and increase investments in campus community health and well-being

## Appendix G. List of regression tables and regression-adjusted means tables

### Trust in UCPD and US police

Table G1. Trust in UCPD and USPD regressions

	Trust in UC police (1-5 scale, 5=highly trust)	Trust in US police (1-5 scale, 5=highly trust)
Black	-0.446** (0.218)	-0.155 (0.193)
Asian	0.324*** (0.118)	0.396*** (0.095)
Multi-racial	-0.124 (0.091)	-0.148** (0.064)
Other race	-0.091 (0.146)	-0.035 (0.106)
Unknown/missing race	0.246** (0.119)	0.192* (0.098)
Hispanic	-0.108 (0.098)	-0.049 (0.076)
Unknown/missing Hispanic	0.078 (0.170)	0.187 (0.145)
Female cis	-0.289*** (0.075)	-0.338*** (0.059)
Transgender	-0.101 (0.328)	-0.395*** (0.114)
Nonbinary	-0.540*** (0.131)	-0.495*** (0.091)
Other/missing gender	-0.350** (0.149)	-0.269** (0.116)
Gay/lesbian	-0.628*** (0.134)	-0.628*** (0.077)
Bisexual	-0.646*** (0.116)	-0.490*** (0.072)
Asexual	-0.353 (0.356)	0.067 (0.237)
Queer	-1.045*** (0.107)	-0.668*** (0.068)
Other/missing sexual orientation	-0.384*** (0.122)	-0.118 (0.093)
Grad student	-0.531*** (0.096)	-0.200*** (0.073)
Faculty	0.454*** (0.148)	0.137 (0.103)
Postdoc	-0.131 (0.274)	-0.194 (0.193)
Staff	0.802*** (0.104)	0.325*** (0.081)
Other/missing affiliate status	0.293* (0.177)	0.045 (0.142)
Lower-middle class	-0.035 (0.103)	0.048 (0.082)

Middle class	0.041 (0.103)	0.135* (0.081)
Upper-middle class	0.042 (0.117)	0.013 (0.087)
Upper class	-0.220 (0.238)	-0.056 (0.161)
Any prior UCPD interaction	0.100 (0.066)	0.173*** (0.052)
Age	0.007* (0.004)	0.004 (0.003)
Parent college educated	-0.070 (0.083)	-0.133** (0.067)
Observations	1,641	2,254
R-squared	0.273	0.155

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G2. Trust in UCPD and US police, regression-adjusted means

	Trust in UC police (1-5 scale, 5=highly trust)		Trust in US police (1-5 scale, 5=highly trust)	
	All respondents	N = 1,641	N = 2,254	
		2.81 <sup>1</sup> (0.03)		2.12 (0.02)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	2.734 (0.057)	2.622 - 2.845	2.045 (0.044)	1.960 - 2.131
Black	2.287 (0.214)	1.867 - 2.708	1.890 (0.192)	1.513 - 2.267
Asian	3.058 (0.112)	2.838 - 3.278	2.441 (0.091)	2.261 - 2.620
Multi-racial	2.610 (0.085)	2.444 - 2.776	1.897 (0.061)	1.777 - 2.016
Other race	2.643 (0.132)	2.384 - 2.902	2.010 (0.096)	1.822 - 2.199
Unknown/missing race	2.980 (0.083)	2.817 - 3.143	2.237 (0.069)	2.102 - 2.372
<b>Ethnicity</b>				
Not Hispanic	2.807 (0.053)	2.703 - 2.910	2.080 (0.045)	1.991 - 2.168
Hispanic	2.698 (0.091)	2.520 - 2.876	2.031 (0.071)	1.891 - 2.170
Unknown/missing Hispanic	2.885 (0.133)	2.624 - 3.145	2.267 (0.110)	2.051 - 2.482
<b>Gender</b>				
Male cis	3.039 (0.068)	2.906 - 3.172	2.349 (0.055)	2.241 - 2.457
Female cis	2.750 (0.054)	2.644 - 2.856	2.011 (0.041)	1.931 - 2.092
Transgender	2.938 (0.322)	2.307 - 3.569	1.955 (0.105)	1.749 - 2.160

<sup>1</sup> This value is an unadjusted population mean across all tables in Appendix G.

Nonbinary	2.498 (0.112)	2.280 - 2.717	1.854 (0.078)	1.701 - 2.007
Other/missing gender	2.689 (0.108)	2.477 - 2.901	2.080 (0.081)	1.921 - 2.239
<b>Sexual orientation</b>				
Straight	3.101 (0.056)	2.991 - 3.211	2.270 (0.043)	2.185 - 2.354
Gay/lesbian	2.473 (0.128)	2.222 - 2.723	1.642 (0.071)	1.503 - 1.780
Bisexual	2.455 (0.106)	2.247 - 2.662	1.780 (0.065)	1.654 - 1.907
Asexual	2.748 (0.353)	2.055 - 3.440	2.337 (0.234)	1.878 - 2.796
Queer	2.056 (0.090)	1.878 - 2.233	1.601 (0.057)	1.489 - 1.713
Other/missing sexual orientation	2.717 (0.087)	2.546 - 2.887	2.151 (0.065)	2.023 - 2.279
<b>Affiliate status</b>				
Undergrad student	2.537 (0.072)	2.395 - 2.679	2.033 (0.054)	1.926 - 2.139
Grad student	2.007 (0.083)	1.844 - 2.169	1.833 (0.065)	1.705 - 1.960
Faculty	2.991 (0.122)	2.751 - 3.231	2.170 (0.086)	2.000 - 2.339
Postdoc	2.406 (0.269)	1.878 - 2.934	1.839 (0.192)	1.462 - 2.215
Staff	3.339 (0.068)	3.207 - 3.472	2.358 (0.061)	2.238 - 2.477
Other/missing affiliate status	2.830 (0.136)	2.563 - 3.097	2.078 (0.108)	1.865 - 2.290

Standard errors in parentheses

## Interactions with UCPD

### Probability of interactions with UCPD

Table G3. Probability of having had an interaction with UCPD regressions, by type of interaction

	Probability of any interaction	Probability of voluntary interaction	Probability of involuntary interaction
Black	0.123* (0.068)	0.062 (0.072)	0.089 (0.069)
Asian	-0.117*** (0.034)	-0.083*** (0.031)	-0.060** (0.028)
Multi-racial	0.018 (0.031)	0.002 (0.029)	0.037 (0.028)
Other race	0.029 (0.048)	-0.007 (0.044)	0.051 (0.043)
Unknown/missing race	0.069* (0.039)	0.025 (0.035)	0.058 (0.036)
Hispanic	-0.047 (0.032)	-0.038 (0.030)	-0.023 (0.029)
Unknown/missing Hispanic	-0.033 (0.053)	-0.013 (0.052)	-0.015 (0.051)
Female cis	-0.113*** (0.024)	-0.049*** (0.023)	-0.130*** (0.022)
Transgender	-0.010 (0.144)	0.010 (0.120)	0.009 (0.135)
Nonbinary	-0.071 (0.059)	-0.046 (0.048)	-0.039 (0.056)
Other/missing gender	-0.076 (0.049)	-0.023 (0.047)	-0.053 (0.043)
Gay/lesbian	0.031 (0.049)	-0.020 (0.048)	0.068 (0.046)
Bisexual	0.008 (0.040)	-0.013 (0.035)	0.015 (0.033)
Asexual	0.141 (0.107)	0.116 (0.103)	0.147 (0.099)
Queer	0.062 (0.045)	-0.003 (0.037)	0.108** (0.043)
Other/missing sexual orientation	-0.045 (0.037)	-0.046 (0.034)	-0.006 (0.032)
Grad student	0.120*** (0.036)	0.022 (0.029)	0.067** (0.032)
Faculty	0.326*** (0.046)	0.321*** (0.044)	0.098** (0.041)
Postdoc	0.030 (0.102)	-0.045 (0.075)	0.080 (0.097)
Staff	0.296*** (0.034)	0.319*** (0.031)	0.087*** (0.030)
Other/missing affiliate status	0.247*** (0.054)	0.230*** (0.051)	0.093* (0.051)
Lower-middle class	0.004 (0.035)	-0.002 (0.032)	0.012 (0.031)

Middle class	0.005 (0.034)	0.017 (0.032)	-0.025 (0.030)
Upper-middle class	-0.019 (0.039)	-0.015 (0.036)	-0.040 (0.034)
Upper class	0.030 (0.091)	0.062 (0.089)	-0.032 (0.082)
Age	0.003*** (0.001)	0.003** (0.001)	0.003** (0.001)
Parent college educated	0.000 (0.027)	-0.008 (0.026)	0.029 (0.025)
Missing parent college educated	-0.018 (0.042)	-0.013 (0.039)	-0.031 (0.038)

Observations	2,063	2,062	2,045
R-squared	0.129	0.152	0.058

Notes: Additional controls included for missing age; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G4. Probability of having had an interaction with UCPD regression-adjusted means, by type of interaction,

	Probability of any interaction		Probability of voluntary interaction		Probability of involuntary interaction	
All respondents	N = 2,063	0.49 (0.01)	N = 2,062	0.31 (0.01)	N = 2,045	0.22 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.407 (0.017)	0.374 - 0.441	0.310 (0.016)	0.279 - 0.342	0.206 (0.015)	0.176 - 0.235
Black	0.530 (0.066)	0.400 - 0.660	0.372 (0.070)	0.234 - 0.510	0.295 (0.068)	0.162 - 0.428
Asian	0.290 (0.031)	0.228 - 0.351	0.227 (0.028)	0.172 - 0.282	0.146 (0.026)	0.095 - 0.196
Multi-racial	0.425 (0.028)	0.370 - 0.480	0.312 (0.025)	0.263 - 0.362	0.243 (0.025)	0.194 - 0.292
Other race	0.436 (0.044)	0.349 - 0.523	0.304 (0.040)	0.225 - 0.383	0.257 (0.040)	0.179 - 0.335
Unknown/missing race	0.476 (0.030)	0.416 - 0.535	0.335 (0.027)	0.282 - 0.388	0.264 (0.028)	0.208 - 0.319
<b>Ethnicity</b>						
Not Hispanic	0.432 (0.014)	0.403 - 0.460	0.318 (0.014)	0.291 - 0.344	0.230 (0.013)	0.204 - 0.256
Hispanic	0.384 (0.029)	0.328 - 0.440	0.280 (0.027)	0.228 - 0.333	0.206 (0.025)	0.158 - 0.255
Unknown/missing Hispanic	0.398 (0.046)	0.308 - 0.489	0.304 (0.045)	0.215 - 0.393	0.215 (0.044)	0.128 - 0.302
<b>Gender</b>						
Male cis	0.486 (0.020)	0.447 - 0.526	0.337 (0.019)	0.300 - 0.375	0.294 (0.019)	0.256 - 0.331
Female cis	0.374 (0.016)	0.342 - 0.406	0.289 (0.015)	0.259 - 0.318	0.164 (0.013)	0.137 - 0.190
Transgender	0.476 (0.142)	0.197 - 0.755	0.347 (0.119)	0.115 - 0.580	0.303 (0.133)	0.041 - 0.564
Nonbinary	0.416 (0.054)	0.309 - 0.522	0.291 (0.043)	0.206 - 0.375	0.255 (0.051)	0.155 - 0.354



Other/missing gender	0.411 (0.039)	0.334 - 0.487	0.314 (0.037)	0.241 - 0.387	0.240 (0.035)	0.172 - 0.309
<b>Sexual orientation</b>						
Straight	0.420 (0.016)	0.389 - 0.452	0.321 (0.015)	0.292 - 0.350	0.210 (0.014)	0.183 - 0.236
Gay/lesbian	0.451 (0.047)	0.359 - 0.544	0.301 (0.047)	0.210 - 0.393	0.278 (0.044)	0.191 - 0.365
Bisexual	0.428 (0.037)	0.356 - 0.501	0.308 (0.032)	0.245 - 0.370	0.224 (0.031)	0.164 - 0.284
Asexual	0.561 (0.106)	0.353 - 0.770	0.437 (0.101)	0.238 - 0.636	0.356 (0.098)	0.164 - 0.548
Queer	0.482 (0.041)	0.401 - 0.563	0.318 (0.033)	0.253 - 0.383	0.317 (0.040)	0.239 - 0.396
Other/missing sexual orientation	0.375 (0.029)	0.318 - 0.432	0.275 (0.026)	0.224 - 0.327	0.203 (0.025)	0.154 - 0.253
<b>Affiliate status</b>						
Undergrad student	0.252 (0.021)	0.211 - 0.293	0.151 (0.018)	0.116 - 0.186	0.168 (0.018)	0.132 - 0.203
Grad student	0.372 (0.031)	0.311 - 0.433	0.173 (0.025)	0.124 - 0.222	0.234 (0.027)	0.181 - 0.288
Faculty	0.578 (0.037)	0.506 - 0.649	0.472 (0.037)	0.400 - 0.545	0.266 (0.033)	0.201 - 0.331
Postdoc	0.282 (0.101)	0.085 - 0.479	0.106 (0.074)	-0.038 - 0.251	0.248 (0.096)	0.059 - 0.436
Staff	0.547 (0.023)	0.503 - 0.592	0.470 (0.023)	0.426 - 0.514	0.254 (0.020)	0.215 - 0.293
Other/missing affiliate status	0.499 (0.045)	0.412 - 0.587	0.381 (0.044)	0.295 - 0.467	0.260 (0.043)	0.177 - 0.344

Standard errors in parentheses

## Procedural justice

Table G5. Procedural justice regression by type of interaction with UCPD

	Procedural justice among those with any interaction with UCPD (1-5 scale, 5=highly just)	Procedural justice among those with voluntary interactions with UCPD (1-5 scale, 5=highly just)	Procedural justice among those with involuntary interactions with UCPD (1-5 scale, 5=highly just)
Black	-0.522* (0.282)	-0.686** (0.330)	-0.309 (0.433)
Asian	0.342* (0.200)	0.295 (0.255)	0.426 (0.348)
Multi-racial	0.005 (0.129)	-0.156 (0.186)	0.325 (0.199)
Other race	0.078 (0.198)	0.516** (0.250)	-0.103 (0.289)
Unknown/missing race	0.161 (0.150)	0.108 (0.219)	0.285 (0.234)
Hispanic	-0.164 (0.128)	0.034 (0.172)	-0.208 (0.202)
Unknown/missing Hispanic	0.051 (0.213)	0.073 (0.304)	-0.054 (0.354)
Female cis	-0.203**	-0.233*	-0.172

	(0.092)	(0.123)	(0.158)
Transgender	-0.218	1.497***	-0.210
	(0.510)	(0.458)	(0.671)
Nonbinary	-0.555**	-0.560	-0.706**
	(0.229)	(0.537)	(0.319)
Other/missing gender	-0.152	0.038	0.073
	(0.204)	(0.312)	(0.318)
Gay/lesbian	-0.253	-0.389	-0.366
	(0.203)	(0.378)	(0.279)
Bisexual	-0.465***	-0.578**	-0.590**
	(0.166)	(0.278)	(0.292)
Asexual	-0.186	-0.508	-0.094
	(0.424)	(0.596)	(0.565)
Queer	-0.871***	-0.646**	-0.837***
	(0.168)	(0.295)	(0.235)
Other/missing sexual orientation	-0.644***	-0.823***	-0.505*
	(0.161)	(0.249)	(0.276)
Grad student	-0.485***	-0.795***	-0.441*
	(0.157)	(0.299)	(0.235)
Faculty	0.659***	0.178	0.699**
	(0.180)	(0.272)	(0.284)
Postdoc	0.687***	0.998***	0.715***
	(0.233)	(0.325)	(0.273)
Staff	0.793***	0.280	0.641***
	(0.152)	(0.228)	(0.237)
Other/missing affiliate status	0.540**	0.113	0.368
	(0.239)	(0.381)	(0.358)
Lower-middle class	-0.158	-0.239	-0.027
	(0.137)	(0.201)	(0.215)
Middle class	0.039	-0.081	-0.001
	(0.133)	(0.174)	(0.224)
Upper-middle class	-0.169	-0.240	-0.186
	(0.153)	(0.217)	(0.250)
Upper class	0.026	-0.725**	0.694
	(0.279)	(0.309)	(0.491)
Age	0.008*	0.012*	0.012
	(0.005)	(0.006)	(0.007)
Parent college educated	0.096	0.454***	-0.047
	(0.103)	(0.150)	(0.170)

Observations	1,004	380	437
R-squared	0.249	0.237	0.240

Notes: Additional controls included for missing age; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G6. Procedural justice regression-adjusted means, by type of interaction with UCPD

	Procedural justice among those with any interaction with UCPD (1-5 scale, 5=highly just)		Procedural justice among those with voluntary interactions with UCPD (1-5 scale, 5=highly just)		Procedural justice among those with involuntary interactions with UCPD (1-5 scale, 5=highly just)	
All respondents	N = 1,004	3.31 (0.05)	N = 380	3.85 (0.06)	N = 437	3.04 (0.07)

By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.258 (0.063)	3.135 - 3.381	3.819 (0.084)	3.653 - 3.984	2.908 (0.103)	2.706 - 3.110
Black	2.736 (0.278)	2.190 - 3.282	3.132 (0.326)	2.491 - 3.774	2.599 (0.424)	1.765 - 3.434
Asian	3.600 (0.193)	3.222 - 3.978	4.114 (0.242)	3.639 - 4.589	3.335 (0.340)	2.666 - 4.003
Multi-racial	3.263 (0.117)	3.034 - 3.492	3.663 (0.171)	3.326 - 3.999	3.233 (0.176)	2.888 - 3.578
Other race	3.336 (0.182)	2.978 - 3.694	4.334 (0.237)	3.868 - 4.800	2.806 (0.260)	2.295 - 3.316
Unknown/missing race	3.419 (0.118)	3.188 - 3.650	3.926 (0.179)	3.574 - 4.279	3.193 (0.184)	2.831 - 3.556
<b>Ethnicity</b>						
Not Hispanic	3.327 (0.054)	3.221 - 3.433	3.834 (0.076)	3.685 - 3.983	3.078 (0.087)	2.908 - 3.249
Hispanic	3.163 (0.116)	2.935 - 3.391	3.868 (0.158)	3.558 - 4.179	2.871 (0.181)	2.515 - 3.226
Unknown/missing Hispanic	3.378 (0.189)	3.008 - 3.748	3.907 (0.266)	3.384 - 4.430	3.024 (0.316)	2.402 - 3.645
<b>Gender</b>						
Male cis	3.447 (0.075)	3.299 - 3.595	3.969 (0.102)	3.768 - 4.170	3.132 (0.118)	2.899 - 3.364
Female cis	3.244 (0.064)	3.118 - 3.369	3.736 (0.088)	3.562 - 3.909	2.959 (0.114)	2.736 - 3.183
Transgender	3.229 (0.502)	2.244 - 4.214	5.466 (0.431)	4.618 - 6.314	2.922 (0.657)	1.631 - 4.213
Nonbinary	2.892 (0.211)	2.478 - 3.305	3.409 (0.523)	2.381 - 4.438	2.426 (0.283)	1.869 - 2.982
Other/missing gender	3.295 (0.170)	2.961 - 3.628	4.007 (0.270)	3.476 - 4.538	3.205 (0.258)	2.698 - 3.711
<b>Sexual orientation</b>						
Straight	3.572 (0.065)	3.445 - 3.699	4.108 (0.079)	3.953 - 4.263	3.304 (0.115)	3.079 - 3.529
Gay/lesbian	3.319 (0.197)	2.933 - 3.705	3.719 (0.371)	2.991 - 4.448	2.938 (0.266)	2.415 - 3.461
Bisexual	3.107 (0.152)	2.809 - 3.405	3.530 (0.268)	3.004 - 4.056	2.714 (0.267)	2.188 - 3.240
Asexual	3.386 (0.419)	2.564 - 4.207	3.600 (0.591)	2.437 - 4.763	3.210 (0.549)	2.131 - 4.289
Queer	2.701 (0.144)	2.418 - 2.984	3.463 (0.276)	2.919 - 4.006	2.467 (0.186)	2.102 - 2.832
Other/missing sexual orientation	2.928 (0.129)	2.675 - 3.180	3.285 (0.208)	2.875 - 3.695	2.799 (0.212)	2.382 - 3.216
<b>Affiliate status</b>						
Undergrad student	2.888 (0.118)	2.657 - 3.120	3.732 (0.203)	3.333 - 4.132	2.721 (0.167)	2.393 - 3.048
Grad student	2.404 (0.125)	2.157 - 2.650	2.937 (0.247)	2.452 - 3.422	2.279 (0.197)	1.892 - 2.666
Faculty	3.548 (0.116)	3.320 - 3.775	3.911 (0.142)	3.632 - 4.189	3.420 (0.203)	3.022 - 3.818

Postdoc	3.575 (0.205)	3.172 - 3.978	4.730 (0.281)	4.178 - 5.282	3.435 (0.217)	3.009 - 3.862
Staff	3.682 (0.070)	3.544 - 3.820	4.013 (0.085)	3.845 - 4.180	3.361 (0.127)	3.111 - 3.611
Other/missing affiliate status	3.428 (0.185)	3.066 - 3.791	3.845 (0.275)	3.304 - 4.386	3.088 (0.284)	2.531 - 3.646

