UC BERKELEY COMMUNITY SURVEY ON SAFETY AND CAMPUS POLICING

OCTOBER 2021

Possibility Lab

Berkeley Public Policy
The Goldman School

UC BERKELEY COMMUNITY SURVEY ON SAFETY AND CAMPUS POLICING

At Possibility Lab, we are launching a national movement to mobilize community-engaged, data-driven innovation for the public good. Through sustained partnerships between public sector changemakers and academic research teams, we're able to tackle big questions that cut across traditional research and policy boundaries and help move us all towards an equitable, sustainable future.

Table of Contents

Executive summary

In the context of a national movement to reimagine community policing, state and local governments are reevaluating their approaches to public safety and how public dollars are spent. The University of California is facing decisions about how to address recent calls to reform or defund campus police. This reimagining of the roles and responsibilities of UCPD requires understanding the community's experiences with and perceptions of the existing public safety infrastructure, as well as their needs and vision for the future.

In March 2021, The Possibility Lab (formerly known as "The People Lab") conducted a survey of 56,200 UC Berkeley campus community members. The aim of the survey was to assess attitudes toward and perceptions of campus police, support for various public safety policy reforms, and how experiences and beliefs vary across different demographic groups. In total, 16% of community members responded to the survey. Approximately 66% of respondents were students and 32% were faculty or staff. Responding students were broadly representative of overall campus demographics, although White students were slightly over-represented in the respondent pool and Hispanic students were slightly under-represented.

Attitudes toward UCPD:

Overall, most respondents reported relatively neutral views of UCPD; on average, they did not report strong trust or strong distrust in UC police. In addition, levels of trust in UCPD were significantly higher than levels of trust in police nationally, and this was true across all subgroups of respondents. However, trust in UCPD among Black and Hispanic respondents was significantly lower than among White respondents after adjusting for other variables. Likewise, non-binary, transgender, and LGBQ+ respondents reported significantly lower adjusted average trust in UCPD than cis-gender and straight respondents.

Experiences with UCPD:

About 38% of all respondents reported having prior interactions—either voluntary or involuntary—with UCPD. Black respondents were significantly more likely to have reported prior interactions of any kind than White respondents. Specifically, after adjusting for other variables, 33% of Black respondents reported prior voluntary interactions and 19% reported prior involuntary interactions with UCPD, compared to 29% and 11%, respectively, for White respondents. The most common reasons reported for prior voluntary interactions were voicing concern about a suspicious person on campus, reporting lost or stolen property, or reporting theft or burglary. For involuntary interactions, the most common reasons reported were being a potential witness to a crime, traffic stops, or other/ unknown.

Respondents who reported prior interactions with UCPD were asked a series of questions about how just or fair they perceived the interaction(s) to be. Most respondents reported relatively neutral perceptions of how fair a voluntary interaction was. These perceptions did not differ meaningfully by demographic or socio-economic factors. For involuntary interactions, however, Black respondents were significantly more likely to perceive the interaction as unjust than White and Asian respondents.

Preferences for UCPD responsibilities:

Respondents were asked a series of questions about their past experiences with UCPD and their attitudes and preferences regarding the role of the department on campus. Although respondents revealed a wide range of attitudes toward and past experiences with UCPD, a large majority of respondents still believed that UCPD should remain at least partially responsible for activities that can be grouped in the "criminal domain." For instance, 93% of respondents somewhat or fully supported UCPD being responsible for criminal investigations, 90% for domestic violence disputes, and 88% for hate crimes. Slightly smaller majorities of all respondents believed UCPD should also be at least partially responsible for activities such as campus patrol and safety (85%), traffic control (76%), and connecting community members to supportive services (82%). Relatedly, most respondents reported a relatively high willingness to engage with UCPD in a variety of scenarios. 94% of all respondents said they would be at least somewhat likely to call the police if they were robbed, and 80% of all respondents said they would be at least somewhat likely to call the police if their laptop was stolen. However, overall willingness to engage was lower for certain scenarios--for instance, just 53% of all respondents said they would call if they were concerned about someone's mental health.

Support for reforms:

When asked about support for 14 different potential public safety reforms, respondents voiced the most overall support for providing community members with de-escalation training and training on their rights, with 86% and 83% of all respondents somewhat or fully supporting these reforms respectively. Across all participants support was also high for providing mental health and unconscious bias training to officers (86% and 81%, respectively), for reporting UCPD information online (81%), and for establishing a 24-hour hotline for community members to call that does not involve UCPD (81%). Other reforms had less support. Overall, less than one-quarter of respondents (23%) reported being at least somewhat supportive of abolishing the UC police department. However, Black and Hispanic, as well as lesbian, gay, bisexual, non-binary, and transgender respondents were significantly more likely to support abolition of UCPD than White, straight, or cis-gender respondents.

Visit us at possibilitylab.berkeley.edu

Conclusion:

Much like perceptions among the American public, experiences with and attitudes towards UC campus police are diverse and vary across demographic groups, including by race, ethnicity, and gender identity. Support for public safety policy reforms also vary by demographic characteristics. These findings offer a foundation for efforts to ensure that the campus safety infrastructure adequately meets the needs of all community members, and that the future of campus policing is responsive to those belonging to marginalized groups most impacted by public safety systems.

1. Introduction and background

In recent years, University of California staff, students, and faculty have organized and advocated for greater transparency and accountability in policing on and around UC campuses. In response to these activities, campuses across the UC system have established an Independent Advisory Board (IAB) on Police Accountability and Community Safety to address public safety.

Reimagining the roles and responsibilities of UCPD requires understanding the community's experiences within the existing public safety infrastructures, as well as the community's needs and vision. In order to ensure campus voices are heard, The Possibility Lab (formerly known as "The People Lab") at UC Berkeley was asked to conduct a Public Safety and Policing Survey, which would explore the relationship between UCPD and the Berkeley community, with a specific focus on how campus stakeholders perceive campus police, what reforms they support, and how experiences and attitudes vary across different demographic groups on campus.

2. Survey design and objectives

The goal of the Public Safety and Policing Survey was to assess attitudes about UC campus police and perceptions of community and individual safety. To that end, The Possibility Lab (formerly known as "The People Lab") designed a survey with input from campus administrators, student groups, UCPD, and the UC Berkeley IAB. The survey was administered online from March 2nd, 2021 to April 21, 2021.

The survey aimed to:
1. Understand the campus community's perceptions of UCPD
2. Assess the community's experiences with campus police
3. Evaluate community support for strategies to reimagine both the role of UCPD and public safety on campus

To achieve these aims, the survey was oriented around a set of key research questions:
1. How does the campus community perceive UCPD?
2. How do interactions with UCPD vary across different population groups?
3. How fair or just do individuals perceive their interactions with UCPD to be?
4. How willing are campus members to engage with UCPD?
5. How does the campus view the roles and responsibilities of UCPD?
6. To what extent does the campus community support specific reforms to public safety?

3. Data and analysis

Data come from survey responses, as well as from administrative data provided by UC Berkeley. The analysis in this report is focused on evaluating population trends, as well as differences in attitudes, experiences, and beliefs by population subgroup. For the latter, we assess variation by race, ethnicity, gender identity, sexual orientation, and campus affiliate status (i.e., student, faculty, or staff).

For each research question, we report unadjusted population means, as well as regression-adjusted means by population subgroup. Unadjusted population means are the average survey response among all individuals who responded to a given question (or set of questions). Regression-adjusted means reflect results from multivariate regressions controlling for race, ethnicity, gender identity, sexual orientation, socioeconomic status, age, parent education, and prior experience interacting with UCPD.[2] Adjusted means allow us to isolate the effects of particular demographic variables, such as race, while holding other potentially confounding factors constant. For example, regression-adjusted means allow us to examine variations by race in how much individuals trust UCPD, while controlling for other variables that might be correlated with both race and trust, such as socioeconomic status. Throughout the report, we notate reported means as "adjusted" if they are regression-adjusted. Where we discuss differences between groups, we notate reported differences as "significant" if they are statistically significant with a p-value less than or equal to .05 and "marginally significant" if they are statistically significant with a p-value less than or equal to 0.10.

While regression-adjusted means provide insight into the relationships between specific identities and experiences with or attitudes toward UCPD, we recognize that intersectional identities play a significant role in how community members experience safety on the UC Berkeley campus. Thus, building a comprehensive understanding of how the UC community experiences the public safety infrastructure requires us to examine both unadjusted population means and trends, as well as adjusted means by subgroup.

_____
2. Where possible, we used administrative data to fill in covariate values for respondents who did not answer demographic questions. All remaining missing covariate values are controlled for in each regression model.

4. Sample and response rates

In total, 8,927 faculty members, staff, and students completed at least one or more questions in the survey. This represents about 16% of UC Berkeley's total campus community of approximately 56,200 people.

Tables 1 and 2 show the response rates by gender identity (Table 1) and by race/ethnicity (Table 2). In both cases, response rates were fairly representative of the demographics of Berkeley's campus community. Specifically, 36% percent of survey respondents were male, which is slightly lower than the overall population at UC Berkeley (46% male). 54% of respondents were female, compared to 51% of the overall UC Berkeley community population. Transgender and non-binary respondents made up nearly 3% of the respondent population--slightly higher than their <1% overall representation in the UC Berkeley community.

Table 1. Response rates, by gender identity

Gender identity	Total # of respondents	% of total respondents	Estimated % of total UC Berkeley population[3]
Male	3,239	36%	46%
Female	4,819	54%	51%
Transgender/Non-binary	233	3%	<1%
Other/missing/decline to state	636	7%	3%

By race, the survey responses were likewise representative. As Table 2 shows, 33% percent of respondents were White, compared to 31% of the overall population. Nearly 4% of respondents were Black,[4] compared to 5% of the UC Berkeley population, and 27% of survey respondents were Asian, compared to 30% of the overall population. By ethnicity, 14% of respondents were Hispanic—similar to the overall UC Berkeley population, which is 15% Hispanic.

Table 2. Response rates, by race and ethnicity

Race	Total # of respondents	% of total respondents	Estimated % of total UC Berkeley population[5]
White	2,905	33%	31%
Black	348	4%	5%
Asian	2,449	27%	30%
Multi-racial	1,145	12%	-[6]

_____

3. Estimated percent of total UC Berkeley population by subgroup. Total population includes students, faculty, and staff. Percentages are estimated from aggregate population statistics.
4. Respondents identified as Black or African-American, but henceforth referred to as Black.
5. In administrative data, Hispanic and international students are counted as a separate racial group. As a result, this column does not add up to 100%.
6. Total number of multiracial people not available for full UCB population.

Other	482	5%	<1%
Unknown/missing/decline to state	1,598	18%	6%
Ethnicity	# of respondents	% of total respondents	Estimated % of total UC Berkeley population
Non-Hispanic	5,833	65%	-
Hispanic	1,277	14%	15%
Hispanic unknown/missing	1,817	20%	-

Table 3 shows the response rates by UC affiliate status. On this dimension, survey respondents were slightly less representative of the campus, with staff being slightly overrepresented in the survey (24% of respondents compared to 15% of the UC population), and international students being underrepresented (12% of total student respondents compared to 16% of the total student population). Graduate students and undergraduates responded to the survey at levels fairly equal to their overall representation on campus.

Table 3. Response rates, by affiliate status

Affiliate status	# of respondents	% of total respondents	Estimated % of total UC Berkeley population
Undergraduate	4,066	46%	51%
Graduate Student	1829	20%	20%
Faculty	779	9%	11%
Staff	2,146	24%	15%
Affiliates/Non-Employees	20	<1%	1%
Faculty Emeriti	37	<1%	1%
Student titles not in census	50	1%	1%
International status	# of respondents	% of total student respondents	Estimated % of UC Berkeley student population
International student	679	12%	16%

5. How does the campus community perceive UCPD?

To understand the campus community's perceptions of UCPD and US police, as well as how these perceptions vary across different demographic groups on campus, we asked a series of five questions, listed in Table 2 below. (See Appendix A for the full wording of these survey questions.) Each question posed a statement about trust in the police, and responses were measured on a 1 to 5 scale, where 1 indicated "strongly disagree" (low trust) and 5 indicated "strongly agree" (high trust). Respondents were first asked the extent to which they trust the US police on the following five dimensions (Table 2), and then were asked the same questions about UCPD. The questions about US police were asked in order to provide a benchmark for assessing respondents' perceptions of UCPD.

Table 2 provides an overview of the unadjusted proportion of respondents that somewhat or fully agree with the specific questions regarding trust in UCPD.

Question	Percent of respondents who somewhat or strongly disagree	Percent of respondents who neither agree nor disagree	Percent of respondents who somewhat or strongly agree
UCPD treats people with respect.	29%	24%	47%
UCPD treats people fairly, without regard to their race/ethnicity, class, or gender expression.	38%	25%	37%
UCPD takes the time to listen to people.	31%	25%	43%
UCPD makes decisions based on facts and the law, not their personal opinions.	33%	28%	39%
UCPD explains their decisions to people.	35%	28%	37%

A total of 5,769 people answered at least three of the five questions about perceptions of UCPD. For each respondent, we created a UCPD Trust Index by taking the average of their responses to the five relevant survey questions.[7] A total of 8,445 people responded to at least three questions about US police.

Figure 1 shows the distribution of trust in UCPD compared to US police. Overall, survey respondents reported higher average levels of trust in UCPD than in US Police. This was true

---

7. Respondents who answered fewer than three of the five UCPD trust questions are not included in analysis for these questions. Index scores for respondents who answered at least three, but fewer than five, of the UCPD trust questions are calculated as the average of questions answered.

across all population subgroups, including by race, ethnicity, and gender identity. (For detailed results of trust in US police by subgroup, see Appendix B.)

Among all respondents, average unadjusted trust in US police was 2.4 (or "slightly mistrusting") on a five-point scale.[8] The largest subset of respondents to this set of questions had an average score at the lowest level of trust, shown on the figure by the yellow line peaking on the far left side of the range, around a trust index equal to 1. Just one quarter (25%) of all respondents reported that they somewhat or fully trust US police. In contrast, respondents reported relatively neutral perceptions of UCPD (see Figure 1). The average overall trust in UCPD was 3.1 on a five-point scale, reflecting that a substantial subset of respondents reported neither trusting nor distrusting UCPD. Overall, 47% of respondents reported that they somewhat or fully trust UCPD. However, the distribution of trust in UCPD scores also shows considerable variation, with respondents clustered at both the highest and lowest ends of the range.
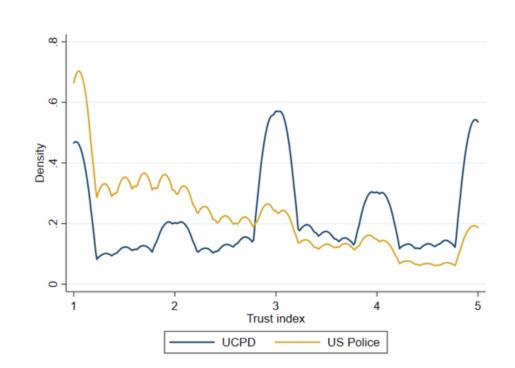
Figure 1. Average trust is higher for UCPD and lower for US police

_____

8. As with UCPD trust, we constructed an index of US police trust by taking the average of all responses for respondents that answered three or more of the five survey questions related to trust in US police.

Visit us at possibilitylab.berkeley.edu

Variation across subgroups

Trust in UCPD varied across different population subgroups, holding all else equal. Specifically, Black respondents reported significantly lower adjusted average trust in UCPD[9] than White and Asian respondents, and adjusted average trust levels among LGBQ+ respondents were significantly lower than among straight respondents. As detailed below, we also find significant differences in adjusted trust levels by gender identity and campus affiliate status.

Variation by race

Figure 2 shows measures of trust in both UCPD and US police disaggregated by racial and ethnic groups. Among White respondents, average reported trust in UCPD was relatively neutral (adjusted mean = 3.0 on a five-point scale). Trust in UCPD among Black respondents was significantly lower, with an adjusted average trust index score of 2.6, a difference of 0.4 points (13%) from the average for White respondents. This difference was driven, in part, by a larger proportion of Black respondents indicating that they "strongly disagree" with statements that suggest UCPD is trustworthy.

In contrast, Asian respondents reported significantly *higher* trust in UCPD than White respondents, with an adjusted average score of 3.3. Notably, compared to White, Black, and multiracial respondents, a higher concentration of responses among Asian respondents fell in the middle of the response range, reflecting relatively neutral perceptions of UCPD. There was no significant difference in trust between multiracial respondents and White respondents.

Variation by ethnicity

Reported trust in UCPD exhibited little variation by ethnicity (see Figure 2). Among non-Hispanic respondents, the adjusted average trust in UCPD was 3.1 on a five-point scale, compared to 3.0 among Hispanic respondents, suggesting that Hispanic and non-Hispanic students share similarly neutral views of UCPD.

_____
9. In this survey, sexual orientation was measured as straight, gay, lesbian, bisexual, asexual, queer, or other. (LGBQ+). Transgender respondents are captured as a gender identity subgroup.

Visit us at possibilitylab.berkeley.edu

Figure 2. Adjusted trust in UCPD and US police, by race and ethnicity

Variation by gender identity

Figure 3 shows adjusted average trust levels disaggregated by gender identity. With an adjusted average trust index score of 3.4 (relatively neutral though slightly trusting), male respondents reported significantly higher trust in UCPD than respondents of all other gender identities. The adjusted average trust score among female respondents was 2.9 (relatively neutral), 0.5 points (15%) lower than among male respondents. Similarly, transgender respondents and non-binary respondents also reported lower levels of trust than male respondents (2.8 and 2.5, respectively).

Visit us at possibilitylab.berkeley.edu

Figure 3. Adjusted average trust in UCPD and US police, by gender identity

Variation by sexual orientation

On average, LGBQ+ respondents reported significantly lower trust in UCPD than straight respondents. Specifically, the adjusted average trust score among gay respondents was 2.8 (relatively neutral though slightly mistrusting) compared to 3.3 (relatively neutral though slightly trusting) among straight respondents, a significant difference of 0.5 points (15%). The adjusted average trust score among bisexual respondents was 2.7, a significant difference of 0.6 points (18%) from straight respondents. Queer respondents also reported significantly lower trust in UCPD (adjusted average trust score = 2.2) than straight respondents, a difference of 1.2 points (36%).

Variation by affiliate status

The adjusted average trust score among undergraduate student respondents was 3.0 out of 5, reflecting a neutral view of UCPD. The adjusted average trust score among graduate students, however, was significantly lower at 2.9 out of 5, a difference of 0.1 points (3%). Although this difference is statistically significant, the closeness of scores suggests that, in practice, graduate and undergraduate students hold similar views of UCPD on average. In contrast, the adjusted average among both faculty and staff respondents was 3.3, roughly 0.3 points (10%) higher than among undergraduate students.

Visit us at possibilitylab.berkeley.edu

Still, this adjusted average score suggests that faculty and staff hold fairly neutral views of UCPD.

6. How do experiences with UCPD vary across population groups?

In order to better understand the UC Berkeley community's experiences with the campus public safety infrastructure, we assessed differences in the probability of interacting—both voluntarily and involuntarily—with UCPD across race, ethnicity, gender identity, and affiliate status.

Respondents were asked whether they had ever voluntarily or involuntarily interacted with UCPD and, if so, the number of times, the reasons for the interaction(s), and how long ago the most recent interaction occurred. Twenty-seven percent of respondents (N = 2,188) reported having voluntarily interacted with UCPD on at least one prior occasion. Respondents who indicated their frequency of prior voluntary interaction (N = 1,849) reported an average of 2.8 interactions per person.

A smaller proportion of respondents reported having had involuntary interactions with UCPD. Ten percent of respondents (N = 836) reported having interacted *involuntarily* with UCPD on at least one prior occasion. Respondents who indicated they had experienced an involuntary interaction with UCPD were asked a follow-up question to indicate *how many* involuntary interactions they had had. Among those who answered both questions (N = 817), the average number of involuntary interactions per person was 1.9.

Respondents were also asked about the reasons for their voluntary and involuntary interactions. See Appendix C.

Variation across subgroups

Variation by race

Overall, 33% (an adjusted average) of Black respondents reported prior voluntary interactions with UCPD. This group was 4 percentage points more likely to have had these interactions with UCPD than White respondents, 29% of whom reported past voluntary interactions after adjusting for other variables. While this difference was not significant, we do find a significant difference between Black and White respondents in the probability of prior involuntary interactions (see Figure 4). Specifically, Black respondents were 8 percentage points more likely to report having had an involuntary interaction with UCPD than White respondents, of whom 11% reported prior involuntary interactions, after adjusting for other variables.

In contrast, Asian respondents were significantly less likely to report having had prior voluntary or involuntary interactions relative to White respondents: adjusted for other variables, 23% of Asian respondents reported prior voluntary interactions and 8% reported prior involuntary interactions. There was no significant difference in the probability of prior voluntary or involuntary interactions between multiracial respondents and White respondents.

Figure 4. Adjusted proportion of respondents who interacted with UCPD, by interaction type and race

Visit us at possibilitylab.berkeley.edu

Variation by ethnicity

There was no significant difference in the adjusted probability of either prior voluntary or prior involuntary interactions by ethnicity (see Figure 4). On average, 27% of both non-Hispanic and Hispanic respondents reported prior voluntary interactions with UCPD. The adjusted likelihood of prior involuntary interactions was lower than voluntary interactions: 10% of non-Hispanic and 11% of Hispanic respondents reported prior involuntary interactions.

Variation by gender identity

Approximately 30% of male respondents reported prior voluntary interactions with UCPD, and 13% reported prior involuntary interactions, adjusting for other variables. In comparison, 25% of female respondents reported prior voluntary interactions and 8% reported prior involuntary interactions. These differences are significant.

Compared to male respondents, adjusting for other variables, a slightly higher proportion of transgender respondents (32%) reported past voluntary interactions, but a slightly lower proportion (9%) reported prior involuntary interactions. However, these differences are not significant. Among non-binary respondents, 25% reported prior voluntary interactions, which is not significantly different than the adjusted proportion of male respondents. However, as shown in Figure 5, 20% of non-binary respondents reported past involuntary interactions, an adjusted proportion that is significantly higher than among male respondents.

Figure 5. Adjusted proportion of respondents who interacted with UCPD, by interaction type and sexual orientation

Visit us at possibilitylab.berkeley.edu

Variation by sexual orientation

For the most part, there were no significant differences by sexual orientation in the adjusted proportion of respondents who reported prior voluntary interactions with UCPD. Twenty-six percent of both straight and gay respondents reported prior voluntary interactions, as did 28% of bisexual respondents and 32% of asexual respondents. These differences are not significant.

There was also no difference in the adjusted proportion of gay and straight respondents who reported prior involuntary interactions. However, bisexual respondents were significantly more likely to report having had prior involuntary interactions with UCPD: adjusting for other variables, 12% of bisexual respondents compared to 9% of straight respondents reported past involuntary interactions. Queer respondents were also significantly more likely to have had a prior involuntary interaction with UCPD than straight respondents. The adjusted proportion of queer respondents reporting a prior involuntary interaction with UCPD was 15% compared to 9% for straight respondents.

Variation by affiliate status

Among undergraduate respondents, an adjusted 19% reported a prior voluntary interaction. In comparison, over twice as many faculty and staff respondents (46%) reported prior voluntary interactions, a significant adjusted difference. This might be explained at least in part by the fact that many faculty and staff have had more years of experience on campus, relative to student respondents. In comparison, 16% of graduate student respondents reported prior voluntary interactions with UCPD, significantly less than undergraduate student respondents.

We find a similar pattern of variation in prior involuntary interactions across affiliate status. After adjusting for other variables, faculty and staff were significantly more likely to have had an involuntary interaction with UCPD than both graduate and undergraduate students. Specifically, 8% of undergraduates and 6% of graduate students reported prior involuntary interactions with UCPD, compared to 20% of faculty and 15% of staff respondents (see Figure 6).

Visit us at possibilitylab.berkeley.edu

Figure 6. Adjusted proportion of respondents who interacted with UCPD, by interaction type and affiliate status

Reasons for interactions with UCPD

Respondents who reported having had prior interactions with UCPD were then asked a follow-up question about the reason for these interactions. Of the 2,423 respondents who reported a prior voluntary interaction with UCPD, the three most common reasons were concern about a suspicious person on campus (25%), reporting lost or stolen property (22%), and reporting theft or burglary (20%). Of the 948 respondents who indicated that they had a prior involuntary interaction, the most common reasons were being a witness to a crime or a potential crime (24%), being stopped for reasons that the respondent did not know (20%), and encounters related to traffic stops (18%).

Importantly, 12% percent of respondents reported the perception that they had been profiled based on their race, sexuality, or gender presentation as a reason for prior involuntary interactions with UCPD. These perceptions varied across subgroups. Specifically, 32% percent of Black respondents and 43% of non-binary respondents reported that profiling was the reason for their prior involuntary interaction, compared to 6% of White respondents and 9% of male respondents (Appendix C provides additional information on the reasons respondents reported having interacted with UCPD).

Visit us at possibilitylab.berkeley.edu

7. How fair or just do individuals perceive their interactions with UCPD to be?

Procedural justice is a measure of fairness in processes and is often used to understand[10] perceptions of police legitimacy. There is some evidence that institutions, such as the police, can gain legitimacy by enacting fair procedures in their interactions with the public. The concept of procedural justice provides an additional dimension to understand how people who have interacted with UCPD experience the existing campus safety infrastructure.

To that end, for all respondents who reported having previously interacted with UCPD, we evaluated their perceptions of how just or unjust those interactions were and how these perceptions correlate with attitudes toward UCPD. To measure procedural justice, we asked respondents who reported prior interactions with UCPD a set of five questions about their perceptions of these encounter(s).

Among the 2,787 people who responded to at least three of the procedural justice questions,[11] the average procedural justice score was 3.7 on a scale from 1 to 5, where 1 reflected a relatively unfair or unjust interaction and 5 reflected a relatively fair or just interaction. We interpret this to suggest that, on average, respondents found their interactions with UCPD to be "somewhat" fair or just. Furthermore, we found that on average, 68% of all respondents indicated that they perceived their interactions to be at least somewhat fair or just. However, we also find significant variation in perceptions across subgroups, as well as by the type of prior interaction with UCPD (i.e., voluntary or involuntary); this variation is described below.

Variation across subgroups

Variation by race

There was no significant variation in perceptions of procedural justice by race for respondents who reported only prior voluntary interactions with UCPD. However, for respondents who reported at least one past involuntary interaction, we find significant variation in the adjusted averages across racial groups (see Figure 7). For White respondents with prior involuntary interactions with UCPD, the adjusted average procedural justice score was 3.3 on a five-point scale, indicating relatively neutral perceptions of fairness.

_____
10. See, for example, Rosenbaum, Dennis P., et al. "The Police-Community Interaction Survey: Measuring Police Performance in New Ways." *Policing: An International Journal of Police Strategies & Management*, vol. 40, no. 1, 2017, pp. 112–127., doi:10.1108/pijpsm-07-2016-0119.
11. Procedural justice questions were measured on a 1-5 scale and transformed into an index by taking the average score for respondents who answered three or more of the five relevant survey questions.

Visit us at possibilitylab.berkeley.edu

In comparison, Black respondents with prior involuntary interactions report an adjusted average procedural justice score of 2.5 out of 5, or 24% (0.8 points) less just, and multiracial respondents report an adjusted score of 3.0 out of 5, or 9% (0.3 points) less just than White respondents. In contrast, the adjusted average procedural justice score among Asian respondents with prior involuntary interactions was 3.6 out of 5, or 9% (0.3 points) more just than among White respondents. These differences are significant after controlling for other variables.

Figure 7. Adjusted average procedural justice score, by race and interaction type

Visit us at possibilitylab.berkeley.edu

Variation by ethnicity

Perceptions of procedural justice also did not differ significantly by ethnicity among respondents who only reported prior voluntary interactions (Figure 7). The average adjusted procedural justice scores in these interactions was high: 3.9 out of 5 among Hispanic respondents and 4.0 out of 5 among non-Hispanic respondents. There was also no significant difference in perceptions of procedural justice between Hispanic and non-Hispanic respondents with past involuntary interactions with UCPD. Adjusted average procedural justice scores among both Hispanic and non-Hispanic respondents who reported prior involuntary interactions with UCPD were both 3.3, indicating relatively neutral perceptions of fairness.

Variation by gender identity

Among respondents who only reported past voluntary interactions, female respondents viewed their interactions as significantly less fair than male respondents: the adjusted average score among male respondents was 4.1 compared to 3.9 among female respondents, a difference of about 7%. Larger differences emerge for non-binary respondents who only reported prior voluntary interactions. Non-binary respondents adjusted average score was 3.0, a significant difference of 1.1 points (27%) relative to male respondents.

Among respondents with prior involuntary interactions, female, transgender, and non-binary respondents all rated their interactions as significantly less just than male respondents after adjusting for other variables (see Figure 8). Relative to male respondents, transgender respondents with prior involuntary interactions rated them as 1.1 points (32%) less just, non-binary respondents rated their interactions as 0.8 points (21%) less just, and female respondents rated their interactions as 0.2 points (6%) less just.

Figure 8. Adjusted average procedural justice score, by gender and interaction type

Variation by sexual orientation

The adjusted average procedural justice score among straight respondents who only reported prior voluntary interactions was 4.1 out of 5, indicating that, on average, straight respondents found their interactions to be relatively just. The adjusted average score among gay respondents (4.0) was not significantly different. However, bisexual respondents who only reported prior voluntary interactions viewed their interaction(s) as 0.4 points (10%) less just than straight respondents, and queer respondents perceived their interactions to be 1.1 points (28%) less just than straight respondents. In both cases, these differences are significant.

Among those with prior involuntary interactions, gay, bisexual, and queer respondents perceived their interactions to be significantly less just than straight respondents (Figure 9). Specifically, straight respondents reported an adjusted average of 3.5 out of 5 on procedural justice, while perceived procedural justice among gay respondents with past involuntary interactions was 0.5 points (14%) lower. Similarly, the adjusted average was 2.7 among bisexual respondents (0.8 points or 23% less just) and 2.5 among queer respondents (1 point or 29% less just).

Visit us at possibilitylab.berkeley.edu

Figure 9. Adjusted average procedural justice score, by sexual orientation and interaction type

Variation by affiliate status

For respondents who reported only having had prior voluntary interactions, staff and faculty perceived their interaction(s) to have been significantly more just than undergraduate students. The adjusted average on the 5-point scale for undergraduates was 3.8, whereas the adjusted average was 4.2 for faculty and 4.0 for staff, a difference of 0.4 points (10%) and 0.2 points (5%), respectively.

Among respondents with prior involuntary interactions, graduate students perceived their interactions to be 0.4 points (8%) less just than undergraduate students' adjusted average of 3.2. There was no significant difference in the adjusted average procedural justice scores between undergraduate students, faculty, and staff with prior involuntary interactions.

Relationship between procedural justice and trust in UCPD

Among respondents who reported prior interactions with UCPD -- both voluntary and involuntary -- we find a strong positive relationship between perceptions of procedural justice and trust in UCPD, such that respondents who found their interactions to be more just also reported higher trust in UCPD on average, as seen in Figure 10. The correlation coefficient between procedural justice and trust in UCPD is 0.75, reflecting a very strong relationship between the two measures.

Visit us at possibilitylab.berkeley.edu

The relationship is even stronger among respondents who reported past involuntary interactions. Among respondents with past involuntary interactions, a 10% decrease in perceptions of procedural justice corresponds with a 7% decrease in trust in UCPD. To contextualize this relationship, recall that perceived procedural justice was 24% lower among Black respondents with prior involuntary interactions than among White respondents with prior involuntary interactions. Correspondingly, we find that trust in UCPD was 17% lower among Black respondents than among White respondents with prior involuntary interactions.

Figure 10. There is a strong positive association between procedural justice and trust

8. How willing are campus members to engage with UCPD?

To measure willingness to engage with UCPD, we asked seven questions about how likely respondents would be to call the police under a series of scenarios. We group the seven scenarios according to two different categorizations: (1) criminal or non-criminal; and (2) violent or non-violent. Examples of criminal scenarios included seeing someone steal a laptop on campus or being robbed with a gun, while non-criminal scenarios included noise disturbances or mental health crises. Examples of violent scenarios included sexual assault or robbery, while non-violent scenarios included stolen property or mental health crises. (See Appendix D for further details on scenarios and categorizations.)

Willingness to engage with UCPD under each scenario was measured on a 1-4 scale, with 1 being very unlikely and 4 being very likely to call the police. We then evaluated the proportion of respondents who reported being either somewhat or very likely to call UCPD in each scenario.

Visit us at possibilitylab.berkeley.edu

We also calculated the average likelihood of calling UCPD for all respondents who answered four or more questions in this section (a total of 8,023 individuals),[12] across all scenarios. On average, respondents reported being at least somewhat likely to call UCPD across all scenarios (2.9 out of 4). Overall, 59% of all respondents reported being somewhat or very willing to call UCPD across all scenarios.

Variation across Subgroups

Variation by race

The willingness to call UCPD varied by race only in some scenarios. A significantly higher adjusted proportion of Asian respondents reported being at least somewhat likely to call UCPD in criminal scenarios (78%) and non-criminal scenarios (45%) than White respondents, 28% of whom were somewhat or very willing to call in non-criminal situations and 70% of whom were somewhat or very willing to call in criminal situations. In contrast, a significantly lower adjusted proportion of Black respondents (64%) reported that they would be at least somewhat willing to call UCPD in criminal situations. Figures 11 and 12 show that racial variation in the likelihood of calling UCPD was similar for violent and non-violent scenarios.

Figure 12. Adjusted percent of respondents that reported being somewhat or very willing to call UCPD by race and ethnicity for criminal and noncriminal scenarios

12. Willingness to engage with UCPD is measured on a 1-4 scale and is transformed into an index by taking the average score across all scenarios for respondents that answered four or more of the seven relevant survey questions.

Visit us at possibilitylab.berkeley.edu

Figure 11. Adjusted percent of respondents that reported being somewhat or very willing to call UCPD by race and ethnicity for violent and non-violent scenarios

Variation by ethnicity

There was no significant difference in the likelihood of calling UCPD across ethnic groups, with both Hispanic and non-Hispanic respondents reporting an adjusted average of 2.9 out of 4 across scenarios. There were also no significant differences by ethnicity in the adjusted average likelihood of calling UCPD for specific categories of scenarios or the proportion of respondents that report they would be somewhat or very willing to call UCPD across criminal, non-criminal, violent, and non-violent scenarios (Figure 11).

Variation by gender identity

Figure 12 shows willingness to engage UCPD disaggregated by gender identity. On average, female, transgender, and non-binary respondents all reported being significantly less likely to engage UCPD than male respondents. For male respondents, the adjusted average likelihood of calling UCPD across all scenarios was 3.0 out of 4, compared to 2.9 among female respondents, 2.7 among transgender respondents, and 2.4 among non-binary respondents. Similar differences across gender identity can be seen for both criminal and non-criminal scenarios, as well as for violent and non-violent scenarios. A smaller adjusted proportion of female, transgender, and non-binary respondents reported that they would be at least somewhat willing call UCPD in both violent and criminal situations than male respondents, as shown in Figures 12 and 13. Female and non-binary respondents also reported being significantly less likely to call UCPD in non-criminal scenarios (6 percentage points less and 14 percentage points less respectively, compared to 38% of male respondents)

Visit us at possibilitylab.berkeley.edu

and non-violent scenarios (8 percentage points less and 19 percentage points less respectively, compared to 46%, of male respondents) (Figures 12 and 13).

Figure 12. Adjusted percent of respondents that reported being somewhat or very willing to call UCPD by gender identity, for criminal and non-criminal situations

Figure 13. Adjusted percentage of respondents that report they would always call UCPD, for violent and non-violent situations

Visit us at possibilitylab.berkeley.edu

Variations by sexual orientation

Overall, gay, bisexual, and queer respondents reported being significantly less likely to call UCPD than straight respondents. Among straight respondents, the adjusted average likelihood of calling UCPD was 3.1 out of 4, compared to 2.8 among gay respondents, 2.7 among bisexual respondents, and 2.3 among queer respondents. Gay, bisexual, and queer respondents were also significantly less likely to call UCPD than straight respondents in each scenario category. Compared to straight respondents, a significantly smaller adjusted proportion of gay, bisexual, and queer respondents reported being somewhat or very likely to call UCPD in each scenario category--criminal, non-criminal, violent, and non-violent (Figures 14 and 15).

Figure 14. Adjusted percentage of respondents somewhat or very likely to call UCPD by sexual orientation in criminal and non-criminal scenarios

Figure 15. Adjusted percentage of respondents somewhat or very likely to call UCPD by sexual orientation in violent and non-violent scenarios

Visit us at possibilitylab.berkeley.edu

Variation by affiliate status

The adjusted average likelihood of calling UCPD among undergraduate student respondents was 2.9 out of 4. In comparison, faculty (adjusted average = 3.0) and staff (adjusted average = 3.1) were significantly more likely to call UCPD across all scenarios. Meanwhile, graduate students were 0.2 points less likely to engage UCPD than undergraduate students, on average, and this difference is also significant. As among other subgroups, these differences hold for all types of scenarios.

Among undergraduate student respondents, 72% (adjusted) were at least somewhat likely to call UCPD in criminal scenarios, and 33% (adjusted) were at least somewhat likely to call UCPD in non-criminal scenarios. Graduate students were 9 percentage points less likely than undergraduate students to be somewhat or very willing to call UCPD in criminal scenarios, and 5 percentage points less likely in non-criminal scenarios. In contrast, a significantly higher adjusted proportion of faculty and staff were at least somewhat willing to call UCPD in criminal and non-criminal situations, compared to undergraduates (see Figure 16). A similar trend can be seen when examining violent and non-violent scenarios (see Figure 17).

Figure 16. The adjusted proportion of respondents somewhat or very willing to call UCPD by affiliate status, across criminal and non-criminal scenarios

Visit us at possibilitylab.berkeley.edu

Figure 17. The adjusted proportion of respondents somewhat or very willing to call UCPD by affiliate status, across violent and non-violent scenarios

9. How does the campus view the roles and responsibilities of UCPD?

To measure attitudes and beliefs about the role of UCPD, we asked respondents to indicate whether they believed that UCPD should have no responsibility, some responsibility, or complete responsibility for 14 different types of work (see Appendix E for full list). These types of work can be broadly categorized into two groups: those related to crime and those that are related to non-criminal domains. Types of work in the crime domain include responsibility for responding to violent incidents, criminal investigations, domestic violence, and hate/bias-motivated crimes. Work in the non-criminal domain includes responsibility for crowd and protest management, managing workplace conflict, and mental health response. Composite scores for criminal and noncriminal activities were developed by taking the average across activities that fell within each domain.

When asked about areas of work related to crime, 88% of respondents supported UCPD having full or partial responsibility. This included high proportions who supported UCPD having full or partial responsibility for responding to violent incidents (93%), domestic violence incidents (90%), hate crimes (88%), and for campus patrol (87%). Support for UCPD's role in non-criminal work is lower overall: 62% percent of respondents supported UCPD having full or partial responsibility over the work in this domain (see Table 3 for overall unadjusted support for the role of UCPD by specific activity).

Visit us at possibilitylab.berkeley.edu

Table 3. Unadjusted percent of respondents do not support, somewhat support, or fully support UCPD's oversight by activity

Activity	Percent of respondents who support UCPD having no responsibility	Percent of respondents who support UCPD having some responsibility	Percent of respondents who support UCPD having complete responsibility
Campus patrol and security checks	13%	35%	52%
Traffic control and parking	23%	46%	31%
Crowd and protest management	20%	44%	35%
Special event and campus event planning and security	19%	52%	29%
Community engagement with campus groups, clubs, etc.	38%	47%	15%
Safety and emergency preparedness trainings (ie., CPR trainings)	19%	45%	36%
Criminal investigations	8%	27%	66%
Response to incidents involving mental health concerns	39%	49%	11%
Connecting people with supportive services after a traumatic incident where UCPD is called	17%	49%	34%
Workplace conflict response	48%	41%	11%
Assault or violent incident response	7%	28%	66%
Hate and bias-motivated crime response	12%	42%	46%
Domestic and relationship violence, stalking, and threatening conduct response	10%	44%	46%
Response to incidents involving unhoused individuals on campus	24%	44%	32%

For both domains of work, however, we see variation across subgroups within the broader campus community.

Variation across subgroups

Variation by race

Support UCPD's role responding to situations in the criminal domain of work varies significantly varies significantly by race but is consistently high across all groups. Adjusting for other factors, 86% of White respondents supported UCPD having some or all responsibility across this category of work, compared to 81% of Black respondents—a difference that is

statistically significant, but substantively small. Looking across each specific scenario, Black respondents were 9 percentage points less likely than White respondents to support UCPD having some or all responsibility over responding to hate crimes (78% and 87%, respectively) and 5 percentage points less likely to support UCPD having partial or full responsibility for responding to violent incidents (88% and 93% respectively). There was no significant difference between Black respondents and White respondents in support for UCPD's role in responding to domestic violence, and there was a marginally significant difference for criminal investigations—with Black respondents 3 percentage points less likely to support UCPD's having partial or full responsibility, compared to White respondents (an adjusted 90% of whom somewhat or fully support).

There was also no significant difference between Black and White respondents in their adjusted average support for UCPD's role in non-criminal work. Fifty-five percent of White respondents supported UCPD being partially or fully responsible across non-criminal domains, compared to 54% of Black respondents. Black respondents were 6 percentage points less likely than White respondents to support UCPD being fully or partially responsible for campus patrol (78% and 84% respectively), and 7 percentage points less likely to support UCPD being fully or partially responsible for crowd and protest management (68% and 75%, respectively). Again, while these differences are significant, they suggest broad overall support across racial groups.

Compared to White respondents, a significantly higher adjusted proportion of Asian respondents support UCPD having some or full responsibility for both criminal and non-criminal work. This was true across each type of work, within both the broader categories of criminal and non-criminal work. In contrast, there are no significant differences between White respondents and multiracial respondents in average support for UCPD's role in criminal or noncriminal work. Appendix G, tables G20 to G23 provides additional detail on support for UCPD taking responsibility for different areas of work.

Variation by ethnicity

There is no significant difference by ethnicity in support for UCPD's role in either criminal or noncriminal domains. Adjusting for other variables, 88% of both Hispanic and non-Hispanic respondents supported UCPD having some or all responsibility over crime-related work, and 62% of Hispanic and 61% of non-Hispanic respondents voiced support for UCPD being fully or partially responsible for non-criminal work.

Variation by gender identity

Male respondents were more likely to support UCPD having at least some responsibility for crime-related work relative to respondents of other gender identities. After adjusting for other variables, 90% of male respondents supported UCPD being fully or partially responsible for work in the criminal domain, compared to 87% of female respondents and 72% of both transgender and non-binary respondents.

Figure 18 shows variation in support for UCPD's role in non-criminal work activities by gender identity. In the non-criminal domain, we see wider variation in support for UCPD's involvement by gender identity. On average, 67% of male respondents supported UCPD having some or all responsibility for non-criminal work activities, after adjusting for other variables. In comparison, a significantly lower adjusted proportion of female respondents (58%), transgender respondents (49%), and non-binary respondents (42%) supported UCPD being fully or partially responsible in the non-criminal domain.

Figure 18. Adjusted proportion of respondents who believe UCPD should have some or complete responsibility over activities in the criminal and non-criminal domain, by gender identity.

Variation by sexual orientation

93% of straight respondents supported UCPD being at least partially responsible for crime-related work activities, compared to 78% of gay and bisexual respondents—a significant adjusted difference, but one that reflects fairly high levels of support across all groups. Similar results can be seen in the non-criminal domain, but here support is lower. For instance, on average, adjusting for other variables, about 69% of straight respondents

Visit us at possibilitylab.berkeley.edu

supported UCPD being at least partially responsible for work in the non-criminal domain, just 47% of gay and 45% of bisexual respondents said the same (Figure 19).

A similar pattern emerges when evaluating responses across every individual scenario. Overall, UCPD's role in mental health response and workplace conflict received the lowest support among respondents of all sexual orientations. However, there was large variation by subgroup: adjusting for other variables, 67% percent of straight respondents, 47% of gay respondents, and 46% of bisexual respondents supported UCPD being somewhat or fully responsible for mental health response, while 58% of straight respondents, 42% of gay respondents, and 41% of bisexual respondents supported UCPD being at least partially responsible for responding to workplace conflicts. Figure 19 shows differences in support for UCPD's role in non-criminal work activities, by sexual orientation.

Figure 19. Adjusted proportion of respondents who believe UCPD should have some or complete responsibility over activities in the criminal and non-criminal domain, by sexual orientation

Variation by affiliate status

About 89% of undergraduates support UCPD having some or all responsibility for crime-related work, adjusted for other variables, while graduate students are 9 percentage points less likely to support giving some or all responsibility to UCPD for criminal activities. There are no significant differences in overall support for UCPD's role in crime-related activities between undergraduate students and faculty and staff (Figure 20). Ninety-five percent of staff and 94% of faculty support CPD's involvement in criminal investigations.

Visit us at possibilitylab.berkeley.edu

For hate crimes, 89% of undergraduate students compared to 86% of faculty and 81% of graduate students support UCPD's involvement and oversight.

For activities in the non-criminal domain, graduate students are again the only group with a lower adjusted support for giving UCPD partial or full responsibility. Among graduate students, support is roughly 50%, compared to 65% of undergraduates (Figure 20). Looking at specific work activities, adjusted average support for UCPD's involvement in campus protests among undergraduates was 79%, with support 9 percentage points lower among graduate students, and support among faculty and staff was higher by 6 percentage points and 9 percentage points, respectively. Tables G20 to G23 in Appendix G provide further details of support by work role and affiliate status.

Figure 20. Adjusted proportion of respondents who believe UCPD should have some or complete responsibility over activities in the criminal and non-criminal domain, by affiliate group

10. To what extent does the campus community support specific reforms to public safety?

The final section of the survey aimed to assess the campus community's support for several recently discussed public safety reforms. Respondents were asked to indicate their level of support for 14 different potential reforms, on a scale from 1 (indicating fully oppose), to 5 (indicating fully support) (see Appendix F for full list of reforms).

Across all respondents, several community-oriented reforms including providing mental health crisis response training to UCPD officers and providing community members with de-escalation training and training on their rights, received high support.

Visit us at possibilitylab.berkeley.edu

Between 83% and 86% of respondents supported these reforms. Support was lower for larger-scale reforms. For instance, overall, 32% to 57% of respondents voiced at least partial support for reducing investment in UCPD, reducing the number of officers, and limiting the scope of calls for service that the department responds to. Just 23% of respondents fully or partially supported abolishing UCPD (see Table 4). However, Black, Hispanic, LGBQ+, female, non-binary, and transgender respondents were all significantly more likely to support abolition than White, straight, and cis-gender respondents.

Table 4. Unadjusted percentage of respondents that somewhat or fully oppose, neither oppose nor support, and somewhat or fully support public safety reforms

Policy or Reform	Percent of respondents that somewhat or fully oppose a policy or reform	Percent of respondents that neither oppose nor support a policy or reform	Percent of respondents that somewhat or fully support a policy or reform
Require the completion of unconscious bias training by all UC police officers.	7%	12%	81%
Require a specialized training on how to respond to mental health calls for all UC police officers.	5%	10%	86%
Actively recruit and retain a more diverse UC police officer workforce.	7%	21%	72%
Provide de-escalation and mental health training for campus community members.	4%	10%	86%
Provide training to campus community members on their rights when interacting with the police.	3%	13%	83%
Report information on UC Police Department activities, budget, and spending online.	3%	16%	81%
Reduce the number of UC police officers	40%	28%	32%
Require that a mental health professional accompany police officers on patrol.	16%	19%	65%
Reduce the scope of calls that UC police officers respond to.	28%	27%	45%
Reduce the scope of UCPD activities by relying more on unarmed security guards.	32%	23%	45%
Reduce the scope of UCPD activities by relying more the use of technology, such as surveillance cameras.	45%	25%	30%
Establish a 24-hour hotline that does not involve UCPD for campus members to call if they experience a non-violent crime.	6%	13%	81%

Visit us at possibilitylab.berkeley.edu

| Abolish UCPD, reallocate funds, and reroute emergency calls to the city police department | 58% | 19% | 23% |
| Reduce UCPD funding and increase investments in campus community health and well-being | 26% | 17% | 57% |

Variation across subgroups

Variation by race

Table 5 shows support for community-oriented reforms disaggregated by race. Compared to White respondents, Black respondents were more likely to support these types of reforms. However, respondents in all racial groups expressed high support for this type of reform. For example, adjusting for other variables, 89% of Black respondents voiced full or partial support for offering a community "know your rights" training, compared to 84% of White respondents. There was no significant difference in support for "know your rights" training between White respondents and respondents of other racial groups. Additionally, 77% of Black respondents at least partially supported adding a mental health professional to UCPD patrols compared to 66% of White respondents, which is again an adjusted, significant difference. In comparison, an adjusted 63% of Asian respondents at least partially supported adding a mental health professional to patrols, a significantly lower proportion than among both Black and White respondents. See Tables G34 to G37 in Appendix G for additional details on support for other reforms by racial group.

Conversely, Black respondents were significantly less likely than White respondents to support public reporting of UCPD activities and providing UCPD officers with training related to mental health, although adjusted overall support for these reform strategies was again relatively high across all subgroups (Table 5). Among White respondents, an adjusted 87% voiced full or partial support for providing UCPD officers with mental health training, compared to 83% among Black respondents. Asian respondents (84%) were also significantly less likely than White respondents to fully or partially support providing officers with mental health training after adjusting for other variables. Finally, an adjusted 87% of Black respondents fully or partially supported providing a 24-hour hotline for community members to call that does not involve UCPD, compared to 82% of White respondents.

Black respondents were also significantly more likely than White respondents to support reforms aimed at reducing the scope of UCPD's work, such as reducing the number of UCPD officers, as well as abolishing UCPD entirely (Table 5). Overall, an adjusted 43% of Black respondents either somewhat or fully supported reducing the number of UCPD officers,

Visit us at possibilitylab.berkeley.edu

compared to 37% of White respondents and 23% of Asian respondents. Similarly, an adjusted 37% of Black respondents supported abolishing UCPD compared to 25% of White and 19% of Asian respondents. These differences are all highly significant, but they suggest more limited support for these types of reforms across all racial groups.

Table 5. Adjusted average support for reforms by race

	Know your rights training for community		Mental health response training		Add a mental health professional to patrols		Report UCPD information online	
	Adjusted mean	95% CI	Adjusted mean	95% CI	Adjusted mean	95% CI	Adjusted mean	95% CI
White	0.84 (0.01)	0.82 - 0.85	4.52 (0.02)	4.48 - 4.55	0.66 (0.01)	0.64 - 0.68	0.83 (0.01)	0.82 - 0.85
Black	0.89 (0.02)	0.86 - 0.93	4.39 (0.06)	4.28 - 4.50	0.77 (0.02)	0.72 - 0.82	0.77 (0.03)	0.72 - 0.82
Asian	0.82 (0.01)	0.81 - 0.84	4.40 (0.02)	4.36 - 4.44	0.63 (0.01)	0.61 - 0.65	0.79 (0.01)	0.77 - 0.81
Multiracial	0.86 (0.01)	0.84 - 0.88	4.46 (0.03)	4.41 - 4.52	0.67 (0.01)	0.65 - 0.70	0.83 (0.01)	0.81 - 0.85
Other races	0.83 (0.02)	0.79 - 0.86	4.42 (0.05)	4.33 - 4.51	0.63 (0.02)	0.58 - 0.67	0.76 (0.02)	0.72 - 0.80

Standard errors in parentheses

	Establish 24-hr hotline		Abolish UCPD		Reduce UCPD funding and redistribute to other programs		Reduce the number of officers	
	Adjusted mean	95% CI	Adjusted mean	95% CI	Adjusted mean	95% CI	Adjusted mean	95% CI
White	4.36 (0.02)	4.33 - 4.40	2.40 (0.03)	2.35 - 2.46	3.70 (0.03)	3.64 - 3.75	0.37 (0.01)	0.35 - 0.38
Black	4.44 (0.05)	4.33 - 4.54	2.87 (0.08)	2.71 - 3.03	3.74 (0.08)	3.59 - 3.89	0.43 (0.03)	0.38 - 0.48
Asian	4.29 (0.02)	4.25 - 4.33	2.31 (0.03)	2.25 - 2.37	3.35 (0.03)	3.29 - 3.41	0.23 (0.01)	0.21 - 0.25
Multiracial	4.34 (0.03)	4.28 - 4.39	2.42 (0.04)	2.34 - 2.50	3.65 (0.04)	3.57 - 3.72	0.35 (0.01)	0.32 - 0.37
Other races	4.23 (0.05)	4.13 - 4.33	2.27 (0.06)	2.15 - 2.40	3.35 (0.07)	3.22 - 3.49	0.29 (0.02)	0.25 - 0.32

Standard errors in parentheses

Visit us at possibilitylab.berkeley.edu

Variation by ethnicity

We find significant variation by ethnicity in support for some types of community-oriented reform (such as providing community "know your rights" training and including a mental health professional on patrols), as well as more fundamental reforms. For example, an adjusted 62% of Hispanic respondents at least partially supported reducing investments in UCPD and an adjusted 27% fully or partially supported abolishing UCPD. This compares to 56% and 23%, respectively, among non-Hispanic respondents. There were no significant differences across ethnicities in support for the other reform strategies.

Variations by gender

Adjusting for other variables, on 13 of the 14 reform strategies included in the survey, support among female respondents was significantly higher than among male respondents. Increasing UCPD's reliance on technology was the only reform strategy for which we did not find a significant difference in support between male and female respondents. For all other reform strategies, female respondents were between roughly 3 to 15 percentage points more likely to voice full or partial support than male respondents (see Table 6). Across other gender identity subgroups, we also find some significant variation, though not as consistent. For instance, full or partial adjusted support for de-escalation training was significantly higher among non-binary respondents (87%) than among male respondents (81%), though this difference is substantively small. Likewise, 63% of non-binary respondents at least partially supported reducing the scope of calls that UCPD responds to, compared to 56% of transgender respondents and 41% of male respondents. All of these differences remain significant when adjusting for other variables.

We also find significant variation by gender identity in support for reducing the number of UCPD officers (Table 6). However, support is consistently lower across all groups. Just 25% of male respondents somewhat or fully supported reducing the number of officers, compared to 36% of female respondents, 43% of transgender respondents, and 52% of non-binary respondents. Similarly, just 18% of men supported the abolition of UCPD, compared to by 26% of female respondents, 38% of transgender respondents, and 37% of non-binary respondents (Table 6). These differences are all significant after adjusting for other variables. See Tables G34-G37 in Appendix G for additional details on support for other reforms by gender group.

Visit us at possibilitylab.berkeley.edu

Table 6. Adjusted support for reforms by gender identity

	De-escalation training for community		Reduce the scope of calls UCPD responds to		Reduce the number of officers		Abolish UCPD	
	Adjusted mean	95% CI	Adjusted mean	95% CI	Adjusted mean	95% CI	Adjusted mean	95% CI
Male	0.81 (0.01)	0.80 - 0.83	0.41 (0.01)	0.39 - 0.43	0.25 (0.01)	0.24 - 0.27	0.18 (0.01)	0.17 - 0.20
Female	0.90 (0.01)	0.89 - 0.91	0.47 (0.01)	0.46 - 0.49	0.36 (0.01)	0.35 - 0.38	0.26 (0.01)	0.25 - 0.27
Transgender	0.83 (0.05)	0.74 - 0.92	0.56 (0.07)	0.43 - 0.69	0.43 (0.07)	0.31 - 0.56	0.38 (0.07)	0.25 - 0.52
Non-binary	0.87 (0.02)	0.83 - 0.90	0.63 (0.03)	0.57 - 0.69	0.52 (0.03)	0.46 - 0.59	0.37 (0.04)	0.29 - 0.45
Other/missing	0.85 (0.03)	0.80 - 0.90	0.41 (0.03)	0.34 - 0.47	0.22 (0.03)	0.16 - 0.28	0.17 (0.03)	0.12 - 0.22

Standard errors in parentheses

Variation by sexual orientation

Support for reform strategies generally varied by sexual orientation. On average, LGBQ+ respondents were significantly more likely to support a majority of the proposed reforms after adjusting for other variables. For example, just 25% (adjusted) of straight respondents voiced full or partial support for reducing the number of UCPD officers, compared to 46% (adjusted) of gay respondents and 50% (adjusted) of bisexual respondents. We see similarly large differences in support for reducing investments in UCPD, with 51% (adjusted) of straight respondents at least partially supporting this strategy, compared to 68% (adjusted) of gay respondents and 73% (adjusted) of bisexual respondents. Meanwhile, we find no significant difference by sexual orientation in support for providing UCPD officers with bias or mental health training, with both reforms receiving high levels of support.

Variation by affiliate status

Compared to undergraduate students, graduate students are significantly less likely to either somewhat or fully support community-oriented strategies such as providing implicit bias training for UCPD, providing mental health crisis training for UCPD, and increasing the diversity of the UCPD workforce. For instance, graduate students are 8 percentage points less likely than undergraduate students to support increasing the diversity of the UCPD workforce (82% of undergraduates somewhat or fully support this policy, compared to 74% of graduate students).

Visit us at possibilitylab.berkeley.edu

Conversely, graduate students are significantly more likely than undergraduates to support more fundamental reform strategies. For example, 41% (adjusted) of graduate students support reducing the number of UCPD officers and 31% (adjusted) support the abolition of UCPD, compared to 31% and 24% (adjusted) of undergraduates. Other strategies that see significantly higher adjusted support among graduate students include reducing the scope of calls that UCPD responds to (54% somewhat or fully support compared to 39% of undergraduates), relying more on unarmed guards (52% somewhat or fully support compared to 45% of undergraduates), establishing a 24-hour hotline for non-violent incidents (84% somewhat or fully support compared to 82% of undergraduates), and reducing investments in UCPD (61% somewhat or fully support compared to 56% of undergraduates).

Relative to students, a higher percentage of staff were either somewhat or fully supportive of community-oriented reform strategies. For instance, 87% of staff somewhat or fully support delivering implicit bias training to UCPD and 90% of staff somewhat or fully support providing mental health response training to UCPD after adjusting for other variables. At the same time, a higher adjusted proportion of staff (49%) also somewhat or fully supported reducing the scope of calls that UCPD responds to compared to undergraduates (39%).

In contrast, a lower proportion of staff supported strategies such as public reporting of UCPD's work, reducing the number of officers, relying more on unarmed guards, relying more on technology to support public safety efforts, and abolishing UCPD, after adjusting for other variables.

Also relative to students, a significantly lower adjusted proportion of faculty somewhat or fully supported efforts to provide implicit bias training to UCPD or provide de-escalation training to community members. However, support overall remained high. For instance, adjusting for other variables, 85% of undergraduates somewhat or fully support providing de-escalation training, compared to 80% of faculty. However, faculty were significantly less likely to somewhat or fully support relying more on unarmed guards, relying more on technology, reducing investments in UCPD, or the abolition of UCPD. For instance, after adjusting for other variables, 51% of faculty somewhat or fully support reducing investments in UCPD and 18% support abolishing UCPD, compared to 56% and 24% of undergraduates respectively. See Tables G34-G37 in Appendix G for additional details on support for other reforms by affiliate status.

Visit us at possibilitylab.berkeley.edu

11. Conclusion and next steps

One of the primary goals of this effort was to understand how the UC Berkeley community perceives UCPD. Respondents overall reported higher average trust towards UCPD compared to US police. On average, the majority of the community neither trusts nor distrusts UCPD. However, analysis of survey responses revealed important variation in levels of trust among demographic subgroups. A larger proportion of Black respondents, for example, as well as transgender and non-binary respondents, view UCPD as less trustworthy.

Understanding the community's experiences interacting with UCPD was a second key goal of this survey. In this area, we found significant and substantive variations in the rates at which respondents reported involuntary interactions with UCPD: Black respondents were substantially more likely to have had an involuntary interaction with UCPD than White respondents. Furthermore, among respondents with involuntary interactions, some groups perceived those interactions as less just. Specifically, Black respondents with prior involuntary interactions all perceived their interactions as significantly less just than White respondents. Similarly, transgender respondents and non-binary with prior involuntary interactions perceived their interactions as significantly less just than cis-gender respondents.

Our survey also revealed a strong relationship between respondents' perceptions of how fairly they had been treated in their prior interactions with UCPD and their overall level of trust in UCPD. Respondents who perceived their interactions to be less just also reported significantly lower trust in UCPD. This relationship—and the demographic variation in both trust and perceived fairness—suggests that this could be an important area for future research and intervention.