Standard errors in parentheses

### *Trust and procedural justice*

Table G7. Trust in UCPD regression results with procedural justice control

	Trust in UCPD with procedural justice control (1-5 scale, 5=highly trust)
Black	-0.361 (0.292)
Asian	-0.194 (0.150)
Multi-racial	-0.159** (0.081)
Other race	-0.060 (0.123)
Unknown/missing race	0.071 (0.103)
Hispanic	0.021 (0.088)
Unknown/missing Hispanic	0.033 (0.132)
Female cis	-0.254*** (0.066)
Transgender	-0.101 (0.205)
Nonbinary	-0.114 (0.135)
Other/missing gender	-0.163 (0.133)
Gay/lesbian	-0.338** (0.132)
Bisexual	-0.216* (0.128)
Asexual	-0.449 (0.399)
Queer	-0.353*** (0.120)
Other/missing sexual orientation	0.124 (0.118)
Grad student	-0.184** (0.092)
Faculty	0.102 (0.121)
Postdoc	0.157 (0.328)
Staff	0.299*** (0.103)

Other/missing affiliate status	0.032 (0.138)
Lower-middle class	0.043 (0.090)
Middle class	0.005 (0.092)
Upper-middle class	0.068 (0.103)
Upper class	-0.055 (0.312)
Age	0.004 (0.003)
Parent college educated	-0.020 (0.075)
Procedural justice index	0.717*** (0.024)
Observations	865
R-squared	0.700

Notes: Additional controls included for missing age; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G8. Trust in UCPD regression-adjusted means with procedural justice control

Trust in UCPD with procedural justice control (1-5 scale, 5=highly trust)		
All respondents	N = 865	2.95 (0.05)
Race	regression-adjusted mean	95% confidence interval
White	2.983 (0.044)	2.897 - 3.069
Black	2.622 (0.291)	2.051 - 3.193
Asian	2.789 (0.145)	2.505 - 3.073
Multi-racial	2.824 (0.071)	2.685 - 2.962
Other race	2.923 (0.114)	2.698 - 3.148
Unknown/missing race	3.053 (0.080)	2.896 - 3.211
Ethnicity		
Not Hispanic	2.946 (0.038)	2.872 - 3.021
Hispanic	2.968 (0.078)	2.815 - 3.120
Unknown/missing Hispanic	2.980 (0.114)	2.755 - 3.204
Gender		
Male cis	3.096 (0.050)	2.997 - 3.194
Female cis	2.842 (0.048)	2.748 - 2.936
Transgender	2.995 (0.197)	2.609 - 3.381

Nonbinary	2.982 (0.121)	2.744 - 3.220
Other/missing gender	2.933 (0.110)	2.718 - 3.148
<b>Sexual Orientation</b>		
Straight	2.996 (0.044)	2.909 - 3.084
Gay/lesbian	2.658 (0.127)	2.410 - 2.907
Bisexual	2.780 (0.120)	2.545 - 3.015
Asexual	2.547 (0.397)	1.767 - 3.327
Queer	2.643 (0.107)	2.434 - 2.852
Other/missing sexual orientation	3.120 (0.095)	2.934 - 3.307
<b>Affiliate status</b>		
Undergrad student	2.840 (0.075)	2.693 - 2.987
Grad student	2.656 (0.075)	2.509 - 2.804
Faculty	2.942 (0.079)	2.786 - 3.097
Postdoc	2.997 (0.320)	2.369 - 3.625
Staff	3.139 (0.054)	3.032 - 3.246
Other/missing affiliate status	2.872 (0.110)	2.655 - 3.089

Standard errors in parentheses

### *Willingness to call UCPD*

Table G9. Willingness to call UCPD regressions – % somewhat or always willing to call (binary)

	Phone stolen	Laptop stolen	Robbed at gunpoint	Experienced sexual assault	Friend experienced sexual assault	Disturbed by loud party	Mental health crisis
Black	-0.201*** (0.075)	-0.146* (0.085)	-0.053 (0.057)	0.040 (0.082)	0.005 (0.099)	-0.061 (0.058)	-0.157** (0.078)
Asian	0.172*** (0.039)	0.071** (0.033)	0.023 (0.019)	0.099*** (0.032)	0.147*** (0.035)	0.157*** (0.039)	0.191*** (0.037)
Multi-racial	-0.024 (0.033)	-0.006 (0.028)	0.014 (0.018)	-0.006 (0.028)	-0.042 (0.033)	-0.026 (0.028)	-0.073** (0.032)
Other race	0.003 (0.051)	0.027 (0.040)	-0.032 (0.030)	-0.048 (0.044)	0.045 (0.046)	-0.011 (0.045)	-0.044 (0.048)
Unknown/missing race	0.084** (0.041)	0.050 (0.033)	-0.007 (0.023)	0.028 (0.033)	0.143*** (0.036)	0.111*** (0.038)	0.003 (0.037)
Hispanic	-0.031 (0.033)	-0.056** (0.027)	-0.028 (0.018)	-0.023 (0.028)	-0.051 (0.032)	-0.013 (0.029)	0.043 (0.031)
Unknown/missing Hispanic	0.034 (0.056)	0.027 (0.046)	-0.010 (0.034)	0.004 (0.048)	-0.036 (0.052)	-0.036 (0.055)	0.069 (0.052)

Female cis	-0.070*** (0.026)	0.004 (0.021)	-0.002 (0.013)	-0.087*** (0.020)	-0.082*** (0.024)	0.009 (0.024)	-0.053** (0.025)
Transgender	-0.109 (0.110)	-0.258* (0.133)	-0.022 (0.110)	-0.339*** (0.096)	-0.223* (0.129)	-0.114*** (0.040)	0.003 (0.144)
Nonbinary	-0.120** (0.053)	-0.211*** (0.061)	-0.155*** (0.057)	-0.253*** (0.060)	-0.183*** (0.057)	-0.027 (0.037)	-0.147*** (0.048)
Other/missing gender	-0.139*** (0.047)	-0.170*** (0.045)	-0.066* (0.034)	-0.109** (0.043)	-0.149*** (0.045)	-0.059 (0.043)	-0.091* (0.047)
Gay/lesbian	-0.068 (0.049)	-0.170*** (0.047)	-0.071** (0.034)	-0.270*** (0.051)	-0.138** (0.054)	-0.059 (0.046)	-0.155*** (0.051)
Bisexual	-0.088** (0.042)	-0.142*** (0.041)	-0.060** (0.027)	-0.190*** (0.043)	-0.189*** (0.044)	-0.114*** (0.033)	-0.227*** (0.041)
Asexual	-0.136 (0.111)	0.134* (0.078)	0.068*** (0.022)	0.047 (0.097)	-0.099 (0.121)	-0.171** (0.069)	-0.251** (0.111)
Queer	-0.238*** (0.042)	-0.279*** (0.048)	-0.150*** (0.041)	-0.365*** (0.048)	-0.382*** (0.045)	-0.166*** (0.030)	-0.306*** (0.041)
Other/missing sexual orientation	-0.024 (0.041)	-0.052 (0.034)	0.002 (0.021)	-0.097*** (0.035)	-0.107*** (0.040)	-0.001 (0.039)	-0.056 (0.039)
Grad student	-0.046 (0.037)	-0.120*** (0.036)	-0.090*** (0.027)	-0.058 (0.036)	-0.154*** (0.038)	-0.018 (0.029)	-0.105*** (0.036)
Faculty	0.048 (0.047)	0.070* (0.039)	0.015 (0.027)	0.162*** (0.038)	0.108** (0.045)	0.101** (0.044)	0.047 (0.047)
Postdoc	0.235** (0.095)	0.079 (0.082)	-0.011 (0.059)	0.071 (0.095)	-0.048 (0.099)	-0.086 (0.069)	-0.080 (0.095)
Staff	0.112*** (0.037)	0.121*** (0.031)	0.057*** (0.021)	0.158*** (0.032)	0.111*** (0.036)	0.198*** (0.033)	0.221*** (0.036)
Other/missing affiliate status	0.081 (0.057)	0.144*** (0.049)	0.046 (0.036)	0.146*** (0.051)	0.155*** (0.055)	0.134** (0.052)	0.189*** (0.055)
Lower-middle class	-0.015 (0.035)	0.009 (0.031)	-0.013 (0.022)	-0.005 (0.031)	-0.018 (0.034)	0.000 (0.033)	-0.035 (0.034)
Middle class	0.060* (0.035)	0.044 (0.029)	0.015 (0.020)	0.054* (0.028)	0.027 (0.033)	0.036 (0.033)	0.049 (0.034)
Upper-middle class	0.032 (0.041)	0.046 (0.034)	0.035 (0.022)	0.011 (0.034)	-0.012 (0.039)	0.002 (0.036)	0.010 (0.039)
Upper class	-0.037 (0.095)	0.059 (0.073)	0.016 (0.054)	0.022 (0.068)	-0.095 (0.093)	-0.024 (0.072)	-0.058 (0.087)
Any prior UCPD interaction	0.011 (0.023)	-0.011 (0.020)	-0.035** (0.014)	-0.061*** (0.019)	-0.056** (0.022)	0.013 (0.021)	0.006 (0.023)
Missing prior UCPD interaction	-0.066 (0.080)	-0.180* (0.092)	0.006 (0.069)	-0.092 (0.116)	0.070 (0.140)	0.053 (0.192)	-0.248 (0.277)
Age	0.004*** (0.001)	0.002* (0.001)	0.000 (0.001)	0.003*** (0.001)	0.004*** (0.001)	0.004*** (0.001)	0.002 (0.001)
Parent college educated	-0.017 (0.029)	-0.020 (0.023)	0.003 (0.016)	-0.035 (0.023)	-0.059** (0.026)	-0.056** (0.027)	-0.058** (0.027)

Observations	2,028	2,012	2,034	1,907	1,781	1,984	1,942
R-squared	0.104	0.167	0.106	0.229	0.205	0.127	0.184

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G10. Willingness to call UCPD regression adjusted means – % somewhat or always willing to call (binary) (1 of 2)

	Phone stolen		Laptop stolen		Robbed at gunpoint		Experienced sexual assault	
All respondents	N = 2,028	0.47	N = 2,012	0.74	N = 2,034	0.91	N = 1,907	0.74

		(0.01)		(0.01)		(0.01)		(0.01)
By race	regression-a djusted mean	95% confidence interval	regression-a djusted mean	95% confidence interval	regression-a djusted mean	95% confidence interval	regression-a djusted mean	95% confidence interval
White	0.439 (0.018)	0.403 - 0.475	0.727 (0.015)	0.698 - 0.756	0.913 (0.010)	0.893 - 0.932	0.724 (0.015)	0.694 - 0.754
Black	0.238 (0.074)	0.094 - 0.382	0.581 (0.084)	0.416 - 0.745	0.860 (0.056)	0.750 - 0.970	0.765 (0.081)	0.606 - 0.923
Asian	0.611 (0.036)	0.539 - 0.682	0.798 (0.030)	0.739 - 0.858	0.936 (0.017)	0.902 - 0.969	0.823 (0.029)	0.767 - 0.880
Multi-racial	0.415 (0.029)	0.357 - 0.472	0.721 (0.026)	0.670 - 0.772	0.927 (0.016)	0.896 - 0.958	0.718 (0.025)	0.668 - 0.768
Other race	0.441 (0.046)	0.351 - 0.532	0.754 (0.037)	0.681 - 0.826	0.881 (0.029)	0.824 - 0.938	0.676 (0.041)	0.596 - 0.757
Unknown/missing race	0.523 (0.031)	0.463 - 0.584	0.777 (0.025)	0.728 - 0.826	0.905 (0.018)	0.869 - 0.941	0.752 (0.026)	0.702 - 0.802
Ethnicity								
Not Hispanic	0.470 (0.016)	0.439 - 0.501	0.750 (0.013)	0.725 - 0.775	0.919 (0.008)	0.902 - 0.935	0.741 (0.013)	0.716 - 0.767
Hispanic	0.439 (0.029)	0.381 - 0.497	0.694 (0.025)	0.646 - 0.743	0.891 (0.017)	0.857 - 0.925	0.718 (0.025)	0.668 - 0.767
Unknown/missing Hispanic	0.504 (0.048)	0.410 - 0.598	0.777 (0.040)	0.700 - 0.855	0.909 (0.030)	0.851 - 0.968	0.746 (0.042)	0.664 - 0.827
Gender								
Male cis	0.534 (0.021)	0.493 - 0.576	0.786 (0.018)	0.751 - 0.820	0.933 (0.011)	0.910 - 0.955	0.812 (0.016)	0.780 - 0.844
Female cis	0.464 (0.018)	0.429 - 0.499	0.790 (0.015)	0.760 - 0.819	0.931 (0.010)	0.911 - 0.950	0.725 (0.016)	0.695 - 0.756
Transgender	0.425 (0.107)	0.214 - 0.635	0.527 (0.132)	0.269 - 0.786	0.911 (0.108)	0.698 - 1.124	0.473 (0.093)	0.290 - 0.656
Nonbinary	0.414 (0.048)	0.321 - 0.508	0.575 (0.056)	0.464 - 0.685	0.777 (0.054)	0.671 - 0.884	0.559 (0.055)	0.451 - 0.667
Other/missing gender	0.395 (0.036)	0.324 - 0.466	0.616 (0.037)	0.544 - 0.688	0.867 (0.028)	0.812 - 0.922	0.703 (0.035)	0.634 - 0.772
Sexual orientation								
Straight	0.508 (0.018)	0.473 - 0.543	0.799 (0.014)	0.772 - 0.827	0.932 (0.009)	0.915 - 0.949	0.820 (0.014)	0.792 - 0.848
Gay/lesbian	0.441 (0.047)	0.348 - 0.533	0.629 (0.046)	0.539 - 0.720	0.861 (0.034)	0.793 - 0.928	0.551 (0.050)	0.453 - 0.648
Bisexual	0.420 (0.039)	0.344 - 0.496	0.657 (0.039)	0.582 - 0.733	0.872 (0.026)	0.821 - 0.924	0.630 (0.040)	0.551 - 0.708
Asexual	0.372 (0.110)	0.156 - 0.588	0.934 (0.077)	0.784 - 1.084	1.000 (0.020)	0.961 - 1.039	0.867 (0.095)	0.680 - 1.053
Queer	0.270 (0.037)	0.198 - 0.342	0.520 (0.044)	0.434 - 0.607	0.782 (0.039)	0.706 - 0.858	0.455 (0.043)	0.369 - 0.540
Other/missing sexual orientation	0.484 (0.031)	0.423 - 0.545	0.748 (0.027)	0.695 - 0.800	0.934 (0.016)	0.902 - 0.967	0.723 (0.028)	0.668 - 0.777
Affiliate status								
Undergrad student	0.424 (0.023)	0.378 - 0.470	0.694 (0.022)	0.652 - 0.737	0.899 (0.016)	0.868 - 0.929	0.661 (0.022)	0.618 - 0.703
Grad student	0.378 (0.031)	0.317 - 0.438	0.575 (0.031)	0.514 - 0.636	0.808 (0.024)	0.761 - 0.856	0.603 (0.031)	0.542 - 0.664



Faculty	0.472 (0.037)	0.399 - 0.544	0.764 (0.029)	0.706 - 0.821	0.914 (0.019)	0.876 - 0.952	0.823 (0.026)	0.772 - 0.874
Postdoc	0.658 (0.093)	0.477 - 0.840	0.773 (0.081)	0.615 - 0.931	0.888 (0.059)	0.772 - 1.003	0.732 (0.093)	0.549 - 0.915
Staff	0.536 (0.023)	0.490 - 0.582	0.816 (0.018)	0.781 - 0.850	0.955 (0.010)	0.935 - 0.976	0.819 (0.017)	0.784 - 0.853
Other/missing affiliate status	0.505 (0.046)	0.415 - 0.594	0.838 (0.038)	0.763 - 0.913	0.945 (0.027)	0.893 - 0.997	0.807 (0.040)	0.729 - 0.885

Standard errors in parentheses

Table G11. Willingness to call UCPD regression adjusted means – % somewhat or always willing to call (binary) (2 of 2)

	Friend experienced sexual assault		Disturbed by loud party		Mental health crisis	
All respondents	N = 1,781	0.66 (0.01)	N = 1,984	0.30 (0.01)	N = 1,942	0.52 (0.01)
By race	regression-adjuste d mean	95% confidence interval	regression-a djusted mean	95% confidence interval	regression-adjuste d mean	95% confidence interval
White	0.611 (0.017)	0.577 - 0.645	0.269 (0.016)	0.238 - 0.299	0.516 (0.017)	0.482 - 0.549
Black	0.616 (0.098)	0.423 - 0.809	0.208 (0.056)	0.098 - 0.318	0.359 (0.076)	0.209 - 0.509
Asian	0.757 (0.032)	0.695 - 0.820	0.426 (0.037)	0.353 - 0.498	0.707 (0.033)	0.641 - 0.772
Multi-racial	0.568 (0.029)	0.511 - 0.626	0.242 (0.025)	0.193 - 0.291	0.442 (0.029)	0.386 - 0.499
Other race	0.656 (0.042)	0.572 - 0.739	0.258 (0.042)	0.176 - 0.339	0.472 (0.045)	0.385 - 0.559
Unknown/missing race	0.754 (0.027)	0.701 - 0.807	0.380 (0.029)	0.322 - 0.437	0.519 (0.029)	0.463 - 0.576
Ethnicity						
Not Hispanic	0.672 (0.014)	0.644 - 0.700	0.312 (0.014)	0.284 - 0.340	0.501 (0.014)	0.473 - 0.530
Hispanic	0.621 (0.028)	0.566 - 0.676	0.299 (0.026)	0.248 - 0.351	0.545 (0.027)	0.491 - 0.599
Unknown/missing Hispanic	0.635 (0.045)	0.547 - 0.723	0.276 (0.047)	0.184 - 0.368	0.570 (0.045)	0.481 - 0.659
Gender						
Male cis	0.731 (0.019)	0.694 - 0.768	0.313 (0.019)	0.275 - 0.351	0.566 (0.020)	0.526 - 0.606
Female cis	0.649 (0.017)	0.616 - 0.682	0.322 (0.016)	0.291 - 0.353	0.513 (0.017)	0.480 - 0.546
Transgender	0.508 (0.126)	0.260 - 0.756	0.199 (0.035)	0.130 - 0.269	0.569 (0.143)	0.289 - 0.849
Nonbinary	0.548 (0.052)	0.445 - 0.651	0.286 (0.032)	0.224 - 0.348	0.420 (0.041)	0.339 - 0.500
Other/missing gender	0.582 (0.036)	0.512 - 0.652	0.254 (0.033)	0.189 - 0.319	0.475 (0.037)	0.402 - 0.547
Sexual orientation						
Straight	0.739 (0.016)	0.707 - 0.771	0.333 (0.016)	0.302 - 0.365	0.588 (0.017)	0.555 - 0.622

Gay/lesbian	0.601 (0.053)	0.498 - 0.704	0.274 (0.043)	0.189 - 0.359	0.433 (0.048)	0.338 - 0.528
Bisexual	0.550 (0.041)	0.469 - 0.631	0.219 (0.029)	0.162 - 0.276	0.361 (0.037)	0.288 - 0.434
Asexual	0.640 (0.120)	0.405 - 0.875	0.163 (0.067)	0.032 - 0.293	0.337 (0.109)	0.123 - 0.551
Queer	0.357 (0.040)	0.278 - 0.435	0.167 (0.025)	0.117 - 0.217	0.282 (0.035)	0.213 - 0.352
Other/missing sexual orientation	0.631 (0.031)	0.570 - 0.693	0.333 (0.030)	0.274 - 0.391	0.532 (0.030)	0.473 - 0.592
<b>Affiliate status</b>						
Undergrad student	0.611 (0.023)	0.565 - 0.657	0.222 (0.019)	0.185 - 0.260	0.437 (0.023)	0.392 - 0.483
Grad student	0.457 (0.033)	0.393 - 0.522	0.204 (0.024)	0.156 - 0.252	0.332 (0.029)	0.274 - 0.390
Faculty	0.719 (0.033)	0.655 - 0.784	0.324 (0.036)	0.252 - 0.395	0.484 (0.037)	0.411 - 0.558
Postdoc	0.563 (0.098)	0.371 - 0.754	0.136 (0.067)	0.005 - 0.266	0.358 (0.093)	0.176 - 0.540
Staff	0.722 (0.021)	0.681 - 0.764	0.421 (0.023)	0.376 - 0.465	0.658 (0.022)	0.616 - 0.701
Other/missing affiliate status	0.766 (0.043)	0.681 - 0.850	0.356 (0.045)	0.268 - 0.444	0.627 (0.045)	0.539 - 0.714

Standard errors in parentheses

Table G12. Willingness to call UCPD regressions, by scenario type – % somewhat or always willing to call (binary)

	Overall	Criminal situations	Non-criminal situations	Violent situations	Non-violent situations
Black	-0.161** (0.075)	-0.108 (0.083)	-0.079 (0.069)	-0.045 (0.081)	-0.122* (0.070)
Asian	0.161*** (0.037)	0.110*** (0.036)	0.182*** (0.038)	0.100*** (0.030)	0.162*** (0.038)
Multi-racial	-0.094*** (0.030)	-0.021 (0.029)	-0.059** (0.027)	-0.021 (0.028)	-0.075*** (0.029)
Other race	-0.019 (0.048)	0.011 (0.045)	0.017 (0.046)	-0.010 (0.042)	-0.044 (0.047)
Unknown/missing race	0.077** (0.037)	0.067* (0.034)	0.079** (0.037)	0.049 (0.032)	0.050 (0.037)
Hispanic	-0.023 (0.031)	-0.048* (0.029)	-0.015 (0.029)	-0.037 (0.028)	0.003 (0.030)
Unknown/missing Hispanic	0.010 (0.052)	0.003 (0.051)	-0.020 (0.053)	-0.002 (0.048)	0.028 (0.052)
Female cis	-0.042* (0.024)	-0.063*** (0.022)	-0.048** (0.024)	-0.071*** (0.020)	-0.045* (0.024)
Transgender	-0.184** (0.076)	-0.191* (0.101)	-0.056 (0.078)	-0.316*** (0.104)	-0.105 (0.076)
Nonbinary	-0.139*** (0.043)	-0.222*** (0.052)	-0.048 (0.035)	-0.225*** (0.059)	-0.083** (0.039)
Other/missing gender	-0.140*** (0.042)	-0.134*** (0.043)	-0.080* (0.042)	-0.127*** (0.044)	-0.126*** (0.041)
Gay/lesbian	-0.165*** (0.048)	-0.225*** (0.047)	-0.098** (0.047)	-0.231*** (0.048)	-0.083* (0.045)
Bisexual	-0.223***	-0.228***	-0.154***	-0.177***	-0.161***