The final goal of this report was to investigate how the Berkeley community understands the role of UCPD and the level of support for different potential reform efforts. Overall, Asian respondents voiced higher support for UCPD's oversight over public safety responsibilities. However, transgender, non-binary, and queer respondents voiced, on average, a substantially more limited conception of UCPD's role on campus, with lower proportions of those respondents supporting UCPD's role across criminal and non-criminal domains of work.

Support for effective strategies to re-envision public safety on campus also varied by demographic subgroup. Some strategies saw consistently high support, especially those aimed at supporting the community—including providing de-escalation and know your rights training to community members and providing a 24-hour hotline for reporting non-violent incidents. Strategies that aim to re-train UCPD to better support the community, such as providing training on mental health crisis response and implicit bias training, also saw relatively high support. However, support for recruiting a more diverse UCPD workforce and adding a mental health professional to patrols was lower and exhibited greater variation across different subgroups, although a majority of respondents across all subgroups still supported those strategies.

Strategies that aimed to narrow the scope of UCPD's work, such as reducing investments in UCPD and reallocating them to other programs, relying more on unarmed guards, and reducing the scope of calls that UCPD responds to saw quite mixed support across subgroups. Overall, respondents voiced the lowest support for abolishing UCPD and increasing UCPD's reliance on technology. However, we again found significant variation across subgroups. For instance, Black respondents voiced significantly higher support for abolition than other racial groups, and LGBQ+ respondents were more likely to support abolition than straight respondents. Nevertheless, within each subgroup, the proportion of respondents who supported abolition was still a minority.

Much like perceptions among the American public, experiences with and attitudes towards UC campus police are diverse and vary across demographic groups, including race, ethnicity, and gender identity. These findings are important for two reasons. First, they offer a baseline for measuring the success of future efforts. Second, they serve as an important foundation for ensuring that the campus safety infrastructure adequately meets the needs of all community members, and that the future of campus policing is responsive to those belonging to marginalized groups. Bringing in community voices will be critical for all future efforts to reform the UC public safety infrastructure, as will continued evaluation of these efforts to understand their impact.

Visit us at possibilitylab.berkeley.edu

Appendix

Appendix A. Trust questions

Thinking about police in general across the US today, please rate how much do you agree with the following statements: (Response options - Strongly agree, slightly agree, neither agree nor disagree, slightly disagree, strongly disagree, I don't know)

- Police/UCPD treat people with respect
- Police/UCPD treat people fairly, without regard to their race/ethnicity, class, or gender expression
- Police/UCPD take the time to listen to people
- Police/UCPD make decisions based on facts and the law, not on their personal opinions
- Police/UCPD explain their decisions to people

Questions are adapted from Rosenbaum, Dennis P., et al. "The Police-Community Interaction Survey: Measuring Police Performance in New Ways." *Policing: An International Journal of Police Strategies & Management*, vol. 40, no. 1, 2017, pp. 112–127., doi:10.1108/pijpsm-07-2016-0119.

Appendix B. Trust in US Police

Variation by race

Respondents from all racial groups reported lower trust in US police than in UCPD. For example, White respondents' average trust in UCPD was 3.0 out of 5, as seen above. But reported trust in US police among White respondents was 0.8 points lower at 2.2. Similar trends can be seen among Black, Asian, and multiracial respondents, with average trust in US police scores of 1.8, 2.6, and 2.3, respectively.

Differences in trust in US Police across racial groups parallel those seen with UCPD. Compared to White respondents, Black respondents were significantly less likely to trust US police (a difference of -0.4 points, 18%), whereas Asian respondents were significantly more likely to trust US police (difference = 0.3 points, 14%). There was no significant difference in trust in US police between multiracial and White respondents.

Variation by ethnicity

Average trust in US police was 2.3 out of 5 among both non-Hispanic and Hispanic respondents. While there was no significant difference in trust in US police by ethnicity, both non-Hispanic and Hispanic respondents reported significantly lower trust in US police than UCPD.

Variation by gender

As seen in the broader population, respondents of all gender identity subgroups reported lower average trust in US police than in UCPD. However, as seen with trust in UCPD, trust in US police was significantly higher among male respondents than among respondents of all other gender identities. The average US police trust score among male respondents was 2.7 out of 5. In comparison, trust in US police was 0.5 points (19%) lower among female respondents, 0.4 points (15%) lower among transgender respondents, and 0.7 points (26%) lower among non-binary respondents.

Visit us at possibilitylab.berkeley.edu

Variation by sexual orientation

Respondents of all sexual orientations also reported lower average trust in US police than in UCPD. Average trust in US police among straight respondents was 2.5 out of 5. Trust among gay and bisexual respondents was 0.6 points (24%) and 0.5 points (20%) lower, respectively. These differences were significant after controlling for other variables. Trust in US police among asexual and queer respondents was also significantly lower than among straight respondents.

Variation by affiliate status

Overall, respondents of all affiliate types--students, faculty, and staff--reported lower average trust in US police than in UCPD. Across affiliate types, we find significant differences in trust in US police. Trust in US police among undergraduate student respondents was 2.4. In comparison, trust among faculty respondents was 0.1 points (4%) higher, a marginally significant difference. Meanwhile, graduate students reported significantly lower trust (0.2 points, 8%) than undergraduate students. There were no significant differences in trust in US police between staff respondents and undergraduate student respondents.

Appendix C. Reasons for voluntary and involuntary interactions

Self-reported reason for prior voluntary interaction	Overall percent of respondents who reported voluntary interactions
Night safety escort request	11%
Reporting a theft or burglary	20%
Reporting lost or stolen property	22%
Reporting a robbery or mugging	6%
Reporting a sexual assault	3%
Reporting harassment or attempted assault	13%
Reporting noise disturbances	8%
Bike registration or other administrative tasks	12%
Concern about a suspicious person on campus	25%
An emergency related to student drug or alcohol use	5%
Concern about a student's mental or physical health	12%
Other	41%

Self-reported reason for prior involuntary interaction	Overall percent of respondents who reported involuntary interactions
I was pulled over for a traffic stop	18%
I was a potential witness to a crime or attempted crime	24%
I was a potential suspect in a crime or attempted crime	4%
I was suspected of being in violation of campus rules for alcohol consumption or drug usage	6%
I was suspected of being engaged in drunkenness or disorderly conduct	3%
I was suspected of trespassing	11%
I was profiled for my race, sexuality, gender presentation, or other characteristic	12%
I do not know why I was stopped or approached	20%
Other	36%

Visit us at possibilitylab.berkeley.edu

Appendix D. Criminal, noncriminal, violent, and non-violent hypothetical scenario categorizations.

The scenarios categorized as non-criminal were situations where:
1. You are concerned about someone's mental health and think they may be a danger to themself or someone else.
2. You are disturbed by noise from a loud party late at night.

The scenarios categorized as criminal situations were:
1. You left your phone at a coffee shop and it's gone when you return.
2. You see someone steal an unattended laptop in a library on campus
3. You were robbed by a person with a gun.
4. You experienced a sexual assault.
5. Your friend experienced a sexual assault.

Scenarios were further grouped based on whether the situation could be considered violent, versus those that are not violent.

The scenarios categorized as violent were:
1. You were robbed by a person with a gun.
2. You experienced a sexual assault.
3. Your friend experienced a sexual assault.

The scenarios categorized as non-violent were:
1. You left your phone at a coffee shop and it's gone when you return.
2. You see someone steal an unattended laptop in a library on campus
3. You are concerned about someone's mental health and think they may be a danger to themself or someone else.
4. You are disturbed by noise from a loud party late at night.

Appendix E. Full list of UCPD responsibilities

Survey question: Below is a list of tasks and activities that currently fall within the purview of UC Berkeley Police Department's public safety responsibilities. Please use the below matrix to rank whether you believe that UCPD should have no responsibility, some responsibility, or complete responsibility over the activity. Note that items theoretically moved outside the purview of UCPD could be taken up by another campus department (Scale: 1 – no responsibility, 3 – complete responsibility)

- Traffic control and parking
- Crowd and protest management
- Special event and campus event planning and security
- Community engagement with campus groups, clubs, etc.
- Safety and emergency preparedness trainings (i.e., CPR trainings)
- Criminal investigations
- Behavioral and mental health crisis response
- Connecting people with supportive services after a traumatic incident where UCPD is called
- Workplace conflict response
- Assault or violent incident response
- Hate and bias-motivated crime response
- Domestic and relationship violence, stalking, and threatening conduct response
- Response to incidents involving unhoused individuals on campus
- Response to incidents involving mental health concerns

Appendix F. Full list of proposed public safety reform strategies

Survey question: Many of the following strategies for reimagining public safety are being discussed in communities across the US. Some of these options are already being implemented on campus while others are not. Please rank how much you would support the implementation of the following approaches at UC Berkeley. (Response options: Fully oppose - 1, somewhat oppose, neither oppose nor support, somewhat support, fully support - 5)

- Require the completion of unconscious bias training by all UC police officers.
- Require specialized training on how to respond to mental health calls for all UC police officers.
- Actively recruit and retain a more diverse UC police officer workforce.
- Provide de-escalation and mental health training for campus community members.
- Provide training to campus community members on their rights when interacting with the police.
- Report information on UC Police Department activities, budget, and spending online.
- Reduce the number of UC police officers
- Require that a mental health professional accompany police officers on patrol.
- Reduce the scope of calls that UC police officers respond to.
- Reduce the scope of UCPD activities by relying more on unarmed security guards.
- Reduce the scope of UCPD activities by relying more on the use of technology, such as surveillance cameras.
- Establish a 24-hour hotline that does not involve UCPD for campus members to call if they experience a non-violent crime.
- Abolish UCPD, reallocate funds, and reroute emergency calls to the city police department
- Reduce UCPD funding and increase investments in campus community health and well-being

Appendix G. List of regression tables and regression-adjusted means tables

Trust in UCPD and US police

Table G1. Trust in UCPD and USPD regressions

	Trust in UC police (1-5 scale, 5=highly trust)	Trust in US police (1-5 scale, 5=highly trust)
Black	-0.452***	-0.401***
	(0.079)	(0.059)
Asian	0.310***	0.334***
	(0.042)	(0.033)
Multiracial	0.014	0.036
	(0.053)	(0.038)
Other races	0.128*	0.116*
	(0.077)	(0.061)
Race unknown/decline to answer	0.060	0.121**
	(0.061)	(0.048)
Hispanic	-0.111**	-0.069*
	(0.052)	(0.041)
Hispanic ethnicity unknown	0.044	0.155**
	(0.074)	(0.063)
Female	-0.494***	-0.523***
	(0.035)	(0.028)
Transgender	-0.650***	-0.431***
	(0.224)	(0.166)
Non-binary	-0.943***	-0.710***
	(0.090)	(0.058)
Other/missing	-0.109	-0.052
	(0.087)	(0.071)
Gay/lesbian	-0.517***	-0.552***
	(0.077)	(0.056)
Bisexual	-0.631***	-0.520***
	(0.062)	(0.041)
Asexual	-0.190	-0.275**
	(0.172)	(0.120)
Queer	-1.152***	-0.838***
	(0.066)	(0.040)
Other or missing sexual orientation	-0.283***	-0.258***
	(0.061)	(0.048)
Graduate student	-0.173***	-0.199***
	(0.047)	(0.033)
Faculty	0.293***	0.116*
	(0.082)	(0.068)
Postdoc	0.363***	0.150
	(0.128)	(0.109)
Staff	0.303***	0.045
	(0.053)	(0.042)
Other/missing	0.116	-0.075
	(0.142)	(0.108)
Middle-lower class	0.095*	0.076*
	(0.056)	(0.045)

50

	Trust in UC police	Trust in US police
Middle class	0.169*** (0.054)	0.156*** (0.044)
Upper-middle class	0.059 (0.058)	0.051 (0.046)
Upper class	0.036 (0.109)	0.018 (0.080)
Had any interaction with UCPD	0.201*** (0.036)	0.150*** (0.030)
Age	0.009*** (0.002)	0.007*** (0.002)
Parent attended college	0.001 (0.045)	-0.036 (0.037)
Observations	5,769	8,445
R-squared	0.207	0.154

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G2. Trust in UCPD and US police, regression-adjusted means

	Trust in UC police (1-5 scale, 5=highly trust)		Trust in US police (1-5 scale, 5=highly trust)	
All respondents	N=5,769	3.11 [1] (0.017)	N = 8,445	2.35 [13] (0.013)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.031 (0.029)	2.974 - 3.087	2.248 (0.022)	2.205 - 2.291
Black	2.579 (0.074)	2.433 - 2.724	1.847 (0.055)	1.740 - 1.954
Asian	3.340 (0.031)	3.279 - 3.401	2.582 (0.025)	2.533 - 2.632
Multiracial	3.044 (0.046)	2.954 - 3.134	2.284 (0.033)	2.219 - 2.349
Other races	3.159 (0.070)	3.021 - 3.297	2.364 (0.057)	2.253 - 2.475
Race unknown / decline to answer	3.090 (0.050)	2.993 - 3.187	2.369 (0.039)	2.292 - 2.445
By ethnicity				
Non-Hispanic	3.119 (0.023)	3.074 - 3.165	2.332 (0.019)	2.294 - 2.370
Hispanic	3.009 (0.046)	2.918 - 3.100	2.263 (0.037)	2.190 - 2.337
Hispanic status unknown	3.164 (0.062)	3.043 - 3.285	2.488 (0.051)	2.387 - 2.588
By gender				
Male	3.405 (0.027)	3.352 - 3.458	2.660 (0.022)	2.616 - 2.704
Female	2.911 (0.022)	2.868 - 2.954	2.136 (0.016)	2.105 - 2.168
Transgender	2.755	2.319 - 3.190	2.229	1.906 - 2.552

[1] This value is an unadjusted population mean across all tables in Appendix G.

	(0.222)		(0.165)	
Non-binary	2.462 (0.085)	2.296 - 2.628	1.950 (0.053)	1.845 - 2.054
Other/missing	3.296 (0.080)	3.140 - 3.453	2.608 (0.065)	2.481 - 2.735
By sexual orientation				
Straight	3.319 (0.024)	3.272 - 3.366	2.529 (0.020)	2.490 - 2.567
Gay/lesbian	2.802 (0.075)	2.656 - 2.948	1.976 (0.055)	1.869 - 2.083
Bisexual	2.688 (0.059)	2.573 - 2.803	2.009 (0.039)	1.932 - 2.085
Asexual	3.129 (0.171)	2.793 - 3.465	2.254 (0.119)	2.021 - 2.487
Queer	2.167 (0.061)	2.047 - 2.287	1.691 (0.036)	1.620 - 1.762
Other/missing	3.036 (0.049)	2.940 - 3.131	2.270 (0.037)	2.198 - 2.343
By affiliate status				
Undergraduate student	3.030 (0.028)	2.976 - 3.084	2.374 (0.021)	2.333 - 2.416
Graduate student	2.857 (0.041)	2.777 - 2.937	2.175 (0.027)	2.122 - 2.228
Faculty	3.323 (0.071)	3.184 - 3.461	2.490 (0.060)	2.373 - 2.607
Postdoc	3.393 (0.124)	3.150 - 3.637	2.524 (0.106)	2.316 - 2.731
Staff	3.333 (0.036)	3.262 - 3.404	2.419 (0.031)	2.359 - 2.479
Other/missing	3.146 (0.138)	2.876 - 3.415	2.299 (0.103)	2.096 - 2.502

Standard errors in parentheses

Visit us at possibilitylab.berkeley.edu

Interactions with UCPD

Probability of interactions with UCPD

Table G3. Probability of having had an interaction with UCPD regressions, by type of interaction

	Probability of any interaction	Probability of voluntary interaction	Probability of involuntary interaction
Black	0.083***	0.040	0.082***
	(0.029)	(0.027)	(0.024)
Asian	-0.073***	-0.054***	-0.032***
	(0.013)	(0.012)	(0.008)
Multiracial	-0.019	-0.011	-0.009
	(0.016)	(0.015)	(0.011)
Other races	-0.017	0.004	0.019
	(0.022)	(0.021)	(0.016)
Race unknown/decline to answer	-0.022	-0.019	-0.005
	(0.019)	(0.018)	(0.014)
Hispanic	0.001	0.005	0.004
	(0.016)	(0.015)	(0.011)
Hispanic ethnicity unknown	0.008	0.008	-0.004
	(0.022)	(0.022)	(0.016)
Female	-0.059***	-0.047***	-0.047***
	(0.010)	(0.010)	(0.007)
Transgender	0.019	0.023	-0.040
	(0.070)	(0.067)	(0.046)
Non-binary	0.027	-0.045	0.069**
	(0.038)	(0.032)	(0.033)
Other/missing	-0.015	0.013	-0.023
	(0.030)	(0.030)	(0.023)
Gay/lesbian	-0.007	-0.002	-0.009
	(0.023)	(0.021)	(0.016)
Bisexual	0.031*	0.020	0.025**
	(0.019)	(0.017)	(0.013)
Asexual	0.028	0.056	-0.025
	(0.057)	(0.055)	(0.029)
Queer	0.005	-0.042*	0.066***
	(0.025)	(0.022)	(0.020)
Other or missing sexual orientation	0.065***	0.040**	0.048***
	(0.018)	(0.017)	(0.013)
Graduate student	-0.028**	-0.029**	-0.023***
	(0.012)	(0.011)	(0.008)
Faculty	0.291***	0.279***	0.136***
	(0.026)	(0.026)	(0.020)
Postdoc	0.004	0.002	0.006
	(0.036)	(0.034)	(0.022)
Staff	0.286***	0.277***	0.091***
	(0.017)	(0.017)	(0.012)
Other/missing	0.231***	0.171***	0.113***
	(0.053)	(0.052)	(0.040)

Middle-lower class	0.033* (0.017)	0.036** (0.016)	-0.007 (0.012)
Middle class	-0.005 (0.016)	-0.005 (0.016)	-0.018 (0.011)
Upper-middle class	-0.007 (0.017)	-0.016 (0.016)	-0.017 (0.012)
Upper class	0.008 (0.031)	0.007 (0.030)	-0.018 (0.020)
Age	0.003*** (0.001)	0.003*** (0.001)	0.000 (0.000)
Parent attended college	-0.008 (0.014)	-0.002 (0.014)	0.001 (0.010)
Observations	8,120	8,117	8,106
R-squared	0.139	0.148	0.045

Notes: Additional controls included for missing age; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G4. Probability of having had an interaction with UCPD regression-adjusted means, by type of interaction,

	Probability of any interaction		Probability of voluntary interaction		Probability of involuntary interaction	
All respondents	N = 8,120	0.38 (0.005)	N = 8,117	0.27 (0.005)	N = 8,106	0.10 (0.003)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.338 (0.009)	0.321 - 0.355	0.287 (0.008)	0.271 - 0.303	0.110 (0.006)	0.098 - 0.122
Black	0.421 (0.028)	0.367 - 0.475	0.327 (0.026)	0.276 - 0.378	0.192 (0.023)	0.147 - 0.237
Asian	0.265 (0.009)	0.247 - 0.283	0.233 (0.009)	0.216 - 0.250	0.078 (0.006)	0.067 - 0.089
Multiracial	0.319 (0.013)	0.293 - 0.345	0.276 (0.012)	0.252 - 0.300	0.100 (0.009)	0.083 - 0.118
Other races	0.321 (0.020)	0.282 - 0.361	0.291 (0.020)	0.252 - 0.330	0.128 (0.015)	0.099 - 0.158
Race unknown / decline to answer	0.316 (0.016)	0.285 - 0.347	0.268 (0.015)	0.238 - 0.298	0.104 (0.011)	0.082 - 0.127
By ethnicity						
Non-Hispanic	0.313 (0.006)	0.301 - 0.325	0.268 (0.006)	0.256 - 0.279	0.103 (0.004)	0.094 - 0.112
Hispanic	0.314 (0.014)	0.286 - 0.341	0.273 (0.013)	0.247 - 0.299	0.107 (0.010)	0.088 - 0.126
Hispanic status unknown	0.321 (0.020)	0.282 - 0.360	0.275 (0.019)	0.238 - 0.313	0.099 (0.014)	0.072 - 0.127
By gender						
Male	0.347 (0.008)	0.331 - 0.363	0.295 (0.008)	0.280 - 0.311	0.129 (0.006)	0.117 - 0.141
Female	0.287 (0.007)	0.275 - 0.300	0.249 (0.006)	0.237 - 0.261	0.081 (0.004)	0.073 - 0.090
Transgender	0.365 (0.070)	0.228 - 0.502	0.318 (0.066)	0.189 - 0.448	0.089 (0.045)	0.000 - 0.178

Visit us at possibilitylab.berkeley.edu

Non-binary	0.374 (0.037)	0.302 - 0.446	0.251 (0.031)	0.190 - 0.311	0.198 (0.032)	0.135 - 0.261
Other/missing	0.332 (0.028)	0.277 - 0.387	0.309 (0.028)	0.254 - 0.363	0.106 (0.021)	0.065 - 0.148
By sexual orientation						
Straight	0.299 (0.006)	0.287 - 0.312	0.262 (0.006)	0.250 - 0.274	0.089 (0.004)	0.081 - 0.098
Gay/lesbian	0.293 (0.022)	0.250 - 0.335	0.260 (0.020)	0.220 - 0.300	0.081 (0.015)	0.051 - 0.111
Bisexual	0.330 (0.018)	0.295 - 0.365	0.283 (0.017)	0.250 - 0.315	0.114 (0.012)	0.090 - 0.138
Asexual	0.327 (0.056)	0.217 - 0.438	0.318 (0.054)	0.212 - 0.425	0.064 (0.029)	0.008 - 0.120
Queer	0.304 (0.024)	0.258 - 0.351	0.220 (0.021)	0.179 - 0.262	0.155 (0.019)	0.117 - 0.193
Other/missing	0.364 (0.015)	0.335 - 0.394	0.302 (0.014)	0.274 - 0.330	0.138 (0.011)	0.115 - 0.160
By affiliate status						
Undergraduate student	0.227 (0.008)	0.211 - 0.243	0.186 (0.008)	0.171 - 0.201	0.083 (0.006)	0.072 - 0.094
Graduate student	0.199 (0.010)	0.179 - 0.218	0.157 (0.009)	0.139 - 0.175	0.060 (0.006)	0.048 - 0.072
Faculty	0.518 (0.023)	0.472 - 0.564	0.466 (0.023)	0.420 - 0.512	0.196 (0.019)	0.160 - 0.232
Postdoc	0.231 (0.035)	0.163 - 0.300	0.188 (0.033)	0.123 - 0.252	0.066 (0.021)	0.026 - 0.107
Staff	0.513 (0.013)	0.487 - 0.538	0.463 (0.013)	0.438 - 0.488	0.151 (0.009)	0.132 - 0.169
Other/missing	0.458 (0.052)	0.355 - 0.560	0.357 (0.051)	0.257 - 0.457	0.173 (0.039)	0.096 - 0.250

Standard errors in parentheses

Procedural justice

Table G5. Procedural justice regression by type of interaction with UCPD

	Procedural justice among those with any interaction with UCPD (1-5 scale, 5=highly just)	Procedural justice among those with voluntary interactions with UCPD (1-5 scale, 5=highly just)	Procedural justice among those with involuntary interactions with UCPD (1-5 scale, 5=highly just)
Black	-0.372***	-0.079	-0.797***
	(0.110)	(0.125)	(0.181)
Asian	0.195***	-0.019	0.287**
	(0.062)	(0.073)	(0.141)
Multiracial	-0.055	-0.076	-0.264*
	(0.074)	(0.091)	(0.158)
Other races	-0.016	0.111	-0.244
	(0.108)	(0.130)	(0.200)
Race unknown/decline to answer	0.130	-0.067	0.128
	(0.089)	(0.108)	(0.171)
Hispanic	-0.084	-0.093	0.027
	(0.073)	(0.090)	(0.150)
Hispanic ethnicity unknown	-0.033	-0.077	0.102
	(0.099)	(0.115)	(0.204)
Female	-0.254***	-0.282***	-0.243**
	(0.049)	(0.057)	(0.103)
Transgender	-0.212	0.224	-1.062**
	(0.319)	(0.322)	(0.424)
Non-binary	-0.880***	-1.131***	-0.745***
	(0.155)	(0.290)	(0.237)
Other/missing	-0.017	-0.115	0.369
	(0.126)	(0.150)	(0.260)
Gay/lesbian	-0.257**	-0.099	-0.491**
	(0.107)	(0.124)	(0.242)
Bisexual	-0.584***	-0.406***	-0.792***
	(0.100)	(0.123)	(0.182)
Asexual	0.099	0.127	-0.175
	(0.201)	(0.246)	(0.216)
Queer	-1.144***	-1.090***	-0.947***
	(0.116)	(0.189)	(0.188)
Other or missing sexual orientation	-0.258***	-0.112	-0.286*
	(0.081)	(0.092)	(0.158)
Graduate student	-0.082	0.020	-0.346**
	(0.081)	(0.096)	(0.158)
Faculty	0.344***	0.318***	0.359*
	(0.104)	(0.119)	(0.208)
Postdoc	0.310*	0.106	0.761**
	(0.180)	(0.207)	(0.386)
Staff	0.333***	0.211**	0.163
	(0.072)	(0.089)	(0.147)
Other/missing	0.361*	0.028	0.526
	(0.189)	(0.229)	(0.393)
Middle-lower class	0.163**	-0.015	0.475***
	(0.079)	(0.093)	(0.160)
Middle class	0.250***	0.030	0.502***

	(0.075)	(0.089)	(0.154)
Upper-middle class	0.208**	0.026	0.416**
	(0.085)	(0.102)	(0.172)
Upper class	0.030	-0.158	0.415
	(0.154)	(0.182)	(0.277)
Age	0.005**	0.004	0.008
	(0.002)	(0.003)	(0.005)
Parent attended college	-0.039	0.034	-0.082
	(0.058)	(0.068)	(0.126)
Observations	2,787	1,594	793
R-squared	0.157	0.105	0.232

Notes: Additional controls included for missing age; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G6. Procedural justice regression-adjusted means, by type of interaction with UCPD

	Procedural justice among those with any interaction with UCPD (1-5 scale, 5=highly just)		Procedural justice among those with voluntary interactions with UCPD (1-5 scale, 5=highly just)		Procedural justice among those with involuntary interactions with UCPD (1-5 scale, 5=highly just)	
All respondents	N = 2,787	3.689 (0.024)	N = 1,594	3.97 (0.028)	N = 793	3.27 (0.052)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.662 (0.038)	3.587 - 3.736	3.992 (0.044)	3.905 - 4.079	3.310 (0.080)	3.152 - 3.468
Black	3.290 (0.104)	3.085 - 3.495	3.913 (0.119)	3.680 - 4.146	2.513 (0.162)	2.195 - 2.831
Asian	3.856 (0.050)	3.758 - 3.955	3.973 (0.059)	3.856 - 4.089	3.597 (0.120)	3.363 - 3.832
Multiracial	3.607 (0.064)	3.482 - 3.732	3.916 (0.080)	3.759 - 4.074	3.046 (0.138)	2.774 - 3.318
Other races	3.645 (0.099)	3.450 - 3.840	4.103 (0.119)	3.869 - 4.338	3.066 (0.178)	2.717 - 3.415
Race unknown / decline to answer	3.792 (0.074)	3.647 - 3.937	3.925 (0.090)	3.750 - 4.101	3.438 (0.141)	3.160 - 3.715
By ethnicity						
Non-Hispanic	3.706 (0.028)	3.651 - 3.762	3.993 (0.033)	3.928 - 4.057	3.249 (0.062)	3.128 - 3.369
Hispanic	3.622 (0.065)	3.495 - 3.749	3.900 (0.081)	3.741 - 4.059	3.275 (0.129)	3.022 - 3.528
Hispanic status unknown	3.674 (0.089)	3.499 - 3.848	3.916 (0.103)	3.713 - 4.119	3.350 (0.181)	2.995 - 3.706
By gender						
Male	3.842 (0.037)	3.771 - 3.914	4.139 (0.042)	4.057 - 4.221	3.383 (0.073)	3.238 - 3.527
Female	3.588 (0.033)	3.524 - 3.652	3.857 (0.038)	3.782 - 3.932	3.140 (0.073)	2.997 - 3.282
Transgender	3.631 (0.316)	3.011 - 4.250	4.363 (0.318)	3.739 - 4.987	2.321 (0.414)	1.508 - 3.134
Non-binary	2.962 (0.147)	2.673 - 3.251	3.007 (0.284)	2.451 - 3.564	2.637 (0.219)	2.208 - 3.067

Other/missing	3.826 (0.117)	3.596 - 4.055	4.024 (0.141)	3.747 - 4.300	3.752 (0.243)	3.276 - 4.228
By sexual orientation						
Straight	3.853 (0.030)	3.794 - 3.912	4.054 (0.035)	3.986 - 4.122	3.494 (0.067)	3.363 - 3.626
Gay/lesbian	3.597 (0.104)	3.392 - 3.801	3.955 (0.122)	3.716 - 4.193	3.003 (0.236)	2.541 - 3.466
Bisexual	3.269 (0.095)	3.083 - 3.455	3.648 (0.118)	3.417 - 3.879	2.702 (0.168)	2.371 - 3.033
Asexual	3.952 (0.199)	3.562 - 4.342	4.181 (0.243)	3.704 - 4.659	3.320 (0.212)	2.904 - 3.735
Queer	2.709 (0.109)	2.495 - 2.924	2.964 (0.184)	2.602 - 3.325	2.547 (0.168)	2.216 - 2.877
Other/missing	3.596 (0.069)	3.460 - 3.731	3.942 (0.079)	3.787 - 4.097	3.209 (0.131)	2.952 - 3.465
By affiliate status						
Undergraduate student	3.506 (0.053)	3.402 - 3.610	3.834 (0.068)	3.700 - 3.968	3.181 (0.100)	2.984 - 3.378
Graduate student	3.424 (0.069)	3.290 - 3.558	3.854 (0.077)	3.702 - 4.006	2.835 (0.141)	2.559 - 3.111
Faculty	3.850 (0.078)	3.697 - 4.003	4.152 (0.084)	3.988 - 4.316	3.540 (0.157)	3.232 - 3.847
Postdoc	3.816 (0.171)	3.481 - 4.151	3.940 (0.195)	3.557 - 4.323	3.942 (0.368)	3.218 - 4.665
Staff	3.839 (0.036)	3.768 - 3.910	4.045 (0.042)	3.962 - 4.128	3.344 (0.083)	3.182 - 3.506
Other/missing	3.867 (0.178)	3.518 - 4.217	3.862 (0.216)	3.438 - 4.285	3.707 (0.377)	2.967 - 4.446

Standard errors in parentheses

Trust and procedural justice

Table G7. Trust in UCPD regression results with procedural justice control

	Trust in UCPD with procedural justice control (1-5 scale, 5=highly trust)
Black	-0.110 (0.081)
Asian	0.099* (0.053)
Multiracial	0.032 (0.058)
Other races	0.214*** (0.077)
Race unknown/decline to answer	0.070 (0.069)
Hispanic	-0.076 (0.059)
Hispanic ethnicity unknown	0.101 (0.088)
Female	-0.330*** (0.040)
Transgender	-0.356 (0.226)
Non-binary	-0.299*** (0.110)
Other/missing	-0.089 (0.092)
Gay/lesbian	-0.250*** (0.075)
Bisexual	-0.137* (0.073)
Asexual	0.086 (0.128)
Queer	-0.373*** (0.086)
Other or missing sexual orientation	-0.064 (0.063)
Graduate student	-0.043 (0.062)
Faculty	0.138* (0.084)
Postdoc	0.005 (0.143)
Staff	0.128** (0.058)
Other/missing	0.102 (0.117)
Middle-lower class	0.085 (0.062)
Middle class	0.015 (0.063)
Upper-middle class	-0.015

	(0.067)
Upper class	0.091
	(0.127)
Age	0.008***
	(0.002)
Parent attended college	0.043
	(0.050)
Average perceived procedural justice	0.697***
	(0.018)
Observations	2,353
R-squared	0.595

Notes: Additional controls included for missing age; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G8. Trust in UCPD regression-adjusted means with procedural justice control

	Trust in UCPD with procedural justice control (1-5 scale, 5=highly trust)	
All respondents	N = 2,353	3.28
		(0.028)
By race	regression-adjusted mean	95% confidence interval
White	3.242	3.180 - 3.304
	(0.032)	
Black	3.132	2.988 - 3.276
	(0.073)	
Asian	3.341	3.254 - 3.428
	(0.044)	
Multiracial	3.273	3.175 - 3.372
	(0.050)	
Other races	3.456	3.323 - 3.589
	(0.068)	
Race unknown / decline to answer	3.312	3.201 - 3.423
	(0.056)	
By ethnicity		
Non-Hispanic	3.284	3.239 - 3.329
	(0.023)	
Hispanic	3.208	3.106 - 3.310
	(0.052)	
Hispanic status unknown	3.385	3.229 - 3.542
	(0.080)	
By gender		
Male	3.465	3.405 - 3.524
	(0.030)	
Female	3.135	3.084 - 3.186
	(0.026)	
Transgender	3.108	2.672 - 3.545
	(0.223)	
Non-binary	3.166	2.963 - 3.369
	(0.103)	
Other/missing	3.375	3.210 - 3.541
	(0.084)	
By sexual orientation		

Straight	3.341 (0.027)	3.289 - 3.393
Gay/lesbian	3.091 (0.071)	2.951 - 3.231
Bisexual	3.204 (0.067)	3.073 - 3.335
Asexual	3.427 (0.126)	3.180 - 3.674
Queer	2.968 (0.078)	2.815 - 3.122
Other/missing	3.277 (0.052)	3.175 - 3.379
By affiliate status		
Undergraduate student	3.217 (0.041)	3.136 - 3.299
Graduate student	3.174 (0.053)	3.070 - 3.278
Faculty	3.355 (0.063)	3.231 - 3.479
Postdoc	3.222 (0.137)	2.953 - 3.490
Staff	3.345 (0.031)	3.284 - 3.407
Other/missing	3.320 (0.107)	3.109 - 3.530

Standard errors in parentheses

Visit us at possibilitylab.berkeley.edu

Willingness to call UCPD

Table G9. Willingness to call UCPD regressions – % somewhat or always willing to call (binary)

	Phone stolen	Laptop stolen	Robbed at gunpoint	Experienced sexual assault	Friend experienced sexual assault	Disturbed by loud party	Mental health crisis
Black	-0.051*	-0.102***	-0.076***	-0.038	0.028	-0.032	0.030
	(0.028)	(0.025)	(0.019)	(0.024)	(0.026)	(0.026)	(0.028)
Asian	0.139***	0.055***	0.021***	0.063***	0.114***	0.173***	0.123***
	(0.02)	(0.012)	(0.007)	(0.012)	(0.014)	(0.014)	(0.015)
Multiracial	0.037**	0.019	0.003	0.003	0.026	0.019	0.022
	(0.02)	(0.014)	(0.009)	(0.015)	(0.017)	(0.016)	(0.017)
Other races	0.052**	0.008	-0.009	0.038*	0.054**	0.093***	0.080***
	(0.03)	(0.020)	(0.013)	(0.019)	(0.023)	(0.025)	(0.025)
Race unknown/ decline to answer	0.018	0.040**	0.014	0.034**	0.095***	0.097***	0.089***
	(0.021)	(0.017)	(0.010)	(0.017)	(0.019)	(0.021)	(0.021)
Hispanic	-0.039**	-0.004	-0.006	-0.003	0.019	0.009	0.014
	(0.018)	(0.015)	(0.009)	(0.014)	(0.016)	(0.017)	(0.018)
Hispanic ethnicity unknown	0.036	0.042**	0.012	0.035*	0.067***	0.013	0.060**
	(0.024)	(0.019)	(0.012)	(0.018)	(0.020)	(0.024)	(0.024)
Female	-0.070***	-0.034***	-0.003	-0.104***	-0.101***	-0.044***	-0.105***
	(0.012)	(0.009)	(0.005)	(0.009)	(0.010)	(0.012)	(0.012)
Transgender	-0.154**	-0.233***	-0.081	-0.208***	-0.216***	-0.010	-0.066
	(0.067)	(0.068)	(0.060)	(0.072)	(0.075)	(0.060)	(0.070)
Non-binary	-0.230***	-0.242***	-0.149***	-0.273***	-0.325***	-0.115***	-0.259***
	(0.033)	(0.041)	(0.037)	(0.041)	(0.038)	(0.025)	(0.028)
Other/missing	0.016	0.027	-0.004	-0.043*	-0.030	0.049	-0.010
	(0.032)	(0.024)	(0.016)	(0.024)	(0.026)	(0.032)	(0.030)
Gay/lesbian	-0.104***	-0.115***	-0.059***	-0.154***	-0.166***	-0.079***	-0.137***
	(0.026)	(0.023)	(0.015)	(0.023)	(0.025)	(0.023)	(0.025)
Bisexual	-0.141***	-0.141***	-0.060***	-0.210***	-0.212***	-0.108***	-0.201***
	(0.021)	(0.020)	(0.013)	(0.021)	(0.022)	(0.018)	(0.021)
Asexual	-0.061	-0.037	0.018	0.029	-0.031	-0.130***	-0.138**
	(0.061)	(0.053)	(0.022)	(0.052)	(0.059)	(0.049)	(0.058)
Queer	-0.255***	-0.307***	-0.169***	-0.311***	-0.333***	-0.206***	-0.316***
	(0.025)	(0.028)	(0.023)	(0.029)	(0.029)	(0.019)	(0.022)
Other or missing sexual orientation	-0.105***	-0.119***	-0.031***	-0.087***	-0.114***	-0.110***	-0.114***
	(0.020)	(0.017)	(0.010)	(0.017)	(0.019)	(0.019)	(0.020)
Graduate student	-0.093***	-0.091***	-0.038***	-0.033**	-0.094***	-0.048***	-0.075***
	(0.015)	(0.013)	(0.008)	(0.013)	(0.015)	(0.014)	(0.015)
Faculty	-0.087***	0.039**	0.018*	0.107***	0.089***	0.065**	0.054**
	(0.028)	(0.019)	(0.011)	(0.018)	(0.022)	(0.028)	(0.027)
Postdoc	-0.008	-0.005	-0.022	0.038	0.010	0.046	-0.017
	(0.040)	(0.032)	(0.019)	(0.030)	(0.036)	(0.040)	(0.041)
Staff	-0.027	0.029**	0.020**	0.112***	0.079***	0.067***	0.074***
	(0.018)	(0.014)	(0.009)	(0.015)	(0.016)	(0.018)	(0.018)
Other/missing	-0.075	-0.007	-0.036	0.041	-0.010	-0.014	0.029
	(0.055)	(0.042)	(0.033)	(0.044)	(0.051)	(0.053)	(0.052)
Middle-lower class	-0.013	0.001	0.008	0.024	0.032*	0.015	-0.010
	(0.019)	(0.016)	(0.010)	(0.015)	(0.017)	(0.018)	(0.019)

Middle class	0.038** (0.018)	0.022 (0.015)	0.023*** (0.009)	0.040*** (0.014)	0.036** (0.016)	0.050*** (0.018)	0.040** (0.018)
Upper-middle class	-0.004 (0.020)	0.020 (0.016)	0.013 (0.010)	0.017 (0.016)	-0.010 (0.018)	-0.007 (0.019)	-0.029 (0.020)
Upper class	-0.031 (0.034)	-0.024 (0.029)	0.019 (0.017)	-0.014 (0.029)	-0.042 (0.033)	-0.021 (0.031)	-0.040 (0.035)
Had any interaction with UCPD	0.037*** (0.013)	0.031*** (0.010)	-0.010 (0.006)	-0.032*** (0.010)	-0.027** (0.011)	0.033*** (0.012)	0.012 (0.012)
Age	0.003*** (0.001)	0.002*** (0.000)	0.000 (0.000)	0.002*** (0.000)	0.003*** (0.001)	0.005*** (0.001)	0.005*** (0.001)
Parent attended college	-0.012 (0.016)	-0.008 (0.012)	0.001 (0.007)	-0.030*** (0.011)	-0.036*** (0.013)	-0.051*** (0.015)	-0.069*** (0.015)
Observations	7,953	7,800	7,991	7,477	6,972	7,738	7,526
R-squared	0.070	0.105	0.074	0.145	0.154	0.093	0.125

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G10. Willingness to call UCPD regression adjusted means – % somewhat or always willing to call (binary) (1 of 2)

	Phone stolen		Laptop stolen		Robbed at gunpoint		Experienced sexual assault	
All respondents	N = 7,953	0.53 (0.006)	N = 7,800	0.80 (0.005)	N = 7,991	0.94 (0.003)	N =7,477	0.80 (0.005)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.483 (0.010)	0.464 - 0.503	0.777 (0.008)	0.761 - 0.792	0.937 (0.005)	0.928 - 0.946	0.774 (0.008)	0.758 - 0.789
Black	0.433 (0.027)	0.380 - 0.486	0.675 (0.024)	0.628 - 0.722	0.861 (0.019)	0.824 - 0.898	0.735 (0.022)	0.691 - 0.779
Asian	0.622 (0.011)	0.601 - 0.644	0.832 (0.009)	0.815 - 0.848	0.958 (0.005)	0.949 - 0.967	0.837 (0.008)	0.820 - 0.853
Multiracial	0.521 (0.015)	0.492 - 0.550	0.795 (0.012)	0.771 - 0.819	0.940 (0.007)	0.926 - 0.954	0.776 (0.012)	0.752 - 0.801
Other races	0.535 (0.023)	0.490 - 0.581	0.785 (0.019)	0.748 - 0.821	0.927 (0.012)	0.904 - 0.951	0.812 (0.018)	0.777 - 0.846
Race unknown / decline to answer	0.502 (0.018)	0.467 - 0.537	0.816 (0.014)	0.789 - 0.844	0.951 (0.009)	0.935 - 0.968	0.808 (0.014)	0.780 - 0.835
By ethnicity								
Non-Hispanic	0.531 (0.007)	0.517 - 0.545	0.792 (0.006)	0.781 - 0.803	0.941 (0.003)	0.934 - 0.948	0.793 (0.006)	0.782 - 0.804
Hispanic	0.493 (0.016)	0.462 - 0.524	0.788 (0.013)	0.762 - 0.813	0.935 (0.008)	0.919 - 0.950	0.790 (0.013)	0.765 - 0.815
Hispanic status unknown	0.568 (0.021)	0.526 - 0.609	0.833 (0.017)	0.801 - 0.866	0.953 (0.011)	0.932 - 0.974	0.828 (0.016)	0.796 - 0.859
By gender								
Male	0.574 (0.009)	0.556 - 0.592	0.820 (0.007)	0.806 - 0.834	0.947 (0.004)	0.939 - 0.955	0.864 (0.006)	0.852 - 0.877
Female	0.504 (0.007)	0.490 - 0.519	0.787 (0.006)	0.775 - 0.799	0.944 (0.003)	0.937 - 0.951	0.760 (0.006)	0.748 - 0.773
Transgender	0.420 (0.066)	0.291 - 0.549	0.587 (0.068)	0.455 - 0.720	0.866 (0.059)	0.750 - 0.982	0.657 (0.071)	0.518 - 0.796

Non-binary	0.344 (0.031)	0.283 - 0.405	0.579 (0.040)	0.500 - 0.657	0.798 (0.037)	0.725 - 0.870	0.591 (0.039)	0.514 - 0.669
Other/missing	0.591 (0.030)	0.532 - 0.649	0.848 (0.023)	0.803 - 0.892	0.943 (0.015)	0.912 - 0.973	0.821 (0.022)	0.777 - 0.865
By sexual orientation								
Straight	0.581 (0.008)	0.566 - 0.596	0.852 (0.006)	0.841 - 0.863	0.963 (0.003)	0.957 - 0.969	0.854 (0.006)	0.843 - 0.865
Gay/lesbian	0.477 (0.025)	0.429 - 0.526	0.737 (0.022)	0.693 - 0.780	0.905 (0.015)	0.875 - 0.934	0.700 (0.022)	0.656 - 0.744
Bisexual	0.439 (0.020)	0.400 - 0.479	0.711 (0.019)	0.673 - 0.748	0.903 (0.012)	0.879 - 0.928	0.644 (0.020)	0.604 - 0.683
Asexual	0.520 (0.060)	0.402 - 0.639	0.815 (0.052)	0.712 - 0.917	0.981 (0.021)	0.939 - 1.023	0.883 (0.052)	0.782 - 0.984
Queer	0.326 (0.024)	0.280 - 0.372	0.544 (0.027)	0.492 - 0.597	0.795 (0.022)	0.751 - 0.839	0.543 (0.027)	0.489 - 0.597
Other/missing	0.476 (0.017)	0.443 - 0.509	0.732 (0.015)	0.703 - 0.762	0.933 (0.009)	0.915 - 0.950	0.767 (0.015)	0.738 - 0.796
By affiliate status								
Undergraduate student	0.563 (0.010)	0.544 - 0.582	0.805 (0.008)	0.790 - 0.820	0.944 (0.005)	0.935 - 0.953	0.767 (0.008)	0.751 - 0.783
Graduate student	0.470 (0.012)	0.446 - 0.493	0.715 (0.011)	0.693 - 0.737	0.905 (0.007)	0.892 - 0.919	0.734 (0.011)	0.713 - 0.755
Faculty	0.477 (0.024)	0.429 - 0.524	0.844 (0.016)	0.813 - 0.875	0.962 (0.009)	0.945 - 0.979	0.874 (0.014)	0.846 - 0.902
Postdoc	0.555 (0.039)	0.479 - 0.631	0.800 (0.031)	0.740 - 0.860	0.922 (0.019)	0.885 - 0.959	0.805 (0.029)	0.748 - 0.862
Staff	0.536 (0.013)	0.510 - 0.562	0.835 (0.010)	0.815 - 0.854	0.964 (0.006)	0.953 - 0.976	0.879 (0.010)	0.860 - 0.898
Other/missing	0.488 (0.053)	0.384 - 0.593	0.798 (0.041)	0.718 - 0.879	0.908 (0.032)	0.845 - 0.971	0.808 (0.043)	0.724 - 0.891

Standard errors in parentheses

Table G11. Willingness to call UCPD regression adjusted means – % somewhat or always willing to call (binary) (2 of 2)

	Friend experienced sexual assault		Disturbed by loud party		Mental health crisis	
All respondents	N = 6,972	0.73 (0.005)	N = 7,738	0.35 (0.005)	N = 7,526	0.53 (0.006)
By race	Reg adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.677 (0.009)	0.658 - 0.695	0.284 (0.009)	0.267 - 0.301	0.474 (0.010)	0.456 - 0.493
Black	0.704 (0.024)	0.657 - 0.752	0.251 (0.025)	0.203 - 0.300	0.504 (0.026)	0.453 - 0.556
Asian	0.790 (0.010)	0.771 - 0.809	0.457 (0.011)	0.436 - 0.479	0.598 (0.011)	0.576 - 0.619
Multiracial	0.702 (0.014)	0.674 - 0.730	0.303 (0.013)	0.277 - 0.329	0.496 (0.015)	0.467 - 0.525
Other races	0.730 (0.020)	0.690 - 0.770	0.377 (0.023)	0.331 - 0.423	0.555 (0.023)	0.511 - 0.599
Race unknown / decline to answer	0.772 (0.015)	0.742 - 0.802	0.381 (0.018)	0.346 - 0.416	0.564 (0.018)	0.528 - 0.599

By ethnicity					
Non-Hispanic	0.718 (0.006)	0.706 - 0.731	0.349 (0.007)	0.336 - 0.362	0.520 (0.007)	0.506 - 0.534
Hispanic	0.738 (0.014)	0.709 - 0.766	0.358 (0.016)	0.328 - 0.389	0.534 (0.016)	0.504 - 0.565
Hispanic status unknown	0.786 (0.018)	0.750 - 0.821	0.362 (0.021)	0.321 - 0.404	0.580 (0.021)	0.539 - 0.621
By gender					
Male	0.795 (0.008)	0.780 - 0.810	0.377 (0.009)	0.359 - 0.394	0.594 (0.009)	0.577 - 0.612
Female	0.694 (0.007)	0.680 - 0.708	0.333 (0.007)	0.319 - 0.346	0.489 (0.008)	0.474 - 0.504
Transgender	0.579 (0.074)	0.434 - 0.724	0.366 (0.060)	0.250 - 0.483	0.528 (0.070)	0.392 - 0.664
Non-binary	0.470 (0.037)	0.398 - 0.542	0.262 (0.023)	0.216 - 0.308	0.335 (0.026)	0.284 - 0.386
Other/missing	0.765 (0.025)	0.717 - 0.813	0.426 (0.030)	0.368 - 0.484	0.584 (0.029)	0.528 - 0.640
By sexual orientation					
Straight	0.794 (0.007)	0.781 - 0.806	0.397 (0.007)	0.383 - 0.412	0.592 (0.008)	0.577 - 0.607
Gay/lesbian	0.627 (0.025)	0.579 - 0.676	0.319 (0.022)	0.275 - 0.363	0.455 (0.024)	0.407 - 0.502
Bisexual	0.581 (0.021)	0.540 - 0.623	0.289 (0.017)	0.256 - 0.322	0.391 (0.019)	0.353 - 0.429
Asexual	0.762 (0.059)	0.647 - 0.877	0.268 (0.049)	0.172 - 0.363	0.453 (0.057)	0.341 - 0.566
Queer	0.460 (0.027)	0.407 - 0.514	0.192 (0.018)	0.157 - 0.227	0.276 (0.021)	0.235 - 0.317
Other/missing	0.680 (0.016)	0.648 - 0.712	0.287 (0.016)	0.257 - 0.318	0.478 (0.017)	0.444 - 0.511
By affiliate status					
Undergraduate student	0.723 (0.009)	0.706 - 0.741	0.341 (0.009)	0.323 - 0.359	0.523 (0.010)	0.504 - 0.542
Graduate student	0.630 (0.012)	0.606 - 0.653	0.292 (0.011)	0.271 - 0.314	0.448 (0.012)	0.424 - 0.472
Faculty	0.813 (0.018)	0.778 - 0.847	0.406 (0.024)	0.358 - 0.454	0.577 (0.023)	0.533 - 0.622
Postdoc	0.733 (0.035)	0.664 - 0.802	0.387 (0.039)	0.311 - 0.463	0.506 (0.040)	0.427 - 0.584
Staff	0.802 (0.011)	0.780 - 0.824	0.408 (0.013)	0.382 - 0.433	0.597 (0.013)	0.571 - 0.622
Other/missing	0.713 (0.050)	0.616 - 0.811	0.326 (0.051)	0.226 - 0.427	0.552 (0.051)	0.453 - 0.652

Standard errors in parentheses

Table G12. Willingness to call UCPD regressions, by scenario type – % somewhat or always willing to call (binary)

	Overall	Criminal situations	Non-criminal situations	Violent situations	Non-violent situations
Black	-0.033 (0.026)	-0.053** (0.024)	0.035 (0.026)	-0.043* (0.023)	-0.038 (0.026)
Asian	0.151***	0.085***	0.168***	0.066***	0.141***

	(0.014)	(0.013)	(0.014)	(0.011)	(0.014)
Multiracial	0.031*	0.013	0.018	0.007	0.021
	(0.016)	(0.015)	(0.015)	(0.014)	(0.016)
Other races	0.066***	0.004	0.093***	0.015	0.092***
	(0.024)	(0.022)	(0.024)	(0.019)	(0.024)
Race unknown/decline to answer	0.066***	0.043**	0.092***	0.039**	0.088***
	(0.020)	(0.018)	(0.020)	(0.016)	(0.021)
Hispanic	0.018	-0.006	0.023	-0.012	-0.005
	(0.016)	(0.015)	(0.017)	(0.014)	(0.017)
Hispanic ethnicity unknown	0.051**	0.037*	0.037	0.037**	0.022
	(0.022)	(0.020)	(0.023)	(0.018)	(0.023)
Female	-0.118***	-0.100***	-0.063***	-0.091***	-0.080***
	(0.011)	(0.010)	(0.011)	(0.009)	(0.011)
Transgender	-0.151**	-0.212***	-0.026	-0.229***	-0.018
	(0.066)	(0.066)	(0.057)	(0.070)	(0.062)
Non-binary	-0.275***	-0.326***	-0.135***	-0.308***	-0.187***
	(0.029)	(0.035)	(0.022)	(0.039)	(0.023)
Other/missing	0.010	0.003	0.070**	-0.018	0.030
	(0.028)	(0.025)	(0.031)	(0.022)	(0.030)
Gay/lesbian	-0.177***	-0.183***	-0.097***	-0.136***	-0.139***
	(0.024)	(0.024)	(0.023)	(0.022)	(0.023)
Bisexual	-0.248***	-0.223***	-0.144***	-0.194***	-0.172***
	(0.020)	(0.021)	(0.017)	(0.020)	(0.018)
Asexual	-0.134**	-0.015	-0.108**	0.049	-0.096*
	(0.060)	(0.055)	(0.050)	(0.043)	(0.053)
Queer	-0.350***	-0.371***	-0.220***	-0.318***	-0.268***
	(0.023)	(0.026)	(0.018)	(0.027)	(0.019)
Other or missing sexual orientation	-0.145***	-0.133***	-0.105***	-0.088***	-0.121***
	(0.019)	(0.018)	(0.018)	(0.016)	(0.019)
Graduate student	-0.090***	-0.086***	-0.053***	-0.070***	-0.079***
	(0.014)	(0.014)	(0.013)	(0.013)	(0.014)
Faculty	0.073***	0.068***	0.063**	0.079***	0.045*
	(0.024)	(0.021)	(0.027)	(0.017)	(0.027)
Postdoc	-0.012	0.004	0.036	0.005	-0.017
	(0.040)	(0.034)	(0.039)	(0.029)	(0.040)
Staff	0.091***	0.080***	0.099***	0.083***	0.069***
	(0.017)	(0.016)	(0.018)	(0.014)	(0.018)
Other/missing	0.014	0.029	0.074	0.012	-0.012
	(0.050)	(0.045)	(0.054)	(0.043)	(0.052)
Middle-lower class	-0.001	0.004	0.016	0.015	0.016
	(0.018)	(0.016)	(0.018)	(0.015)	(0.018)
Middle class	0.050***	0.040***	0.077***	0.039***	0.067***
	(0.017)	(0.015)	(0.017)	(0.014)	(0.018)
Upper-middle class	-0.011	0.014	-0.005	0.016	-0.014
	(0.019)	(0.017)	(0.018)	(0.016)	(0.019)
Upper class	-0.031	-0.034	-0.005	-0.009	-0.016
	(0.032)	(0.030)	(0.030)	(0.028)	(0.031)
Had any interaction with UCPD	0.028**	-0.002	0.028**	-0.025**	0.067***
	(0.012)	(0.011)	(0.012)	(0.010)	(0.012)
Age	0.005***	0.003***	0.005***	0.002***	0.006***
	(0.001)	(0.000)	(0.001)	(0.000)	(0.001)

Parent attended college	-0.043*** (0.014)	-0.022* (0.013)	-0.075*** (0.015)	-0.031*** (0.011)	-0.051*** (0.015)
Observations	8,023	8,023	7,922	8,005	8,023
R-squared	0.161	0.151	0.123	0.144	0.126

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** $p<0.01$, ** $p<0.05$, * $p<0.1$

Table G13. Willingness to call UCPD regression adjusted means, by scenario type – % somewhat or always willing to call (binary) (1 of 2)

	Overall		Criminal situations		Non-criminal situations	
All respondents	N = 8,023	0.59 (0.005)	N = 8,023	0.73 (0.005)	N = 7,922	0.35 (0.005)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.532 (0.009)	0.514 - 0.550	0.700 (0.008)	0.683 - 0.716	0.281 (0.009)	0.264 - 0.298
Black	0.499 (0.024)	0.452 - 0.546	0.647 (0.023)	0.601 - 0.692	0.315 (0.025)	0.267 - 0.364
Asian	0.683 (0.010)	0.663 - 0.703	0.784 (0.009)	0.767 - 0.802	0.449 (0.011)	0.428 - 0.470
Multiracial	0.562 (0.014)	0.535 - 0.590	0.713 (0.013)	0.687 - 0.738	0.299 (0.013)	0.274 - 0.325
Other races	0.598 (0.022)	0.555 - 0.641	0.703 (0.020)	0.664 - 0.743	0.374 (0.023)	0.330 - 0.418
Race unknown / decline to answer	0.598 (0.017)	0.565 - 0.631	0.743 (0.015)	0.714 - 0.772	0.373 (0.017)	0.339 - 0.407
By ethnicity						
Non-Hispanic	0.580 (0.007)	0.568 - 0.593	0.725 (0.006)	0.714 - 0.737	0.342 (0.007)	0.329 - 0.354
Hispanic	0.599 (0.015)	0.570 - 0.627	0.719 (0.013)	0.693 - 0.746	0.364 (0.015)	0.335 - 0.394
Hispanic status unknown	0.631 (0.020)	0.593 - 0.670	0.762 (0.018)	0.728 - 0.797	0.378 (0.021)	0.338 - 0.419
By gender						
Male	0.661 (0.008)	0.645 - 0.678	0.793 (0.007)	0.779 - 0.807	0.384 (0.009)	0.367 - 0.401
Female	0.543 (0.007)	0.529 - 0.557	0.692 (0.007)	0.679 - 0.705	0.321 (0.007)	0.307 - 0.334
Transgender	0.511 (0.065)	0.383 - 0.638	0.581 (0.066)	0.452 - 0.709	0.358 (0.056)	0.247 - 0.468
Non-binary	0.386 (0.027)	0.334 - 0.439	0.467 (0.033)	0.402 - 0.532	0.248 (0.020)	0.209 - 0.288
Other/missing	0.671 (0.026)	0.620 - 0.723	0.796 (0.024)	0.749 - 0.842	0.454 (0.029)	0.397 - 0.511
By sexual orientation						
Straight	0.665 (0.007)	0.651 - 0.679	0.801 (0.006)	0.789 - 0.813	0.398 (0.007)	0.384 - 0.412
Gay/lesbian	0.488 (0.023)	0.442 - 0.534	0.618 (0.023)	0.573 - 0.663	0.301 (0.022)	0.259 - 0.344

Visit us at possibilitylab.berkeley.edu

Bisexual	0.417 (0.019)	0.381 - 0.454	0.578 (0.020)	0.539 - 0.616	0.255 (0.015)	0.224 - 0.285
Asexual	0.531 (0.060)	0.414 - 0.648	0.786 (0.054)	0.679 - 0.892	0.290 (0.049)	0.193 - 0.387
Queer	0.315 (0.021)	0.274 - 0.357	0.430 (0.025)	0.382 - 0.478	0.179 (0.016)	0.147 - 0.210
Other/missing	0.520 (0.016)	0.489 - 0.552	0.667 (0.015)	0.637 - 0.698	0.293 (0.015)	0.264 - 0.322
By affiliate status					
Undergraduate student	0.581 (0.009)	0.563 - 0.598	0.722 (0.008)	0.706 - 0.738	0.330 (0.009)	0.313 - 0.348
Graduate student	0.491 (0.012)	0.468 - 0.514	0.636 (0.011)	0.614 - 0.658	0.277 (0.011)	0.257 - 0.298
Faculty	0.653 (0.021)	0.613 - 0.694	0.790 (0.017)	0.756 - 0.825	0.393 (0.023)	0.347 - 0.439
Postdoc	0.569 (0.039)	0.493 - 0.644	0.726 (0.033)	0.661 - 0.792	0.366 (0.038)	0.291 - 0.441
Staff	0.672 (0.012)	0.648 - 0.695	0.802 (0.011)	0.781 - 0.823	0.429 (0.013)	0.404 - 0.454
Other/missing	0.595 (0.049)	0.499 - 0.691	0.752 (0.043)	0.666 - 0.837	0.404 (0.053)	0.301 - 0.508

Standard errors in parentheses

Table G14. Willingness to call UCPD regression adjusted means, by scenario type – % somewhat or always willing to call (binary) (2 of 2)

	Violent situations		Non-violent situations	
All respondents	N = 8,005	0.81 (0.004)	N = 8,023	0.42 (0.006)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.781 (0.008)	0.766 - 0.796	0.357 (0.009)	0.340 - 0.375
Black	0.739 (0.022)	0.696 - 0.781	0.319 (0.025)	0.271 - 0.367
Asian	0.848 (0.008)	0.832 - 0.863	0.499 (0.011)	0.478 - 0.520
Multiracial	0.788 (0.012)	0.765 - 0.811	0.378 (0.014)	0.352 - 0.405
Other races	0.797 (0.017)	0.763 - 0.831	0.450 (0.022)	0.406 - 0.493
Race unknown / decline to answer	0.821 (0.013)	0.795 - 0.847	0.446 (0.017)	0.412 - 0.480
By ethnicity				
Non-Hispanic	0.803 (0.005)	0.792 - 0.813	0.414 (0.007)	0.401 - 0.427
Hispanic	0.791 (0.012)	0.766 - 0.815	0.409 (0.015)	0.379 - 0.439
Hispanic status unknown	0.839 (0.016)	0.809 - 0.870	0.436 (0.021)	0.396 - 0.477
By gender				
Male	0.865 (0.006)	0.853 - 0.877	0.463 (0.009)	0.445 - 0.480