	(0.039)	(0.041)	(0.032)	(0.041)	(0.036)
Asexual	-0.205*	0.005	-0.263***	0.024	-0.163*
	(0.113)	(0.109)	(0.058)	(0.088)	(0.097)
Queer	-0.364***	-0.377***	-0.232***	-0.325***	-0.261***
	(0.036)	(0.043)	(0.028)	(0.046)	(0.032)
Other/missing sexual orientation	-0.077**	-0.101***	-0.050	-0.099***	-0.053
	(0.038)	(0.036)	(0.037)	(0.034)	(0.037)
Grad student	-0.068**	-0.113***	-0.055*	-0.067*	-0.051
	(0.034)	(0.035)	(0.028)	(0.034)	(0.031)
Faculty	0.147***	0.158***	0.063	0.174***	0.124***
	(0.045)	(0.041)	(0.044)	(0.037)	(0.045)
Postdoc	-0.039	0.029	-0.049	0.028	-0.020
	(0.099)	(0.104)	(0.078)	(0.089)	(0.085)
Staff	0.206***	0.173***	0.218***	0.147***	0.230***
	(0.035)	(0.034)	(0.033)	(0.032)	(0.034)
Other/missing affiliate status	0.168***	0.168***	0.140***	0.169***	0.166***
	(0.055)	(0.052)	(0.052)	(0.049)	(0.053)
Lower-middle class	-0.043	-0.006	-0.024	0.003	-0.040
	(0.032)	(0.032)	(0.032)	(0.030)	(0.033)
Middle class	0.014	0.041	0.030	0.053*	0.029
	(0.031)	(0.031)	(0.032)	(0.028)	(0.033)
Upper-middle class	-0.028	0.036	-0.027	0.013	-0.014
	(0.036)	(0.035)	(0.036)	(0.034)	(0.037)
Upper class	-0.127	-0.057	-0.021	0.016	-0.054
	(0.086)	(0.084)	(0.077)	(0.073)	(0.084)
Any prior UCPD interaction	-0.015	-0.051**	0.031	-0.079***	0.019
	(0.021)	(0.020)	(0.021)	(0.019)	(0.021)
Age	0.005***	0.004***	0.005***	0.003***	0.005***
	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Parent college educated	-0.034	-0.030	-0.058**	-0.044*	-0.068**
	(0.026)	(0.024)	(0.027)	(0.023)	(0.027)

Observations	2,050	2,050	2,025	2,047	2,050
R-squared	0.216	0.222	0.174	0.203	0.180

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G13. Willingness to call UCPD regression adjusted means, by scenario type – % somewhat or always willing to call (binary) (1 of 2)

	Overall		Criminal situations		Non-criminal situations	
	All respondents	N = 2,050	N = 2,050	N = 2,025	N = 2,025	N = 2,025
		0.52 (0.01)	0.65 (0.01)	0.34 (0.01)		
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.508 (0.017)	0.476 - 0.540	0.627 (0.016)	0.597 - 0.658	0.309 (0.016)	0.278 - 0.340
Black	0.347 (0.075)	0.201 - 0.494	0.519 (0.082)	0.358 - 0.681	0.230 (0.068)	0.097 - 0.363
Asian	0.669 (0.034)	0.602 - 0.736	0.737 (0.033)	0.673 - 0.801	0.490 (0.036)	0.421 - 0.560
Multi-racial	0.414 (0.027)	0.361 - 0.468	0.606 (0.026)	0.555 - 0.657	0.250 (0.024)	0.202 - 0.297
Other race	0.489	0.402 - 0.577	0.639	0.556 - 0.721	0.325	0.242 - 0.408

Unknown/missing race	(0.045) 0.585 (0.028)	0.530 - 0.640	(0.042) 0.694 (0.026)	0.643 - 0.745	(0.042) 0.387 (0.028)	0.332 - 0.443
<b>Ethnicity</b>						
Not Hispanic	0.527 (0.014)	0.500 - 0.554	0.658 (0.013)	0.632 - 0.684	0.341 (0.014)	0.314 - 0.368
Hispanic	0.504 (0.028)	0.450 - 0.559	0.610 (0.026)	0.559 - 0.661	0.327 (0.026)	0.276 - 0.378
Unknown/missing Hispanic	0.537 (0.045)	0.449 - 0.625	0.661 (0.044)	0.575 - 0.748	0.321 (0.045)	0.232 - 0.410
<b>Gender</b>						
Male cis	0.577 (0.019)	0.539 - 0.615	0.714 (0.018)	0.679 - 0.750	0.374 (0.019)	0.337 - 0.412
Female cis	0.534 (0.016)	0.502 - 0.566	0.651 (0.016)	0.621 - 0.682	0.326 (0.015)	0.296 - 0.356
Transgender	0.393 (0.074)	0.248 - 0.537	0.523 (0.098)	0.330 - 0.715	0.318 (0.076)	0.169 - 0.467
Nonbinary	0.437 (0.037)	0.364 - 0.510	0.492 (0.047)	0.399 - 0.585	0.326 (0.030)	0.268 - 0.385
Other/missing gender	0.437 (0.033)	0.373 - 0.501	0.580 (0.035)	0.512 - 0.648	0.294 (0.033)	0.230 - 0.358
<b>Sexual orientation</b>						
Straight	0.603 (0.016)	0.571 - 0.635	0.736 (0.015)	0.706 - 0.766	0.388 (0.016)	0.356 - 0.419
Gay/lesbian	0.437 (0.045)	0.348 - 0.527	0.511 (0.046)	0.422 - 0.601	0.290 (0.045)	0.201 - 0.378
Bisexual	0.380 (0.035)	0.312 - 0.449	0.508 (0.038)	0.434 - 0.582	0.234 (0.028)	0.179 - 0.290
Asexual	0.398 (0.111)	0.180 - 0.615	0.741 (0.108)	0.530 - 0.952	0.125 (0.056)	0.016 - 0.234
Queer	0.238 (0.030)	0.179 - 0.298	0.360 (0.039)	0.284 - 0.436	0.156 (0.023)	0.111 - 0.200
Other/missing sexual orientation	0.526 (0.029)	0.469 - 0.583	0.636 (0.028)	0.580 - 0.691	0.338 (0.028)	0.283 - 0.393
<b>Affiliate status</b>						
Undergrad student	0.435 (0.023)	0.391 - 0.479	0.574 (0.022)	0.531 - 0.618	0.254 (0.019)	0.216 - 0.292
Grad student	0.368 (0.029)	0.312 - 0.424	0.461 (0.030)	0.403 - 0.520	0.199 (0.023)	0.153 - 0.244
Faculty	0.582 (0.035)	0.515 - 0.650	0.732 (0.030)	0.674 - 0.790	0.317 (0.036)	0.247 - 0.387
Postdoc	0.396 (0.097)	0.207 - 0.586	0.603 (0.103)	0.402 - 0.805	0.205 (0.076)	0.056 - 0.354
Staff	0.641 (0.021)	0.599 - 0.683	0.747 (0.020)	0.709 - 0.785	0.472 (0.022)	0.429 - 0.516
Other/missing affiliate status	0.603 (0.044)	0.516 - 0.690	0.742 (0.041)	0.661 - 0.823	0.394 (0.044)	0.308 - 0.481

Standard errors in parentheses

Table G14. Willingness to call UCPD regression adjusted means, by scenario type – % somewhat or always willing to call (binary) (2 of 2)

	Violent situations		Non-violent situations	
	N	Mean (SE)	N	Mean (SE)
All respondents	N = 2,047	0.74 (0.01)	N = 2,050	0.40 (0.01)

By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.723 (0.015)	0.693 - 0.752	0.383 (0.016)	0.351 - 0.415
Black	0.678 (0.080)	0.520 - 0.836	0.261 (0.069)	0.126 - 0.396
Asian	0.823 (0.027)	0.770 - 0.876	0.545 (0.035)	0.475 - 0.614
Multi-racial	0.701 (0.025)	0.652 - 0.751	0.308 (0.026)	0.258 - 0.358
Other race	0.713 (0.039)	0.636 - 0.789	0.339 (0.043)	0.255 - 0.423
Unknown/missing race	0.771 (0.025)	0.723 - 0.820	0.434 (0.028)	0.378 - 0.489
<b>Ethnicity</b>				
Not Hispanic	0.746 (0.013)	0.722 - 0.771	0.390 (0.014)	0.363 - 0.418
Hispanic	0.710 (0.025)	0.661 - 0.758	0.393 (0.027)	0.340 - 0.446
Unknown/missing Hispanic	0.745 (0.041)	0.664 - 0.825	0.418 (0.045)	0.331 - 0.506
<b>Gender</b>				
Male cis	0.808 (0.016)	0.776 - 0.840	0.443 (0.020)	0.404 - 0.482
Female cis	0.736 (0.015)	0.707 - 0.766	0.398 (0.016)	0.367 - 0.429
Transgender	0.492 (0.102)	0.292 - 0.692	0.338 (0.073)	0.194 - 0.482
Nonbinary	0.583 (0.055)	0.475 - 0.691	0.360 (0.033)	0.296 - 0.424
Other/missing gender	0.680 (0.035)	0.611 - 0.750	0.316 (0.031)	0.255 - 0.378
<b>Sexual orientation</b>				
Straight	0.817 (0.014)	0.790 - 0.844	0.449 (0.016)	0.417 - 0.482
Gay/lesbian	0.585 (0.047)	0.492 - 0.679	0.366 (0.042)	0.283 - 0.449
Bisexual	0.639 (0.038)	0.564 - 0.714	0.289 (0.032)	0.226 - 0.351
Asexual	0.841 (0.087)	0.671 - 1.011	0.286 (0.095)	0.100 - 0.473
Queer	0.492 (0.042)	0.409 - 0.575	0.189 (0.026)	0.137 - 0.240
Other/missing sexual orientation	0.718 (0.027)	0.665 - 0.770	0.397 (0.028)	0.342 - 0.452
<b>Affiliate status</b>				
Undergrad student	0.664 (0.021)	0.622 - 0.706	0.299 (0.020)	0.259 - 0.339
Grad student	0.597 (0.030)	0.539 - 0.655	0.248 (0.026)	0.198 - 0.298
Faculty	0.838 (0.025)	0.788 - 0.888	0.423 (0.037)	0.351 - 0.495

Postdoc	0.692 (0.088)	0.519 - 0.864	0.279 (0.083)	0.117 - 0.441
Staff	0.812 (0.018)	0.777 - 0.846	0.530 (0.022)	0.486 - 0.573
Other/missing affiliate status	0.833 (0.038)	0.758 - 0.909	0.465 (0.044)	0.378 - 0.552

Standard errors in parentheses

Table G15. Willingness to call UCPD regressions

	Overall (1-5 scale, 5 = more willing)	Criminal situations (1-5 scale, 5 = more willing)	Non-criminal situations (1-5 scale, 5 = more willing)	Violent situations (1-5 scale, 5 = more willing)	Non-violent situations (1-5 scale, 5 = more willing)
Black	-0.235* (0.133)	-0.228* (0.137)	-0.272* (0.154)	-0.129 (0.154)	-0.340** (0.137)
Asian	0.302*** (0.055)	0.247*** (0.058)	0.437*** (0.070)	0.204*** (0.059)	0.365*** (0.061)
Multi-racial	-0.094** (0.046)	-0.062 (0.048)	-0.150*** (0.057)	-0.045 (0.052)	-0.120** (0.052)
Other race	-0.036 (0.077)	-0.038 (0.079)	-0.048 (0.097)	-0.052 (0.085)	-0.055 (0.085)
Unknown/missing race	0.153** (0.060)	0.152** (0.062)	0.127* (0.076)	0.171** (0.066)	0.144** (0.066)
Hispanic	-0.063 (0.048)	-0.094* (0.049)	0.014 (0.060)	-0.098* (0.054)	-0.049 (0.052)
Unknown/missing Hispanic	0.022 (0.091)	0.000 (0.100)	0.034 (0.109)	-0.027 (0.101)	0.049 (0.098)
Female cis	-0.094*** (0.036)	-0.115*** (0.037)	-0.061 (0.047)	-0.146*** (0.038)	-0.067 (0.041)
Transgender	-0.433*** (0.139)	-0.495*** (0.167)	-0.319* (0.185)	-0.565*** (0.175)	-0.412*** (0.148)
Nonbinary	-0.439*** (0.093)	-0.505*** (0.107)	-0.335*** (0.090)	-0.584*** (0.123)	-0.381*** (0.090)
Other/missing gender	-0.309*** (0.076)	-0.309*** (0.083)	-0.263*** (0.090)	-0.311*** (0.088)	-0.345*** (0.081)
Gay/lesbian	-0.370*** (0.085)	-0.401*** (0.088)	-0.295*** (0.094)	-0.444*** (0.097)	-0.300*** (0.087)
Bisexual	-0.363*** (0.061)	-0.341*** (0.066)	-0.415*** (0.071)	-0.334*** (0.071)	-0.355*** (0.067)
Asexual	-0.103 (0.143)	-0.009 (0.160)	-0.377** (0.161)	0.018 (0.163)	-0.193 (0.144)
Queer	-0.697*** (0.070)	-0.711*** (0.080)	-0.592*** (0.074)	-0.709*** (0.091)	-0.636*** (0.072)
Other/missing sexual orientation	-0.124** (0.060)	-0.151** (0.062)	-0.072 (0.075)	-0.208*** (0.065)	-0.066 (0.067)
Grad student	-0.235*** (0.058)	-0.250*** (0.063)	-0.178*** (0.062)	-0.224*** (0.068)	-0.219*** (0.061)
Faculty	0.242*** (0.070)	0.253*** (0.073)	0.204** (0.088)	0.293*** (0.076)	0.212*** (0.078)
Postdoc	0.035 (0.134)	0.110 (0.165)	-0.221 (0.172)	0.053 (0.175)	0.091 (0.147)
Staff	0.400*** (0.055)	0.344*** (0.058)	0.546*** (0.068)	0.339*** (0.062)	0.449*** (0.061)

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\*  $p < 0.01$ , \*\*  $p < 0.05$ , \*  $p < 0.1$

	Overall <i>(1-5 scale, 5 = more willing)</i>		Criminal situations <i>(1-5 scale, 5 = more willing)</i>		Non-criminal situations <i>(1-5 scale, 5 = more willing)</i>	
All respondents	N = 2,050	2.81 (0.02)	N = 2,050	3.06 (0.02)	N = 2,025	2.22 (0.02)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	2.773 (0.026)	2.722 - 2.823	3.015 (0.027)	2.962 - 3.069	2.183 (0.032)	2.120 - 2.246
Black	2.538 (0.132)	2.279 - 2.797	2.787 (0.135)	2.522 - 3.052	1.911 (0.152)	1.613 - 2.209
Asian	3.075 (0.051)	2.976 - 3.174	3.262 (0.053)	3.158 - 3.367	2.620 (0.065)	2.492 - 2.748
Multi-racial	2.679 (0.042)	2.596 - 2.762	2.953 (0.044)	2.867 - 3.039	2.033 (0.051)	1.932 - 2.133
Other race	2.736 (0.072)	2.595 - 2.878	2.977 (0.074)	2.831 - 3.123	2.134 (0.090)	1.959 - 2.310
Unknown/missing race	2.926 (0.047)	2.834 - 3.018	3.167 (0.048)	3.072 - 3.261	2.310 (0.060)	2.193 - 2.427
Ethnicity						
Not Hispanic	2.827 (0.023)	2.782 - 2.872	3.077 (0.024)	3.030 - 3.124	2.218 (0.028)	2.163 - 2.274
Hispanic	2.764 (0.043)	2.679 - 2.849	2.983 (0.045)	2.895 - 3.072	2.232 (0.054)	2.126 - 2.337
Unknown/missing Hispanic	2.849 (0.078)	2.695 - 3.003	3.077 (0.087)	2.908 - 3.247	2.252 (0.095)	2.066 - 2.437
Gender						

Male cis	2.941 (0.031)	2.880 - 3.001	3.195 (0.032)	3.133 - 3.258	2.318 (0.039)	2.241 - 2.394
Female cis	2.847 (0.025)	2.797 - 2.897	3.081 (0.026)	3.029 - 3.132	2.256 (0.031)	2.195 - 2.318
Transgender	2.508 (0.135)	2.243 - 2.773	2.701 (0.163)	2.381 - 3.020	1.999 (0.180)	1.645 - 2.352
Nonbinary	2.502 (0.086)	2.333 - 2.671	2.690 (0.100)	2.495 - 2.886	1.983 (0.079)	1.828 - 2.137
Other/missing gender	2.632 (0.061)	2.513 - 2.751	2.886 (0.067)	2.755 - 3.017	2.055 (0.071)	1.916 - 2.195
<b>Sexual orientation</b>						
Straight	2.958 (0.025)	2.909 - 3.007	3.206 (0.026)	3.155 - 3.256	2.346 (0.032)	2.283 - 2.410
Gay/lesbian	2.588 (0.083)	2.425 - 2.751	2.805 (0.087)	2.635 - 2.975	2.052 (0.091)	1.874 - 2.229
Bisexual	2.595 (0.057)	2.484 - 2.706	2.865 (0.062)	2.744 - 2.986	1.931 (0.064)	1.806 - 2.056
Asexual	2.855 (0.141)	2.579 - 3.131	3.197 (0.158)	2.887 - 3.507	1.969 (0.157)	1.661 - 2.277
Queer	2.261 (0.063)	2.138 - 2.383	2.494 (0.073)	2.351 - 2.638	1.755 (0.065)	1.628 - 1.882
Other/missing sexual orientation	2.834 (0.047)	2.741 - 2.926	3.055 (0.049)	2.959 - 3.150	2.274 (0.058)	2.160 - 2.388
<b>Affiliate status</b>						
Undergrad student	2.658 (0.036)	2.587 - 2.729	2.921 (0.039)	2.844 - 2.999	2.009 (0.040)	1.930 - 2.088
Grad student	2.423 (0.051)	2.324 - 2.522	2.671 (0.055)	2.562 - 2.779	1.831 (0.053)	1.727 - 1.935
Faculty	2.901 (0.054)	2.794 - 3.007	3.174 (0.054)	3.068 - 3.280	2.213 (0.072)	2.071 - 2.355
Postdoc	2.693 (0.132)	2.435 - 2.952	3.031 (0.164)	2.710 - 3.352	1.788 (0.168)	1.458 - 2.119
Staff	3.058 (0.034)	2.993 - 3.124	3.265 (0.034)	3.199 - 3.331	2.555 (0.045)	2.467 - 2.644
Other/missing affiliate status	3.010 (0.077)	2.859 - 3.162	3.237 (0.080)	3.079 - 3.394	2.464 (0.091)	2.284 - 2.643

Standard errors in parentheses

Table G17. Willingness to call UCPD regression adjusted means (2 of 2)

	Violent situations (1-5 scale, 5 = more willing)		Non-violent situations (1-5 scale, 5 = more willing)	
	All respondents	N = 2,047	N = 2,050	
		3.29 (0.02)		2.50 (0.02)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.240 (0.029)	3.183 - 3.298	2.458 (0.029)	2.402 - 2.514
Black	3.112 (0.152)	2.814 - 3.409	2.118 (0.136)	1.852 - 2.384
Asian	3.444 (0.053)	3.340 - 3.548	2.823 (0.056)	2.712 - 2.934
Multi-racial	3.196 (0.047)	3.103 - 3.288	2.337 (0.047)	2.245 - 2.430



Other race	3.188 (0.079)	3.032 - 3.343	2.403 (0.079)	2.249 - 2.558
Unknown/missing race	3.411 (0.051)	3.311 - 3.511	2.602 (0.052)	2.500 - 2.704
<b>Ethnicity</b>				
Not Hispanic	3.311 (0.025)	3.262 - 3.359	2.502 (0.026)	2.452 - 2.553
Hispanic	3.213 (0.049)	3.116 - 3.309	2.453 (0.047)	2.361 - 2.546
Unknown/missing Hispanic	3.284 (0.087)	3.112 - 3.455	2.552 (0.084)	2.386 - 2.717
<b>Gender</b>				
Male cis	3.443 (0.032)	3.380 - 3.507	2.614 (0.035)	2.546 - 2.682
Female cis	3.297 (0.028)	3.242 - 3.353	2.548 (0.028)	2.492 - 2.603
Transgender	2.878 (0.170)	2.545 - 3.212	2.202 (0.143)	1.921 - 2.483
Nonbinary	2.859 (0.116)	2.632 - 3.087	2.233 (0.081)	2.074 - 2.392
Other/missing gender	3.132 (0.072)	2.992 - 3.273	2.269 (0.065)	2.142 - 2.396
<b>Sexual orientation</b>				
Straight	3.449 (0.027)	3.396 - 3.502	2.618 (0.028)	2.562 - 2.673
Gay/lesbian	3.005 (0.095)	2.818 - 3.192	2.317 (0.084)	2.152 - 2.482
Bisexual	3.115 (0.066)	2.984 - 3.245	2.263 (0.062)	2.142 - 2.384
Asexual	3.467 (0.161)	3.153 - 3.782	2.425 (0.140)	2.149 - 2.700
Queer	2.740 (0.084)	2.576 - 2.904	1.982 (0.064)	1.857 - 2.106
Other/missing sexual orientation	3.241 (0.051)	3.141 - 3.340	2.551 (0.052)	2.449 - 2.653
<b>Affiliate status</b>				
Undergrad student	3.138 (0.043)	3.054 - 3.222	2.325 (0.038)	2.252 - 2.399
Grad student	2.914 (0.060)	2.797 - 3.031	2.106 (0.053)	2.001 - 2.211
Faculty	3.431 (0.054)	3.324 - 3.537	2.537 (0.063)	2.413 - 2.661
Postdoc	3.191 (0.174)	2.849 - 3.533	2.416 (0.143)	2.135 - 2.697
Staff	3.477 (0.034)	3.410 - 3.544	2.774 (0.039)	2.697 - 2.851
Other/missing affiliate status	3.507 (0.080)	3.351 - 3.663	2.686 (0.085)	2.519 - 2.852

Standard errors in parentheses

## What should UCPD's role be?

Table G18. Support for UCPD responsibility regressions - % somewhat or fully support UCPD oversight (binary) (1 of 2)

	Campus patrol	Traffic control	Crowd & protest management	Event security	Campus groups engagement	Emergency preparedness trainings	Criminal investigations
Black	-0.012 (0.076)	-0.030 (0.082)	0.108 (0.082)	0.014 (0.077)	-0.015 (0.082)	0.010 (0.070)	0.018 (0.043)
Asian	0.132*** (0.027)	0.129*** (0.032)	0.200*** (0.034)	0.118*** (0.030)	0.100*** (0.038)	0.116*** (0.027)	0.034* (0.020)
Multi-racial	-0.019 (0.027)	-0.009 (0.031)	0.011 (0.030)	0.006 (0.029)	-0.048 (0.032)	0.010 (0.029)	-0.000 (0.019)
Other race	0.023 (0.040)	-0.006 (0.046)	0.038 (0.049)	0.045 (0.047)	-0.032 (0.049)	0.040 (0.043)	-0.006 (0.030)
Unknown/missing race	0.014 (0.032)	0.008 (0.037)	0.057 (0.037)	0.056 (0.036)	0.010 (0.039)	0.034 (0.034)	0.039* (0.022)
Hispanic	-0.038 (0.027)	-0.040 (0.031)	-0.065** (0.031)	-0.062** (0.029)	0.005 (0.031)	-0.041 (0.028)	-0.029 (0.019)
Unknown/missing Hispanic	0.025 (0.048)	-0.009 (0.056)	0.013 (0.052)	0.035 (0.051)	0.063 (0.057)	-0.062 (0.058)	-0.026 (0.040)
Female cis	0.039** (0.019)	-0.030 (0.022)	-0.046** (0.023)	-0.027 (0.022)	-0.003 (0.025)	0.013 (0.022)	0.007 (0.013)
Transgender	-0.217* (0.125)	-0.089 (0.135)	-0.177* (0.106)	-0.250* (0.131)	-0.155 (0.103)	-0.103 (0.161)	-0.075 (0.117)
Nonbinary	-0.165** (0.066)	-0.108 (0.066)	-0.183*** (0.053)	-0.247*** (0.062)	-0.083 (0.055)	-0.163** (0.065)	-0.077 (0.050)
Other/missing gender	-0.142*** (0.047)	-0.109** (0.050)	-0.081* (0.049)	-0.115** (0.050)	-0.077 (0.051)	-0.069 (0.049)	-0.070* (0.040)
Gay/lesbian	-0.132*** (0.046)	-0.148** (0.052)	-0.144*** (0.050)	-0.077 (0.049)	-0.159*** (0.050)	-0.122** (0.050)	-0.012 (0.028)
Bisexual	-0.131*** (0.039)	-0.120** (0.041)	-0.222*** (0.041)	-0.172*** (0.042)	-0.259*** (0.041)	-0.068* (0.037)	-0.060** (0.028)
Asexual	0.015 (0.071)	-0.015 (0.109)	-0.052 (0.112)	0.013 (0.089)	-0.125 (0.098)	0.065 (0.074)	0.064*** (0.019)
Queer	-0.276*** (0.048)	-0.267** (0.050)	-0.349*** (0.043)	-0.266*** (0.049)	-0.306*** (0.044)	-0.192*** (0.048)	-0.098*** (0.037)
Other/missing sexual orientation	-0.071** (0.033)	-0.037 (0.037)	-0.140*** (0.038)	-0.122*** (0.038)	-0.136*** (0.041)	-0.059 (0.037)	-0.081*** (0.026)
Grad student	-0.144*** (0.036)	-0.109** (0.038)	-0.187*** (0.035)	-0.184*** (0.038)	-0.068* (0.037)	-0.188*** (0.036)	-0.118*** (0.028)
Faculty	0.069* (0.039)	0.031 (0.043)	0.060 (0.045)	-0.036 (0.043)	0.148*** (0.048)	-0.050 (0.042)	-0.021 (0.029)
Postdoc	0.172*** (0.042)	0.078 (0.086)	0.006 (0.106)	0.024 (0.081)	0.175* (0.105)	-0.013 (0.082)	-0.025 (0.062)
Staff	0.120*** (0.031)	0.065* (0.035)	0.193*** (0.034)	0.046 (0.033)	0.277*** (0.036)	-0.026 (0.032)	0.035* (0.021)
Other/missing affiliate status	0.123** (0.052)	0.024 (0.073)	0.076 (0.071)	-0.017 (0.065)	0.203*** (0.075)	-0.023 (0.064)	-0.009 (0.045)

Lower-middle class	0.007 (0.029)	0.037 (0.033)	0.002 (0.033)	-0.005 (0.032)	-0.018 (0.035)	0.034 (0.031)	0.036* (0.021)
Middle class	0.046* (0.027)	0.031 (0.032)	0.035 (0.032)	0.027 (0.030)	0.059* (0.034)	0.033 (0.031)	0.048** (0.021)
Upper-middle class	0.007 (0.033)	-0.003 (0.037)	0.028 (0.037)	-0.030 (0.036)	-0.016 (0.040)	-0.014 (0.036)	0.026 (0.025)
Upper class	0.042 (0.072)	-0.053 (0.088)	0.003 (0.082)	-0.069 (0.088)	-0.217*** (0.080)	-0.080 (0.088)	0.025 (0.053)
Any prior UCPD interaction	-0.027 (0.020)	-0.005 (0.023)	0.005 (0.022)	-0.025 (0.022)	0.028 (0.024)	-0.013 (0.022)	-0.019 (0.015)
Age	0.002** (0.001)	0.001 (0.001)	0.003*** (0.001)	0.002** (0.001)	0.002 (0.001)	0.001 (0.001)	0.000 (0.001)
Parent college educated	-0.006 (0.020)	-0.025 (0.025)	-0.058** (0.025)	-0.030 (0.024)	-0.067** (0.027)	-0.010 (0.024)	-0.026* (0.015)

Observations	1,737	1,735	1,744	1,718	1,651	1,714	1,725
R-squared	0.208	0.103	0.250	0.163	0.229	0.094	0.100

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G19. Support for UCPD responsibility regressions - % somewhat or fully support UCPD oversight (binary) (2 of 2)

	Mental health crisis response	Connect with support serv	Workplace conflict response	Assault and violent incident response	Hate and bias-motivat ed response	Domestic violence response	Response to incidents involving unhoused people
Black	0.010 (0.089)	0.007 (0.073)	-0.069 (0.081)	0.024 (0.041)	0.045 (0.058)	0.020 (0.055)	0.138* (0.080)
Asian	0.177*** (0.038)	0.113*** (0.032)	0.190*** (0.042)	0.027 (0.019)	0.054** (0.027)	0.045* (0.023)	0.134*** (0.036)
Multi-racial	-0.062* (0.032)	0.037 (0.028)	-0.025 (0.033)	-0.005 (0.019)	0.009 (0.024)	0.006 (0.022)	0.010 (0.030)
Other race	0.008 (0.048)	0.038 (0.042)	0.011 (0.050)	-0.006 (0.029)	0.012 (0.037)	0.012 (0.032)	0.060 (0.044)
Unknown/missing race	0.038 (0.038)	0.049 (0.035)	0.023 (0.041)	-0.001 (0.023)	0.004 (0.030)	0.027 (0.026)	0.108*** (0.036)
Hispanic	-0.036 (0.032)	-0.052* (0.029)	-0.007 (0.033)	-0.010 (0.017)	-0.039 (0.024)	-0.006 (0.020)	-0.058* (0.030)
Unknown/missing Hispanic	-0.047 (0.058)	0.002 (0.052)	0.059 (0.064)	-0.023 (0.040)	0.011 (0.050)	-0.047 (0.045)	-0.077 (0.057)
Female cis	-0.043* (0.025)	0.042** (0.021)	-0.061** (0.027)	-0.006 (0.012)	0.018 (0.018)	0.008 (0.015)	-0.012 (0.023)
Transgender	-0.021 (0.116)	-0.004 (0.137)	0.291** (0.132)	0.035 (0.078)	-0.055 (0.144)	-0.082 (0.148)	-0.122 (0.117)
Nonbinary	-0.167*** (0.049)	-0.122* (0.068)	-0.076 (0.051)	-0.131** (0.054)	-0.139** (0.061)	-0.124** (0.060)	-0.180*** (0.054)
Other/missing gender	-0.097** (0.048)	-0.098** (0.048)	-0.084* (0.049)	-0.083** (0.039)	-0.109** (0.047)	-0.089** (0.043)	-0.141*** (0.049)
Gay/lesbian	-0.212*** (0.053)	-0.096* (0.049)	-0.174*** (0.049)	-0.025 (0.028)	-0.091** (0.042)	-0.051 (0.036)	-0.182*** (0.051)
Bisexual	-0.248*** (0.042)	-0.113*** (0.040)	-0.191*** (0.040)	-0.067** (0.028)	-0.105*** (0.037)	-0.130*** (0.034)	-0.253*** (0.042)
Asexual	-0.195	-0.104	0.052	0.060***	0.013	0.074***	0.037

	(0.122)	(0.123)	(0.112)	(0.020)	(0.064)	(0.021)	(0.098)
Queer	-0.348***	-0.177***	-0.302***	-0.144***	-0.192***	-0.213***	-0.402***
	(0.040)	(0.050)	(0.037)	(0.040)	(0.046)	(0.046)	(0.044)
Other/missing sexual orientation	-0.109***	-0.019	-0.057	-0.068***	-0.100***	-0.089***	-0.120***
	(0.039)	(0.032)	(0.042)	(0.025)	(0.034)	(0.028)	(0.039)
Grad student	-0.147***	-0.101***	-0.180***	-0.110***	-0.138***	-0.134***	-0.153***
	(0.036)	(0.036)	(0.034)	(0.028)	(0.034)	(0.031)	(0.037)
Faculty	0.008	0.031	-0.014	-0.037	-0.021	-0.058*	0.020
	(0.047)	(0.041)	(0.048)	(0.029)	(0.037)	(0.033)	(0.045)
Postdoc	-0.042	0.073	-0.223**	-0.030	-0.010	0.041	0.063
	(0.105)	(0.081)	(0.092)	(0.059)	(0.073)	(0.045)	(0.103)
Staff	0.104***	0.061*	0.096**	0.015	0.037	0.005	0.129***
	(0.036)	(0.033)	(0.038)	(0.021)	(0.028)	(0.024)	(0.034)
Other/missing affiliate status	0.037	0.083	0.106	0.001	0.032	0.001	0.017
	(0.073)	(0.056)	(0.078)	(0.040)	(0.050)	(0.044)	(0.073)
Lower-middle class	-0.041	0.001	0.001	-0.009	-0.005	0.005	0.049
	(0.035)	(0.031)	(0.037)	(0.022)	(0.028)	(0.024)	(0.033)
Middle class	0.020	0.035	0.043	0.035*	0.031	0.032	0.091***
	(0.034)	(0.029)	(0.037)	(0.019)	(0.026)	(0.023)	(0.033)
Upper-middle class	-0.019	-0.037	-0.018	0.014	0.001	0.001	0.075*
	(0.040)	(0.037)	(0.042)	(0.023)	(0.032)	(0.027)	(0.038)
Upper class	-0.069	-0.107	-0.084	0.012	-0.018	0.056	0.037
	(0.088)	(0.092)	(0.084)	(0.051)	(0.073)	(0.052)	(0.081)
Any prior UCPD interaction	0.032	-0.000	-0.009	-0.006	-0.003	-0.010	-0.001
	(0.024)	(0.022)	(0.025)	(0.015)	(0.019)	(0.017)	(0.023)
Age	0.005***	0.002*	0.000	0.001	0.001	0.002***	0.004***
	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Parent college educated	-0.026	0.011	-0.011	-0.009	-0.011	0.010	-0.040
	(0.027)	(0.023)	(0.030)	(0.015)	(0.020)	(0.017)	(0.025)
Observations	1,742	1,711	1,666	1,749	1,705	1,737	1,701
R-squared	0.201	0.102	0.126	0.117	0.122	0.137	0.238

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G20. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (1 of 4)

	Campus patrol		Traffic control		Crowd & protest management		Event security	
All respondents	N = 1,737	0.79 (0.01)	N = 1,735	0.73 (0.01)	N = 1,744	0.63 (0.01)	N = 1,718	0.74 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.771 (0.013)	0.745 - 0.797	0.714 (0.015)	0.684 - 0.745	0.593 (0.015)	0.563 - 0.622	0.712 (0.015)	0.683 - 0.741
Black	0.759 (0.075)	0.613 - 0.905	0.684 (0.080)	0.527 - 0.842	0.701 (0.081)	0.543 - 0.860	0.726 (0.075)	0.579 - 0.873
Asian	0.902 (0.023)	0.857 - 0.948	0.844 (0.028)	0.789 - 0.898	0.793 (0.030)	0.733 - 0.852	0.830 (0.026)	0.778 - 0.881
Multi-racial	0.752 (0.024)	0.704 - 0.800	0.706 (0.027)	0.653 - 0.758	0.604 (0.027)	0.552 - 0.656	0.718 (0.025)	0.668 - 0.768
Other race	0.794 (0.038)	0.719 - 0.868	0.709 (0.043)	0.624 - 0.793	0.631 (0.046)	0.541 - 0.721	0.757 (0.044)	0.671 - 0.842

Unknown/missing race	0.785 (0.029)	0.729 - 0.841	0.723 (0.032)	0.659 - 0.786	0.649 (0.032)	0.587 - 0.712	0.768 (0.031)	0.706 - 0.830
<b>Ethnicity</b>								
Not Hispanic	0.792 (0.010)	0.771 - 0.812	0.736 (0.012)	0.712 - 0.760	0.641 (0.012)	0.618 - 0.665	0.748 (0.012)	0.725 - 0.770
Hispanic	0.753 (0.023)	0.707 - 0.799	0.696 (0.027)	0.644 - 0.748	0.576 (0.027)	0.524 - 0.629	0.686 (0.026)	0.635 - 0.737
Unknown/missing Hispanic	0.817 (0.046)	0.726 - 0.908	0.727 (0.054)	0.621 - 0.832	0.655 (0.050)	0.557 - 0.753	0.783 (0.049)	0.687 - 0.879
<b>Gender</b>								
Male cis	0.787 (0.016)	0.756 - 0.818	0.757 (0.017)	0.724 - 0.791	0.670 (0.018)	0.634 - 0.706	0.775 (0.017)	0.742 - 0.808
Female cis	0.826 (0.012)	0.802 - 0.850	0.728 (0.015)	0.698 - 0.757	0.624 (0.015)	0.595 - 0.653	0.748 (0.014)	0.720 - 0.776
Transgender	0.570 (0.123)	0.328 - 0.811	0.668 (0.134)	0.406 - 0.930	0.493 (0.103)	0.290 - 0.696	0.525 (0.129)	0.272 - 0.778
Nonbinary	0.622 (0.062)	0.501 - 0.744	0.649 (0.061)	0.528 - 0.769	0.488 (0.047)	0.395 - 0.581	0.528 (0.057)	0.416 - 0.641
Other/missing gender	0.645 (0.043)	0.561 - 0.729	0.649 (0.046)	0.558 - 0.739	0.589 (0.043)	0.504 - 0.674	0.660 (0.046)	0.570 - 0.750
<b>Sexual orientation</b>								
Straight	0.841 (0.012)	0.818 - 0.864	0.778 (0.014)	0.750 - 0.805	0.713 (0.015)	0.685 - 0.742	0.800 (0.013)	0.774 - 0.826
Gay/lesbian	0.709 (0.045)	0.621 - 0.796	0.630 (0.051)	0.531 - 0.729	0.569 (0.048)	0.476 - 0.663	0.723 (0.048)	0.630 - 0.816
Bisexual	0.710 (0.036)	0.639 - 0.781	0.658 (0.038)	0.583 - 0.733	0.491 (0.037)	0.417 - 0.564	0.628 (0.039)	0.551 - 0.706
Asexual	0.856 (0.070)	0.719 - 0.993	0.763 (0.108)	0.551 - 0.975	0.662 (0.111)	0.444 - 0.879	0.814 (0.088)	0.641 - 0.986
Queer	0.566 (0.044)	0.479 - 0.652	0.511 (0.045)	0.422 - 0.599	0.364 (0.038)	0.290 - 0.439	0.534 (0.045)	0.447 - 0.622
Other/missing sexual orientation	0.770 (0.030)	0.712 - 0.828	0.741 (0.032)	0.677 - 0.804	0.573 (0.033)	0.508 - 0.638	0.679 (0.034)	0.612 - 0.745
<b>Affiliate status</b>								
Undergrad student	0.751 (0.020)	0.711 - 0.790	0.715 (0.022)	0.672 - 0.758	0.581 (0.022)	0.538 - 0.624	0.750 (0.020)	0.710 - 0.790
Grad student	0.607 (0.031)	0.546 - 0.668	0.606 (0.032)	0.543 - 0.669	0.394 (0.029)	0.337 - 0.451	0.566 (0.032)	0.503 - 0.630
Faculty	0.820 (0.029)	0.764 - 0.876	0.745 (0.033)	0.682 - 0.809	0.641 (0.035)	0.572 - 0.710	0.714 (0.033)	0.649 - 0.779
Postdoc	0.922 (0.038)	0.848 - 0.996	0.793 (0.084)	0.628 - 0.957	0.587 (0.104)	0.382 - 0.792	0.774 (0.079)	0.619 - 0.929
Staff	0.871 (0.016)	0.839 - 0.903	0.780 (0.020)	0.740 - 0.819	0.774 (0.020)	0.735 - 0.812	0.796 (0.019)	0.758 - 0.834
Other/missing affiliate status	0.874 (0.044)	0.787 - 0.960	0.739 (0.067)	0.609 - 0.870	0.657 (0.066)	0.528 - 0.785	0.733 (0.059)	0.617 - 0.849

Standard errors in parentheses

Table G21. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (2 of 4)