Female	0.774 (0.006)	0.762 - 0.786	0.383 (0.007)	0.369 - 0.396
Transgender	0.636 (0.069)	0.500 - 0.772	0.445 (0.061)	0.325 - 0.564
Non-binary	0.557 (0.038)	0.482 - 0.632	0.275 (0.021)	0.235 - 0.316
Other/missing	0.846 (0.021)	0.806 - 0.887	0.492 (0.028)	0.437 - 0.548
By sexual orientation				
Straight	0.861 (0.005)	0.850 - 0.871	0.474 (0.007)	0.460 - 0.489
Gay/lesbian	0.724 (0.021)	0.683 - 0.766	0.335 (0.022)	0.292 - 0.378
Bisexual	0.666 (0.019)	0.628 - 0.704	0.303 (0.017)	0.270 - 0.335
Asexual	0.910 (0.043)	0.826 - 0.994	0.379 (0.053)	0.275 - 0.482
Queer	0.542 (0.026)	0.491 - 0.593	0.206 (0.017)	0.172 - 0.240
Other/missing	0.772 (0.014)	0.745 - 0.800	0.353 (0.016)	0.323 - 0.384
By affiliate status				
Undergraduate student	0.793 (0.008)	0.779 - 0.808	0.412 (0.009)	0.394 - 0.430
Graduate student	0.724 (0.010)	0.703 - 0.744	0.333 (0.011)	0.311 - 0.355
Faculty	0.872 (0.014)	0.845 - 0.899	0.458 (0.023)	0.412 - 0.503
Postdoc	0.798 (0.028)	0.742 - 0.854	0.395 (0.039)	0.319 - 0.471
Staff	0.877 (0.009)	0.859 - 0.895	0.482 (0.013)	0.456 - 0.507
Other/missing	0.806 (0.042)	0.724 - 0.887	0.400 (0.051)	0.300 - 0.500

Standard errors in parentheses

Table G15. Willingness to call UCPD regressions

	Overall (1-5 scale, 5 = more willing)	Criminal situations (1-5 scale, 5 = more willing)	Non-criminal situations (1-5 scale, 5 = more willing)	Violent situations (1-5 scale, 5 = more willing)	Non-violent situations (1-5 scale, 5 = more willing)
Black	-0.107** (0.043)	-0.143*** (0.046)	-0.043 (0.053)	-0.098** (0.048)	-0.134*** (0.048)
Asian	0.236*** (0.019)	0.172*** (0.020)	0.371*** (0.026)	0.121*** (0.021)	0.301*** (0.022)
Multiracial	0.039* (0.023)	0.027 (0.025)	0.051* (0.029)	0.017 (0.026)	0.054** (0.026)
Other races	0.091** (0.036)	0.038 (0.037)	0.187*** (0.049)	0.012 (0.040)	0.131*** (0.041)
Race unknown/decline to answer	0.119*** (0.030)	0.072** (0.031)	0.208*** (0.039)	0.071** (0.032)	0.144*** (0.034)

69

Hispanic	0.002	-0.016	0.040	-0.001	-0.003
	(0.025)	(0.026)	(0.033)	(0.027)	(0.028)
Hispanic ethnicity unknown	0.097***	0.096***	0.078*	0.101***	0.087**
	(0.033)	(0.035)	(0.044)	(0.036)	(0.038)
Female	-0.171***	-0.174***	-0.162***	-0.185***	-0.156***
	(0.016)	(0.016)	(0.021)	(0.017)	(0.018)
Transgender	-0.382***	-0.472***	-0.178	-0.536***	-0.301**
	(0.125)	(0.135)	(0.130)	(0.143)	(0.129)
Non-binary	-0.613***	-0.644***	-0.523***	-0.687***	-0.549***
	(0.059)	(0.070)	(0.055)	(0.079)	(0.057)
Other/missing	0.035	0.022	0.098	-0.022	0.072
	(0.044)	(0.046)	(0.060)	(0.047)	(0.051)
Gay/lesbian	-0.315***	-0.320***	-0.286***	-0.320***	-0.303***
	(0.038)	(0.041)	(0.046)	(0.044)	(0.042)
Bisexual	-0.400***	-0.396***	-0.395***	-0.411***	-0.387***
	(0.030)	(0.033)	(0.036)	(0.037)	(0.033)
Asexual	-0.088	-0.031	-0.224**	0.008	-0.124
	(0.076)	(0.078)	(0.106)	(0.080)	(0.089)
Queer	-0.734***	-0.752***	-0.654***	-0.764***	-0.708***
	(0.043)	(0.050)	(0.041)	(0.056)	(0.041)
Other or missing sexual orientation	-0.265***	-0.258***	-0.279***	-0.221***	-0.291***
	(0.029)	(0.031)	(0.035)	(0.032)	(0.032)
Graduate student	-0.180***	-0.187***	-0.149***	-0.156***	-0.185***
	(0.022)	(0.023)	(0.026)	(0.025)	(0.024)
Faculty	0.118***	0.105***	0.167***	0.191***	0.078*
	(0.035)	(0.035)	(0.049)	(0.035)	(0.042)
Postdoc	0.030	0.046	-0.010	0.081	0.010
	(0.054)	(0.056)	(0.073)	(0.061)	(0.064)
Staff	0.157***	0.140***	0.204***	0.204***	0.132***
	(0.025)	(0.026)	(0.034)	(0.027)	(0.029)
Other/missing	0.016	0.007	0.047	0.044	-0.018
	(0.079)	(0.082)	(0.102)	(0.087)	(0.088)
Middle-lower class	0.022	0.017	0.022	0.051*	-0.003
	(0.027)	(0.028)	(0.035)	(0.029)	(0.030)
Middle class	0.093***	0.076***	0.123***	0.080***	0.098***
	(0.025)	(0.026)	(0.033)	(0.028)	(0.029)
Upper-middle class	0.010	0.021	-0.029	0.031	-0.005
	(0.027)	(0.028)	(0.035)	(0.030)	(0.031)
Upper class	-0.023	-0.025	-0.036	0.001	-0.044
	(0.046)	(0.049)	(0.061)	(0.053)	(0.054)
Had any interaction with UCPD	0.035**	0.017	0.074***	-0.047**	0.095***
	(0.017)	(0.018)	(0.023)	(0.019)	(0.020)
Age	0.008***	0.007***	0.012***	0.006***	0.010***
	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)
Parent attended college	-0.079***	-0.046**	-0.155***	-0.051**	-0.089***
	(0.020)	(0.021)	(0.028)	(0.022)	(0.024)
Observations	8,023	8,023	7,922	8,005	8,023
R-squared	0.236	0.205	0.182	0.188	0.198

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G16. Willingness to call UCPD regression adjusted means (1 of 2)

	Overall (1-5 scale, 5 = more willing)		Criminal situations (1-5 scale, 5 = more willing)		Non-criminal situations (1-5 scale, 5 = more willing)	
All respondents	N = 8,023	2.93 (0.008)	N = 8,023	3.18 (0.008)	N = 7,922	2.31 (0.011)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	2.846 (0.013)	2.820 - 2.872	3.125 (0.014)	3.098 - 3.153	2.168 (0.017)	2.135 - 2.201
Black	2.739 (0.041)	2.659 - 2.820	2.982 (0.044)	2.896 - 3.069	2.125 (0.050)	2.027 - 2.224
Asian	3.082 (0.014)	3.055 - 3.110	3.297 (0.014)	3.269 - 3.325	2.539 (0.020)	2.501 - 2.578
Multiracial	2.885 (0.020)	2.846 - 2.924	3.153 (0.021)	3.112 - 3.194	2.219 (0.025)	2.170 - 2.268
Other races	2.937 (0.034)	2.872 - 3.003	3.163 (0.035)	3.095 - 3.231	2.355 (0.045)	2.266 - 2.444
Race unknown / decline to answer	2.966 (0.025)	2.917 - 3.014	3.198 (0.026)	3.147 - 3.249	2.376 (0.033)	2.311 - 2.442
By ethnicity						
Non-Hispanic	2.922 (0.010)	2.903 - 2.941	3.174 (0.010)	3.154 - 3.193	2.300 (0.013)	2.276 - 2.325
Hispanic	2.924 (0.022)	2.881 - 2.968	3.158 (0.023)	3.113 - 3.203	2.340 (0.029)	2.283 - 2.398
Hispanic status unknown	3.019 (0.029)	2.962 - 3.076	3.269 (0.031)	3.209 - 3.330	2.378 (0.039)	2.301 - 2.455
By gender						
Male	3.044 (0.012)	3.020 - 3.067	3.295 (0.013)	3.271 - 3.320	2.413 (0.016)	2.381 - 2.445
Female	2.872 (0.010)	2.852 - 2.892	3.121 (0.011)	3.101 - 3.142	2.251 (0.013)	2.225 - 2.277
Transgender	2.662 (0.124)	2.419 - 2.905	2.824 (0.135)	2.560 - 3.087	2.235 (0.129)	1.983 - 2.488
Non-binary	2.431 (0.057)	2.319 - 2.543	2.652 (0.068)	2.519 - 2.785	1.890 (0.052)	1.789 - 1.991
Other/missing	3.079 (0.042)	2.997 - 3.161	3.317 (0.043)	3.233 - 3.401	2.511 (0.057)	2.399 - 2.622
By sexual orientation						
Straight	3.072 (0.010)	3.053 - 3.091	3.319 (0.010)	3.300 - 3.339	2.451 (0.013)	2.425 - 2.477
Gay/lesbian	2.757 (0.038)	2.684 - 2.831	2.999 (0.040)	2.921 - 3.078	2.165 (0.045)	2.077 - 2.252
Bisexual	2.672 (0.029)	2.615 - 2.729	2.924 (0.032)	2.861 - 2.986	2.056 (0.034)	1.989 - 2.122
Asexual	2.984 (0.076)	2.835 - 3.133	3.289 (0.078)	3.136 - 3.441	2.227 (0.106)	2.020 - 2.434
Queer	2.338 (0.041)	2.257 - 2.419	2.568 (0.048)	2.473 - 2.662	1.797 (0.038)	1.722 - 1.872
Other/missing	2.807 (0.025)	2.759 - 2.855	3.061 (0.027)	3.009 - 3.113	2.172 (0.030)	2.114 - 2.230
By affiliate status						

Undergraduate student	2.924 (0.013)	2.899 - 2.949	3.179 (0.013)	3.153 - 3.205	2.285 (0.017)	2.251 - 2.318
Graduate student	2.744 (0.018)	2.708 - 2.779	2.992 (0.020)	2.954 - 3.031	2.136 (0.021)	2.094 - 2.177
Faculty	3.042 (0.029)	2.985 - 3.100	3.284 (0.030)	3.226 - 3.342	2.452 (0.043)	2.369 - 2.536
Postdoc	2.954 (0.053)	2.851 - 3.057	3.225 (0.054)	3.119 - 3.331	2.274 (0.070)	2.137 - 2.411
Staff	3.081 (0.018)	3.046 - 3.116	3.319 (0.018)	3.283 - 3.354	2.489 (0.024)	2.441 - 2.537
Other/missing	2.940 (0.077)	2.789 - 3.091	3.186 (0.080)	3.029 - 3.343	2.332 (0.100)	2.137 - 2.527

Standard errors in parentheses

Table G17. Willingness to call UCPD regression adjusted means (2 of 2)

	Violent situations (1-5 scale, 5 = more willing)		Non-violent situations (1-5 scale, 5 = more willing)	
All respondents	N = 8,005	3.41 (0.009)	N = 8,023	2.61 (0.009)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.369 (0.015)	3.340 - 3.398	2.492 (0.015)	2.462 - 2.521
Black	3.271 (0.046)	3.180 - 3.361	2.358 (0.046)	2.268 - 2.447
Asian	3.489 (0.015)	3.459 - 3.519	2.793 (0.016)	2.761 - 2.825
Multiracial	3.385 (0.022)	3.342 - 3.429	2.546 (0.022)	2.502 - 2.589
Other races	3.381 (0.037)	3.308 - 3.454	2.623 (0.038)	2.548 - 2.698
Race unknown / decline to answer	3.440 (0.027)	3.387 - 3.493	2.636 (0.029)	2.580 - 2.692
By ethnicity				
Non-Hispanic	3.398 (0.011)	3.378 - 3.419	2.594 (0.011)	2.573 - 2.616
Hispanic	3.398 (0.024)	3.350 - 3.446	2.592 (0.025)	2.542 - 2.641
Hispanic status unknown	3.500 (0.032)	3.437 - 3.562	2.682 (0.033)	2.617 - 2.747
By gender				
Male	3.533 (0.013)	3.507 - 3.558	2.702 (0.014)	2.674 - 2.729
Female	3.348 (0.011)	3.326 - 3.371	2.546 (0.012)	2.523 - 2.568
Transgender	2.997 (0.142)	2.718 - 3.276	2.401 (0.128)	2.149 - 2.652
Non-binary	2.845 (0.077)	2.695 - 2.996	2.152 (0.054)	2.046 - 2.259
Other/missing	3.511 (0.045)	3.423 - 3.598	2.774 (0.048)	2.679 - 2.868
By sexual orientation				

Visit us at possibilitylab.berkeley.edu

Straight	3.542 (0.011)	3.521 - 3.562	2.745 (0.011)	2.722 - 2.767
Gay/lesbian	3.222 (0.043)	3.138 - 3.306	2.442 (0.041)	2.362 - 2.521
Bisexual	3.131 (0.035)	3.062 - 3.200	2.358 (0.031)	2.296 - 2.419
Asexual	3.549 (0.080)	3.393 - 3.705	2.621 (0.088)	2.448 - 2.794
Queer	2.778 (0.054)	2.672 - 2.884	2.036 (0.039)	1.960 - 2.113
Other/missing	3.320 (0.028)	3.266 - 3.375	2.454 (0.027)	2.400 - 2.507
By affiliate status				
Undergraduate student	3.378 (0.015)	3.349 - 3.406	2.605 (0.015)	2.576 - 2.634
Graduate student	3.222 (0.021)	3.181 - 3.262	2.420 (0.020)	2.382 - 2.459
Faculty	3.569 (0.029)	3.513 - 3.625	2.683 (0.036)	2.613 - 2.753
Postdoc	3.458 (0.059)	3.342 - 3.574	2.615 (0.062)	2.494 - 2.736
Staff	3.582 (0.019)	3.545 - 3.618	2.737 (0.021)	2.696 - 2.779
Other/missing	3.422 (0.085)	3.255 - 3.589	2.587 (0.086)	2.418 - 2.756

Standard errors in parentheses

Visit us at possibilitylab.berkeley.edu

What should UCPD's role be?

Table G18. Support for UCPD responsibility regressions - % somewhat or fully support UCPD oversight (binary) (1 of 2)

	Campus patrol	Traffic control	Crowd & protest management	Event security	Campus groups engagement	Emergency preparedness trainings	Criminal investigations
Black	-0.062***	-0.045	-0.074***	-0.030	-0.042	0.004	-0.031*
	(0.022)	(0.029)	(0.024)	(0.025)	(0.027)	(0.025)	(0.019)
Asian	0.089***	0.076***	0.132***	0.096***	0.078***	0.094***	0.042***
	(0.010)	(0.013)	(0.011)	(0.012)	(0.015)	(0.012)	(0.008)
Multiracial	0.002	0.006	0.026*	0.019	0.018	0.010	0.021**
	(0.013)	(0.016)	(0.015)	(0.015)	(0.017)	(0.015)	(0.010)
Other races	0.014	0.040*	0.027	0.016	0.047*	0.054***	-0.013
	(0.017)	(0.022)	(0.020)	(0.020)	(0.024)	(0.020)	(0.015)
Race unknown/ decline to answer	0.033**	0.041**	0.024	0.028	0.035	0.046**	0.010
	(0.015)	(0.020)	(0.019)	(0.018)	(0.023)	(0.019)	(0.012)
Hispanic	0.004	0.003	0.002	0.023	-0.003	-0.000	-0.003
	(0.012)	(0.016)	(0.014)	(0.014)	(0.018)	(0.015)	(0.010)
Hispanic ethnicity unknown	0.025	0.044*	0.027	0.029	0.044*	0.045**	0.020
	(0.016)	(0.024)	(0.020)	(0.020)	(0.026)	(0.022)	(0.014)
Female	-0.032***	-0.025**	-0.079***	-0.068***	-0.100***	-0.024**	-0.013**
	(0.008)	(0.011)	(0.009)	(0.009)	(0.012)	(0.010)	(0.006)
Transgender	-0.283***	-0.144*	-0.236***	-0.195***	-0.228***	-0.160**	-0.054
	(0.073)	(0.076)	(0.068)	(0.073)	(0.064)	(0.069)	(0.061)
Non-binary	-0.239***	-0.102**	-0.311***	-0.273***	-0.273***	-0.177***	-0.140***
	(0.042)	(0.043)	(0.037)	(0.041)	(0.033)	(0.042)	(0.041)
Other/missing	0.021	-0.025	0.006	0.035	0.010	0.008	0.008
	(0.026)	(0.035)	(0.030)	(0.029)	(0.037)	(0.034)	(0.022)
Gay/lesbian	-0.089***	-0.122***	-0.159***	-0.142***	-0.216***	-0.125***	-0.083***
	(0.019)	(0.024)	(0.022)	(0.023)	(0.025)	(0.024)	(0.017)
Bisexual	-0.160***	-0.093***	-0.219***	-0.168***	-0.188***	-0.132***	-0.082***
	(0.019)	(0.020)	(0.021)	(0.020)	(0.022)	(0.020)	(0.015)
Asexual	-0.036	0.003	-0.052	-0.059	-0.143**	0.002	-0.025
	(0.046)	(0.056)	(0.053)	(0.053)	(0.063)	(0.047)	(0.032)
Queer	-0.318***	-0.244***	-0.388***	-0.305***	-0.299***	-0.277***	-0.196***
	(0.028)	(0.029)	(0.027)	(0.028)	(0.026)	(0.028)	(0.025)
Other or missing sexual orientation	-0.086***	-0.052***	-0.122***	-0.094***	-0.120***	-0.064***	-0.045***
	(0.016)	(0.019)	(0.018)	(0.018)	(0.021)	(0.018)	(0.012)
Graduate student	-0.114***	-0.109***	-0.086***	-0.091***	-0.052***	-0.144***	-0.068***
	(0.012)	(0.015)	(0.014)	(0.014)	(0.016)	(0.014)	(0.010)
Faculty	0.000	0.032	0.062***	0.020	0.088***	-0.065***	0.001
	(0.018)	(0.024)	(0.020)	(0.021)	(0.027)	(0.024)	(0.014)
Postdoc	0.008	-0.020	0.015	0.016	0.029	-0.073**	0.010
	(0.023)	(0.035)	(0.032)	(0.029)	(0.041)	(0.032)	(0.016)
Staff	0.032**	0.025	0.094***	0.041***	0.155***	-0.066***	0.016
	(0.013)	(0.017)	(0.015)	(0.015)	(0.019)	(0.015)	(0.010)
Other/missing	-0.046	-0.003	-0.016	-0.001	0.048	-0.130***	-0.029
	(0.041)	(0.050)	(0.050)	(0.043)	(0.053)	(0.050)	(0.035)
Middle-lower class	0.001	-0.001	-0.003	0.020	0.022	0.000	-0.000
	(0.013)	(0.017)	(0.015)	(0.015)	(0.019)	(0.016)	(0.010)
Middle class	0.023*	0.030*	0.026*	0.041***	0.059***	0.038***	0.016
	(0.012)	(0.016)	(0.014)	(0.015)	(0.018)	(0.015)	(0.010)
Upper-middle class	0.006	0.008	0.013	0.019	0.000	0.007	-0.008
	(0.013)	(0.018)	(0.016)	(0.016)	(0.020)	(0.016)	(0.011)

74

Upper class	-0.055**	-0.062*	-0.028	0.009	-0.053	-0.033	-0.012
	(0.027)	(0.033)	(0.029)	(0.029)	(0.035)	(0.030)	(0.021)
Had any interaction with UCPD	0.006	-0.006	0.019*	-0.003	0.022*	-0.002	-0.006
	(0.009)	(0.012)	(0.010)	(0.010)	(0.013)	(0.011)	(0.007)
Age	0.001***	0.002***	0.002***	0.002***	0.004***	0.001**	0.001**
	(0.000)	(0.001)	(0.000)	(0.000)	(0.001)	(0.001)	(0.000)
Parent attended college	-0.002	-0.011	-0.005	-0.019*	-0.017	-0.031***	-0.005
	(0.009)	(0.013)	(0.011)	(0.011)	(0.015)	(0.012)	(0.007)
Observations	7,018	6,833	6,926	6,919	6,631	6,891	6,975
R-squared	0.164	0.067	0.198	0.132	0.149	0.098	0.088

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G19. Support for UCPD responsibility regressions - % somewhat or fully support UCPD oversight (binary) (2 of 2)

	Mental health crisis response	Connect with support serv	Workplace conflict response	Assault and violent incident response	Hate and bias-motivated response	Domestic violence response	Response to incidents involving unhoused people
Black	-0.021	-0.062**	0.065**	-0.048**	-0.085***	-0.019	-0.075***
	(0.028)	(0.026)	(0.030)	(0.019)	(0.024)	(0.020)	(0.026)
Asian	0.163***	0.079***	0.167***	0.030***	0.055***	0.047***	0.133***
	(0.014)	(0.011)	(0.016)	(0.007)	(0.009)	(0.009)	(0.012)
Multiracial	0.007	0.005	0.025	0.006	0.007	0.008	0.012
	(0.017)	(0.015)	(0.018)	(0.009)	(0.012)	(0.012)	(0.016)
Other races	0.058**	0.011	0.071***	-0.006	-0.012	0.020	0.069***
	(0.024)	(0.020)	(0.026)	(0.014)	(0.018)	(0.015)	(0.020)
Race unknown/ decline to answer	0.048**	0.044**	0.050**	0.011	0.015	0.008	0.041**
	(0.023)	(0.018)	(0.025)	(0.012)	(0.016)	(0.015)	(0.019)
Hispanic	0.003	-0.006	0.040**	-0.005	-0.013	-0.005	-0.005
	(0.018)	(0.014)	(0.019)	(0.009)	(0.012)	(0.011)	(0.015)
Hispanic ethnicity unknown	0.088***	0.027	0.086***	0.014	0.010	0.025	0.057***
	(0.026)	(0.020)	(0.030)	(0.014)	(0.017)	(0.016)	(0.021)
Female	-0.093***	-0.015	-0.063***	-0.024***	-0.035***	-0.022***	-0.070***
	(0.012)	(0.009)	(0.013)	(0.006)	(0.008)	(0.007)	(0.010)
Transgender	-0.163**	-0.215***	-0.142**	-0.073	-0.144*	-0.089	-0.208***
	(0.067)	(0.077)	(0.062)	(0.063)	(0.074)	(0.069)	(0.068)
Non-binary	-0.242***	-0.176***	-0.155***	-0.125***	-0.138***	-0.129***	-0.284***
	(0.031)	(0.042)	(0.035)	(0.040)	(0.042)	(0.042)	(0.037)
Other/missing	0.046	0.039	0.007	0.029	0.025	0.049**	0.008
	(0.037)	(0.029)	(0.042)	(0.020)	(0.026)	(0.023)	(0.032)
Gay/lesbian	-0.205***	-0.122***	-0.157***	-0.083***	-0.141***	-0.125***	-0.194***
	(0.025)	(0.023)	(0.026)	(0.016)	(0.021)	(0.020)	(0.024)
Bisexual	-0.209***	-0.119***	-0.165***	-0.079***	-0.133***	-0.110***	-0.210***
	(0.021)	(0.019)	(0.022)	(0.014)	(0.018)	(0.017)	(0.021)
Asexual	-0.105*	-0.119**	-0.120*	-0.015	0.016	-0.019	-0.068
	(0.062)	(0.056)	(0.068)	(0.028)	(0.033)	(0.036)	(0.056)
Queer	-0.374***	-0.204***	-0.282***	-0.209***	-0.277***	-0.268***	-0.415***
	(0.024)	(0.027)	(0.025)	(0.025)	(0.028)	(0.027)	(0.026)
Other or missing sexual orientation	-0.120***	-0.052***	-0.096***	-0.061***	-0.062***	-0.080***	-0.111***
	(0.021)	(0.017)	(0.021)	(0.013)	(0.015)	(0.015)	(0.018)
Graduate student	-0.111***	-0.125***	-0.180***	-0.048***	-0.080***	-0.077***	-0.131***
	(0.015)	(0.013)	(0.016)	(0.009)	(0.012)	(0.011)	(0.014)
Faculty	0.059**	-0.036	-0.059**	-0.011	-0.036*	-0.011	0.015

	(0.027)	(0.022)	(0.030)	(0.014)	(0.019)	(0.017)	(0.022)
Postdoc	0.018	0.013	-0.199***	-0.003	-0.004	0.021	0.002
	(0.041)	(0.027)	(0.040)	(0.017)	(0.023)	(0.019)	(0.031)
Staff	0.055***	0.010	-0.037*	0.015	0.026**	0.024**	0.029*
	(0.019)	(0.015)	(0.020)	(0.010)	(0.012)	(0.012)	(0.016)
Other/missing	-0.020	-0.039	-0.023	-0.065	-0.073	-0.008	-0.050
	(0.056)	(0.050)	(0.058)	(0.041)	(0.048)	(0.039)	(0.052)
Middle-lower class	0.028	0.006	0.003	0.003	0.010	0.001	0.013
	(0.019)	(0.015)	(0.020)	(0.010)	(0.013)	(0.012)	(0.016)
Middle class	0.040**	0.032**	0.040**	0.011	0.018	0.007	0.038**
	(0.018)	(0.014)	(0.019)	(0.009)	(0.012)	(0.011)	(0.015)
Upper-middle class	0.013	0.022	-0.029	0.004	0.001	-0.001	0.024
	(0.019)	(0.015)	(0.021)	(0.010)	(0.014)	(0.013)	(0.017)
Upper class	-0.032	-0.003	-0.058	0.010	-0.013	-0.047*	0.024
	(0.034)	(0.028)	(0.035)	(0.018)	(0.024)	(0.024)	(0.029)
Had any interaction with UCPD	0.012	-0.012	0.006	-0.010	-0.003	-0.014*	0.010
	(0.013)	(0.010)	(0.014)	(0.007)	(0.009)	(0.008)	(0.011)
Age	0.004***	0.001***	0.003***	0.001**	0.001***	0.001*	0.003***
	(0.001)	(0.000)	(0.001)	(0.000)	(0.000)	(0.000)	(0.000)
Parent attended college	-0.031**	0.010	-0.029*	0.004	-0.004	-0.003	-0.023*
	(0.015)	(0.012)	(0.016)	(0.007)	(0.010)	(0.009)	(0.012)
Observations	6,924	6,917	6,692	7,048	6,851	6,978	6,854
R-squared	0.148	0.086	0.104	0.090	0.113	0.104	0.182

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G20. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (1 of 4)

	Campus patrol		Traffic control		Crowd & protest management		Event security	
All respondents	N = 7,018	0.87 (0.004)	N = 6,833	0.77 (0.005)	N = 6,926	0.80 (0.005)	N = 6,919	0.81 (0.005)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.838 (0.007)	0.824 - 0.852	0.739 (0.009)	0.722 - 0.757	0.753 (0.008)	0.737 - 0.769	0.777 (0.008)	0.761 - 0.793
Black	0.776 (0.021)	0.734 - 0.818	0.694 (0.027)	0.640 - 0.748	0.680 (0.023)	0.634 - 0.725	0.747 (0.024)	0.701 - 0.793
Asian	0.926 (0.006)	0.914 - 0.939	0.815 (0.009)	0.797 - 0.834	0.885 (0.008)	0.870 - 0.900	0.873 (0.008)	0.857 - 0.889
Multiracial	0.840 (0.011)	0.818 - 0.861	0.745 (0.013)	0.719 - 0.772	0.779 (0.012)	0.755 - 0.803	0.796 (0.012)	0.772 - 0.820
Other races	0.852 (0.016)	0.822 - 0.883	0.779 (0.020)	0.741 - 0.817	0.780 (0.018)	0.744 - 0.816	0.793 (0.018)	0.757 - 0.828
Race unknown / decline to answer	0.871 (0.013)	0.845 - 0.897	0.780 (0.018)	0.745 - 0.814	0.777 (0.017)	0.744 - 0.809	0.805 (0.016)	0.774 - 0.836
By ethnicity								
Non-Hispanic	0.863 (0.004)	0.855 - 0.872	0.764 (0.006)	0.752 - 0.775	0.794 (0.005)	0.784 - 0.804	0.804 (0.005)	0.794 - 0.815
Hispanic	0.867 (0.011)	0.846 - 0.888	0.766 (0.014)	0.738 - 0.794	0.795 (0.013)	0.771 - 0.820	0.827 (0.012)	0.803 - 0.851