	Campus groups		Emergency prep		Criminal investigations		Mental health crisis	
All respondents	N = 1,651	0.56 (0.01)	N = 1,714	0.78 (0.01)	N = 1,725	0.92 (0.01)	N = 1,742	0.55 (0.01)
Race	regression-	95%	regression-	95%	regression-ad	95%	regression-	95%

	adjusted mean	confidence interval	adjusted mean	confidence interval	justed mean	confidence interval	adjusted mean	confidence interval
White	0.562 (0.016)	0.531 - 0.593	0.757 (0.015)	0.728 - 0.786	0.907 (0.010)	0.888 - 0.926	0.534 (0.016)	0.502 - 0.565
Black	0.546 (0.081)	0.388 - 0.705	0.767 (0.069)	0.632 - 0.903	0.925 (0.042)	0.843 - 1.008	0.543 (0.088)	0.371 - 0.716
Asian	0.662 (0.035)	0.594 - 0.730	0.873 (0.023)	0.827 - 0.918	0.941 (0.017)	0.907 - 0.974	0.711 (0.034)	0.643 - 0.778
Multi-racial	0.514 (0.028)	0.459 - 0.568	0.767 (0.025)	0.719 - 0.816	0.907 (0.017)	0.874 - 0.940	0.472 (0.028)	0.417 - 0.526
Other race	0.530 (0.045)	0.441 - 0.619	0.797 (0.040)	0.719 - 0.876	0.901 (0.029)	0.845 - 0.958	0.541 (0.044)	0.455 - 0.628
Unknown/missing race	0.572 (0.034)	0.506 - 0.638	0.791 (0.030)	0.733 - 0.849	0.947 (0.019)	0.910 - 0.984	0.572 (0.032)	0.508 - 0.635
<b>Ethnicity</b>								
Not Hispanic	0.560 (0.013)	0.535 - 0.585	0.790 (0.011)	0.768 - 0.813	0.923 (0.007)	0.909 - 0.938	0.558 (0.013)	0.533 - 0.583
Hispanic	0.565 (0.027)	0.511 - 0.618	0.750 (0.024)	0.702 - 0.798	0.895 (0.017)	0.862 - 0.927	0.522 (0.028)	0.467 - 0.577
Unknown/missing Hispanic	0.623 (0.055)	0.515 - 0.732	0.729 (0.056)	0.620 - 0.838	0.898 (0.039)	0.821 - 0.974	0.511 (0.056)	0.402 - 0.620
<b>Gender</b>								
Male cis	0.577 (0.019)	0.539 - 0.615	0.788 (0.017)	0.755 - 0.821	0.923 (0.010)	0.902 - 0.943	0.588 (0.020)	0.549 - 0.626
Female cis	0.574 (0.016)	0.544 - 0.605	0.801 (0.014)	0.774 - 0.828	0.930 (0.009)	0.912 - 0.948	0.544 (0.016)	0.514 - 0.575
Transgender	0.422 (0.101)	0.224 - 0.619	0.685 (0.160)	0.372 - 0.999	0.848 (0.116)	0.621 - 1.075	0.567 (0.114)	0.343 - 0.790
Nonbinary	0.495 (0.050)	0.397 - 0.592	0.625 (0.060)	0.507 - 0.743	0.845 (0.048)	0.752 - 0.939	0.421 (0.043)	0.336 - 0.505
Other/missing gender	0.500 (0.045)	0.412 - 0.588	0.719 (0.044)	0.632 - 0.806	0.853 (0.037)	0.780 - 0.926	0.491 (0.042)	0.409 - 0.573
<b>Sexual orientation</b>								
Straight	0.649 (0.016)	0.618 - 0.680	0.819 (0.013)	0.793 - 0.845	0.943 (0.008)	0.928 - 0.958	0.636 (0.016)	0.605 - 0.667
Gay/lesbian	0.490 (0.048)	0.396 - 0.583	0.697 (0.049)	0.601 - 0.793	0.932 (0.027)	0.879 - 0.984	0.424 (0.051)	0.325 - 0.524
Bisexual	0.390 (0.036)	0.318 - 0.461	0.751 (0.035)	0.683 - 0.819	0.883 (0.027)	0.831 - 0.936	0.388 (0.037)	0.315 - 0.461
Asexual	0.524 (0.096)	0.336 - 0.711	0.884 (0.073)	0.741 - 1.026	1.007 (0.015)	0.977 - 1.037	0.441 (0.121)	0.204 - 0.678
Queer	0.343 (0.038)	0.268 - 0.418	0.626 (0.044)	0.539 - 0.714	0.845 (0.035)	0.776 - 0.914	0.288 (0.035)	0.220 - 0.355
Other/missing sexual orientation	0.513 (0.035)	0.444 - 0.582	0.760 (0.032)	0.697 - 0.823	0.862 (0.024)	0.815 - 0.909	0.527 (0.034)	0.461 - 0.594
<b>Affiliate status</b>								
Undergrad student	0.456 (0.023)	0.412 - 0.501	0.820 (0.019)	0.783 - 0.857	0.924 (0.014)	0.897 - 0.950	0.533 (0.022)	0.489 - 0.576
Grad student	0.388 (0.031)	0.327 - 0.449	0.632 (0.032)	0.569 - 0.694	0.805 (0.026)	0.755 - 0.855	0.385 (0.029)	0.328 - 0.443
Faculty	0.604 (0.038)	0.530 - 0.679	0.769 (0.032)	0.706 - 0.833	0.903 (0.023)	0.858 - 0.947	0.540 (0.037)	0.468 - 0.613
Postdoc	0.632	0.432 -	0.807	0.651 -	0.898	0.778 -	0.491	0.289 -

	(0.102)	0.831	(0.079)	0.963	(0.061)	1.018	(0.103)	0.693
Staff	0.734	0.692 -	0.794	0.755 -	0.959	0.938 -	0.637	0.593 -
	(0.021)	0.776	(0.020)	0.833	(0.011)	0.979	(0.022)	0.680
Other/missing	0.660	0.526 -	0.796	0.681 -	0.914	0.834 -	0.569	0.437 -
affiliate status	<u>(0.068)</u>	0.794	<u>(0.059)</u>	0.911	<u>(0.041)</u>	0.995	<u>(0.068)</u>	0.702

Standard errors in parentheses

Table G22. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (3 of 4)

Support serv			Work conflict		Assault and violent incident response	
All respondents	N = 1,711	0.78 (0.01)	N = 1,666	0.42 (0.01)	N = 1,749	0.92 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.755 (0.015)	0.726 - 0.783	0.405 (0.017)	0.372 - 0.439	0.915 (0.009)	0.897 - 0.933
Black	0.761 (0.072)	0.620 - 0.903	0.337 (0.079)	0.181 - 0.492	0.939 (0.039)	0.862 - 1.016
Asian	0.867 (0.028)	0.813 - 0.921	0.596 (0.038)	0.521 - 0.671	0.942 (0.017)	0.909 - 0.975
Multi-racial	0.792 (0.024)	0.745 - 0.838	0.381 (0.028)	0.326 - 0.436	0.910 (0.017)	0.877 - 0.943
Other race	0.793 (0.039)	0.716 - 0.870	0.417 (0.046)	0.327 - 0.507	0.909 (0.028)	0.854 - 0.964
Unknown/missing race	0.804 (0.030)	0.744 - 0.863	0.429 (0.035)	0.360 - 0.498	0.914 (0.021)	0.874 - 0.954
<b>Ethnicity</b>						
Not Hispanic	0.793 (0.011)	0.771 - 0.815	0.423 (0.014)	0.396 - 0.449	0.920 (0.007)	0.906 - 0.934
Hispanic	0.741 (0.025)	0.691 - 0.790	0.415 (0.029)	0.359 - 0.472	0.910 (0.015)	0.880 - 0.940
Unknown/missing Hispanic	0.794 (0.050)	0.696 - 0.893	0.482 (0.062)	0.360 - 0.604	0.897 (0.039)	0.822 - 0.973
<b>Gender</b>						
Male cis	0.776 (0.017)	0.742 - 0.809	0.464 (0.021)	0.423 - 0.504	0.933 (0.010)	0.914 - 0.952
Female cis	0.818 (0.013)	0.792 - 0.843	0.402 (0.016)	0.370 - 0.434	0.927 (0.009)	0.910 - 0.945
Transgender	0.772 (0.135)	0.507 - 1.037	0.755 (0.130)	0.499 - 1.010	0.968 (0.077)	0.817 - 1.120
Nonbinary	0.654 (0.063)	0.530 - 0.778	0.387 (0.045)	0.299 - 0.475	0.802 (0.052)	0.701 - 0.904
Other/missing gender	0.678 (0.043)	0.593 - 0.763	0.380 (0.043)	0.296 - 0.463	0.851 (0.037)	0.779 - 0.922
<b>Sexual orientation</b>						
Straight	0.819 (0.013)	0.794 - 0.844	0.490 (0.017)	0.456 - 0.523	0.948 (0.008)	0.933 - 0.963
Gay/lesbian	0.723 (0.048)	0.629 - 0.817	0.315 (0.046)	0.224 - 0.406	0.922 (0.028)	0.868 - 0.977
Bisexual	0.706 (0.037)	0.633 - 0.779	0.299 (0.035)	0.230 - 0.367	0.880 (0.027)	0.827 - 0.934
Asexual	0.715	0.475 - 0.955	0.542	0.325 - 0.758	1.008	0.974 - 1.041



Queer	(0.122) 0.642 (0.046)	0.552 - 0.731	(0.110) 0.187 (0.031)	0.126 - 0.248	(0.017) 0.804 (0.037)	0.731 - 0.877
Other/missing sexual orientation	0.800 (0.028)	0.744 - 0.855	0.432 (0.036)	0.362 - 0.502	0.880 (0.022)	0.836 - 0.924
<b>Affiliate status</b>						
Undergrad student	0.769 (0.021)	0.728 - 0.810	0.419 (0.023)	0.373 - 0.465	0.931 (0.014)	0.905 - 0.958
Grad student	0.668 (0.030)	0.609 - 0.728	0.239 (0.027)	0.187 - 0.291	0.822 (0.025)	0.773 - 0.870
Faculty	0.801 (0.030)	0.741 - 0.860	0.405 (0.037)	0.331 - 0.478	0.894 (0.022)	0.851 - 0.937
Postdoc	0.842 (0.078)	0.689 - 0.996	0.196 (0.089)	0.020 - 0.371	0.902 (0.058)	0.789 - 1.015
Staff	0.830 (0.019)	0.794 - 0.867	0.515 (0.024)	0.468 - 0.561	0.946 (0.011)	0.924 - 0.969
Other/missing affiliate status	0.852 (0.048)	0.758 - 0.946	0.525 (0.072)	0.384 - 0.666	0.932 (0.035)	0.863 - 1.001

Standard errors in parentheses

Table G23. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (4 of 4)

Hate and bias-motivated response			Domestic violence response		Response to incidents involving unhoused people	
All respondents	N = 1,705	0.84 (0.01)	N = 1,737	0.88 (0.01)	N = 1,701	0.67 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.835 (0.012)	0.811 - 0.859	0.870 (0.011)	0.849 - 0.892	0.618 (0.015)	0.589 - 0.648
Black	0.880 (0.056)	0.770 - 0.990	0.890 (0.054)	0.785 - 0.996	0.756 (0.079)	0.601 - 0.911
Asian	0.888 (0.023)	0.842 - 0.934	0.915 (0.020)	0.876 - 0.954	0.753 (0.032)	0.690 - 0.816
Multi-racial	0.844 (0.021)	0.802 - 0.886	0.876 (0.019)	0.838 - 0.914	0.628 (0.027)	0.576 - 0.681
Other race	0.847 (0.035)	0.779 - 0.915	0.882 (0.030)	0.823 - 0.942	0.679 (0.041)	0.599 - 0.759
Unknown/missing race	0.838 (0.027)	0.786 - 0.891	0.897 (0.022)	0.853 - 0.941	0.726 (0.031)	0.666 - 0.786
<b>Ethnicity</b>						
Not Hispanic	0.852 (0.010)	0.833 - 0.871	0.885 (0.009)	0.868 - 0.901	0.672 (0.012)	0.648 - 0.695
Hispanic	0.813 (0.021)	0.771 - 0.855	0.879 (0.018)	0.844 - 0.914	0.614 (0.027)	0.561 - 0.666
Unknown/missing Hispanic	0.863 (0.048)	0.768 - 0.957	0.838 (0.044)	0.752 - 0.924	0.594 (0.055)	0.487 - 0.702
<b>Gender</b>						
Male cis	0.852 (0.014)	0.824 - 0.880	0.892 (0.012)	0.868 - 0.915	0.685 (0.018)	0.650 - 0.720
Female cis	0.870 (0.012)	0.847 - 0.893	0.899 (0.010)	0.879 - 0.920	0.674 (0.015)	0.644 - 0.703
Transgender	0.797	0.516 - 1.078	0.810	0.522 - 1.097	0.564	0.338 - 0.789



Nonbinary	(0.143) 0.713 (0.057)	0.601 - 0.824	(0.147) 0.767 (0.057)	0.656 - 0.879	(0.115) 0.505 (0.049)	0.409 - 0.601
Other/missing gender	0.743 (0.044)	0.657 - 0.828	0.803 (0.040)	0.724 - 0.881	0.544 (0.043)	0.459 - 0.630
<b>Sexual orientation</b>						
Straight	0.892 (0.011)	0.872 - 0.913	0.929 (0.009)	0.911 - 0.947	0.748 (0.014)	0.720 - 0.776
Gay/lesbian	0.801 (0.042)	0.720 - 0.883	0.878 (0.036)	0.808 - 0.948	0.566 (0.049)	0.469 - 0.663
Bisexual	0.788 (0.035)	0.720 - 0.856	0.798 (0.033)	0.734 - 0.863	0.495 (0.039)	0.419 - 0.572
Asexual	0.906 (0.063)	0.781 - 1.030	1.003 (0.017)	0.969 - 1.037	0.785 (0.097)	0.595 - 0.975
Queer	0.700 (0.042)	0.617 - 0.783	0.716 (0.043)	0.633 - 0.800	0.346 (0.039)	0.270 - 0.422
Other/missing sexual orientation	0.793 (0.031)	0.733 - 0.853	0.840 (0.026)	0.790 - 0.890	0.628 (0.034)	0.561 - 0.694
<b>Affiliate status</b>						
Undergrad student	0.852 (0.018)	0.816 - 0.887	0.904 (0.015)	0.875 - 0.933	0.631 (0.021)	0.589 - 0.672
Grad student	0.714 (0.030)	0.656 - 0.773	0.770 (0.028)	0.715 - 0.824	0.478 (0.031)	0.418 - 0.539
Faculty	0.830 (0.028)	0.775 - 0.886	0.846 (0.026)	0.796 - 0.896	0.651 (0.035)	0.582 - 0.720
Postdoc	0.842 (0.071)	0.702 - 0.982	0.944 (0.043)	0.861 - 1.028	0.693 (0.101)	0.495 - 0.892
Staff	0.889 (0.016)	0.858 - 0.920	0.908 (0.014)	0.882 - 0.935	0.760 (0.020)	0.721 - 0.798
Other/missing affiliate status	0.884 (0.043)	0.800 - 0.969	0.904 (0.039)	0.827 - 0.982	0.647 (0.067)	0.515 - 0.779

Standard errors in parentheses

Table G24. Support for UCPD responsibility regressions, by domain - % somewhat or fully support UCPD oversight (binary)

	Activities in the criminal domain	Activities in the non-criminal domain
Black	0.011 (0.066)	0.031 (0.084)
Asian	0.071*** (0.026)	0.242*** (0.037)
Multi-racial	0.020 (0.024)	-0.008 (0.031)
Other race	0.002 (0.035)	0.031 (0.047)
Unknown/missing race	0.037 (0.028)	0.082** (0.038)
Hispanic	-0.005 (0.022)	-0.027 (0.032)
Unknown/missing Hispanic	-0.010 (0.048)	0.048 (0.060)
Female cis	0.009 (0.017)	-0.043* (0.025)
Transgender	-0.082 (0.136)	-0.008 (0.117)

Nonbinary	-0.139** (0.062)	-0.166*** (0.045)
Other/missing gender	-0.090** (0.045)	-0.140*** (0.046)
Gay/lesbian	-0.112*** (0.042)	-0.186*** (0.049)
Bisexual	-0.136*** (0.036)	-0.270*** (0.038)
Asexual	0.057 (0.048)	-0.121 (0.120)
Queer	-0.224*** (0.047)	-0.319*** (0.039)
Other/missing sexual orientation	-0.105*** (0.032)	-0.151*** (0.038)
Grad student	-0.114*** (0.033)	-0.164*** (0.033)
Faculty	0.001 (0.036)	0.047 (0.047)
Postdoc	0.055 (0.064)	-0.024 (0.097)
Staff	0.059** (0.027)	0.142*** (0.036)
Other/missing affiliate status	0.066 (0.047)	0.073 (0.077)
Lower-middle class	-0.007 (0.027)	-0.048 (0.034)
Middle class	0.047* (0.025)	0.018 (0.034)
Upper-middle class	0.002 (0.031)	-0.028 (0.039)
Upper class	0.040 (0.066)	-0.190** (0.074)
Any prior UCPD interaction	-0.015 (0.018)	0.023 (0.024)
Age	0.001 (0.001)	0.002** (0.001)
Parent college educated	-0.013 (0.019)	-0.054** (0.027)

Observations	1,774	1,785
R-squared	0.140	0.202

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G25. Support for UCPD responsibility regression adjusted means, by domain - % somewhat or fully support UCPD oversight (binary)

	Activities in the criminal domain		Activities in the non-criminal domain	
	All respondents	N = 1,774	N = 1,785	0.50 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.831 (0.012)	0.808 - 0.854	0.460 (0.016)	0.429 - 0.491

Black	0.842 (0.065)	0.715 - 0.968	0.491 (0.083)	0.327 - 0.654
Asian	0.902 (0.022)	0.858 - 0.945	0.702 (0.034)	0.635 - 0.768
Multi-racial	0.851 (0.021)	0.810 - 0.892	0.451 (0.027)	0.398 - 0.505
Other race	0.833 (0.034)	0.767 - 0.898	0.491 (0.044)	0.405 - 0.577
Unknown/missing race	0.868 (0.024)	0.820 - 0.916	0.542 (0.033)	0.477 - 0.607

#### Ethnicity

Not Hispanic	0.849 (0.009)	0.831 - 0.868	0.502 (0.013)	0.478 - 0.527
Hispanic	0.844 (0.020)	0.805 - 0.882	0.476 (0.028)	0.421 - 0.530
Unknown/missing Hispanic	0.839 (0.046)	0.749 - 0.930	0.550 (0.057)	0.438 - 0.662

#### Gender

Male cis	0.859 (0.014)	0.832 - 0.885	0.541 (0.019)	0.503 - 0.579
Female cis	0.867 (0.011)	0.845 - 0.890	0.498 (0.015)	0.468 - 0.529
Transgender	0.776 (0.134)	0.513 - 1.040	0.533 (0.115)	0.307 - 0.759
Nonbinary	0.720 (0.058)	0.606 - 0.833	0.374 (0.039)	0.299 - 0.450
Other/missing gender	0.769 (0.041)	0.687 - 0.850	0.401 (0.040)	0.323 - 0.479

#### Sexual orientation

Straight	0.903 (0.010)	0.883 - 0.923	0.589 (0.016)	0.558 - 0.620
Gay/lesbian	0.791 (0.041)	0.710 - 0.872	0.403 (0.046)	0.313 - 0.493
Bisexual	0.767 (0.035)	0.699 - 0.834	0.319 (0.033)	0.253 - 0.384
Asexual	0.960 (0.047)	0.869 - 1.052	0.468 (0.118)	0.236 - 0.699
Queer	0.679 (0.044)	0.594 - 0.765	0.270 (0.033)	0.206 - 0.334
Other/missing sexual orientation	0.798 (0.029)	0.741 - 0.855	0.438 (0.032)	0.374 - 0.501

#### Affiliate status

Undergrad student	0.841 (0.018)	0.806 - 0.875	0.467 (0.022)	0.425 - 0.509
Grad student	0.727 (0.029)	0.671 - 0.783	0.303 (0.027)	0.251 - 0.356
Faculty	0.842 (0.027)	0.788 - 0.896	0.514 (0.037)	0.441 - 0.587
Postdoc	0.895 (0.062)	0.774 - 1.017	0.443 (0.095)	0.255 - 0.630
Staff	0.900 (0.015)	0.870 - 0.929	0.609 (0.022)	0.565 - 0.653
Other/missing affiliate status	0.907	0.826 - 0.987	0.540	0.399 - 0.681

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(0.041)

(0.072)

Standard errors in parentheses

## Support for public safety reforms

Table G26. Support for public safety reforms regressions (1 of 2)

	Unconscious bias training (1-5 scale, 5 = fully supportive)	Mental health response training (1-5 scale, 5 = fully supportive)	Recruit a more diverse workforce (1-5 scale, 5 = fully supportive)	De-escalatio n training for community (1-5 scale, 5 = fully supportive)	Know your rights training for community (1-5 scale, 5 = fully supportive)	Report UCPD information online (1-5 scale, 5 = fully supportive)	Reduce the number of officers (1-5 scale, 5 = fully supportive)
Black	-0.179 (0.187)	-0.081 (0.177)	-0.096 (0.196)	-0.049 (0.106)	-0.043 (0.130)	-0.020 (0.146)	0.482** (0.222)
Asian	-0.272*** (0.085)	-0.166** (0.074)	-0.162* (0.087)	-0.258*** (0.063)	-0.191*** (0.065)	-0.376*** (0.078)	-0.318*** (0.101)
Multi-racial	-0.009 (0.062)	-0.047 (0.058)	-0.134* (0.073)	-0.023 (0.049)	-0.030 (0.052)	0.055 (0.050)	0.147* (0.083)
Other race	-0.149 (0.106)	-0.082 (0.095)	-0.121 (0.114)	0.056 (0.065)	-0.068 (0.091)	-0.091 (0.097)	-0.191 (0.130)
Unknown/missing race	-0.188* (0.096)	-0.080 (0.078)	-0.167 (0.102)	-0.170** (0.067)	-0.181** (0.081)	-0.265*** (0.079)	-0.173 (0.110)
Hispanic	0.149** (0.066)	0.026 (0.058)	0.061 (0.073)	0.079 (0.049)	0.120** (0.057)	0.013 (0.061)	0.198** (0.088)
Unknown/missing Hispanic	0.182 (0.137)	0.000 (0.117)	0.176 (0.133)	-0.000 (0.110)	0.027 (0.122)	-0.010 (0.114)	0.065 (0.157)
Female cis	0.291*** (0.052)	0.185*** (0.045)	0.291*** (0.055)	0.212*** (0.039)	0.211*** (0.044)	0.022 (0.047)	0.165** (0.068)
Transgender	-0.206 (0.286)	-0.209 (0.300)	-0.698* (0.357)	0.157** (0.074)	0.191** (0.081)	0.266*** (0.083)	0.169 (0.333)
Nonbinary	-0.161 (0.151)	-0.093 (0.150)	-0.410** (0.168)	0.107* (0.063)	0.084 (0.089)	0.093 (0.074)	0.548*** (0.122)
Other/missing gender	-0.142 (0.123)	0.011 (0.099)	-0.224* (0.122)	0.008 (0.087)	-0.038 (0.101)	0.094 (0.088)	0.324** (0.134)
Gay/lesbian	0.123 (0.090)	-0.039 (0.092)	-0.006 (0.114)	0.229*** (0.061)	0.298*** (0.063)	0.219*** (0.082)	0.681*** (0.126)
Bisexual	-0.034 (0.082)	-0.013 (0.074)	-0.098 (0.093)	0.175*** (0.054)	0.181*** (0.052)	0.261*** (0.061)	0.663*** (0.102)
Asexual	-0.008 (0.181)	0.094 (0.174)	0.264 (0.190)	0.221** (0.098)	0.188 (0.141)	0.289** (0.139)	0.274 (0.312)
Queer	-0.166 (0.105)	-0.240** (0.109)	-0.339*** (0.125)	0.283*** (0.041)	0.242*** (0.060)	0.270*** (0.060)	0.967*** (0.104)
Other/missing sexual orientation	-0.177** (0.083)	-0.091 (0.073)	-0.176** (0.087)	0.072 (0.059)	-0.026 (0.070)	0.171** (0.072)	0.339*** (0.104)
Grad student	-0.286*** (0.088)	-0.284*** (0.082)	-0.286*** (0.091)	-0.035 (0.062)	-0.001 (0.060)	0.167*** (0.055)	0.519*** (0.089)
Faculty	0.004 (0.102)	0.005 (0.090)	0.349*** (0.104)	0.049 (0.074)	-0.175** (0.088)	-0.002 (0.084)	-0.294** (0.130)
Postdoc	0.262** (0.123)	0.244** (0.112)	0.499*** (0.157)	0.227** (0.105)	0.188* (0.111)	0.254* (0.130)	0.266 (0.235)
Staff	0.177** (0.076)	0.183*** (0.066)	0.349*** (0.085)	0.133** (0.060)	-0.034 (0.065)	-0.140** (0.067)	-0.647*** (0.099)
Other/missing affiliate status	0.332** (0.154)	0.268** (0.114)	0.574*** (0.153)	0.407*** (0.095)	0.183 (0.114)	0.060 (0.122)	-0.079 (0.170)