Visit us at possibilitylab.berkeley.edu

	Mean	95% CI	Mean	95% CI	Mean	95% CI	Mean	95% CI
Hispanic status unknown	0.888 (0.016)	0.857 - 0.919	0.808 (0.023)	0.763 - 0.852	0.820 (0.019)	0.783 - 0.858	0.833 (0.019)	0.795 - 0.871
By gender								
Male	0.891 (0.006)	0.879 - 0.902	0.784 (0.008)	0.769 - 0.800	0.849 (0.007)	0.836 - 0.862	0.855 (0.007)	0.842 - 0.868
Female	0.858 (0.005)	0.848 - 0.868	0.760 (0.007)	0.746 - 0.773	0.770 (0.006)	0.757 - 0.782	0.787 (0.006)	0.774 - 0.799
Transgender	0.608 (0.073)	0.466 - 0.750	0.640 (0.075)	0.492 - 0.788	0.613 (0.067)	0.482 - 0.744	0.659 (0.072)	0.518 - 0.801
Non-binary	0.652 (0.041)	0.572 - 0.731	0.682 (0.041)	0.601 - 0.763	0.537 (0.036)	0.467 - 0.608	0.582 (0.040)	0.503 - 0.660
Other/missing	0.911 (0.026)	0.861 - 0.962	0.759 (0.034)	0.692 - 0.826	0.855 (0.030)	0.797 - 0.913	0.890 (0.028)	0.835 - 0.944
By sexual orientation								
Straight	0.912 (0.004)	0.903 - 0.920	0.801 (0.006)	0.789 - 0.813	0.860 (0.005)	0.850 - 0.870	0.861 (0.005)	0.851 - 0.871
Gay/lesbian	0.823 (0.019)	0.786 - 0.860	0.679 (0.024)	0.633 - 0.726	0.700 (0.022)	0.658 - 0.743	0.718 (0.022)	0.674 - 0.762
Bisexual	0.751 (0.018)	0.716 - 0.787	0.709 (0.019)	0.671 - 0.747	0.641 (0.020)	0.602 - 0.680	0.693 (0.019)	0.655 - 0.730
Asexual	0.875 (0.046)	0.785 - 0.966	0.805 (0.056)	0.695 - 0.914	0.808 (0.052)	0.705 - 0.910	0.802 (0.053)	0.698 - 0.906
Queer	0.594 (0.027)	0.541 - 0.646	0.557 (0.027)	0.503 - 0.611	0.472 (0.026)	0.422 - 0.522	0.556 (0.027)	0.503 - 0.608
Other/missing	0.825 (0.015)	0.796 - 0.854	0.749 (0.017)	0.715 - 0.783	0.738 (0.017)	0.705 - 0.771	0.767 (0.017)	0.734 - 0.800
By affiliate status								
Undergraduate student	0.881 (0.007)	0.868 - 0.894	0.781 (0.009)	0.764 - 0.798	0.785 (0.008)	0.770 - 0.801	0.816 (0.008)	0.801 - 0.832
Graduate student	0.767 (0.011)	0.746 - 0.787	0.673 (0.012)	0.648 - 0.697	0.699 (0.011)	0.677 - 0.721	0.725 (0.011)	0.703 - 0.747
Faculty	0.882 (0.015)	0.852 - 0.911	0.813 (0.020)	0.774 - 0.852	0.847 (0.017)	0.814 - 0.879	0.836 (0.018)	0.801 - 0.870
Postdoc	0.889 (0.022)	0.846 - 0.931	0.761 (0.034)	0.695 - 0.827	0.800 (0.030)	0.740 - 0.859	0.832 (0.028)	0.777 - 0.887
Staff	0.913 (0.008)	0.897 - 0.929	0.806 (0.012)	0.783 - 0.829	0.879 (0.010)	0.860 - 0.898	0.858 (0.010)	0.837 - 0.878
Other/missing	0.835 (0.040)	0.756 - 0.914	0.778 (0.048)	0.683 - 0.873	0.770 (0.049)	0.675 - 0.865	0.816 (0.042)	0.734 - 0.898

Standard errors in parentheses

Table G21. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (2 of 4)

	Campus groups		Emergency prep		Criminal investigations		Mental health crisis	
All respondents	N = 6,631	0.62 (0.006)	N = 6,891	0.81 (0.005)	N = 6,975	0.92 (0.003)	N = 6,924	0.61 (0.006)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.594 (0.010)	0.575 - 0.613	0.770 (0.008)	0.754 - 0.787	0.911 (0.006)	0.900 - 0.922	0.552 (0.010)	0.533 - 0.571
Black	0.552 (0.026)	0.501 - 0.603	0.775 (0.024)	0.728 - 0.821	0.880 (0.018)	0.845 - 0.915	0.531 (0.026)	0.480 - 0.582

77

Asian	0.673 (0.011)	0.651 - 0.694	0.865 (0.008)	0.849 - 0.880	0.953 (0.005)	0.943 - 0.962	0.715 (0.011)	0.695 - 0.736
Multiracial	0.612 (0.015)	0.583 - 0.640	0.781 (0.013)	0.756 - 0.806	0.931 (0.008)	0.916 - 0.947	0.560 (0.015)	0.531 - 0.588
Other races	0.641 (0.022)	0.597 - 0.684	0.824 (0.018)	0.789 - 0.860	0.898 (0.014)	0.871 - 0.925	0.610 (0.022)	0.567 - 0.654
Race unknown / decline to answer	0.629 (0.020)	0.590 - 0.668	0.816 (0.016)	0.784 - 0.848	0.921 (0.011)	0.900 - 0.942	0.600 (0.020)	0.560 - 0.640
By ethnicity								
Non-Hispanic	0.622 (0.007)	0.609 - 0.635	0.805 (0.005)	0.794 - 0.815	0.924 (0.004)	0.917 - 0.931	0.602 (0.006)	0.589 - 0.614
Hispanic	0.619 (0.016)	0.588 - 0.650	0.805 (0.013)	0.779 - 0.830	0.921 (0.009)	0.904 - 0.938	0.605 (0.015)	0.574 - 0.635
Hispanic status unknown	0.666 (0.025)	0.617 - 0.714	0.850 (0.021)	0.808 - 0.891	0.944 (0.013)	0.919 - 0.970	0.690 (0.025)	0.641 - 0.739
By gender								
Male	0.688 (0.009)	0.670 - 0.706	0.826 (0.007)	0.811 - 0.840	0.936 (0.005)	0.927 - 0.945	0.665 (0.009)	0.647 - 0.683
Female	0.588 (0.008)	0.573 - 0.603	0.802 (0.006)	0.790 - 0.814	0.922 (0.004)	0.914 - 0.931	0.572 (0.007)	0.558 - 0.587
Transgender	0.460 (0.063)	0.336 - 0.584	0.666 (0.068)	0.532 - 0.800	0.882 (0.061)	0.762 - 1.001	0.503 (0.066)	0.374 - 0.631
Non-binary	0.415 (0.031)	0.353 - 0.476	0.649 (0.040)	0.570 - 0.728	0.795 (0.040)	0.717 - 0.874	0.424 (0.029)	0.367 - 0.480
Other/missing	0.698 (0.036)	0.627 - 0.769	0.834 (0.033)	0.770 - 0.898	0.944 (0.022)	0.901 - 0.986	0.712 (0.036)	0.640 - 0.783
By sexual orientation								
Straight	0.684 (0.007)	0.671 - 0.698	0.848 (0.005)	0.838 - 0.859	0.953 (0.003)	0.946 - 0.959	0.672 (0.007)	0.659 - 0.686
Gay/lesbian	0.468 (0.024)	0.421 - 0.515	0.723 (0.023)	0.678 - 0.769	0.870 (0.017)	0.837 - 0.903	0.468 (0.024)	0.421 - 0.515
Bisexual	0.496 (0.020)	0.456 - 0.536	0.716 (0.019)	0.679 - 0.753	0.870 (0.014)	0.842 - 0.899	0.463 (0.020)	0.424 - 0.502
Asexual	0.541 (0.063)	0.418 - 0.664	0.850 (0.046)	0.759 - 0.941	0.928 (0.031)	0.866 - 0.990	0.567 (0.062)	0.445 - 0.689
Queer	0.386 (0.024)	0.338 - 0.433	0.572 (0.027)	0.518 - 0.625	0.757 (0.025)	0.709 - 0.805	0.299 (0.022)	0.256 - 0.342
Other/missing	0.564 (0.019)	0.527 - 0.602	0.784 (0.016)	0.752 - 0.816	0.908 (0.012)	0.885 - 0.930	0.552 (0.019)	0.515 - 0.589
By affiliate status								
Undergraduate student	0.588 (0.010)	0.568 - 0.608	0.861 (0.007)	0.846 - 0.875	0.935 (0.005)	0.925 - 0.945	0.612 (0.010)	0.593 - 0.631
Graduate student	0.536 (0.013)	0.511 - 0.562	0.716 (0.012)	0.693 - 0.739	0.867 (0.009)	0.850 - 0.884	0.501 (0.012)	0.476 - 0.525
Faculty	0.676 (0.023)	0.631 - 0.720	0.796 (0.021)	0.755 - 0.836	0.936 (0.012)	0.912 - 0.960	0.671 (0.023)	0.626 - 0.717
Postdoc	0.617 (0.039)	0.540 - 0.694	0.788 (0.032)	0.726 - 0.850	0.945 (0.015)	0.916 - 0.975	0.630 (0.039)	0.554 - 0.707
Staff	0.743 (0.013)	0.718 - 0.767	0.795 (0.011)	0.773 - 0.817	0.951 (0.007)	0.938 - 0.964	0.667 (0.013)	0.641 - 0.693
Other/missing	0.636 (0.051)	0.536 - 0.737	0.730 (0.049)	0.635 - 0.825	0.906 (0.034)	0.839 - 0.973	0.592 (0.055)	0.484 - 0.700

Standard errors in parentheses

Table G22. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (3 of 4)

	Support serv		Work conflict		Assault and violent incident response	
All respondents	N = 6,917	0.83 (0.005)	N = 6,692	0.52 (0.006)	N = 7,048	0.93 (0.003)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.801 (0.008)	0.786 - 0.817	0.460 (0.010)	0.441 - 0.480	0.926 (0.005)	0.915 - 0.936
Black	0.740 (0.025)	0.691 - 0.788	0.526 (0.029)	0.469 - 0.582	0.878 (0.018)	0.842 - 0.914
Asian	0.881 (0.008)	0.866 - 0.895	0.627 (0.012)	0.604 - 0.650	0.956 (0.005)	0.946 - 0.965
Multiracial	0.807 (0.012)	0.783 - 0.831	0.486 (0.015)	0.456 - 0.515	0.932 (0.008)	0.917 - 0.947
Other races	0.812 (0.018)	0.776 - 0.848	0.531 (0.024)	0.484 - 0.578	0.920 (0.013)	0.895 - 0.945
Race unknown / decline to answer	0.846 (0.015)	0.815 - 0.876	0.511 (0.022)	0.468 - 0.553	0.936 (0.011)	0.916 - 0.957
By ethnicity						
Non-Hispanic	0.827 (0.005)	0.817 - 0.837	0.512 (0.007)	0.499 - 0.526	0.934 (0.003)	0.927 - 0.941
Hispanic	0.821 (0.013)	0.797 - 0.846	0.553 (0.017)	0.520 - 0.585	0.929 (0.008)	0.913 - 0.946
Hispanic status unknown	0.854 (0.020)	0.815 - 0.892	0.598 (0.028)	0.543 - 0.653	0.948 (0.013)	0.923 - 0.974
By gender						
Male	0.841 (0.007)	0.827 - 0.855	0.564 (0.010)	0.545 - 0.583	0.950 (0.004)	0.942 - 0.958
Female	0.826 (0.006)	0.814 - 0.837	0.500 (0.008)	0.485 - 0.516	0.926 (0.004)	0.918 - 0.934
Transgender	0.625 (0.077)	0.475 - 0.776	0.421 (0.061)	0.301 - 0.541	0.877 (0.063)	0.754 - 1.000
Non-binary	0.665 (0.041)	0.584 - 0.746	0.408 (0.034)	0.342 - 0.474	0.825 (0.039)	0.749 - 0.901
Other/missing	0.879 (0.028)	0.824 - 0.935	0.571 (0.041)	0.491 - 0.651	0.979 (0.019)	0.941 - 1.016
By sexual orientation						
Straight	0.863 (0.005)	0.853 - 0.873	0.576 (0.007)	0.561 - 0.590	0.964 (0.003)	0.958 - 0.970
Gay/lesbian	0.741 (0.022)	0.697 - 0.784	0.418 (0.025)	0.370 - 0.466	0.881 (0.016)	0.849 - 0.913
Bisexual	0.744 (0.018)	0.708 - 0.780	0.410 (0.020)	0.371 - 0.449	0.885 (0.014)	0.859 - 0.912
Asexual	0.744 (0.056)	0.635 - 0.853	0.456 (0.067)	0.324 - 0.587	0.949 (0.028)	0.893 - 1.004
Queer	0.659 (0.026)	0.608 - 0.711	0.294 (0.023)	0.248 - 0.339	0.755 (0.025)	0.706 - 0.804
Other/missing	0.811 (0.016)	0.781 - 0.842	0.479 (0.020)	0.441 - 0.518	0.903 (0.012)	0.879 - 0.926
By affiliate status						

79

Undergraduate student	0.853 (0.008)	0.839 - 0.868	0.579 (0.010)	0.559 - 0.600	0.941 (0.005)	0.932 - 0.951
Graduate student	0.728 (0.012)	0.705 - 0.751	0.399 (0.013)	0.374 - 0.424	0.894 (0.008)	0.878 - 0.909
Faculty	0.817 (0.019)	0.779 - 0.855	0.520 (0.026)	0.469 - 0.571	0.930 (0.012)	0.907 - 0.953
Postdoc	0.866 (0.026)	0.816 - 0.917	0.381 (0.038)	0.306 - 0.456	0.938 (0.016)	0.906 - 0.970
Staff	0.863 (0.010)	0.843 - 0.883	0.542 (0.014)	0.514 - 0.570	0.956 (0.006)	0.944 - 0.969
Other/missing	0.814 (0.049)	0.719 - 0.910	0.556 (0.056)	0.446 - 0.666	0.877 (0.040)	0.799 - 0.955

Standard errors in parentheses

Table G23. Support for UCPD responsibility regression adjusted means - % somewhat or fully support UCPD oversight (binary) (4 of 4)

	Hate and bias-motivated response		Domestic violence response		Unhoused	
All respondents	N = 6,851	0.88 (0.004)	N = 6,978	0.90 (0.004)	N = 6,854	0.76 (0.005)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.867 (0.007)	0.854 - 0.881	0.881 (0.006)	0.868 - 0.893	0.719 (0.009)	0.702 - 0.736
Black	0.782 (0.023)	0.737 - 0.827	0.861 (0.019)	0.824 - 0.899	0.644 (0.025)	0.596 - 0.693
Asian	0.922 (0.006)	0.910 - 0.934	0.928 (0.006)	0.917 - 0.940	0.852 (0.008)	0.836 - 0.868
Multiracial	0.874 (0.010)	0.854 - 0.894	0.888 (0.010)	0.869 - 0.907	0.731 (0.013)	0.705 - 0.756
Other races	0.856 (0.016)	0.823 - 0.888	0.901 (0.014)	0.875 - 0.928	0.788 (0.018)	0.753 - 0.822
Race unknown / decline to answer	0.883 (0.014)	0.856 - 0.909	0.889 (0.013)	0.863 - 0.914	0.760 (0.017)	0.727 - 0.794
By ethnicity						
Non-Hispanic	0.883 (0.004)	0.874 - 0.891	0.896 (0.004)	0.888 - 0.904	0.762 (0.005)	0.751 - 0.772
Hispanic	0.870 (0.011)	0.849 - 0.891	0.891 (0.010)	0.871 - 0.911	0.757 (0.013)	0.730 - 0.783
Hispanic status unknown	0.892 (0.017)	0.860 - 0.925	0.921 (0.016)	0.891 - 0.952	0.819 (0.020)	0.779 - 0.858
By gender						
Male	0.904 (0.006)	0.893 - 0.915	0.911 (0.005)	0.901 - 0.922	0.811 (0.007)	0.797 - 0.825
Female	0.870 (0.005)	0.859 - 0.880	0.890 (0.005)	0.880 - 0.899	0.741 (0.007)	0.728 - 0.754
Transgender	0.761 (0.074)	0.616 - 0.905	0.823 (0.068)	0.689 - 0.957	0.603 (0.067)	0.471 - 0.734
Non-binary	0.766 (0.041)	0.685 - 0.847	0.782 (0.041)	0.702 - 0.862	0.527 (0.035)	0.458 - 0.595
Other/missing	0.929 (0.025)	0.880 - 0.978	0.960 (0.023)	0.916 - 1.005	0.819 (0.031)	0.758 - 0.881
By sexual orientation						
Straight	0.923 (0.004)	0.915 - 0.931	0.938 (0.004)	0.930 - 0.945	0.830 (0.006)	0.819 - 0.841

Gay/lesbian	0.782 (0.021)	0.742 - 0.822	0.812 (0.020)	0.774 - 0.851	0.636 (0.024)	0.589 - 0.682
Bisexual	0.790 (0.017)	0.756 - 0.824	0.828 (0.016)	0.796 - 0.859	0.620 (0.020)	0.581 - 0.659
Asexual	0.939 (0.033)	0.875 - 1.003	0.919 (0.036)	0.848 - 0.989	0.762 (0.056)	0.653 - 0.871
Queer	0.646 (0.027)	0.594 - 0.699	0.670 (0.026)	0.619 - 0.721	0.415 (0.025)	0.366 - 0.464
Other/missing	0.861 (0.014)	0.834 - 0.888	0.857 (0.014)	0.830 - 0.885	0.719 (0.017)	0.685 - 0.753
By affiliate status						
Undergraduate student	0.894 (0.007)	0.882 - 0.907	0.907 (0.006)	0.895 - 0.919	0.783 (0.008)	0.767 - 0.800
Graduate student	0.814 (0.010)	0.795 - 0.834	0.830 (0.010)	0.812 - 0.849	0.653 (0.012)	0.630 - 0.676
Faculty	0.858 (0.016)	0.826 - 0.890	0.896 (0.015)	0.867 - 0.925	0.799 (0.019)	0.762 - 0.835
Postdoc	0.891 (0.022)	0.847 - 0.934	0.928 (0.018)	0.893 - 0.963	0.786 (0.029)	0.728 - 0.843
Staff	0.920 (0.008)	0.904 - 0.936	0.931 (0.008)	0.915 - 0.946	0.812 (0.011)	0.790 - 0.835
Other/missing	0.821 (0.047)	0.729 - 0.914	0.899 (0.038)	0.825 - 0.974	0.734 (0.051)	0.634 - 0.833

Standard errors in parentheses

Table G24. Support for UCPD responsibility regressions, by domain - % somewhat or fully support UCPD oversight (binary)

	Activities in the criminal domain	Activities in the non-criminal domain
Black	-0.054** (0.022)	-0.016 (0.027)
Asian	0.062*** (0.009)	0.178*** (0.014)
Multiracial	0.012 (0.012)	0.009 (0.017)
Other races	-0.003 (0.017)	0.063*** (0.024)
Race unknown/ decline to answer	0.017 (0.015)	0.071*** (0.022)
Hispanic	0.006 (0.012)	0.007 (0.017)
Hispanic ethnicity unknown	0.016 (0.017)	0.081*** (0.025)
Female	-0.036*** (0.007)	-0.090*** (0.011)
Transgender	-0.181** (0.071)	-0.182*** (0.061)
Non-binary	-0.179*** (0.042)	-0.247*** (0.030)
Other/missing	0.039 (0.024)	0.032 (0.037)
Gay/lesbian	-0.145*** (0.021)	-0.223*** (0.025)

Visit us at possibilitylab.berkeley.edu

Bisexual	-0.146***	-0.244***
	(0.018)	(0.021)
Asexual	-0.016	-0.160**
	(0.038)	(0.064)
Queer	-0.317***	-0.379***
	(0.027)	(0.023)
Other or missing sexual orientation	-0.074***	-0.136***
	(0.015)	(0.020)
Graduate student	-0.093***	-0.148***
	(0.012)	(0.015)
Faculty	-0.017	-0.005
	(0.018)	(0.027)
Postdoc	-0.005	-0.035
	(0.023)	(0.039)
Staff	0.021*	0.017
	(0.012)	(0.018)
Other/missing	-0.057	-0.068
	(0.044)	(0.056)
Middle-lower class	-0.000	0.024
	(0.012)	(0.018)
Middle class	0.010	0.047***
	(0.012)	(0.017)
Upper-middle class	-0.016	-0.005
	(0.013)	(0.019)
Upper class	-0.044*	-0.041
	(0.024)	(0.034)
Had any interaction with UCPD	-0.006	0.024*
	(0.009)	(0.012)
Age	0.001***	0.003***
	(0.000)	(0.001)
Parent attended college	-0.001	-0.041***
	(0.009)	(0.014)
Observations	7,126	7,139
R-squared	0.140	0.161

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G25. Support for UCPD responsibility regression adjusted means, by domain - % somewhat or fully support UCPD oversight (binary)

	Activities in the criminal domain		Activities in the non-criminal domain	
All respondents	N = 7,126	0.88 (0.004)	N = 7,139	0.62 (0.006)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.859 (0.007)	0.846 - 0.872	0.554 (0.009)	0.536 - 0.573
Black	0.805 (0.021)	0.763 - 0.846	0.539 (0.026)	0.488 - 0.589
Asian	0.921 (0.006)	0.909 - 0.933	0.732 (0.010)	0.712 - 0.752

Visit us at possibilitylab.berkeley.edu

Multiracial	0.871 (0.010)	0.852 - 0.891	0.564 (0.014)	0.535 - 0.592
Other races	0.856 (0.015)	0.826 - 0.885	0.617 (0.022)	0.575 - 0.659
Race unknown / decline to answer	0.876 (0.013)	0.850 - 0.901	0.626 (0.019)	0.588 - 0.664
By ethnicity				
Non-Hispanic	0.876 (0.004)	0.868 - 0.884	0.611 (0.006)	0.599 - 0.624
Hispanic	0.881 (0.010)	0.861 - 0.902	0.619 (0.015)	0.589 - 0.648
Hispanic status unknown	0.892 (0.016)	0.861 - 0.924	0.692 (0.024)	0.644 - 0.739
By gender				
Male	0.902 (0.006)	0.892 - 0.913	0.674 (0.009)	0.657 - 0.691
Female	0.867 (0.005)	0.857 - 0.877	0.584 (0.007)	0.570 - 0.598
Transgender	0.721 (0.070)	0.583 - 0.859	0.492 (0.060)	0.374 - 0.611
Non-binary	0.723 (0.041)	0.643 - 0.804	0.427 (0.029)	0.371 - 0.483
Other/missing	0.942 (0.023)	0.896 - 0.987	0.706 (0.035)	0.636 - 0.775
By sexual orientation				
Straight	0.925 (0.004)	0.917 - 0.933	0.689 (0.007)	0.676 - 0.702
Gay/lesbian	0.780 (0.020)	0.740 - 0.820	0.466 (0.024)	0.419 - 0.513
Bisexual	0.779 (0.017)	0.746 - 0.813	0.445 (0.020)	0.407 - 0.484
Asexual	0.909 (0.037)	0.836 - 0.982	0.529 (0.063)	0.405 - 0.653
Queer	0.608 (0.026)	0.556 - 0.660	0.310 (0.022)	0.268 - 0.352
Other/missing	0.851 (0.014)	0.823 - 0.878	0.553 (0.019)	0.516 - 0.589
By affiliate status				
Undergraduate student	0.894 (0.006)	0.881 - 0.906	0.645 (0.009)	0.627 - 0.663
Graduate student	0.800 (0.010)	0.781 - 0.820	0.497 (0.012)	0.473 - 0.521
Faculty	0.876 (0.015)	0.847 - 0.906	0.640 (0.023)	0.594 - 0.685
Postdoc	0.888 (0.022)	0.846 - 0.931	0.610 (0.037)	0.537 - 0.683
Staff	0.914 (0.008)	0.898 - 0.930	0.661 (0.013)	0.636 - 0.687
Other/missing	0.837 (0.043)	0.752 - 0.921	0.577 (0.055)	0.469 - 0.685

Standard errors in parentheses

Support for public safety reforms

Visit us at possibilitylab.berkeley.edu

Table G26. Support for public safety reforms regressions (1 of 2)

	Unconscious bias training *(1-5 scale, 5 = fully supportive)*	Mental health response training *(1-5 scale, 5 = fully supportive)*	Recruit a more diverse workforce *(1-5 scale, 5 = fully supportive)*	De-escalation training for community *(1-5 scale, 5 = fully supportive)*	Know your rights training for community *(1-5 scale, 5 = fully supportive)*	Report UCPD information online *(1-5 scale, 5 = fully supportive)*	Reduce the number of officers *(1-5 scale, 5 = fully supportive)*
Black	0.005 (0.060)	-0.124** (0.059)	-0.190** (0.075)	0.059 (0.050)	0.126** (0.052)	-0.122** (0.059)	0.290*** (0.080)
Asian	0.033 (0.031)	-0.116*** (0.027)	0.034 (0.032)	-0.164*** (0.026)	-0.099*** (0.027)	-0.159*** (0.027)	-0.374*** (0.041)
Multiracial	-0.025 (0.037)	-0.056* (0.033)	-0.054 (0.039)	-0.014 (0.028)	0.016 (0.029)	-0.037 (0.029)	-0.019 (0.048)
Other races	-0.125** (0.059)	-0.095* (0.050)	-0.139** (0.060)	-0.114** (0.047)	-0.042 (0.046)	-0.195*** (0.051)	-0.332*** (0.071)
Race unknown/ decline to answer	-0.107** (0.050)	-0.066 (0.042)	-0.137*** (0.052)	-0.078* (0.041)	-0.083** (0.040)	-0.145*** (0.044)	-0.127** (0.063)
Hispanic	0.086** (0.040)	0.024 (0.035)	0.050 (0.042)	0.038 (0.032)	0.100*** (0.031)	0.041 (0.035)	0.118** (0.050)
Hispanic ethnicity unknown	0.079 (0.061)	0.063 (0.052)	0.141** (0.059)	-0.047 (0.054)	0.041 (0.051)	-0.073 (0.054)	-0.064 (0.072)
Female	0.430*** (0.027)	0.227*** (0.023)	0.313*** (0.026)	0.299*** (0.022)	0.278*** (0.022)	0.100*** (0.022)	0.444*** (0.033)
Transgender	0.165 (0.175)	-0.037 (0.137)	-0.327* (0.182)	0.108 (0.114)	0.136 (0.128)	0.066 (0.099)	0.614*** (0.199)
Non-binary	0.182* (0.098)	-0.102 (0.101)	-0.132 (0.113)	0.211*** (0.054)	0.129* (0.068)	0.143** (0.056)	0.923*** (0.089)
Other/missing	-0.087 (0.092)	0.085 (0.070)	0.007 (0.090)	0.139* (0.071)	-0.038 (0.071)	-0.106 (0.073)	-0.080 (0.097)
Gay/lesbian	0.072 (0.055)	0.003 (0.050)	-0.094 (0.060)	0.255*** (0.039)	0.175*** (0.043)	0.217*** (0.042)	0.564*** (0.074)
Bisexual	-0.024 (0.043)	-0.034 (0.039)	-0.160*** (0.049)	0.211*** (0.029)	0.151*** (0.032)	0.274*** (0.031)	0.751*** (0.058)
Asexual	0.132 (0.108)	0.115 (0.093)	-0.100 (0.132)	0.140 (0.093)	0.042 (0.110)	0.094 (0.111)	0.384** (0.164)
Queer	-0.195*** (0.066)	-0.268*** (0.067)	-0.559*** (0.072)	0.314*** (0.031)	0.264*** (0.039)	0.393*** (0.035)	1.310*** (0.064)
Other or missing sexual orientation	-0.234*** (0.047)	-0.134*** (0.042)	-0.321*** (0.049)	-0.016 (0.039)	-0.044 (0.038)	0.094** (0.039)	0.358*** (0.056)
Graduate student	-0.241*** (0.035)	-0.168*** (0.031)	-0.157*** (0.036)	0.000 (0.026)	-0.009 (0.027)	0.078*** (0.026)	0.303*** (0.043)
Faculty	-0.285*** (0.065)	-0.011 (0.053)	0.052 (0.063)	-0.154*** (0.054)	-0.192*** (0.055)	-0.169*** (0.058)	-0.093 (0.078)
Postdoc	-0.116 (0.084)	-0.065 (0.075)	0.039 (0.085)	-0.188** (0.079)	-0.114 (0.082)	-0.057 (0.075)	-0.070 (0.105)
Staff	0.185*** (0.037)	0.127*** (0.033)	0.242*** (0.041)	0.089*** (0.033)	0.029 (0.033)	-0.121*** (0.035)	-0.066 (0.051)
Other/missing	0.016 (0.111)	0.025 (0.100)	0.141 (0.122)	0.020 (0.096)	0.053 (0.091)	0.145 (0.093)	0.070 (0.141)
Middle-lower class	-0.073* (0.041)	-0.033 (0.036)	0.009 (0.044)	0.022 (0.033)	-0.008 (0.034)	-0.051 (0.036)	-0.036 (0.054)

84

Middle class	-0.039 (0.038)	-0.061* (0.034)	0.064 (0.041)	-0.003 (0.033)	-0.033 (0.032)	-0.072** (0.034)	-0.109** (0.051)
Upper-middle class	0.000 (0.041)	-0.029 (0.036)	0.073 (0.045)	0.044 (0.034)	-0.010 (0.034)	0.022 (0.035)	0.019 (0.054)
Upper class	-0.144* (0.080)	-0.189** (0.073)	-0.053 (0.080)	-0.010 (0.063)	-0.128** (0.064)	-0.019 (0.062)	-0.060 (0.098)
Had any interaction with UCPD	-0.076*** (0.028)	-0.043* (0.024)	-0.085*** (0.030)	-0.044* (0.023)	-0.091*** (0.024)	-0.074*** (0.024)	-0.246*** (0.036)
Age	0.001 (0.001)	0.001 (0.001)	0.004*** (0.001)	-0.004*** (0.001)	-0.005*** (0.001)	-0.007*** (0.001)	-0.011*** (0.002)
Parent attended college	0.012 (0.032)	0.042 (0.028)	0.042 (0.035)	0.029 (0.027)	0.043 (0.028)	0.090*** (0.030)	0.105** (0.042)
Observations	7,645	7,640	7,648	7,652	7,642	7,640	7,645
R-squared	0.088	0.046	0.079	0.074	0.067	0.079	0.180

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** $p<0.01$, ** $p<0.05$, * $p<0.1$

Table G27. Support for public safety reforms regressions (2 of 2)