Lower-middle class	0.038 (0.079)	-0.008 (0.072)	0.054 (0.085)	0.024 (0.057)	0.052 (0.059)	0.152** (0.066)	0.196** (0.095)
Middle class	0.178** (0.075)	0.123* (0.065)	0.274*** (0.080)	0.070 (0.055)	0.032 (0.061)	0.121* (0.066)	0.053 (0.093)
Upper-middle class	0.123 (0.087)	0.120 (0.075)	0.219** (0.091)	0.089 (0.062)	0.038 (0.068)	0.218*** (0.074)	0.086 (0.104)
Upper class	0.070 (0.191)	0.124 (0.159)	-0.121 (0.230)	0.140 (0.115)	-0.154 (0.172)	0.189 (0.166)	0.229 (0.226)
Any prior UCPD interaction	-0.101** (0.051)	-0.064 (0.045)	-0.104* (0.056)	-0.086** (0.037)	-0.091** (0.041)	-0.008 (0.043)	-0.097 (0.063)
Age	-0.005* (0.003)	-0.002 (0.002)	-0.002 (0.003)	-0.006*** (0.002)	-0.004* (0.002)	-0.008*** (0.003)	-0.012*** (0.003)
Parent college educated	-0.023 (0.058)	-0.013 (0.052)	-0.031 (0.063)	0.012 (0.043)	0.089* (0.051)	-0.083 (0.055)	0.095 (0.074)
Observations	1,938	1,943	1,937	1,938	1,940	1,939	1,939
R-squared	0.089	0.072	0.133	0.087	0.076	0.093	0.250

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G27. Support for public safety reforms regressions (2 of 2)

	Add a mental health professional to patrols (1-5 scale, 5 = fully supportive)	Reduce the scope of calls UCPD responds to (1-5 scale, 5 = fully supportive)	Rely more on unarmed security guards (1-5 scale, 5 = fully supportive)	Rely more on technology (1-5 scale, 5 = fully supportive)	Establish 24-hr hotline (1-5 scale, 5 = fully supportive)	Abolish UCPD (1-5 scale, 5 = fully supportive)	Reduce UCPD funding and redistribute to other programs (1-5 scale, 5 = fully supportive)
Black	-0.062 (0.197)	0.243 (0.186)	0.259 (0.236)	0.702*** (0.225)	0.028 (0.117)	0.504** (0.244)	0.407** (0.199)
Asian	-0.105 (0.089)	-0.467*** (0.100)	-0.258** (0.101)	0.390*** (0.098)	-0.220*** (0.079)	-0.030 (0.110)	-0.451*** (0.103)
Multi-racial	0.165** (0.072)	0.012 (0.081)	0.076 (0.086)	-0.045 (0.083)	0.080 (0.057)	0.137 (0.094)	0.162** (0.075)
Other race	0.089 (0.118)	-0.163 (0.137)	0.021 (0.133)	-0.082 (0.132)	-0.044 (0.106)	0.007 (0.145)	-0.046 (0.132)
Unknown/missing race	-0.093 (0.096)	-0.222** (0.112)	-0.043 (0.108)	0.153 (0.109)	-0.155* (0.084)	-0.051 (0.118)	-0.252** (0.115)
Hispanic	0.219*** (0.078)	-0.023 (0.089)	0.026 (0.089)	0.114 (0.091)	0.092 (0.063)	0.219** (0.097)	0.278*** (0.088)
Unknown/missing Hispanic	0.205 (0.139)	0.266* (0.157)	0.033 (0.162)	0.110 (0.150)	-0.050 (0.132)	0.238 (0.176)	0.148 (0.173)
Female cis	0.368*** (0.061)	0.119* (0.066)	0.115* (0.069)	0.235*** (0.066)	0.310*** (0.051)	0.124* (0.072)	0.375*** (0.066)
Transgender	0.071 (0.205)	0.167 (0.254)	0.097 (0.272)	-0.501 (0.352)	0.318*** (0.093)	0.156 (0.399)	0.099 (0.186)
Nonbinary	0.208 (0.126)	0.383*** (0.129)	0.084 (0.158)	-0.081 (0.176)	0.224*** (0.077)	0.547*** (0.192)	0.360*** (0.108)
Other/missing gender	0.196* (0.116)	0.123 (0.134)	-0.013 (0.140)	-0.056 (0.133)	0.120 (0.108)	0.338** (0.153)	0.260* (0.133)
Gay/lesbian	0.318*** (0.107)	0.642*** (0.115)	0.164 (0.134)	0.158 (0.140)	0.291*** (0.080)	0.528*** (0.146)	0.576*** (0.109)
Bisexual	0.414***	0.499***	0.556***	0.082	0.205***	0.511***	0.562***

	(0.080)	(0.101)	(0.103)	(0.107)	(0.063)	(0.125)	(0.082)
Asexual	0.367*	0.121	0.559**	-0.359	0.351***	-0.201	0.435
	(0.207)	(0.294)	(0.242)	(0.288)	(0.127)	(0.271)	(0.269)
Queer	0.388***	0.815***	0.510***	-0.207	0.326***	0.882***	0.794***
	(0.095)	(0.098)	(0.117)	(0.136)	(0.061)	(0.143)	(0.077)
Other/missing sexual orientation	0.039	0.124	0.163	-0.021	0.008	0.286**	0.113
	(0.090)	(0.108)	(0.104)	(0.101)	(0.080)	(0.118)	(0.105)
Grad student	0.011	0.421***	0.153	-0.276***	-0.003	0.470***	0.318***
	(0.085)	(0.090)	(0.098)	(0.100)	(0.066)	(0.113)	(0.084)
Faculty	-0.365***	0.032	-0.213	-0.407***	-0.045	-0.376***	-0.221*
	(0.112)	(0.123)	(0.130)	(0.120)	(0.091)	(0.139)	(0.125)
Postdoc	0.329**	0.351	0.130	0.505**	0.272***	-0.175	0.251
	(0.158)	(0.225)	(0.232)	(0.228)	(0.103)	(0.286)	(0.184)
Staff	-0.201**	-0.184**	-0.531***	-0.044	-0.194***	-0.642***	-0.464***
	(0.082)	(0.093)	(0.098)	(0.097)	(0.070)	(0.109)	(0.093)
Other/missing affiliate status	-0.061	-0.050	-0.010	0.148	0.093	-0.291*	-0.063
	(0.148)	(0.166)	(0.168)	(0.162)	(0.140)	(0.174)	(0.180)
Lower-middle class	0.117	0.107	0.189**	0.182**	0.021	0.106	0.181*
	(0.081)	(0.094)	(0.094)	(0.093)	(0.067)	(0.104)	(0.094)
Middle class	0.084	0.111	0.209**	0.296***	-0.032	-0.013	0.123
	(0.079)	(0.094)	(0.093)	(0.090)	(0.070)	(0.101)	(0.093)
Upper-middle class	0.101	0.143	0.191*	0.158	0.036	0.098	0.192*
	(0.091)	(0.107)	(0.106)	(0.106)	(0.078)	(0.117)	(0.104)
Upper class	0.190	0.211	0.418	0.196	-0.195	0.142	0.245
	(0.192)	(0.260)	(0.261)	(0.265)	(0.173)	(0.270)	(0.216)
Any prior UCPD interaction	-0.022	-0.005	-0.164**	-0.155**	-0.133***	-0.129*	-0.194***
	(0.056)	(0.062)	(0.066)	(0.062)	(0.047)	(0.070)	(0.061)
Age	-0.009***	-0.011***	-0.008**	-0.006*	-0.007**	-0.012***	-0.014***
	(0.003)	(0.003)	(0.004)	(0.003)	(0.003)	(0.003)	(0.003)
Parent college educated	0.001	0.101	0.068	-0.095	0.108*	0.094	0.162**
	(0.066)	(0.077)	(0.077)	(0.076)	(0.061)	(0.080)	(0.076)
Observations	1,934	1,937	1,938	1,939	1,934	1,937	1,940
R-squared	0.109	0.137	0.119	0.077	0.106	0.203	0.216

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1

Table G28. Support for public safety reforms regression adjusted means (1 of 4)

	Unconscious bias training (1-5 scale, 5 = fully supportive)		Mental health response training (1-5 scale, 5 = fully supportive)		Recruit a more diverse workforce (1-5 scale, 5 = fully supportive)		De-escalation training for community (1-5 scale, 5 = fully supportive)	
All respondents	N = 1,938	4.44 (0.02)	N = 1,943	4.54 (0.02)	N = 1,937	4.11 (0.03)	N = 1,938	4.63 (0.02)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	4.518 (0.035)	4.449 - 4.587	4.583 (0.031)	4.523 - 4.643	4.190 (0.038)	4.116 - 4.265	4.688 (0.024)	4.642 - 4.735
Black	4.339 (0.184)	3.978 - 4.700	4.503 (0.174)	4.162 - 4.843	4.094 (0.192)	3.718 - 4.471	4.640 (0.104)	4.436 - 4.844

Asian	4.246 (0.078)	4.093 - 4.400	4.417 (0.068)	4.284 - 4.550	4.029 (0.078)	3.875 - 4.182	4.430 (0.059)	4.315 - 4.546
Multi-racial	4.510 (0.055)	4.402 - 4.617	4.536 (0.053)	4.432 - 4.640	4.057 (0.066)	3.928 - 4.186	4.665 (0.045)	4.577 - 4.753
Other race	4.370 (0.099)	4.176 - 4.563	4.501 (0.088)	4.329 - 4.674	4.070 (0.105)	3.863 - 4.277	4.744 (0.059)	4.628 - 4.860
Unknown/missing race	4.330 (0.079)	4.175 - 4.485	4.503 (0.063)	4.379 - 4.627	4.023 (0.085)	3.857 - 4.189	4.518 (0.056)	4.407 - 4.629
<b>Ethnicity</b>								
Not Hispanic	4.394 (0.032)	4.331 - 4.456	4.531 (0.027)	4.479 - 4.583	4.082 (0.033)	4.018 - 4.146	4.612 (0.023)	4.567 - 4.657
Hispanic	4.542 (0.056)	4.434 - 4.651	4.557 (0.050)	4.459 - 4.655	4.143 (0.064)	4.017 - 4.268	4.691 (0.042)	4.609 - 4.772
Unknown/missing Hispanic	4.576 (0.122)	4.337 - 4.815	4.532 (0.106)	4.324 - 4.740	4.258 (0.119)	4.023 - 4.492	4.612 (0.099)	4.418 - 4.806
<b>Gender</b>								
Male cis	4.328 (0.046)	4.238 - 4.418	4.452 (0.039)	4.377 - 4.528	4.026 (0.046)	3.935 - 4.116	4.518 (0.034)	4.452 - 4.584
Female cis	4.619 (0.030)	4.560 - 4.678	4.638 (0.028)	4.583 - 4.693	4.317 (0.035)	4.248 - 4.386	4.730 (0.022)	4.687 - 4.773
Transgender	4.122 (0.281)	3.570 - 4.674	4.243 (0.297)	3.660 - 4.826	3.327 (0.353)	2.634 - 4.020	4.675 (0.066)	4.545 - 4.806
Nonbinary	4.167 (0.141)	3.890 - 4.443	4.359 (0.141)	4.083 - 4.635	3.615 (0.157)	3.308 - 3.922	4.625 (0.054)	4.519 - 4.731
Other/missing gender	4.186 (0.104)	3.982 - 4.390	4.464 (0.082)	4.302 - 4.625	3.802 (0.104)	3.597 - 4.006	4.526 (0.073)	4.383 - 4.669
<b>Sexual orientation</b>								
Straight	4.487 (0.032)	4.425 - 4.549	4.579 (0.029)	4.522 - 4.635	4.182 (0.035)	4.113 - 4.252	4.558 (0.026)	4.508 - 4.608
Gay/lesbian	4.610 (0.087)	4.439 - 4.780	4.539 (0.090)	4.363 - 4.716	4.176 (0.111)	3.958 - 4.394	4.787 (0.057)	4.675 - 4.899
Bisexual	4.453 (0.077)	4.301 - 4.604	4.565 (0.068)	4.431 - 4.699	4.084 (0.086)	3.915 - 4.253	4.733 (0.048)	4.639 - 4.826
Asexual	4.479 (0.177)	4.132 - 4.826	4.672 (0.172)	4.336 - 5.008	4.446 (0.186)	4.082 - 4.811	4.778 (0.094)	4.594 - 4.963
Queer	4.321 (0.097)	4.130 - 4.512	4.339 (0.100)	4.142 - 4.536	3.843 (0.115)	3.617 - 4.069	4.841 (0.031)	4.780 - 4.902
Other/missing sexual orientation	4.309 (0.070)	4.172 - 4.447	4.487 (0.060)	4.369 - 4.605	4.006 (0.073)	3.863 - 4.150	4.629 (0.048)	4.535 - 4.724
<b>Affiliate status</b>								
Undergrad student	4.392 (0.049)	4.295 - 4.488	4.491 (0.044)	4.404 - 4.577	3.951 (0.057)	3.839 - 4.062	4.551 (0.039)	4.475 - 4.627
Grad student	4.106 (0.078)	3.954 - 4.258	4.207 (0.073)	4.063 - 4.350	3.664 (0.077)	3.514 - 3.815	4.516 (0.053)	4.411 - 4.620
Faculty	4.396 (0.080)	4.239 - 4.552	4.496 (0.069)	4.360 - 4.631	4.299 (0.074)	4.154 - 4.445	4.600 (0.056)	4.490 - 4.710
Postdoc	4.654 (0.116)	4.426 - 4.882	4.734 (0.106)	4.525 - 4.943	4.449 (0.149)	4.156 - 4.742	4.777 (0.100)	4.581 - 4.974
Staff	4.569 (0.045)	4.481 - 4.656	4.674 (0.037)	4.601 - 4.746	4.300 (0.048)	4.205 - 4.394	4.683 (0.034)	4.616 - 4.751
Other/missing affiliate status	4.724 (0.136)	4.458 - 4.989	4.758 (0.095)	4.572 - 4.944	4.525 (0.131)	4.267 - 4.782	4.957 (0.079)	4.802 - 5.112

Standard errors in parentheses



Table G29. Support for public safety reforms regression adjusted means (2 of 4)

	Know your rights training for community (1-5 scale, 5 = fully supportive)		Report UCPD information online (1-5 scale, 5 = fully supportive)		Reduce the number of officers (1-5 scale, 5 = fully supportive)		Add a mental health professional to patrols (1-5 scale, 5 = fully supportive)	
All respondents	N = 1,940	4.54 (0.02)	N = 1,939	4.45 (0.02)	N = 1,939	3.38 (0.03)	N = 1,934	4.01 (0.03)
Race	regression-a djusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression-a djusted mean	95% confidence interval	regression-ad justed mean	95% confidence interval
White	4.600 (0.029)	4.544 - 4.656	4.541 (0.030)	4.482 - 4.599	3.425 (0.045)	3.337 - 3.513	4.008 (0.041)	3.927 - 4.090
Black	4.557 (0.128)	4.306 - 4.808	4.521 (0.143)	4.241 - 4.801	3.907 (0.219)	3.479 - 4.336	3.946 (0.194)	3.566 - 4.326
Asian	4.409 (0.060)	4.292 - 4.527	4.164 (0.073)	4.020 - 4.308	3.107 (0.093)	2.924 - 3.289	3.903 (0.080)	3.745 - 4.061
Multi-racial	4.570 (0.047)	4.479 - 4.662	4.596 (0.044)	4.509 - 4.682	3.572 (0.072)	3.430 - 3.714	4.174 (0.063)	4.051 - 4.296
Other race	4.532 (0.084)	4.367 - 4.697	4.449 (0.089)	4.274 - 4.624	3.234 (0.120)	2.999 - 3.469	4.097 (0.108)	3.886 - 4.308
Unknown/missing race	4.419 (0.067)	4.288 - 4.549	4.275 (0.065)	4.147 - 4.404	3.252 (0.090)	3.075 - 3.429	3.915 (0.076)	3.766 - 4.064
<b>Ethnicity</b>								
Not Hispanic	4.510 (0.026)	4.459 - 4.561	4.451 (0.025)	4.402 - 4.501	3.336 (0.037)	3.262 - 3.409	3.949 (0.034)	3.882 - 4.015
Hispanic	4.629 (0.048)	4.536 - 4.723	4.465 (0.054)	4.358 - 4.571	3.533 (0.077)	3.382 - 3.685	4.168 (0.066)	4.037 - 4.298
Unknown/missing Hispanic	4.537 (0.110)	4.321 - 4.753	4.441 (0.104)	4.237 - 4.646	3.401 (0.142)	3.122 - 3.680	4.154 (0.125)	3.908 - 4.399
<b>Gender</b>								
Male cis	4.434 (0.037)	4.361 - 4.507	4.423 (0.038)	4.349 - 4.498	3.229 (0.054)	3.122 - 3.336	3.797 (0.051)	3.698 - 3.896
Female cis	4.644 (0.025)	4.595 - 4.694	4.446 (0.029)	4.388 - 4.503	3.394 (0.043)	3.310 - 3.478	4.165 (0.036)	4.094 - 4.236
Transgender	4.625 (0.073)	4.482 - 4.767	4.689 (0.075)	4.542 - 4.836	3.398 (0.326)	2.759 - 4.037	3.868 (0.197)	3.481 - 4.256
Nonbinary	4.517 (0.080)	4.360 - 4.675	4.516 (0.063)	4.392 - 4.640	3.778 (0.105)	3.572 - 3.983	4.005 (0.114)	3.782 - 4.228
Other/missing gender	4.396 (0.086)	4.228 - 4.564	4.517 (0.071)	4.379 - 4.656	3.554 (0.112)	3.334 - 3.774	3.993 (0.095)	3.807 - 4.179
<b>Sexual orientation</b>								
Straight	4.486 (0.028)	4.431 - 4.540	4.358 (0.030)	4.298 - 4.417	3.130 (0.044)	3.043 - 3.216	3.911 (0.038)	3.836 - 3.986
Gay/lesbian	4.783 (0.058)	4.669 - 4.897	4.577 (0.077)	4.426 - 4.728	3.811 (0.119)	3.578 - 4.044	4.229 (0.101)	4.031 - 4.427
Bisexual	4.667 (0.046)	4.576 - 4.758	4.618 (0.053)	4.514 - 4.723	3.793 (0.091)	3.615 - 3.970	4.325 (0.070)	4.188 - 4.462
Asexual	4.674 (0.138)	4.403 - 4.944	4.647 (0.136)	4.381 - 4.913	3.403 (0.307)	2.801 - 4.006	4.278 (0.202)	3.881 - 4.675
Queer	4.727 (0.052)	4.625 - 4.829	4.627 (0.052)	4.526 - 4.729	4.097 (0.089)	3.922 - 4.272	4.299 (0.083)	4.136 - 4.461

Other/missing sexual orientation	4.460 (0.058)	4.346 - 4.574	4.528 (0.057)	4.416 - 4.641	3.469 (0.084)	3.303 - 3.635	3.950 (0.074)	3.804 - 4.096
<b>Affiliate status</b>								
Undergrad student	4.548 (0.040)	4.469 - 4.627	4.468 (0.040)	4.389 - 4.547	3.550 (0.059)	3.433 - 3.666	4.111 (0.050)	4.013 - 4.209
Grad student	4.548 (0.050)	4.449 - 4.646	4.635 (0.043)	4.550 - 4.720	4.068 (0.073)	3.925 - 4.212	4.121 (0.072)	3.981 - 4.262
Faculty	4.373 (0.070)	4.237 - 4.510	4.466 (0.068)	4.333 - 4.599	3.255 (0.104)	3.051 - 3.459	3.746 (0.090)	3.569 - 3.923
Postdoc	4.737 (0.106)	4.528 - 4.945	4.721 (0.125)	4.475 - 4.968	3.815 (0.229)	3.367 - 4.263	4.439 (0.151)	4.142 - 4.736
Staff	4.514 (0.041)	4.434 - 4.594	4.328 (0.045)	4.241 - 4.416	2.903 (0.063)	2.779 - 3.027	3.909 (0.053)	3.805 - 4.014
Other/missing affiliate status	4.731 (0.098)	4.539 - 4.923	4.527 (0.108)	4.316 - 4.738	3.471 (0.149)	3.178 - 3.764	4.050 (0.132)	3.790 - 4.309