	Add a mental health professional to patrols (1-5 scale, 5 = fully supportive)	Reduce the scope of calls UCPD responds to (1-5 scale, 5 = fully supportive)	Rely more on unarmed security guards (1-5 scale, 5 = fully supportive)	Rely more on technology (1-5 scale, 5 = fully supportive)	Establish 24-hr hotline (1-5 scale, 5 = fully supportive)	Abolish UCPD (1-5 scale, 5 = fully supportive)	Reduce UCPD funding and redistribute to other programs (1-5 scale, 5 = fully supportive)
Black	0.355*** (0.065)	0.014 (0.077)	-0.004 (0.081)	0.149* (0.081)	0.075 (0.057)	0.463*** (0.085)	0.041 (0.081)
Asian	-0.049 (0.036)	-0.405*** (0.039)	-0.232*** (0.040)	0.289*** (0.039)	-0.075*** (0.029)	-0.094** (0.040)	-0.343*** (0.042)
Multiracial	0.039 (0.041)	-0.033 (0.046)	-0.079* (0.047)	0.029 (0.045)	-0.029 (0.033)	0.018 (0.048)	-0.052 (0.047)
Other races	-0.076 (0.064)	-0.367*** (0.068)	-0.248*** (0.072)	0.021 (0.066)	-0.131** (0.054)	-0.131* (0.069)	-0.342*** (0.073)
Race unknown/ decline to answer	-0.063 (0.056)	-0.264*** (0.060)	-0.099 (0.061)	0.048 (0.059)	-0.063 (0.045)	0.017 (0.063)	-0.113* (0.063)
Hispanic	0.146*** (0.044)	-0.043 (0.048)	0.086* (0.049)	0.124*** (0.048)	0.043 (0.036)	0.188*** (0.050)	0.180*** (0.051)
Hispanic ethnicity unknown	0.044 (0.067)	-0.134* (0.071)	-0.034 (0.073)	0.140** (0.067)	-0.068 (0.058)	-0.067 (0.071)	-0.010 (0.078)
Female	0.557*** (0.030)	0.230*** (0.032)	0.386*** (0.033)	0.105*** (0.031)	0.353*** (0.025)	0.384*** (0.032)	0.599*** (0.034)
Transgender	0.162 (0.166)	0.385** (0.176)	0.137 (0.186)	0.196 (0.235)	0.343*** (0.088)	0.729*** (0.211)	0.453** (0.199)
Non-binary	0.479*** (0.082)	0.645*** (0.081)	0.510*** (0.099)	0.141 (0.113)	0.408*** (0.051)	0.835*** (0.113)	0.873*** (0.064)
Other/missing	0.053 (0.092)	-0.112 (0.092)	-0.146 (0.095)	-0.151* (0.089)	-0.019 (0.082)	-0.027 (0.095)	-0.208** (0.103)
Gay/lesbian	0.294***	0.520***	0.409***	0.059	0.229***	0.370***	0.494***

	(0.059)	(0.067)	(0.068)	(0.067)	(0.048)	(0.075)	(0.071)
Bisexual	0.328***	0.588***	0.444***	0.096*	0.212***	0.631***	0.643***
	(0.044)	(0.053)	(0.053)	(0.055)	(0.034)	(0.062)	(0.050)
Asexual	0.126	0.336**	0.243*	-0.013	0.056	0.170	0.358**
	(0.140)	(0.157)	(0.147)	(0.157)	(0.094)	(0.172)	(0.151)
Queer	0.406***	0.955***	0.688***	-0.263***	0.338***	1.112***	0.960***
	(0.057)	(0.059)	(0.066)	(0.074)	(0.037)	(0.077)	(0.051)
Other or missing sexual orientation	-0.053	0.289***	0.120**	-0.015	-0.028	0.324***	0.207***
	(0.050)	(0.054)	(0.055)	(0.052)	(0.042)	(0.057)	(0.057)
Graduate student	-0.026	0.375***	0.194***	-0.175***	0.039	0.230***	0.131***
	(0.037)	(0.041)	(0.042)	(0.041)	(0.029)	(0.043)	(0.042)
Faculty	-0.435***	0.129*	-0.185**	-0.323***	-0.179***	-0.335***	-0.192**
	(0.071)	(0.075)	(0.078)	(0.069)	(0.061)	(0.074)	(0.082)
Postdoc	-0.052	0.006	0.020	-0.306***	-0.185**	-0.130	-0.278**
	(0.097)	(0.104)	(0.107)	(0.101)	(0.085)	(0.106)	(0.111)
Staff	-0.037	0.341***	-0.102**	-0.111**	-0.034	-0.281***	0.047
	(0.045)	(0.049)	(0.051)	(0.048)	(0.037)	(0.051)	(0.052)
Other/missing	-0.033	0.218	0.061	-0.242*	-0.014	0.052	0.084
	(0.128)	(0.162)	(0.150)	(0.129)	(0.118)	(0.161)	(0.152)
Middle-lower class	-0.090*	-0.026	-0.060	-0.020	-0.035	-0.058	-0.054
	(0.046)	(0.051)	(0.052)	(0.050)	(0.037)	(0.053)	(0.054)
Middle class	-0.101**	-0.073	-0.054	0.040	-0.044	-0.108**	-0.086*
	(0.044)	(0.048)	(0.050)	(0.047)	(0.036)	(0.050)	(0.051)
Upper-middle class	-0.120**	0.068	0.059	-0.022	0.002	-0.061	0.025
	(0.047)	(0.052)	(0.053)	(0.051)	(0.039)	(0.054)	(0.055)
Upper class	-0.217**	0.031	0.032	-0.031	-0.003	-0.123	-0.041
	(0.088)	(0.094)	(0.094)	(0.091)	(0.066)	(0.096)	(0.095)
Had any interaction with UCPD	-0.207***	-0.156***	-0.189***	-0.128***	-0.141***	-0.279***	-0.273***
	(0.032)	(0.035)	(0.036)	(0.034)	(0.026)	(0.036)	(0.037)
Age	-0.003*	-0.010***	-0.009***	-0.000	-0.004***	-0.007***	-0.015***
	(0.002)	(0.002)	(0.002)	(0.002)	(0.001)	(0.002)	(0.002)
Parent attended college	0.013	0.094**	0.014	-0.001	0.036	-0.002	0.064
	(0.037)	(0.041)	(0.042)	(0.040)	(0.032)	(0.042)	(0.044)
Observations	7,636	7,646	7,636	7,643	7,655	7,647	7,650
R-squared	0.109	0.122	0.095	0.033	0.084	0.151	0.164

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G28. Support for public safety reforms regression adjusted means (1 of 4)

	Unconscious bias training (1-5 scale, 5 = fully supportive)		Mental health response training (1-5 scale, 5 = fully supportive)		Recruit a more diverse workforce (1-5 scale, 5 = fully supportive)		De-escalation training for community (1-5 scale, 5 = fully supportive)	
All respondents	N = 7,645	4.34 (0.012)	N = 7,640	4.46 (0.010)	N = 7,648	4.12 (0.013)	N = 7,652	4.47 (0.010)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	4.355 (0.021)	4.315 - 4.396	4.518 (0.018)	4.483 - 4.552	4.155 (0.021)	4.114 - 4.196	4.535 (0.016)	4.503 - 4.566

Black	4.360 (0.057)	4.249 - 4.472	4.393 (0.056)	4.283 - 4.504	3.965 (0.072)	3.824 - 4.107	4.594 (0.048)	4.501 - 4.687
Asian	4.388 (0.022)	4.345 - 4.432	4.402 (0.021)	4.361 - 4.443	4.189 (0.024)	4.142 - 4.235	4.370 (0.020)	4.330 - 4.410
Multiracial	4.330 (0.031)	4.269 - 4.391	4.462 (0.028)	4.407 - 4.516	4.101 (0.033)	4.036 - 4.165	4.520 (0.024)	4.473 - 4.567
Other races	4.231 (0.056)	4.122 - 4.340	4.423 (0.046)	4.333 - 4.513	4.016 (0.056)	3.905 - 4.126	4.420 (0.043)	4.336 - 4.505
Race unknown / decline to answer	4.248 (0.043)	4.163 - 4.333	4.451 (0.037)	4.379 - 4.524	4.018 (0.045)	3.930 - 4.107	4.456 (0.035)	4.387 - 4.526
By ethnicity							
Non-Hispanic	4.319 (0.015)	4.290 - 4.348	4.449 (0.013)	4.424 - 4.474	4.103 (0.015)	4.073 - 4.133	4.470 (0.012)	4.447 - 4.494
Hispanic	4.406 (0.035)	4.338 - 4.474	4.473 (0.031)	4.412 - 4.534	4.154 (0.037)	4.081 - 4.227	4.508 (0.028)	4.454 - 4.563
Hispanic status unknown	4.398 (0.056)	4.288 - 4.508	4.512 (0.048)	4.417 - 4.607	4.244 (0.054)	4.138 - 4.350	4.423 (0.050)	4.326 - 4.521
By gender							
Male	4.099 (0.023)	4.055 - 4.143	4.332 (0.018)	4.295 - 4.368	3.954 (0.021)	3.912 - 3.996	4.295 (0.018)	4.259 - 4.331
Female	4.529 (0.014)	4.502 - 4.556	4.558 (0.013)	4.532 - 4.584	4.267 (0.016)	4.237 - 4.298	4.594 (0.012)	4.571 - 4.616
Transgender	4.264 (0.173)	3.925 - 4.602	4.294 (0.136)	4.028 - 4.560	3.628 (0.180)	3.275 - 3.980	4.403 (0.112)	4.183 - 4.623
Non-binary	4.281 (0.094)	4.096 - 4.465	4.230 (0.098)	4.037 - 4.422	3.822 (0.110)	3.607 - 4.037	4.506 (0.051)	4.406 - 4.606
Other/missing	4.012 (0.089)	3.838 - 4.185	4.416 (0.067)	4.284 - 4.548	3.961 (0.086)	3.792 - 4.130	4.434 (0.068)	4.301 - 4.567
By sexual orientation							
Straight	4.383 (0.015)	4.354 - 4.412	4.495 (0.013)	4.469 - 4.520	4.222 (0.015)	4.192 - 4.252	4.425 (0.013)	4.400 - 4.450
Gay/lesbian	4.456 (0.053)	4.352 - 4.559	4.498 (0.049)	4.402 - 4.593	4.128 (0.059)	4.013 - 4.243	4.680 (0.037)	4.607 - 4.753
Bisexual	4.359 (0.041)	4.280 - 4.439	4.460 (0.038)	4.386 - 4.534	4.062 (0.047)	3.969 - 4.154	4.636 (0.027)	4.584 - 4.688
Asexual	4.515 (0.107)	4.306 - 4.724	4.610 (0.092)	4.429 - 4.791	4.121 (0.131)	3.864 - 4.378	4.565 (0.092)	4.384 - 4.746
Queer	4.188 (0.064)	4.064 - 4.313	4.227 (0.064)	4.100 - 4.353	3.663 (0.070)	3.526 - 3.800	4.739 (0.028)	4.685 - 4.794
Other/missing	4.149 (0.042)	4.067 - 4.231	4.361 (0.038)	4.287 - 4.435	3.901 (0.044)	3.814 - 3.988	4.409 (0.034)	4.342 - 4.477
By affiliate status							
Undergraduate student	4.365 (0.020)	4.325 - 4.404	4.464 (0.018)	4.428 - 4.499	4.091 (0.022)	4.048 - 4.134	4.463 (0.017)	4.430 - 4.497
Graduate student	4.124 (0.030)	4.065 - 4.182	4.295 (0.026)	4.244 - 4.346	3.933 (0.029)	3.876 - 3.991	4.464 (0.021)	4.423 - 4.505
Faculty	4.080 (0.058)	3.966 - 4.194	4.453 (0.046)	4.362 - 4.543	4.143 (0.055)	4.036 - 4.250	4.310 (0.047)	4.217 - 4.403
Postdoc	4.249 (0.081)	4.090 - 4.408	4.399 (0.072)	4.257 - 4.540	4.130 (0.081)	3.970 - 4.289	4.275 (0.077)	4.124 - 4.427
Staff	4.550 (0.025)	4.500 - 4.599	4.590 (0.023)	4.546 - 4.635	4.333 (0.028)	4.277 - 4.389	4.552 (0.023)	4.507 - 4.598
Other/missing	4.381	4.170 - 4.488	4.299 -	4.232	4.000 - 4.483	4.301 -

| | (0.108) | 4.592 | (0.097) | 4.678 | (0.118) | 4.464 | (0.093) | 4.666 |

Standard errors in parentheses

Table G29. Support for public safety reforms regression adjusted means (2 of 4)

	Know your rights training for community (1-5 scale, 5 = fully supportive)		Report UCPD information online (1-5 scale, 5 = fully supportive)		Reduce the number of officers (1-5 scale, 5 = fully supportive)		Add a mental health professional to patrols (1-5 scale, 5 = fully supportive)	
All respondents	N = 7,642	4.40 (0.010)	N = 7,640	4.38 (0.010)	N = 7,645	2.89 (0.017)	N = 7,636	3.82 (0.014)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	4.437 (0.017)	4.403 - 4.470	4.460 (0.017)	4.427 - 4.494	3.018 (0.028)	2.963 - 3.072	3.827 (0.024)	3.780 - 3.873
Black	4.563 (0.049)	4.467 - 4.659	4.338 (0.057)	4.226 - 4.450	3.307 (0.076)	3.158 - 3.456	4.182 (0.061)	4.062 - 4.301
Asian	4.338 (0.020)	4.298 - 4.377	4.301 (0.020)	4.261 - 4.341	2.643 (0.029)	2.587 - 2.700	3.777 (0.026)	3.725 - 3.829
Multiracial	4.452 (0.024)	4.406 - 4.499	4.424 (0.025)	4.375 - 4.472	2.999 (0.040)	2.920 - 3.077	3.866 (0.034)	3.799 - 3.933
Other races	4.395 (0.043)	4.311 - 4.478	4.265 (0.047)	4.172 - 4.357	2.686 (0.065)	2.558 - 2.814	3.750 (0.059)	3.636 - 3.865
Race unknown / decline to answer	4.354 (0.035)	4.285 - 4.422	4.316 (0.038)	4.241 - 4.390	2.891 (0.054)	2.784 - 2.997	3.764 (0.049)	3.669 - 3.859
By ethnicity								
Non-Hispanic	4.384 (0.012)	4.360 - 4.408	4.375 (0.013)	4.351 - 4.400	2.872 (0.019)	2.836 - 2.909	3.793 (0.016)	3.761 - 3.825
Hispanic	4.484 (0.028)	4.430 - 4.538	4.416 (0.030)	4.356 - 4.475	2.990 (0.044)	2.903 - 3.077	3.939 (0.039)	3.863 - 4.015
Hispanic status unknown	4.425 (0.047)	4.332 - 4.518	4.303 (0.050)	4.205 - 4.401	2.808 (0.067)	2.677 - 2.939	3.837 (0.063)	3.714 - 3.960
By gender								
Male	4.246 (0.018)	4.211 - 4.282	4.320 (0.018)	4.286 - 4.355	2.616 (0.026)	2.565 - 2.666	3.496 (0.024)	3.448 - 3.544
Female	4.524 (0.012)	4.501 - 4.548	4.420 (0.013)	4.394 - 4.446	3.060 (0.021)	3.020 - 3.100	4.053 (0.017)	4.020 - 4.086
Transgender	4.382 (0.127)	4.134 - 4.630	4.386 (0.097)	4.195 - 4.577	3.230 (0.196)	2.845 - 3.614	3.657 (0.164)	3.336 - 3.979
Non-binary	4.375 (0.065)	4.248 - 4.503	4.463 (0.053)	4.358 - 4.568	3.538 (0.084)	3.374 - 3.702	3.975 (0.077)	3.824 - 4.127
Other/missing	4.209 (0.068)	4.075 - 4.342	4.214 (0.070)	4.078 - 4.351	2.536 (0.093)	2.354 - 2.717	3.549 (0.087)	3.378 - 3.720
By sexual orientation								
Straight	4.373 (0.013)	4.348 - 4.398	4.305 (0.014)	4.279 - 4.332	2.664 (0.020)	2.625 - 2.703	3.762 (0.017)	3.728 - 3.796
Gay/lesbian	4.549 (0.041)	4.468 - 4.630	4.522 (0.040)	4.444 - 4.600	3.228 (0.071)	3.088 - 3.368	4.056 (0.057)	3.945 - 4.167
Bisexual	4.525 (0.030)	4.465 - 4.584	4.579 (0.028)	4.524 - 4.634	3.415 (0.054)	3.309 - 3.521	4.090 (0.041)	4.009 - 4.171
Asexual	4.415 (0.109)	4.202 - 4.629	4.399 (0.110)	4.183 - 4.615	3.048 (0.163)	2.729 - 3.367	3.888 (0.139)	3.616 - 4.161
Queer	4.637	4.565 -	4.698	4.635 -	3.974	3.858 -	4.168	4.062 -

88

	(0.037)	4.710	(0.032)	4.761	(0.059)	4.090	(0.054)	4.273

Other/missing	4.330 (0.034)	4.263 - 4.397	4.399 (0.034)	4.332 - 4.465	3.022 (0.050)	2.924 - 3.120	3.709 (0.044)	3.623 - 3.795
By affiliate status								
Undergraduate student	4.412 (0.017)	4.379 - 4.445	4.399 (0.017)	4.365 - 4.433	2.845 (0.027)	2.793 - 2.897	3.864 (0.023)	3.818 - 3.909
Graduate student	4.403 (0.022)	4.361 - 4.446	4.478 (0.021)	4.437 - 4.518	3.149 (0.036)	3.079 - 3.219	3.838 (0.030)	3.779 - 3.897
Faculty	4.219 (0.049)	4.124 - 4.315	4.231 (0.051)	4.130 - 4.331	2.752 (0.068)	2.619 - 2.886	3.428 (0.063)	3.306 - 3.551
Postdoc	4.298 (0.080)	4.141 - 4.455	4.343 (0.072)	4.201 - 4.484	2.775 (0.101)	2.578 - 2.973	3.812 (0.094)	3.628 - 3.995
Staff	4.441 (0.024)	4.395 - 4.488	4.278 (0.025)	4.229 - 4.328	2.780 (0.036)	2.709 - 2.851	3.827 (0.032)	3.764 - 3.889
Other/missing	4.465 (0.088)	4.292 - 4.638	4.544 (0.090)	4.367 - 4.721	2.915 (0.137)	2.647 - 3.184	3.831 (0.124)	3.588 - 4.074

Standard errors in parentheses

Table G30. Support for public safety reforms regression adjusted means (3 of 4)

	Reduce the scope of calls UCPD responds to (1-5 scale, 5 = fully supportive)		Rely more on unarmed security guards (1-5 scale, 5 = fully supportive)		Rely more on technology (1-5 scale, 5 = fully supportive)	
All respondents	N = 7,646	3.31 (0.015)	N = 7,636	3.19 (0.016)	N = 7,643	2.77 (0.014)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	3.483 (0.026)	3.432 - 3.534	3.297 (0.027)	3.244 - 3.350	2.668 (0.025)	2.618 - 2.717
Black	3.497 (0.073)	3.353 - 3.640	3.293 (0.077)	3.142 - 3.444	2.817 (0.078)	2.665 - 2.969
Asian	3.078 (0.029)	3.021 - 3.134	3.065 (0.029)	3.008 - 3.122	2.957 (0.029)	2.900 - 3.014
Multiracial	3.450 (0.039)	3.373 - 3.526	3.218 (0.039)	3.141 - 3.294	2.696 (0.038)	2.622 - 2.770
Other races	3.116 (0.063)	2.993 - 3.238	3.049 (0.067)	2.919 - 3.180	2.689 (0.060)	2.571 - 2.807
Race unknown / decline to answer	3.218 (0.051)	3.118 - 3.319	3.198 (0.052)	3.095 - 3.300	2.715 (0.051)	2.616 - 2.815
By ethnicity						
Non-Hispanic	3.329 (0.018)	3.294 - 3.364	3.182 (0.018)	3.146 - 3.218	2.734 (0.017)	2.700 - 2.768
Hispanic	3.285 (0.043)	3.202 - 3.369	3.268 (0.043)	3.183 - 3.352	2.858 (0.042)	2.775 - 2.940
Hispanic status unknown	3.195 (0.065)	3.067 - 3.323	3.148 (0.067)	3.016 - 3.280	2.874 (0.062)	2.752 - 2.996
By gender						
Male	3.168 (0.025)	3.120 - 3.217	2.971 (0.026)	2.920 - 3.021	2.709 (0.024)	2.661 - 2.756
Female	3.398 (0.020)	3.360 - 3.437	3.356 (0.020)	3.318 - 3.395	2.813 (0.019)	2.776 - 2.851
Transgender	3.553 (0.174)	3.212 - 3.894	3.108 (0.184)	2.747 - 3.469	2.905 (0.233)	2.448 - 3.361

Non-binary	3.813 (0.075)	3.665 - 3.961	3.481 (0.095)	3.295 - 3.667	2.850 (0.109)	2.636 - 3.063
Other/missing	3.056 (0.087)	2.885 - 3.228	2.825 (0.090)	2.649 - 3.002	2.558 (0.085)	2.392 - 2.724
By sexual orientation						
Straight	3.135 (0.019)	3.097 - 3.173	3.077 (0.020)	3.038 - 3.115	2.772 (0.019)	2.735 - 2.808
Gay/lesbian	3.655 (0.065)	3.528 - 3.782	3.486 (0.066)	3.357 - 3.615	2.831 (0.065)	2.704 - 2.958
Bisexual	3.723 (0.049)	3.627 - 3.819	3.521 (0.050)	3.424 - 3.618	2.868 (0.051)	2.767 - 2.968
Asexual	3.471 (0.156)	3.164 - 3.778	3.320 (0.145)	3.034 - 3.605	2.759 (0.156)	2.453 - 3.065
Queer	4.090 (0.054)	3.984 - 4.196	3.765 (0.062)	3.644 - 3.887	2.508 (0.070)	2.370 - 2.646
Other/missing	3.424 (0.047)	3.331 - 3.516	3.197 (0.049)	3.101 - 3.292	2.756 (0.046)	2.667 - 2.846
By affiliate status						
Undergraduate student	3.137 (0.026)	3.086 - 3.188	3.188 (0.026)	3.137 - 3.240	2.859 (0.025)	2.809 - 2.909
Graduate student	3.512 (0.033)	3.446 - 3.577	3.382 (0.034)	3.315 - 3.449	2.684 (0.033)	2.619 - 2.749
Faculty	3.266 (0.064)	3.140 - 3.392	3.004 (0.068)	2.871 - 3.136	2.536 (0.059)	2.421 - 2.652
Postdoc	3.144 (0.100)	2.947 - 3.340	3.209 (0.103)	3.007 - 3.411	2.553 (0.097)	2.363 - 2.742
Staff	3.478 (0.034)	3.411 - 3.545	3.086 (0.036)	3.015 - 3.157	2.748 (0.034)	2.681 - 2.815
Other/missing	3.355 (0.158)	3.045 - 3.664	3.249 (0.146)	2.962 - 3.536	2.617 (0.125)	2.373 - 2.862

Standard errors in parentheses

Table G31. Support for public safety reforms regression adjusted means (4 of 4)

	Establish 24-hr hotline (1-5 scale, 5 = fully supportive)		Abolish UCPD (1-5 scale, 5 = fully supportive)		Reduce UCPD funding and redistribute to other programs (1-5 scale, 5 = fully supportive)	
All respondents	N = 7,655	4.33 (0.014)	N = 7,647	2.39 (0.016)	N = 7,650	2.56 (0.017)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	4.364 (0.019)	4.327 - 4.401	2.403 (0.027)	2.350 - 2.456	3.696 (0.028)	3.642 - 3.750
Black	4.438 (0.054)	4.333 - 4.544	2.866 (0.081)	2.707 - 3.026	3.737 (0.077)	3.587 - 3.888
Asian	4.288 (0.022)	4.246 - 4.331	2.309 (0.029)	2.252 - 2.366	3.353 (0.031)	3.294 - 3.413
Multiracial	4.335 (0.028)	4.281 - 4.390	2.421 (0.040)	2.344 - 2.499	3.645 (0.040)	3.567 - 3.722
Other races	4.233 (0.050)	4.134 - 4.332	2.272 (0.063)	2.149 - 2.395	3.354 (0.067)	3.222 - 3.486
Race unknown /	4.301	4.225 - 4.376	2.420	2.314 - 2.526	3.583	3.477 - 3.689

Visit us at possibilitylab.berkeley.edu

decline to answer	(0.038)		(0.054)		(0.054)	
By ethnicity						
Non-Hispanic	4.324 (0.013)	4.298 - 4.351	2.367 (0.018)	2.331 - 2.403	3.531 (0.019)	3.494 - 3.569
Hispanic	4.368 (0.032)	4.306 - 4.430	2.556 (0.045)	2.468 - 2.643	3.711 (0.044)	3.624 - 3.798
Hispanic status unknown	4.257 (0.053)	4.152 - 4.361	2.300 (0.066)	2.171 - 2.429	3.521 (0.073)	3.379 - 3.663
By gender						
Male	4.118 (0.021)	4.077 - 4.158	2.155 (0.025)	2.106 - 2.203	3.210 (0.027)	3.157 - 3.264
Female	4.471 (0.013)	4.445 - 4.497	2.539 (0.021)	2.498 - 2.579	3.810 (0.020)	3.771 - 3.849
Transgender	4.460 (0.085)	4.293 - 4.627	2.884 (0.209)	2.475 - 3.293	3.663 (0.197)	3.277 - 4.049
Non-binary	4.525 (0.046)	4.435 - 4.616	2.990 (0.109)	2.777 - 3.203	4.083 (0.057)	3.971 - 4.195
Other/missing	4.098 (0.078)	3.946 - 4.251	2.127 (0.091)	1.950 - 2.305	3.003 (0.098)	2.810 - 3.195
By sexual orientation						
Straight	4.281 (0.014)	4.253 - 4.309	2.209 (0.019)	2.171 - 2.247	3.393 (0.021)	3.353 - 3.434
Gay/lesbian	4.510 (0.046)	4.419 - 4.600	2.579 (0.073)	2.436 - 2.721	3.887 (0.068)	3.754 - 4.020
Bisexual	4.493 (0.031)	4.432 - 4.554	2.840 (0.059)	2.725 - 2.955	4.036 (0.045)	3.947 - 4.125
Asexual	4.337 (0.093)	4.154 - 4.521	2.379 (0.171)	2.043 - 2.714	3.751 (0.149)	3.458 - 4.044
Queer	4.619 (0.034)	4.552 - 4.686	3.321 (0.073)	3.178 - 3.464	4.353 (0.046)	4.263 - 4.443
Other/missing	4.253 (0.037)	4.180 - 4.326	2.533 (0.051)	2.433 - 2.633	3.600 (0.050)	3.502 - 3.698
By affiliate status						
Undergraduate student	4.341 (0.019)	4.304 - 4.377	2.437 (0.026)	2.385 - 2.489	3.538 (0.027)	3.485 - 3.590
Graduate student	4.380 (0.023)	4.335 - 4.426	2.667 (0.036)	2.596 - 2.737	3.669 (0.035)	3.601 - 3.737
Faculty	4.161 (0.054)	4.055 - 4.268	2.102 (0.063)	1.979 - 2.225	3.346 (0.072)	3.205 - 3.487
Postdoc	4.156 (0.082)	3.996 - 4.317	2.307 (0.102)	2.106 - 2.507	3.259 (0.107)	3.049 - 3.470
Staff	4.307 (0.027)	4.255 - 4.360	2.155 (0.036)	2.085 - 2.226	3.584 (0.037)	3.511 - 3.657
Other/missing	4.327 (0.116)	4.099 - 4.556	2.489 (0.157)	2.182 - 2.797	3.621 (0.148)	3.332 - 3.911

Standard errors in parentheses

Table G32. Support for public safety reforms regressions - % somewhat or fully supportive (binary) (1 of 2)

	Unconscious	Mental health	Recruit a	De-escalation	Know your	Report UCPD	Reduce the

Visit us at possibilitylab.berkeley.edu

	bias training	response training	more diverse workforce	training for community	rights training for community	information online	number of officers
Black	-0.015	-0.044**	-0.070***	0.022	0.058***	-0.067***	0.066**
	(0.023)	(0.021)	(0.027)	(0.018)	(0.020)	(0.026)	(0.027)
Asian	0.013	-0.033***	0.026*	-0.056***	-0.010	-0.043***	-0.134***
	(0.012)	(0.011)	(0.013)	(0.011)	(0.011)	(0.012)	(0.013)
Multiracial	-0.011	-0.015	-0.015	-0.002	0.026**	-0.006	-0.019
	(0.014)	(0.012)	(0.016)	(0.011)	(0.012)	(0.013)	(0.016)
Other races	-0.023	-0.026	-0.058**	-0.049**	-0.008	-0.070***	-0.076***
	(0.021)	(0.019)	(0.024)	(0.019)	(0.019)	(0.022)	(0.022)
Race unknown/ decline to answer	-0.030	-0.017	-0.039*	-0.025	-0.024	-0.038**	-0.029
	(0.019)	(0.016)	(0.021)	(0.017)	(0.018)	(0.019)	(0.020)
Hispanic	0.017	-0.004	0.016	0.015	0.033**	0.009	0.022
	(0.015)	(0.013)	(0.017)	(0.013)	(0.014)	(0.015)	(0.016)
Hispanic ethnicity unknown	0.006	0.024	0.040*	-0.020	0.017	-0.030	-0.025
	(0.023)	(0.020)	(0.024)	(0.022)	(0.022)	(0.023)	(0.022)
Female	0.130***	0.061***	0.112***	0.085***	0.082***	0.033***	0.112***
	(0.010)	(0.009)	(0.011)	(0.009)	(0.009)	(0.010)	(0.011)
Transgender	0.056	-0.031	-0.144**	0.020	-0.009	0.036	0.183***
	(0.065)	(0.062)	(0.071)	(0.047)	(0.056)	(0.042)	(0.065)
Non-binary	0.043	-0.061	-0.022	0.056***	0.023	0.041*	0.273***
	(0.036)	(0.038)	(0.041)	(0.020)	(0.027)	(0.021)	(0.033)
Other/missing	-0.016	0.016	-0.003	0.037	-0.057*	-0.062*	-0.032
	(0.033)	(0.027)	(0.035)	(0.029)	(0.032)	(0.032)	(0.030)
Gay/lesbian	0.025	-0.004	-0.027	0.077***	0.068***	0.065***	0.205***
	(0.020)	(0.018)	(0.023)	(0.015)	(0.017)	(0.018)	(0.025)
Bisexual	-0.012	-0.014	-0.047**	0.062***	0.051***	0.080***	0.233***
	(0.016)	(0.015)	(0.019)	(0.011)	(0.013)	(0.013)	(0.021)
Asexual	0.058	0.025	-0.012	0.026	0.036	0.019	0.076
	(0.037)	(0.038)	(0.055)	(0.036)	(0.039)	(0.043)	(0.058)
Queer	-0.062***	-0.094***	-0.202***	0.086***	0.069***	0.135***	0.415***
	(0.024)	(0.024)	(0.027)	(0.011)	(0.017)	(0.014)	(0.024)
Other or missing sexual orientation	-0.073***	-0.038**	-0.107***	-0.007	-0.019	0.043***	0.097***
	(0.017)	(0.016)	(0.020)	(0.016)	(0.016)	(0.016)	(0.018)
Graduate student	-0.082***	-0.055***	-0.057***	0.003	0.001	0.023**	0.096***
	(0.013)	(0.012)	(0.015)	(0.011)	(0.011)	(0.011)	(0.014)
Faculty	-0.104***	-0.003	-0.001	-0.057**	-0.074***	-0.063**	-0.027
	(0.025)	(0.021)	(0.026)	(0.022)	(0.024)	(0.025)	(0.024)
Postdoc	-0.045	0.010	0.029	-0.025	0.002	0.004	-0.039
	(0.036)	(0.028)	(0.037)	(0.032)	(0.033)	(0.033)	(0.034)
Staff	0.057***	0.042***	0.080***	0.030**	0.020	-0.044***	-0.048***
	(0.014)	(0.013)	(0.017)	(0.013)	(0.014)	(0.015)	(0.017)
Other/missing	0.023	0.025	0.053	0.032	0.049	0.023	-0.012
	(0.045)	(0.038)	(0.049)	(0.038)	(0.042)	(0.044)	(0.048)
Middle-lower class	-0.022	-0.009	0.015	0.018	-0.010	-0.006	-0.009
	(0.015)	(0.014)	(0.018)	(0.014)	(0.014)	(0.016)	(0.017)
Middle class	-0.017	-0.021	0.028*	0.005	-0.021	-0.018	-0.050***
	(0.015)	(0.013)	(0.017)	(0.013)	(0.014)	(0.015)	(0.016)
Upper-middle class	0.001	-0.010	0.028	0.025*	0.002	0.023	-0.010
	(0.015)	(0.014)	(0.018)	(0.014)	(0.015)	(0.016)	(0.017)
Upper class	-0.053*	-0.041	-0.026	0.023	-0.041	0.010	-0.018
	(0.029)	(0.026)	(0.032)	(0.023)	(0.027)	(0.025)	(0.031)

Visit us at possibilitylab.berkeley.edu

Had any interaction with UCPD	-0.021** (0.010)	-0.013 (0.009)	-0.031*** (0.012)	-0.015* (0.009)	-0.037*** (0.010)	-0.028*** (0.010)	-0.040*** (0.011)
Age	0.000 (0.001)	0.000 (0.000)	0.002*** (0.001)	-0.001*** (0.001)	-0.002*** (0.001)	-0.003*** (0.001)	-0.002*** (0.001)
Parent attended college	0.011 (0.012)	0.017 (0.011)	0.021 (0.014)	0.020* (0.011)	0.022* (0.012)	0.038*** (0.013)	0.022* (0.013)
Observations							
R-squared	7,645	7,640	7,648	7,652	7,642	7,640	7,645
	0.064	0.032	0.063	0.047	0.046	0.054	0.155

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** $p<0.01$, ** $p<0.05$, * $p<0.1$

Table G33. Support for public safety reforms regressions - % somewhat or fully supportive (binary) (2 of 2)

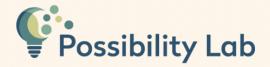|	Add a mental health professional to patrols	Reduce the scope of calls UCPD responds to	Rely more on unarmed security guards	Rely more on technology	Establish 24-hr hotline	Abolish UCPD	Reduce UCPD funding and redistribute to other programs
Black	0.107*** (0.026)	-0.021 (0.030)	-0.047 (0.029)	0.059** (0.029)	0.052** (0.021)	0.124*** (0.027)	-0.001 (0.027)
Asian	-0.031** (0.014)	-0.154*** (0.015)	-0.123*** (0.015)	0.088*** (0.014)	-0.005 (0.012)	-0.060*** (0.012)	-0.130*** (0.014)
Multiracial	0.013 (0.016)	-0.012 (0.017)	-0.045*** (0.017)	0.010 (0.016)	0.001 (0.013)	-0.023 (0.015)	-0.020 (0.016)
Other races	-0.034 (0.024)	-0.107*** (0.024)	-0.081*** (0.025)	0.004 (0.024)	-0.036* (0.021)	-0.042** (0.020)	-0.107*** (0.025)
Race unknown/ decline to answer	-0.033 (0.021)	-0.112*** (0.022)	-0.063*** (0.022)	0.004 (0.021)	-0.015 (0.018)	0.000 (0.019)	-0.040* (0.021)
Hispanic	0.045*** (0.017)	-0.033* (0.018)	0.021 (0.018)	0.037** (0.017)	0.020 (0.014)	0.048*** (0.015)	0.058*** (0.017)
Hispanic ethnicity unknown	0.009 (0.026)	-0.063** (0.025)	0.001 (0.026)	0.045* (0.024)	-0.029 (0.023)	-0.040* (0.021)	-0.008 (0.026)
Female	0.181*** (0.012)	0.065*** (0.012)	0.110*** (0.012)	0.018 (0.011)	0.124*** (0.010)	0.078*** (0.010)	0.179*** (0.012)
Transgender	0.035 (0.068)	0.150** (0.066)	0.072 (0.071)	0.125* (0.072)	0.109** (0.043)	0.200*** (0.070)	0.154** (0.060)
Non-binary	0.134*** (0.033)	0.223*** (0.032)	0.178*** (0.037)	0.012 (0.037)	0.143*** (0.018)	0.191*** (0.041)	0.261*** (0.022)
Other/missing	0.020 (0.034)	-0.004 (0.034)	-0.032 (0.033)	-0.043 (0.030)	0.015 (0.032)	-0.013 (0.028)	-0.052 (0.033)
Gay/lesbian	0.099*** (0.024)	0.159*** (0.026)	0.149*** (0.026)	0.030 (0.024)	0.077*** (0.019)	0.144*** (0.023)	0.165*** (0.024)
Bisexual	0.112*** (0.017)	0.197*** (0.021)	0.137*** (0.021)	0.034* (0.020)	0.067*** (0.013)	0.170*** (0.020)	0.215*** (0.017)
Asexual	0.082 (0.050)	0.154*** (0.059)	0.007 (0.057)	-0.047 (0.056)	0.045 (0.038)	0.036 (0.052)	0.129** (0.054)
Queer	0.157*** (0.022)	0.309*** (0.024)	0.240*** (0.026)	-0.079*** (0.024)	0.100*** (0.014)	0.325*** (0.027)	0.292*** (0.018)
Other or missing sexual orientation	0.007 (0.019)	0.085*** (0.020)	0.047** (0.020)	0.008 (0.019)	-0.008 (0.017)	0.086*** (0.018)	0.078*** (0.019)
Graduate student	-0.013 (0.014)	0.148*** (0.015)	0.066*** (0.015)	-0.038*** (0.015)	0.020* (0.011)	0.073*** (0.014)	0.044*** (0.014)

Faculty	-0.168***	0.057**	-0.064**	-0.099***	-0.074***	-0.064***	-0.048*
	(0.028)	(0.028)	(0.027)	(0.025)	(0.025)	(0.021)	(0.027)
Postdoc	-0.045	-0.002	-0.028	-0.106***	-0.016	-0.058**	-0.125***
	(0.042)	(0.039)	(0.041)	(0.035)	(0.035)	(0.030)	(0.039)
Staff	-0.021	0.103***	-0.043**	-0.049***	-0.011	-0.077***	0.013
	(0.018)	(0.018)	(0.019)	(0.018)	(0.015)	(0.015)	(0.018)
Other/missing	0.002	0.092*	0.063	-0.076	-0.023	0.039	0.058
	(0.052)	(0.054)	(0.055)	(0.047)	(0.046)	(0.051)	(0.052)
Middle-lower class	-0.025	-0.005	-0.014	-0.013	-0.013	-0.011	-0.005
	(0.018)	(0.019)	(0.019)	(0.018)	(0.015)	(0.016)	(0.018)
Middle class	-0.032*	-0.031*	-0.019	-0.001	-0.014	-0.040***	-0.037**
	(0.017)	(0.018)	(0.018)	(0.017)	(0.014)	(0.015)	(0.017)
Upper-middle class	-0.042**	0.018	0.030	-0.024	0.003	-0.014	0.010
	(0.019)	(0.019)	(0.019)	(0.019)	(0.015)	(0.017)	(0.019)
Upper class	-0.060*	0.026	0.042	-0.016	-0.012	-0.028	-0.013
	(0.033)	(0.033)	(0.034)	(0.033)	(0.026)	(0.029)	(0.033)
Had any interaction with UCPD	-0.070***	-0.015	-0.024*	-0.028**	-0.046***	-0.024**	-0.064***
	(0.012)	(0.013)	(0.013)	(0.012)	(0.010)	(0.011)	(0.012)
Age	-0.001	-0.003***	-0.002***	0.000	-0.001**	-0.001**	-0.004***
	(0.001)	(0.001)	(0.001)	(0.001)	(0.001)	(0.000)	(0.001)
Parent attended college	0.018	0.032**	-0.000	0.001	0.012	0.011	0.026*
	(0.015)	(0.015)	(0.015)	(0.015)	(0.013)	(0.012)	(0.015)
Observations	7,636	7,646	7,636	7,643	7,655	7,647	7,650
R-squared	0.083	0.103	0.075	0.020	0.062	0.113	0.136

Notes: Additional controls included for missing age; missing prior interaction with UCPD; missing parent education. Robust standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1

Table G34. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (1 of 4)

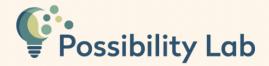|	Unconscious bias training		Mental health response training		Recruit a more diverse workforce		De-escalation training for community	
All respondents	N = 7,645	0.81 (0.005)	N = 7,640	0.86 (0.004)	N = 7,648	0.72 (0.005)	N = 7,652	0.86 (0.004)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.809 (0.008)	0.794 - 0.824	0.873 (0.007)	0.860 - 0.886	0.724 (0.009)	0.707 - 0.741	0.883 (0.006)	0.871 - 0.896
Black	0.794 (0.022)	0.752 - 0.837	0.829 (0.020)	0.789 - 0.869	0.654 (0.025)	0.605 - 0.704	0.905 (0.017)	0.872 - 0.938
Asian	0.822 (0.009)	0.804 - 0.839	0.840 (0.008)	0.824 - 0.857	0.750 (0.010)	0.731 - 0.770	0.827 (0.009)	0.811 - 0.844
Multiracial	0.798 (0.012)	0.776 - 0.821	0.858 (0.010)	0.838 - 0.878	0.709 (0.013)	0.682 - 0.735	0.881 (0.009)	0.863 - 0.899
Other races	0.786 (0.019)	0.748 - 0.823	0.847 (0.017)	0.813 - 0.880	0.666 (0.022)	0.623 - 0.709	0.835 (0.018)	0.800 - 0.870
Race unknown / decline to answer	0.779 (0.016)	0.748 - 0.811	0.855 (0.014)	0.828 - 0.883	0.685 (0.018)	0.650 - 0.720	0.859 (0.015)	0.830 - 0.887
By ethnicity								
Non-Hispanic	0.802 (0.006)	0.791 - 0.813	0.855 (0.005)	0.845 - 0.864	0.712 (0.006)	0.700 - 0.724	0.861 (0.005)	0.852 - 0.871

	mean	95% CI	mean	95% CI	mean	95% CI	mean	95% CI
Hispanic	0.819 (0.013)	0.794 - 0.844	0.850 (0.012)	0.827 - 0.873	0.728 (0.014)	0.699 - 0.756	0.876 (0.011)	0.855 - 0.898
Hispanic status unknown	0.808 (0.021)	0.767 - 0.850	0.879 (0.019)	0.842 - 0.915	0.752 (0.022)	0.709 - 0.795	0.842 (0.020)	0.802 - 0.881
By gender								
Male	0.732 (0.008)	0.716 - 0.749	0.823 (0.007)	0.809 - 0.837	0.657 (0.009)	0.640 - 0.675	0.812 (0.007)	0.797 - 0.826
Female	0.862 (0.005)	0.852 - 0.872	0.884 (0.005)	0.875 - 0.894	0.769 (0.006)	0.757 - 0.782	0.897 (0.005)	0.888 - 0.906
Transgender	0.789 (0.064)	0.662 - 0.915	0.792 (0.062)	0.671 - 0.913	0.513 (0.071)	0.374 - 0.652	0.832 (0.047)	0.739 - 0.924
Non-binary	0.775 (0.035)	0.706 - 0.844	0.762 (0.037)	0.690 - 0.834	0.635 (0.040)	0.557 - 0.713	0.868 (0.018)	0.832 - 0.904
Other/missing	0.716 (0.031)	0.654 - 0.778	0.839 (0.026)	0.789 - 0.890	0.654 (0.034)	0.589 - 0.720	0.849 (0.028)	0.795 - 0.903
By sexual orientation								
Straight	0.819 (0.006)	0.808 - 0.830	0.868 (0.005)	0.858 - 0.878	0.751 (0.006)	0.738 - 0.763	0.849 (0.005)	0.839 - 0.859
Gay/lesbian	0.843 (0.019)	0.806 - 0.881	0.864 (0.018)	0.829 - 0.899	0.724 (0.023)	0.679 - 0.768	0.926 (0.014)	0.899 - 0.953
Bisexual	0.807 (0.015)	0.778 - 0.837	0.854 (0.014)	0.827 - 0.882	0.703 (0.018)	0.667 - 0.739	0.911 (0.010)	0.892 - 0.930
Asexual	0.877 (0.036)	0.806 - 0.948	0.893 (0.038)	0.819 - 0.967	0.738 (0.054)	0.631 - 0.845	0.875 (0.036)	0.804 - 0.946
Queer	0.757 (0.023)	0.712 - 0.802	0.774 (0.023)	0.729 - 0.819	0.549 (0.026)	0.497 - 0.600	0.935 (0.010)	0.916 - 0.955
Other/missing	0.745 (0.015)	0.715 - 0.776	0.830 (0.014)	0.802 - 0.857	0.643 (0.017)	0.609 - 0.678	0.842 (0.014)	0.815 - 0.869
By affiliate status								
Undergraduate student	0.815 (0.008)	0.801 - 0.830	0.857 (0.007)	0.843 - 0.870	0.709 (0.009)	0.692 - 0.727	0.858 (0.007)	0.844 - 0.871
Graduate student	0.733 (0.011)	0.712 - 0.755	0.802 (0.010)	0.782 - 0.821	0.652 (0.012)	0.629 - 0.675	0.861 (0.009)	0.844 - 0.877
Faculty	0.711 (0.022)	0.668 - 0.754	0.854 (0.018)	0.819 - 0.889	0.708 (0.023)	0.663 - 0.752	0.801 (0.020)	0.761 - 0.840
Postdoc	0.771 (0.035)	0.702 - 0.839	0.867 (0.027)	0.813 - 0.921	0.738 (0.035)	0.669 - 0.808	0.833 (0.031)	0.771 - 0.895
Staff	0.872 (0.010)	0.853 - 0.891	0.899 (0.009)	0.882 - 0.916	0.789 (0.012)	0.767 - 0.812	0.888 (0.009)	0.870 - 0.905
Other/missing	0.838 (0.044)	0.752 - 0.924	0.882 (0.037)	0.810 - 0.954	0.762 (0.048)	0.668 - 0.856	0.890 (0.037)	0.818 - 0.962

Standard errors in parentheses

Table G35. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (2 of 4)

	Know your rights training for community		Report UCPD information online		Reduce the number of officers		Add a mental health professional to patrols	
All respondents	N = 7,642	0.83 (0.004)	N = 7,640	0.81 (0.004)	N = 7,645	0.32 (0.005)	N = 7,636	0.65 (0.005)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval

	Est. (SE)	95% CI	Est. (SE)	95% CI	Est. (SE)	95% CI	Est. (SE)	95% CI
White	0.835 (0.007)	0.820 - 0.849	0.833 (0.007)	0.819 - 0.848	0.365 (0.009)	0.347 - 0.382	0.661 (0.009)	0.643 - 0.678
Black	0.893 (0.018)	0.857 - 0.929	0.766 (0.025)	0.718 - 0.815	0.431 (0.026)	0.380 - 0.482	0.767 (0.024)	0.720 - 0.815
Asian	0.824 (0.009)	0.807 - 0.841	0.791 (0.009)	0.773 - 0.809	0.231 (0.009)	0.213 - 0.250	0.629 (0.011)	0.608 - 0.650
Multiracial	0.861 (0.010)	0.842 - 0.880	0.828 (0.011)	0.807 - 0.849	0.346 (0.014)	0.319 - 0.373	0.673 (0.014)	0.647 - 0.700
Other races	0.827 (0.018)	0.792 - 0.862	0.764 (0.020)	0.724 - 0.804	0.289 (0.020)	0.249 - 0.329	0.627 (0.022)	0.583 - 0.671
Race unknown / decline to answer	0.810 (0.015)	0.780 - 0.841	0.795 (0.016)	0.764 - 0.827	0.336 (0.017)	0.302 - 0.369	0.627 (0.018)	0.592 - 0.663
By ethnicity								
Non-Hispanic	0.828 (0.005)	0.817 - 0.838	0.810 (0.006)	0.799 - 0.821	0.318 (0.006)	0.306 - 0.329	0.644 (0.006)	0.631 - 0.656
Hispanic	0.861 (0.012)	0.838 - 0.884	0.819 (0.013)	0.793 - 0.845	0.340 (0.014)	0.312 - 0.368	0.688 (0.015)	0.659 - 0.718
Hispanic status unknown	0.844 (0.020)	0.804 - 0.884	0.781 (0.021)	0.738 - 0.823	0.293 (0.020)	0.253 - 0.333	0.653 (0.024)	0.606 - 0.700
By gender								
Male	0.791 (0.008)	0.776 - 0.806	0.792 (0.008)	0.777 - 0.807	0.250 (0.008)	0.235 - 0.266	0.547 (0.009)	0.528 - 0.565
Female	0.872 (0.005)	0.862 - 0.883	0.825 (0.006)	0.813 - 0.836	0.362 (0.007)	0.348 - 0.376	0.728 (0.007)	0.715 - 0.741
Transgender	0.782 (0.056)	0.673 - 0.891	0.828 (0.041)	0.747 - 0.908	0.434 (0.065)	0.307 - 0.560	0.582 (0.067)	0.450 - 0.714
Non-binary	0.814 (0.026)	0.763 - 0.865	0.833 (0.020)	0.794 - 0.872	0.523 (0.032)	0.461 - 0.585	0.680 (0.032)	0.618 - 0.743
Other/missing	0.734 (0.031)	0.674 - 0.794	0.730 (0.031)	0.670 - 0.790	0.219 (0.029)	0.163 - 0.275	0.567 (0.033)	0.503 - 0.631
By sexual orientation								
Straight	0.825 (0.006)	0.815 - 0.836	0.785 (0.006)	0.773 - 0.797	0.251 (0.006)	0.238 - 0.263	0.627 (0.007)	0.613 - 0.641
Gay/lesbian	0.894 (0.016)	0.861 - 0.926	0.850 (0.018)	0.816 - 0.884	0.456 (0.024)	0.409 - 0.503	0.726 (0.023)	0.680 - 0.772
Bisexual	0.877 (0.012)	0.854 - 0.900	0.865 (0.012)	0.841 - 0.889	0.484 (0.019)	0.446 - 0.522	0.739 (0.016)	0.707 - 0.771
Asexual	0.861 (0.038)	0.786 - 0.937	0.804 (0.043)	0.720 - 0.888	0.326 (0.058)	0.213 - 0.440	0.709 (0.050)	0.611 - 0.807
Queer	0.895 (0.016)	0.864 - 0.925	0.920 (0.013)	0.895 - 0.945	0.666 (0.022)	0.622 - 0.709	0.784 (0.020)	0.744 - 0.824
Other/missing	0.807 (0.015)	0.778 - 0.835	0.828 (0.014)	0.800 - 0.856	0.348 (0.016)	0.315 - 0.380	0.633 (0.017)	0.600 - 0.667
By affiliate status								
Undergraduate student	0.833 (0.007)	0.819 - 0.848	0.819 (0.008)	0.804 - 0.834	0.313 (0.009)	0.296 - 0.331	0.671 (0.009)	0.653 - 0.689
Graduate student	0.834 (0.009)	0.816 - 0.852	0.842 (0.009)	0.825 - 0.859	0.410 (0.012)	0.387 - 0.433	0.658 (0.012)	0.635 - 0.681
Faculty	0.759 (0.021)	0.717 - 0.801	0.756 (0.022)	0.712 - 0.799	0.287 (0.021)	0.247 - 0.327	0.503 (0.024)	0.455 - 0.551
Postdoc	0.835 (0.032)	0.773 - 0.897	0.823 (0.032)	0.760 - 0.885	0.274 (0.032)	0.211 - 0.338	0.626 (0.040)	0.547 - 0.705

96

Staff	0.854 (0.010)	0.835 - 0.873	0.775 (0.011)	0.753 - 0.797	0.265 (0.012)	0.242 - 0.289	0.650 (0.013)	0.625 - 0.676
Other/missing	0.882 (0.041)	0.802 - 0.962	0.842 (0.043)	0.757 - 0.927	0.301 (0.046)	0.210 - 0.392	0.673 (0.051)	0.573 - 0.774

Standard errors in parentheses

Table G36. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (3 of 4)
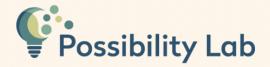
	Reduce the scope of calls UCPD responds to		Rely more on unarmed security guards		Rely more on technology	
All respondents	N = 7,646	0.45 (0.006)	N = 7,636	0.45 (0.006)	N = 7,643	0.30 (0.005)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.517 (0.010)	0.498 - 0.536	0.504 (0.010)	0.485 - 0.524	0.274 (0.009)	0.256 - 0.291
Black	0.496 (0.028)	0.440 - 0.551	0.457 (0.028)	0.403 - 0.511	0.333 (0.027)	0.279 - 0.386
Asian	0.363 (0.011)	0.342 - 0.384	0.382 (0.011)	0.360 - 0.403	0.362 (0.011)	0.340 - 0.384
Multiracial	0.505 (0.014)	0.477 - 0.533	0.459 (0.015)	0.431 - 0.488	0.284 (0.014)	0.257 - 0.311
Other races	0.410 (0.022)	0.367 - 0.453	0.424 (0.023)	0.379 - 0.469	0.278 (0.022)	0.235 - 0.320
Race unknown / decline to answer	0.405 (0.019)	0.368 - 0.442	0.441 (0.019)	0.405 - 0.478	0.278 (0.018)	0.242 - 0.313
By ethnicity						
Non-Hispanic	0.462 (0.007)	0.449 - 0.475	0.445 (0.007)	0.432 - 0.459	0.293 (0.006)	0.281 - 0.306
Hispanic	0.429 (0.016)	0.398 - 0.460	0.466 (0.016)	0.435 - 0.497	0.330 (0.015)	0.300 - 0.360
Hispanic status unknown	0.399 (0.023)	0.353 - 0.444	0.446 (0.024)	0.400 - 0.493	0.338 (0.022)	0.295 - 0.382
By gender						
Male	0.409 (0.009)	0.391 - 0.426	0.384 (0.009)	0.366 - 0.402	0.293 (0.009)	0.277 - 0.310
Female	0.474 (0.007)	0.459 - 0.488	0.494 (0.008)	0.480 - 0.509	0.312 (0.007)	0.298 - 0.326
Transgender	0.558 (0.065)	0.431 - 0.685	0.456 (0.071)	0.317 - 0.594	0.419 (0.072)	0.278 - 0.559
Non-binary	0.632 (0.030)	0.574 - 0.690	0.562 (0.035)	0.494 - 0.631	0.306 (0.035)	0.237 - 0.375
Other/missing	0.405 (0.032)	0.341 - 0.468	0.352 (0.031)	0.291 - 0.413	0.251 (0.028)	0.195 - 0.307
By sexual orientation						
Straight	0.395 (0.007)	0.381 - 0.409	0.409 (0.007)	0.395 - 0.423	0.302 (0.007)	0.289 - 0.315
Gay/lesbian	0.554 (0.025)	0.506 - 0.603	0.558 (0.025)	0.510 - 0.607	0.332 (0.023)	0.286 - 0.378
Bisexual	0.592 (0.019)	0.554 - 0.630	0.547 (0.020)	0.508 - 0.585	0.336 (0.019)	0.298 - 0.374

Visit us at possibilitylab.berkeley.edu

Asexual	0.550 (0.058)	0.436 - 0.664	0.417 (0.057)	0.305 - 0.528	0.255 (0.056)	0.146 - 0.364
Queer	0.705 (0.022)	0.661 - 0.748	0.649 (0.024)	0.602 - 0.697	0.223 (0.023)	0.178 - 0.268
Other/missing	0.480 (0.018)	0.446 - 0.515	0.457 (0.018)	0.422 - 0.492	0.310 (0.016)	0.278 - 0.343
By affiliate status						
Undergraduate student	0.390 (0.009)	0.371 - 0.409	0.450 (0.010)	0.431 - 0.469	0.332 (0.009)	0.314 - 0.350
Graduate student	0.538 (0.012)	0.515 - 0.562	0.515 (0.012)	0.491 - 0.540	0.295 (0.012)	0.272 - 0.317
Faculty	0.447 (0.024)	0.400 - 0.494	0.386 (0.023)	0.340 - 0.431	0.233 (0.021)	0.193 - 0.274
Postdoc	0.388 (0.037)	0.315 - 0.461	0.422 (0.039)	0.345 - 0.499	0.226 (0.034)	0.160 - 0.293
Staff	0.493 (0.013)	0.467 - 0.520	0.407 (0.013)	0.381 - 0.433	0.283 (0.012)	0.259 - 0.308
Other/missing	0.482 (0.053)	0.379 - 0.586	0.513 (0.054)	0.407 - 0.619	0.256 (0.045)	0.168 - 0.345

Standard errors in parentheses

Table G37. Support for public safety reforms regression adjusted means - % somewhat or fully supportive (binary) (4 of 4)

	Establish 24-hr hotline		Abolish UCPD		Reduce UCPD funding and redistribute to other programs	
All respondents	N = 7,655	0.81 (0.004)	N = 7,647	0.23 (0.005)	N = 7,650	0.57 (0.006)
By race	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval	regression-adjusted mean	95% confidence interval
White	0.816 (0.008)	0.801 - 0.831	0.248 (0.008)	0.232 - 0.264	0.619 (0.009)	0.601 - 0.637
Black	0.868 (0.020)	0.829 - 0.907	0.373 (0.025)	0.323 - 0.423	0.617 (0.026)	0.566 - 0.668
Asian	0.810 (0.009)	0.793 - 0.828	0.189 (0.009)	0.171 - 0.206	0.488 (0.011)	0.467 - 0.510
Multiracial	0.817 (0.011)	0.796 - 0.838	0.225 (0.012)	0.202 - 0.249	0.599 (0.014)	0.572 - 0.626
Other races	0.780 (0.019)	0.742 - 0.818	0.206 (0.019)	0.169 - 0.242	0.512 (0.023)	0.468 - 0.556
Race unknown / decline to answer	0.801 (0.016)	0.770 - 0.831	0.248 (0.016)	0.216 - 0.281	0.578 (0.018)	0.543 - 0.614
By ethnicity						
Non-Hispanic	0.812 (0.005)	0.801 - 0.822	0.226 (0.006)	0.215 - 0.237	0.559 (0.007)	0.546 - 0.572
Hispanic	0.832 (0.013)	0.807 - 0.857	0.274 (0.014)	0.248 - 0.301	0.617 (0.015)	0.587 - 0.647
Hispanic status unknown	0.783 (0.021)	0.741 - 0.824	0.186 (0.019)	0.148 - 0.224	0.551 (0.024)	0.504 - 0.598
By gender						
Male	0.739 (0.008)	0.722 - 0.755	0.182 (0.007)	0.168 - 0.195	0.463 (0.009)	0.445 - 0.481

Visit us at possibilitylab.berkeley.edu

Female	0.863 (0.005)	0.852 - 0.873	0.260 (0.006)	0.247 - 0.273	0.642 (0.007)	0.628 - 0.656
Transgender	0.848 (0.042)	0.766 - 0.930	0.381 (0.069)	0.246 - 0.516	0.617 (0.060)	0.500 - 0.734
Non-binary	0.882 (0.016)	0.851 - 0.913	0.373 (0.040)	0.294 - 0.451	0.723 (0.020)	0.684 - 0.763
Other/missing	0.753 (0.030)	0.694 - 0.812	0.168 (0.026)	0.117 - 0.220	0.411 (0.032)	0.349 - 0.473
By sexual orientation						
Straight	0.798 (0.006)	0.787 - 0.810	0.178 (0.006)	0.167 - 0.189	0.512 (0.007)	0.498 - 0.526
Gay/lesbian	0.875 (0.018)	0.840 - 0.909	0.321 (0.023)	0.277 - 0.366	0.677 (0.023)	0.632 - 0.722
Bisexual	0.865 (0.012)	0.842 - 0.889	0.348 (0.019)	0.310 - 0.385	0.727 (0.016)	0.696 - 0.758
Asexual	0.843 (0.037)	0.770 - 0.917	0.213 (0.052)	0.112 - 0.315	0.642 (0.054)	0.537 - 0.747
Queer	0.898 (0.013)	0.872 - 0.924	0.503 (0.026)	0.452 - 0.554	0.804 (0.016)	0.773 - 0.836
Other/missing	0.790 (0.015)	0.762 - 0.819	0.264 (0.016)	0.233 - 0.295	0.590 (0.017)	0.557 - 0.623
By affiliate status						
Undergraduate student	0.816 (0.008)	0.802 - 0.831	0.239 (0.008)	0.223 - 0.255	0.560 (0.009)	0.542 - 0.578
Graduate student	0.836 (0.009)	0.818 - 0.854	0.312 (0.011)	0.290 - 0.335	0.605 (0.012)	0.582 - 0.627
Faculty	0.742 (0.022)	0.699 - 0.786	0.175 (0.017)	0.141 - 0.209	0.513 (0.024)	0.466 - 0.559
Postdoc	0.800 (0.034)	0.734 - 0.866	0.181 (0.028)	0.126 - 0.236	0.435 (0.037)	0.361 - 0.508
Staff	0.806 (0.011)	0.785 - 0.827	0.162 (0.011)	0.141 - 0.183	0.573 (0.013)	0.548 - 0.599
Other/missing	0.793 (0.045)	0.705 - 0.881	0.278 (0.049)	0.181 - 0.375	0.618 (0.051)	0.519 - 0.718

Standard errors in parentheses

Visit us at possibilitylab.berkeley.edu