Standard errors in parentheses

Table G30. Support for public safety reforms regression adjusted means (3 of 4)

	Reduce the scope of calls UCPD responds to (1-5 scale, 5 = fully supportive)		Rely more on unarmed security guards (1-5 scale, 5 = fully supportive)		Rely more on technology (1-5 scale, 5 = fully supportive)	
All respondents	N = 1,937	3.59 (0.03)	N = 1,938	3.40 (0.03)	N = 1,939	2.62 (0.03)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.681 (0.045)	3.593 - 3.770	3.420 (0.046)	3.330 - 3.510	2.547 (0.047)	2.456 - 2.639
Black	3.924 (0.182)	3.567 - 4.282	3.679 (0.232)	3.223 - 4.134	3.250 (0.221)	2.816 - 3.683
Asian	3.214 (0.091)	3.035 - 3.393	3.162 (0.093)	2.981 - 3.344	2.938 (0.087)	2.768 - 3.108
Multi-racial	3.694 (0.071)	3.555 - 3.833	3.496 (0.076)	3.347 - 3.644	2.502 (0.073)	2.360 - 2.645
Other race	3.518 (0.126)	3.271 - 3.765	3.441 (0.122)	3.203 - 3.680	2.466 (0.120)	2.230 - 2.701
Unknown/missing race	3.459 (0.090)	3.282 - 3.636	3.377 (0.087)	3.206 - 3.549	2.700 (0.088)	2.528 - 2.872
<b>Ethnicity</b>						
Not Hispanic	3.564 (0.037)	3.491 - 3.637	3.395 (0.038)	3.320 - 3.470	2.587 (0.037)	2.515 - 2.659
Hispanic	3.542 (0.077)	3.391 - 3.693	3.421 (0.078)	3.269 - 3.573	2.701 (0.079)	2.546 - 2.856
Unknown/missing Hispanic	3.830 (0.142)	3.551 - 4.109	3.428 (0.147)	3.139 - 3.716	2.697 (0.137)	2.428 - 2.966
<b>Gender</b>						
Male cis	3.493 (0.053)	3.390 - 3.596	3.345 (0.055)	3.238 - 3.452	2.522 (0.053)	2.418 - 2.625
Female cis	3.611 (0.043)	3.528 - 3.695	3.460 (0.044)	3.374 - 3.545	2.757 (0.044)	2.672 - 2.843
Transgender	3.659 (0.247)	3.175 - 4.144	3.442 (0.266)	2.921 - 3.962	2.021 (0.345)	1.344 - 2.698
Nonbinary	3.876	3.650 - 4.101	3.429	3.144 - 3.714	2.440	2.125 - 2.756

Other/missing gender	(0.115) 3.615 (0.113)	3.395 - 3.836	(0.145) 3.332 (0.118)	3.100 - 3.564	(0.161) 2.466 (0.112)	2.245 - 2.686
<b>Sexual orientation</b>						
Straight	3.411 (0.043)	3.325 - 3.496	3.262 (0.043)	3.177 - 3.347	2.631 (0.042)	2.550 - 2.713
Gay/lesbian	4.053 (0.107)	3.842 - 4.263	3.425 (0.127)	3.176 - 3.675	2.789 (0.136)	2.523 - 3.055
Bisexual	3.910 (0.091)	3.731 - 4.088	3.818 (0.094)	3.634 - 4.001	2.714 (0.098)	2.521 - 2.906
Asexual	3.532 (0.290)	2.964 - 4.100	3.821 (0.238)	3.354 - 4.288	2.272 (0.285)	1.714 - 2.831
Queer	4.226 (0.084)	4.061 - 4.390	3.771 (0.105)	3.566 - 3.977	2.425 (0.124)	2.182 - 2.668
Other/missing sexual orientation	3.535 (0.089)	3.361 - 3.708	3.425 (0.087)	3.255 - 3.595	2.610 (0.084)	2.445 - 2.775
<b>Affiliate status</b>						
Undergrad student	3.586 (0.057)	3.474 - 3.698	3.572 (0.058)	3.458 - 3.686	2.694 (0.062)	2.573 - 2.816
Grad student	4.008 (0.075)	3.860 - 4.155	3.725 (0.085)	3.558 - 3.891	2.418 (0.083)	2.255 - 2.581
Faculty	3.619 (0.099)	3.424 - 3.813	3.359 (0.105)	3.152 - 3.566	2.288 (0.088)	2.115 - 2.460
Postdoc	3.938 (0.220)	3.507 - 4.369	3.702 (0.227)	3.258 - 4.146	3.200 (0.221)	2.766 - 3.633
Staff	3.402 (0.060)	3.285 - 3.520	3.041 (0.064)	2.917 - 3.166	2.651 (0.059)	2.536 - 2.766
Other/missing affiliate status	3.537 (0.147)	3.248 - 3.825	3.561 (0.149)	3.268 - 3.855	2.842 (0.139)	2.570 - 3.114

Standard errors in parentheses

Table G31. Support for public safety reforms regression adjusted means (4 of 4)

	Establish 24-hr hotline (1-5 scale, 5 = fully supportive)		Abolish UCPD (1-5 scale, 5 = fully supportive)		Reduce UCPD funding and redistribute to other programs (1-5 scale, 5 = fully supportive)	
All respondents	N = 1,934	4.40 (0.02)	N = 1,937	2.64 (0.03)	N = 1,940	3.88 (0.03)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	4.447 (0.033)	4.383 - 4.511	2.622 (0.050)	2.525 - 2.720	3.944 (0.045)	3.856 - 4.032
Black	4.475 (0.113)	4.253 - 4.698	3.127 (0.240)	2.656 - 3.597	4.352 (0.196)	3.967 - 4.736
Asian	4.227 (0.074)	4.083 - 4.372	2.592 (0.100)	2.396 - 2.788	3.493 (0.096)	3.305 - 3.682
Multi-racial	4.527 (0.051)	4.427 - 4.628	2.759 (0.083)	2.597 - 2.921	4.106 (0.065)	3.979 - 4.234
Other race	4.402 (0.098)	4.210 - 4.595	2.630 (0.134)	2.366 - 2.893	3.898 (0.120)	3.662 - 4.133
Unknown/missing race	4.292 (0.070)	4.156 - 4.429	2.572 (0.096)	2.383 - 2.761	3.692 (0.093)	3.510 - 3.874

Ethnicity						
Not Hispanic	4.392 (0.029)	4.335 - 4.449	2.577 (0.040)	2.498 - 2.656	3.812 (0.038)	3.738 - 3.886
Hispanic	4.484 (0.054)	4.379 - 4.590	2.796 (0.085)	2.628 - 2.963	4.090 (0.076)	3.940 - 4.240
Unknown/missing Hispanic	4.342 (0.119)	4.109 - 4.576	2.815 (0.160)	2.501 - 3.130	3.961 (0.157)	3.653 - 4.268
Gender						
Male cis	4.228 (0.043)	4.143 - 4.313	2.510 (0.059)	2.393 - 2.626	3.647 (0.054)	3.541 - 3.753
Female cis	4.537 (0.029)	4.480 - 4.595	2.634 (0.046)	2.543 - 2.725	4.022 (0.041)	3.942 - 4.102
Transgender	4.545 (0.082)	4.384 - 4.706	2.665 (0.393)	1.894 - 3.437	3.747 (0.177)	3.399 - 4.094
Nonbinary	4.452 (0.065)	4.324 - 4.580	3.057 (0.177)	2.709 - 3.404	4.007 (0.093)	3.826 - 4.189
Other/missing gender	4.348 (0.090)	4.171 - 4.524	2.847 (0.130)	2.593 - 3.101	3.907 (0.111)	3.690 - 4.124
Sexual orientation						
Straight	4.337 (0.033)	4.274 - 4.401	2.436 (0.047)	2.345 - 2.527	3.702 (0.043)	3.617 - 3.787
Gay/lesbian	4.629 (0.074)	4.483 - 4.774	2.964 (0.140)	2.690 - 3.238	4.278 (0.100)	4.082 - 4.474
Bisexual	4.542 (0.055)	4.435 - 4.650	2.947 (0.116)	2.720 - 3.174	4.264 (0.070)	4.126 - 4.402
Asexual	4.688 (0.122)	4.449 - 4.927	2.235 (0.267)	1.711 - 2.759	4.137 (0.264)	3.619 - 4.655
Queer	4.663 (0.051)	4.563 - 4.763	3.318 (0.129)	3.065 - 3.571	4.496 (0.061)	4.376 - 4.615
Other/missing sexual orientation	4.346 (0.066)	4.216 - 4.475	2.722 (0.098)	2.529 - 2.915	3.816 (0.086)	3.647 - 3.984
Affiliate status						
Undergrad student	4.460 (0.041)	4.380 - 4.541	2.847 (0.067)	2.715 - 2.979	4.010 (0.056)	3.900 - 4.120
Grad student	4.458 (0.056)	4.347 - 4.568	3.317 (0.096)	3.129 - 3.506	4.328 (0.068)	4.195 - 4.462
Faculty	4.415 (0.073)	4.272 - 4.558	2.471 (0.107)	2.261 - 2.681	3.789 (0.102)	3.589 - 3.988
Postdoc	4.733 (0.096)	4.544 - 4.921	2.672 (0.279)	2.124 - 3.220	4.261 (0.177)	3.914 - 4.608
Staff	4.267 (0.049)	4.171 - 4.363	2.205 (0.065)	2.077 - 2.332	3.546 (0.061)	3.426 - 3.666
Other/missing affiliate status	4.553 (0.127)	4.304 - 4.802	2.556 (0.150)	2.262 - 2.850	3.947 (0.163)	3.628 - 4.266

Standard errors in parentheses

Table G32. Support for public safety reforms regressions - % somewhat or fully supportive (binary) (1 of 2)

	Unconscious bias training	Mental health response training	Recruit a more diverse workforce	De-escalation training for community	Know your rights training for community	Report UCPD information online	Reduce the number of officers
Black	-0.054 (0.061)	-0.053 (0.058)	-0.013 (0.073)	-0.016 (0.045)	-0.013 (0.054)	-0.073 (0.068)	0.140* (0.079)

Asian	-0.115*** (0.033)	-0.069** (0.029)	-0.059 (0.036)	-0.120*** (0.028)	-0.062** (0.028)	-0.155*** (0.034)	-0.118*** (0.036)
Multi-racial	-0.006 (0.022)	-0.034 (0.021)	-0.048* (0.029)	-0.015 (0.017)	-0.027 (0.021)	0.020 (0.021)	0.043 (0.030)
Other race	-0.049 (0.039)	-0.024 (0.036)	-0.019 (0.044)	0.021 (0.025)	0.000 (0.033)	-0.031 (0.040)	-0.032 (0.046)
Unknown/missing race	-0.061* (0.033)	-0.029 (0.029)	-0.074* (0.039)	-0.071*** (0.027)	-0.057* (0.031)	-0.123*** (0.035)	-0.021 (0.037)
Hispanic	0.044* (0.024)	0.004 (0.021)	0.033 (0.029)	0.030 (0.020)	0.051** (0.023)	0.011 (0.026)	0.061** (0.031)
Unknown/missing Hispanic	0.043 (0.051)	-0.010 (0.047)	0.022 (0.056)	-0.013 (0.046)	-0.060 (0.051)	-0.030 (0.051)	0.013 (0.050)
Female cis	0.078*** (0.019)	0.055*** (0.017)	0.113*** (0.023)	0.056*** (0.016)	0.050*** (0.018)	-0.007 (0.020)	0.062*** (0.024)
Transgender	-0.077 (0.121)	-0.081 (0.114)	-0.260* (0.135)	0.053** (0.023)	0.044* (0.025)	0.071* (0.037)	0.089 (0.107)
Nonbinary	-0.063 (0.052)	-0.032 (0.051)	-0.144** (0.062)	0.017 (0.025)	-0.014 (0.033)	0.031 (0.030)	0.211*** (0.044)
Other/missing gender	-0.083* (0.045)	-0.013 (0.040)	-0.071 (0.049)	-0.010 (0.035)	-0.023 (0.039)	0.008 (0.037)	0.130*** (0.045)
Gay/lesbian	0.023 (0.035)	-0.011 (0.033)	-0.036 (0.047)	0.060** (0.024)	0.114*** (0.021)	0.085** (0.035)	0.223*** (0.047)
Bisexual	0.001 (0.029)	0.001 (0.027)	-0.030 (0.037)	0.030 (0.022)	0.078*** (0.020)	0.076*** (0.027)	0.248*** (0.039)
Asexual	0.034 (0.064)	0.008 (0.063)	0.082 (0.082)	0.101*** (0.021)	0.068 (0.055)	0.113** (0.057)	0.094 (0.113)
Queer	-0.049 (0.038)	-0.074* (0.038)	-0.096** (0.045)	0.079*** (0.015)	0.092*** (0.021)	0.077*** (0.026)	0.331*** (0.039)
Other/missing sexual orientation	-0.046 (0.030)	-0.031 (0.028)	-0.048 (0.037)	0.035 (0.023)	-0.003 (0.029)	0.063** (0.031)	0.096*** (0.037)
Grad student	-0.114*** (0.033)	-0.077*** (0.029)	-0.122*** (0.037)	-0.002 (0.024)	-0.002 (0.025)	0.083*** (0.022)	0.181*** (0.034)
Faculty	0.004 (0.036)	0.030 (0.033)	0.113*** (0.042)	0.038 (0.030)	-0.041 (0.036)	0.030 (0.034)	-0.114** (0.045)
Postdoc	0.105** (0.047)	0.090** (0.044)	0.230*** (0.066)	0.079* (0.044)	0.074* (0.041)	0.084 (0.060)	0.003 (0.099)
Staff	0.045 (0.028)	0.078*** (0.025)	0.106*** (0.034)	0.055** (0.024)	-0.007 (0.026)	-0.040 (0.028)	-0.204*** (0.034)
Other/missing affiliate status	0.116** (0.053)	0.108** (0.045)	0.253*** (0.058)	0.133*** (0.042)	0.087* (0.049)	0.080 (0.050)	-0.085 (0.057)
Lower-middle class	0.001 (0.028)	-0.005 (0.026)	-0.010 (0.033)	0.015 (0.023)	0.029 (0.025)	0.057** (0.028)	0.074** (0.032)
Middle class	0.055** (0.026)	0.038 (0.024)	0.086*** (0.032)	0.031 (0.022)	0.026 (0.025)	0.043 (0.029)	0.008 (0.032)
Upper-middle class	0.037 (0.031)	0.050* (0.027)	0.065* (0.037)	0.036 (0.025)	0.045* (0.027)	0.065** (0.032)	0.036 (0.037)
Upper class	0.028 (0.072)	0.085* (0.051)	-0.070 (0.090)	0.045 (0.049)	-0.001 (0.063)	0.093 (0.060)	0.031 (0.078)
Any prior UCPD interaction	-0.035* (0.018)	-0.028* (0.016)	-0.020 (0.022)	-0.044*** (0.015)	-0.037** (0.016)	-0.002 (0.018)	0.032 (0.022)
Age	-0.039 (0.029)	-0.050* (0.026)	-0.034 (0.034)	-0.062*** (0.023)	-0.024 (0.025)	-0.094*** (0.027)	-0.040 (0.034)

Parent college educated	-0.010 (0.038)	-0.046 (0.036)	-0.064 (0.044)	-0.040 (0.032)	0.038 (0.035)	0.026 (0.037)	0.001 (0.040)
Observations	1,938	1,943	1,937	1,938	1,940	1,939	1,939
R-squared	0.075	0.060	0.112	0.065	0.060	0.074	0.234

Standard errors in parentheses

Table G33. Support for public safety reforms regressions - % somewhat or fully supportive (binary) (2 of 2)

	Add a mental health professional to patrols	Reduce the scope of calls UCPD responds to	Rely more on unarmed security guards	Rely more on technology	Establish 24-hr hotline	Abolish UCPD	Reduce UCPD funding and redistribute to other programs
Black	0.026 (0.071)	0.020 (0.081)	0.079 (0.085)	0.242*** (0.080)	0.050 (0.044)	0.109 (0.077)	0.134** (0.063)
Asian	-0.075** (0.037)	-0.177*** (0.039)	-0.103*** (0.040)	0.092** (0.038)	-0.081** (0.031)	-0.022 (0.035)	-0.192*** (0.037)
Multi-racial	0.033 (0.028)	-0.002 (0.031)	-0.005 (0.033)	-0.027 (0.028)	0.024 (0.022)	0.031 (0.030)	0.033 (0.027)
Other race	0.025 (0.044)	-0.037 (0.050)	-0.005 (0.049)	-0.028 (0.045)	-0.024 (0.040)	-0.027 (0.044)	0.009 (0.044)
Unknown/missing race	-0.040 (0.037)	-0.087** (0.039)	-0.033 (0.039)	0.057 (0.036)	-0.026 (0.032)	-0.014 (0.036)	-0.081** (0.037)
Hispanic	0.094*** (0.029)	-0.004 (0.033)	0.005 (0.033)	0.034 (0.031)	0.029 (0.024)	0.064** (0.029)	0.077*** (0.029)
Unknown/missing Hispanic	0.062 (0.054)	0.029 (0.057)	0.050 (0.056)	-0.004 (0.050)	-0.045 (0.054)	0.060 (0.053)	0.036 (0.054)
Female cis	0.124*** (0.024)	0.043* (0.025)	0.055** (0.026)	0.091*** (0.023)	0.119*** (0.021)	0.015 (0.022)	0.139*** (0.024)
Transgender	0.060 (0.106)	0.054 (0.119)	0.016 (0.132)	-0.034 (0.122)	0.131*** (0.028)	0.080 (0.134)	0.001 (0.088)
Nonbinary	0.051 (0.048)	0.128*** (0.050)	0.055 (0.057)	0.010 (0.055)	0.129*** (0.026)	0.192*** (0.061)	0.110*** (0.037)
Other/missing gender	0.066 (0.044)	0.060 (0.047)	0.017 (0.050)	0.030 (0.043)	0.059 (0.042)	0.093** (0.047)	0.091** (0.042)
Gay/lesbian	0.110*** (0.043)	0.235*** (0.047)	0.096* (0.052)	0.057 (0.050)	0.109*** (0.032)	0.171*** (0.047)	0.214*** (0.040)
Bisexual	0.114*** (0.031)	0.177*** (0.040)	0.198*** (0.039)	0.032 (0.040)	0.065*** (0.024)	0.173*** (0.041)	0.183*** (0.030)
Asexual	0.109 (0.089)	-0.004 (0.117)	0.193* (0.102)	-0.039 (0.097)	0.094* (0.054)	-0.107 (0.080)	0.170** (0.079)
Queer	0.112*** (0.035)	0.276*** (0.041)	0.174*** (0.045)	-0.049 (0.044)	0.091*** (0.025)	0.226*** (0.048)	0.264*** (0.027)
Other/missing sexual orientation	0.014 (0.036)	0.085** (0.039)	0.048 (0.039)	0.014 (0.035)	-0.014 (0.032)	0.079** (0.037)	0.050 (0.036)
Grad student	0.029 (0.032)	0.147*** (0.034)	0.063* (0.037)	-0.049 (0.034)	0.020 (0.026)	0.141*** (0.037)	0.099*** (0.029)
Faculty	-0.115** (0.045)	0.020 (0.047)	-0.062 (0.048)	-0.106*** (0.039)	-0.003 (0.037)	-0.078* (0.043)	-0.057 (0.043)
Postdoc	0.092 (0.075)	0.136 (0.100)	-0.097 (0.100)	0.096 (0.104)	0.134*** (0.043)	-0.060 (0.095)	0.061 (0.081)
Staff	-0.078** (0.032)	-0.072** (0.036)	-0.164*** (0.037)	-0.015 (0.033)	-0.043 (0.028)	-0.149** (0.034)	-0.139*** (0.033)

Other/missing affiliate status	-0.030 (0.059)	-0.033 (0.062)	-0.001 (0.061)	-0.000 (0.051)	0.043 (0.054)	-0.068 (0.053)	-0.005 (0.057)
Lower-middle class	0.052 (0.032)	0.022 (0.035)	0.070** (0.035)	0.069** (0.031)	-0.009 (0.027)	0.049 (0.032)	0.040 (0.032)
Middle class	0.011 (0.032)	0.033 (0.035)	0.072** (0.034)	0.089*** (0.031)	-0.021 (0.028)	-0.002 (0.030)	0.052 (0.032)
Upper-middle class	0.006 (0.037)	0.068* (0.040)	0.091** (0.040)	0.099*** (0.036)	0.002 (0.030)	0.029 (0.036)	0.072** (0.035)
Upper class	0.088 (0.072)	0.037 (0.088)	0.179** (0.091)	0.145* (0.088)	-0.084 (0.075)	0.092 (0.087)	0.070 (0.076)
Any prior UCPD interaction	0.016 (0.022)	0.018 (0.024)	-0.010 (0.024)	-0.026 (0.021)	-0.052*** (0.019)	0.026 (0.021)	-0.037* (0.021)
Age	-0.026 (0.031)	-0.044 (0.034)	-0.043 (0.035)	-0.054* (0.032)	-0.034 (0.026)	-0.023 (0.033)	-0.056* (0.031)
Parent college educated	-0.067 (0.044)	-0.002 (0.044)	-0.075* (0.045)	-0.064* (0.038)	-0.046 (0.039)	0.001 (0.041)	0.028 (0.042)
Observations	1,934	1,937	1,938	1,939	1,934	1,937	1,940
R-squared	0.089	0.114	0.089	0.049	0.091	0.147	0.181

Standard errors in parentheses

Table G34. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (1 of 4)

	Unconscious bias training		Mental health response training		Recruit a more diverse workforce		De-escalation training for community	
All respondents	N = 1,938	0.84 (0.01)	N = 1,943	0.87 (0.01)	N = 1,937	0.71 (0.01)	N = 1,938	0.90 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.864 (0.012)	0.840 - 0.888	0.895 (0.011)	0.873 - 0.917	0.737 (0.015)	0.707 - 0.767	0.929 (0.010)	0.910 - 0.947
Black	0.810 (0.060)	0.692 - 0.928	0.842 (0.057)	0.730 - 0.954	0.724 (0.072)	0.583 - 0.866	0.912 (0.044)	0.825 - 0.999
Asian	0.749 (0.031)	0.688 - 0.809	0.826 (0.027)	0.773 - 0.879	0.678 (0.033)	0.613 - 0.743	0.809 (0.027)	0.755 - 0.862
Multi-racial	0.858 (0.020)	0.818 - 0.897	0.860 (0.020)	0.822 - 0.899	0.689 (0.026)	0.638 - 0.739	0.914 (0.016)	0.883 - 0.945
Other race	0.816 (0.036)	0.745 - 0.886	0.871 (0.033)	0.806 - 0.936	0.718 (0.041)	0.638 - 0.798	0.950 (0.022)	0.907 - 0.993
Unknown/missing race	0.804 (0.027)	0.750 - 0.857	0.866 (0.024)	0.820 - 0.912	0.663 (0.032)	0.599 - 0.726	0.858 (0.023)	0.814 - 0.902
<b>Ethnicity</b>								
Not Hispanic	0.823 (0.011)	0.801 - 0.845	0.874 (0.010)	0.855 - 0.893	0.699 (0.013)	0.673 - 0.725	0.896 (0.009)	0.878 - 0.915
Hispanic	0.867 (0.020)	0.827 - 0.907	0.878 (0.019)	0.842 - 0.915	0.732 (0.025)	0.683 - 0.781	0.927 (0.017)	0.894 - 0.959
Unknown/missing Hispanic	0.866 (0.046)	0.775 - 0.957	0.864 (0.042)	0.781 - 0.947	0.721 (0.051)	0.621 - 0.822	0.884 (0.042)	0.802 - 0.966
<b>Gender</b>								
Male cis	0.813 (0.016)	0.781 - 0.844	0.851 (0.015)	0.823 - 0.880	0.672 (0.019)	0.634 - 0.709	0.874 (0.014)	0.847 - 0.901
Female cis	0.890 (0.011)	0.869 - 0.912	0.906 (0.010)	0.887 - 0.926	0.784 (0.014)	0.757 - 0.812	0.930 (0.009)	0.914 - 0.947



Transgender	0.735 (0.120)	0.501 - 0.970	0.770 (0.113)	0.550 - 0.991	0.412 (0.134)	0.149 - 0.674	0.927 (0.020)	0.889 - 0.965
Nonbinary	0.750 (0.049)	0.654 - 0.846	0.819 (0.048)	0.726 - 0.912	0.527 (0.057)	0.415 - 0.639	0.891 (0.022)	0.847 - 0.935
Other/missing gender	0.730 (0.039)	0.654 - 0.806	0.839 (0.034)	0.771 - 0.906	0.601 (0.042)	0.519 - 0.683	0.864 (0.029)	0.806 - 0.921
<b>Sexual orientation</b>								
Straight	0.847 (0.012)	0.824 - 0.870	0.887 (0.011)	0.866 - 0.908	0.729 (0.014)	0.701 - 0.757	0.880 (0.010)	0.860 - 0.900
Gay/lesbian	0.870 (0.034)	0.803 - 0.938	0.876 (0.032)	0.813 - 0.940	0.694 (0.046)	0.604 - 0.783	0.940 (0.023)	0.896 - 0.985
Bisexual	0.849 (0.027)	0.795 - 0.902	0.888 (0.025)	0.840 - 0.936	0.699 (0.034)	0.632 - 0.766	0.910 (0.020)	0.871 - 0.949
Asexual	0.882 (0.063)	0.758 - 1.005	0.895 (0.063)	0.772 - 1.019	0.811 (0.081)	0.652 - 0.970	0.981 (0.018)	0.947 - 1.015
Queer	0.798 (0.035)	0.730 - 0.866	0.814 (0.035)	0.745 - 0.882	0.633 (0.041)	0.552 - 0.714	0.959 (0.011)	0.938 - 0.981
Other/missing sexual orientation	0.802 (0.026)	0.752 - 0.852	0.856 (0.023)	0.810 - 0.902	0.681 (0.031)	0.621 - 0.741	0.915 (0.019)	0.879 - 0.951
<b>Affiliate status</b>								
Undergrad student	0.825 (0.018)	0.790 - 0.861	0.847 (0.017)	0.814 - 0.879	0.656 (0.022)	0.612 - 0.699	0.869 (0.016)	0.838 - 0.899
Grad student	0.711 (0.028)	0.655 - 0.767	0.770 (0.026)	0.719 - 0.821	0.534 (0.031)	0.473 - 0.595	0.867 (0.020)	0.827 - 0.907
Faculty	0.829 (0.028)	0.775 - 0.883	0.877 (0.025)	0.827 - 0.926	0.769 (0.031)	0.709 - 0.829	0.907 (0.023)	0.862 - 0.952
Postdoc	0.931 (0.046)	0.841 - 1.020	0.937 (0.043)	0.853 - 1.020	0.886 (0.063)	0.762 - 1.009	0.948 (0.042)	0.865 - 1.031
Staff	0.870 (0.016)	0.838 - 0.902	0.924 (0.014)	0.898 - 0.951	0.761 (0.020)	0.723 - 0.800	0.924 (0.014)	0.897 - 0.951
Other/missing affiliate status	0.942 (0.046)	0.853 - 1.031	0.955 (0.037)	0.881 - 1.028	0.909 (0.050)	0.811 - 1.007	1.002 (0.035)	0.932 - 1.071

Standard errors in parentheses

Table G35. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (2 of 4)

	Know your rights training for community		Report UCPD information online		Reduce the number of officers		Add a mental health professional to patrols	
All respondents	N = 1,940	0.87 (0.01)	N = 1,939	0.82 (0.01)	N = 1,939	0.45 (0.01)	N = 1,934	0.71 (0.01)
Race	regression-a djusted mean	95% confidence interval	regression-a djusted mean	95% confidence interval	regression- adjusted mean	95% confidence interval	regression-a djusted mean	95% confidence interval
White	0.891 (0.011)	0.868 - 0.913	0.863 (0.013)	0.838 - 0.889	0.462 (0.016)	0.431 - 0.492	0.718 (0.016)	0.687 - 0.749
Black	0.877 (0.053)	0.774 - 0.981	0.790 (0.067)	0.660 - 0.921	0.602 (0.078)	0.449 - 0.756	0.744 (0.070)	0.607 - 0.881
Asian	0.829 (0.026)	0.777 - 0.881	0.708 (0.032)	0.645 - 0.771	0.344 (0.033)	0.279 - 0.409	0.643 (0.034)	0.577 - 0.710
Multi-racial	0.863 (0.019)	0.825 - 0.901	0.883 (0.018)	0.847 - 0.919	0.505 (0.027)	0.452 - 0.558	0.752 (0.024)	0.704 - 0.799
Other race	0.891 (0.030)	0.831 - 0.950	0.832 (0.037)	0.760 - 0.904	0.430 (0.043)	0.346 - 0.514	0.744 (0.040)	0.665 - 0.822



Unknown/missing race	0.834 (0.025)	0.784 - 0.884	0.741 (0.029)	0.684 - 0.797	0.441 (0.030)	0.383 - 0.500	0.678 (0.029)	0.620 - 0.736
<b>Ethnicity</b>								
Not Hispanic	0.865 (0.011)	0.844 - 0.886	0.824 (0.011)	0.802 - 0.846	0.441 (0.013)	0.416 - 0.465	0.686 (0.013)	0.660 - 0.712
Hispanic	0.916 (0.019)	0.878 - 0.953	0.835 (0.022)	0.791 - 0.878	0.501 (0.027)	0.448 - 0.554	0.780 (0.025)	0.730 - 0.830
Unknown/missing Hispanic	0.805 (0.047)	0.714 - 0.897	0.794 (0.046)	0.704 - 0.885	0.453 (0.046)	0.363 - 0.544	0.748 (0.049)	0.651 - 0.845
<b>Gender</b>								
Male cis	0.848 (0.015)	0.818 - 0.877	0.823 (0.016)	0.792 - 0.855	0.395 (0.019)	0.359 - 0.432	0.639 (0.019)	0.601 - 0.677
Female cis	0.898 (0.010)	0.878 - 0.918	0.816 (0.013)	0.791 - 0.841	0.457 (0.015)	0.427 - 0.487	0.763 (0.014)	0.735 - 0.791
Transgender	0.892 (0.021)	0.851 - 0.933	0.894 (0.033)	0.829 - 0.960	0.484 (0.105)	0.279 - 0.689	0.699 (0.104)	0.495 - 0.903
Nonbinary	0.834 (0.030)	0.775 - 0.893	0.855 (0.026)	0.803 - 0.906	0.606 (0.038)	0.531 - 0.681	0.689 (0.043)	0.605 - 0.774
Other/missing gender	0.825 (0.032)	0.762 - 0.888	0.832 (0.030)	0.773 - 0.890	0.525 (0.037)	0.452 - 0.599	0.705 (0.036)	0.634 - 0.776
<b>Sexual orientation</b>								
Straight	0.848 (0.012)	0.825 - 0.871	0.792 (0.013)	0.766 - 0.818	0.370 (0.015)	0.340 - 0.401	0.680 (0.015)	0.651 - 0.710
Gay/lesbian	0.962 (0.019)	0.925 - 0.998	0.877 (0.032)	0.813 - 0.941	0.593 (0.044)	0.506 - 0.681	0.791 (0.040)	0.713 - 0.869
Bisexual	0.925 (0.017)	0.893 - 0.958	0.868 (0.023)	0.822 - 0.913	0.619 (0.035)	0.550 - 0.687	0.795 (0.027)	0.741 - 0.848
Asexual	0.916 (0.054)	0.810 - 1.021	0.904 (0.056)	0.795 - 1.014	0.464 (0.112)	0.245 - 0.683	0.790 (0.087)	0.618 - 0.961
Queer	0.940 (0.018)	0.905 - 0.975	0.869 (0.023)	0.825 - 0.913	0.702 (0.034)	0.635 - 0.768	0.792 (0.030)	0.733 - 0.852
Other/missing sexual orientation	0.844 (0.024)	0.798 - 0.891	0.854 (0.024)	0.807 - 0.902	0.467 (0.031)	0.407 - 0.527	0.694 (0.029)	0.637 - 0.751
<b>Affiliate status</b>								
Undergrad student	0.868 (0.016)	0.836 - 0.900	0.815 (0.017)	0.781 - 0.848	0.513 (0.022)	0.470 - 0.555	0.744 (0.020)	0.705 - 0.783
Grad student	0.866 (0.021)	0.825 - 0.907	0.897 (0.017)	0.864 - 0.931	0.693 (0.027)	0.640 - 0.747	0.773 (0.027)	0.721 - 0.825
Faculty	0.827 (0.029)	0.770 - 0.883	0.845 (0.027)	0.791 - 0.899	0.399 (0.035)	0.331 - 0.467	0.629 (0.036)	0.558 - 0.700
Postdoc	0.941 (0.039)	0.864 - 1.019	0.899 (0.059)	0.784 - 1.014	0.515 (0.097)	0.325 - 0.705	0.836 (0.073)	0.692 - 0.980
Staff	0.861 (0.016)	0.829 - 0.892	0.775 (0.019)	0.737 - 0.812	0.309 (0.020)	0.269 - 0.348	0.666 (0.021)	0.625 - 0.707
Other/missing affiliate status	0.955 (0.043)	0.871 - 1.039	0.895 (0.044)	0.807 - 0.982	0.428 (0.049)	0.331 - 0.524	0.714 (0.052)	0.612 - 0.816

Standard errors in parentheses

Table G36. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (3 of 4)

	Reduce the scope of calls UCPD responds to		Rely more on unarmed security guards		Rely more on technology	
All respondents	N = 1,937	0.53 (0.01)	N = 1,938	0.52 (0.01)	N = 1,939	0.27 (0.01)

Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.569 (0.017)	0.535 - 0.602	0.540 (0.017)	0.506 - 0.574	0.249 (0.016)	0.218 - 0.280
Black	0.589 (0.080)	0.432 - 0.746	0.618 (0.084)	0.455 - 0.782	0.492 (0.079)	0.337 - 0.646
Asian	0.392 (0.035)	0.322 - 0.461	0.437 (0.036)	0.366 - 0.509	0.341 (0.035)	0.272 - 0.410
Multi-racial	0.566 (0.028)	0.512 - 0.621	0.535 (0.029)	0.479 - 0.591	0.223 (0.024)	0.175 - 0.271
Other race	0.532 (0.046)	0.441 - 0.622	0.535 (0.045)	0.446 - 0.624	0.221 (0.041)	0.140 - 0.301
Unknown/missing race	0.482 (0.032)	0.419 - 0.545	0.507 (0.032)	0.445 - 0.569	0.306 (0.030)	0.248 - 0.364
<b>Ethnicity</b>						
Not Hispanic	0.529 (0.014)	0.502 - 0.556	0.517 (0.014)	0.490 - 0.545	0.263 (0.013)	0.238 - 0.287
Hispanic	0.525 (0.029)	0.468 - 0.582	0.522 (0.029)	0.465 - 0.579	0.296 (0.027)	0.243 - 0.350
Unknown/missing Hispanic	0.558 (0.052)	0.457 - 0.660	0.567 (0.051)	0.466 - 0.668	0.258 (0.046)	0.169 - 0.348
<b>Gender</b>						
Male cis	0.496 (0.020)	0.457 - 0.535	0.492 (0.020)	0.452 - 0.531	0.221 (0.018)	0.186 - 0.256
Female cis	0.539 (0.016)	0.507 - 0.571	0.547 (0.017)	0.514 - 0.579	0.312 (0.016)	0.281 - 0.343
Transgender	0.550 (0.117)	0.321 - 0.779	0.508 (0.130)	0.252 - 0.763	0.187 (0.120)	-0.049 - 0.424
Nonbinary	0.624 (0.044)	0.538 - 0.711	0.547 (0.053)	0.444 - 0.650	0.231 (0.050)	0.134 - 0.328
Other/missing gender	0.556 (0.040)	0.478 - 0.634	0.509 (0.042)	0.426 - 0.592	0.251 (0.036)	0.180 - 0.322
<b>Sexual orientation</b>						
Straight	0.462 (0.016)	0.430 - 0.495	0.474 (0.016)	0.442 - 0.506	0.265 (0.015)	0.236 - 0.294
Gay/lesbian	0.697 (0.045)	0.610 - 0.784	0.570 (0.049)	0.474 - 0.667	0.322 (0.048)	0.228 - 0.416
Bisexual	0.639 (0.036)	0.568 - 0.710	0.672 (0.035)	0.603 - 0.740	0.298 (0.037)	0.226 - 0.370
Asexual	0.458 (0.115)	0.232 - 0.684	0.667 (0.100)	0.471 - 0.863	0.226 (0.096)	0.038 - 0.415
Queer	0.739 (0.036)	0.669 - 0.809	0.647 (0.040)	0.569 - 0.726	0.216 (0.039)	0.139 - 0.293
Other/missing sexual orientation	0.547 (0.032)	0.485 - 0.610	0.522 (0.032)	0.458 - 0.585	0.279 (0.029)	0.222 - 0.336
<b>Affiliate status</b>						
Undergrad student	0.534 (0.022)	0.490 - 0.578	0.574 (0.023)	0.530 - 0.619	0.290 (0.021)	0.248 - 0.331
Grad student	0.681 (0.028)	0.626 - 0.736	0.638 (0.031)	0.577 - 0.699	0.241 (0.028)	0.186 - 0.295
Faculty	0.554 (0.037)	0.481 - 0.626	0.512 (0.037)	0.439 - 0.586	0.184 (0.028)	0.129 - 0.239
Postdoc	0.669	0.476 - 0.863	0.477	0.284 - 0.670	0.385	0.185 - 0.586

Staff	(0.098) 0.462	0.418 - 0.506	(0.098) 0.410	0.366 - 0.455	(0.102) 0.275	0.234 - 0.316
Other/missing affiliate status	(0.023) 0.501 (0.053)	0.396 - 0.606	(0.023) 0.574 (0.053)	0.470 - 0.678	(0.021) 0.289 (0.044)	0.204 - 0.375

Standard errors in parentheses

Table G37. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (4 of 4)

	Establish 24-hr hotline		Abolish UCPD		Reduce UCPD funding and redistribute to other programs	
All respondents	N = 1,934	0.82 (0.01)	N = 1,937	0.31 (0.01)	N = 1,940	0.67 (0.01)
Race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.826 (0.013)	0.801 - 0.852	0.307 (0.015)	0.277 - 0.337	0.693 (0.016)	0.663 - 0.724
Black	0.877 (0.043)	0.793 - 0.960	0.416 (0.076)	0.268 - 0.565	0.827 (0.062)	0.706 - 0.948
Asian	0.746 (0.030)	0.688 - 0.804	0.285 (0.032)	0.222 - 0.348	0.501 (0.035)	0.433 - 0.568
Multi-racial	0.850 (0.020)	0.812 - 0.888	0.338 (0.027)	0.286 - 0.391	0.727 (0.024)	0.681 - 0.773
Other race	0.802 (0.037)	0.729 - 0.875	0.281 (0.040)	0.201 - 0.360	0.702 (0.040)	0.624 - 0.780
Unknown/missing race	0.801 (0.026)	0.750 - 0.852	0.293 (0.029)	0.235 - 0.351	0.612 (0.030)	0.555 - 0.670
<b>Ethnicity</b>						
Not Hispanic	0.815 (0.011)	0.793 - 0.838	0.290 (0.012)	0.265 - 0.314	0.648 (0.013)	0.623 - 0.673
Hispanic	0.844 (0.021)	0.803 - 0.886	0.354 (0.026)	0.303 - 0.405	0.725 (0.025)	0.675 - 0.775
Unknown/missing Hispanic	0.771 (0.049)	0.674 - 0.867	0.350 (0.049)	0.254 - 0.445	0.684 (0.049)	0.588 - 0.780
<b>Gender</b>						
Male cis	0.744 (0.018)	0.709 - 0.779	0.278 (0.018)	0.243 - 0.314	0.582 (0.019)	0.545 - 0.619
Female cis	0.864 (0.011)	0.841 - 0.886	0.293 (0.015)	0.264 - 0.322	0.721 (0.014)	0.693 - 0.749
Transgender	0.876 (0.022)	0.832 - 0.919	0.358 (0.132)	0.100 - 0.616	0.583 (0.086)	0.414 - 0.752
Nonbinary	0.873 (0.020)	0.834 - 0.912	0.470 (0.057)	0.359 - 0.581	0.692 (0.032)	0.630 - 0.754
Other/missing gender	0.804 (0.034)	0.736 - 0.871	0.372 (0.040)	0.293 - 0.450	0.673 (0.035)	0.605 - 0.741
<b>Sexual orientation</b>						
Straight	0.799 (0.013)	0.774 - 0.824	0.249 (0.014)	0.221 - 0.277	0.604 (0.016)	0.573 - 0.634
Gay/lesbian	0.908 (0.030)	0.850 - 0.966	0.420 (0.045)	0.332 - 0.508	0.818 (0.037)	0.745 - 0.890
Bisexual	0.864 (0.021)	0.822 - 0.905	0.422 (0.038)	0.348 - 0.497	0.787 (0.026)	0.735 - 0.838
Asexual	0.893	0.790 - 0.997	0.142	-0.012 - 0.296	0.774	0.623 - 0.924

	(0.053)		(0.079)		(0.077)	
Queer	0.890	0.849 - 0.930	0.475	0.389 - 0.561	0.867	0.828 - 0.907
	(0.021)		(0.044)		(0.020)	
Other/missing sexual orientation	0.785	0.734 - 0.835	0.328	0.268 - 0.388	0.653	0.597 - 0.710
	(0.026)		(0.031)		(0.029)	
Affiliate status						
Undergrad student	0.823	0.790 - 0.856	0.351	0.308 - 0.393	0.703	0.664 - 0.741
	(0.017)		(0.022)		(0.020)	
Grad student	0.843	0.800 - 0.886	0.491	0.429 - 0.554	0.802	0.756 - 0.847
	(0.022)		(0.032)		(0.023)	
Faculty	0.820	0.761 - 0.878	0.272	0.209 - 0.335	0.646	0.578 - 0.714
	(0.030)		(0.032)		(0.035)	
Postdoc	0.956	0.876 - 1.037	0.291	0.107 - 0.474	0.764	0.610 - 0.918
	(0.041)		(0.093)		(0.079)	
Staff	0.780	0.743 - 0.816	0.201	0.164 - 0.239	0.564	0.522 - 0.606
	(0.019)		(0.019)		(0.021)	
Other/missing affiliate status	0.866	0.771 - 0.961	0.283	0.196 - 0.370	0.698	0.599 - 0.796
	(0.048)		(0.044)		(0.050)	

Standard errors in parentheses